



The Army Regulations

Volume I- (Rules)

1975

AMENDMENTS

1. AR (R) Volume I Rules 253 is amendes as under:-

In para (e) Sub-para (1)

Add the fol at the end "after non-regular personnel"

" Whenever their services are no longer required, for causes other than those calling for dismissal, removal or premature retirement. Grant of retiring benefits is regulated under normal rules".

Authority:- AHQ Letter No. 0024G/10/CAO/A-2 dt. 19July 76

2, Appendix 'N' (Part A) to AR Volume I Rules 592 is amended as under :—

Under Column Bangladesh Flag.

For :	21 x 14 Ft	10 x 6-2/3 Ft	6x 4Ft
-------	------------------	---------------------	-----------

Read :	20 x 12 Ft	10 x 6 Ft	5 x 3 Ft
--------	------------------	-----------------	----------------

General Instruction : —National Flag.

The 'National Flag' will be in bottle green and rectangular in size in the proportion of length to width 10:6 bearing a red circle on the body of the green, The red circle will have a radius of one-fifth of the length of the flag. Its centre will be placed on the intersecting point of the perpendicular dram from the nine twentieth part of the length of the flag and the horizontal line dram through the middle of its width.

1. Description and size of the "National Flag"

a. Colour :—

(1)The green base of the Flag will be of procion Brilliant green: H-2RS 50 parts per 1000.

(2) The red circular part will be procion Brilliant Orange H-2RS 50 parts per 1000.

2. Explanation:—

- a. When the length of the 'Flag' is 10 its width will be 6'.
- b. The radius of the red circle in the Flag' will be 2'.
- c. Draw a perpendicular on $4\frac{1}{2}$ from the left hand of the length of the 'Flag' and horizontal line from the middle of its width.
- d. The centre of the red circle will be at the point of intersection these two lines.

Authority:— People's Republic of Bangladesh Flag Rules, 1972 Goa if Ale people's Republic of Bangladesh Ministry of Cabinet, Affaires. Cabinet Division.

3. Correction slips not in corporated in the text :—

(a) Corr Slip No. 25/X1/61-Rule 160

Clause (a) is reconstructed as under:-

- (a) During move on posting, transfer, permanent attachment, etc. paid acting rank and lance appointments will retained but unit staff appointments such as RHM, BHM, CQMH, etc. will be relinquished. Lance appointments during move will, however, be retained only if a vacancy exists in the establishment of the new unit.

NOTE;- Individuals proceeding to Centres for release etc, will retain their lance appointments during move and stay at the Centres pending their final disposal and/or grant of release leave etc,"

(b) Corr Slip No. 26/XI/61-Rule 160

(i) *Heading*

For the existing heading. substitute During leave on medical certificate /sickness in hospital.

(ii) Clause (i)

In lines 3 and 4, delete the words "of his leave"

(iii) Clause (ii)

In line 3, delete the words "of his 1 eave".

(iv) *At the end of clauses (i) c & (ii) add the following note and a new clause:—*

NOTE:- After the periods mentioned in clauses (i) & (ii) above, an individual will revert to his substantive/substantive temporary rank."

- (iii) In case of sickness/disability due to causes within an individual's control certified as such by a medical officer, the individual will relinquish his paid acting/temporary/lance appointment wef the first day of absence from duty for such sickness disability".

(c) **Corr Slip No. 27/XI/6I-Rule 160**

At the end, add the following note :—

Note:- Individuals before proceeding on leave after termination of the course, falling sick, becoming wounded or injured either during the currency of the course or on completion thereof, and before actually rejoining their units will, however, be governed by clauses (b) & (c) above as the case may be".

(d) **Corr Slip No. 28/XI/61-Rule 1 60**

At the end, after "PMA/OTS", convert full stop into a comma and add " if he cannot be absorbed in his paid acting rank/lance appointment, if necessary even by reverting his junior holding a paid acting rank/lance appointment".

(e) **Corr Slip No. 29/XI/61-Rule 160**

In clause '(iii)' as inserted vide Correction Slip No. 29/XI/61, for the words "paid acting/temporary/lance appointment", substitute the words "paid acting rank or lance appointment".

(f) **Corr Slip No. 128/165 A.R.-Rule 160**

At the end add the following new clause, "g"-

(g) **While prisoner of war/missing:-**

Paid acting rank/lance appointment held at the time of captivity or becoming missing will be retained so long as they are prisoners of war or missing. For further promotion of such personnel and grant of substantive temporary rank, see rule 231 and 174 (f) respectively.

(i)

THE ARMY REGULATIONS—(RULES)

Table of Contents

Ser. No.	CONTENTS	Page
1.	<u>Explanation of Terms (Definitions)</u>	x-xii
<u>Chapter I—ORGANIZATION</u>		Rule
2.	<u>Composition of the Army</u>	1-5
3.	<u>Command and Control</u>	6-10
4.	<u>Army Headquarters</u>	11
5.	<u>Subordinate Formations</u>	12, 13
6.	<u>Joint Chiefs' Secretariat</u>	14
<u>Chapter II—DUTIES AND RESPONSIBILITIES</u>		
7.	<u>General Principles—Regulation of Command and Control</u>	15-17
<u>Section 1—Commanders</u>		
8.	<u>The Supreme Commander</u>	18
9.	<u>Chief of Army Staff</u>	19
<u>Section 2—The staff (including Arms Dtes attached to the staff).</u>		
10.	<u>The Staff</u>	20
11.	<u>Attached Arms</u>	21
<u>Section 3—The Services and Departments</u>		
12.	<u>Services</u>	22
13.	<u>Departments</u>	23-25
<u>Section 4—Colonels Commandant of Corps and Colonels of Regiments.</u>		
14.	<u>Duties of</u>	26
<u>Section 5- Official interpreters in Foreign Languages.</u>		
15.	<u>Duties of</u>	27
<u>Section 6—Joint Chiefs' Secretariat.</u>		
16.	<u>The Secretariat</u>	28
17.	<u>Directorate of Joint Planning</u>	29
18.	<u>Directorate of Joint Services Administration</u>	30
19.	<u>Inter Services Intelligence Directorate</u>	31
20.	<u>The Director General of Medical Services</u>	32
21.	<u>The Inter Services Public Relations Directorate</u>	33
<u>Chapter III—MANPOWER</u>		
22.	<u>General principles (Grouping etc.)</u>	34-39
23.	<u>Accounting</u>	40-48
24.	<u>Establishments</u>	49-63
25.	<u>Recruitment</u>	64-65
26.	<u>Enrolment and Attestation</u>	66-68

CHAPTER IV- TERMS OF SERVICE

	Rule
	69-80
	81-85
27. <u>Regular Officers</u>	
28. <u>Non-Regular Of</u>	
	86-97
29. <u>Command Provisions</u>	
30. <u>Regulars</u>	98-102
31. <u>Non-Regulars</u>	103
	104-110
32. <u>Terms as "Y" Cadets</u>	
33. <u>Terms after "Y" Cadetship</u>	111-112
	113-119
34. <u>Terms as Apprentices</u>	
35. <u>Terms After Mustering</u>	120
	121-123
36. <u>Terms of Service</u>	
	124
37. <u>Terms of Service</u>	
	125-145
38. <u>Appointments—List, Establishment, Tenures and Other Rules.</u>	
39. <u>Ranks—Designation, Types, Rules for Grant and Relinquishment etc</u>	146-154
	155
40. <u>List and Designation of Appointments and Ranks</u>	
41. <u>Rank and class structure</u>	156-158
42. <u>Grant, Retention and Relinquishment</u>	159-161
43. <u>Appointments</u>	162-169
44. <u>Ranks</u>	170-179
	180-181
45. <u>General</u>	
46. <u>Joining time</u>	182
47. <u>Postings</u>	183-184
48. <u>Transfers (including General List)</u>	185-189
49. <u>Attachments and Temporary Duty</u>	190
	191-193
50. <u>Postings and Transfers</u>	

Chapter VII—PROMOTIONS AND SENIORITY**Section 1—Officers**

51.	<u>Applicability of Rules</u>	194
52.	<u>Promotions—General Principles</u>	195-202
53.	<u>Types of Promotion</u>	203
54.	<u>Substantive Promotion</u>	204-209
55.	<u>Substantive Temporary Promotion</u>	210-217
56.	<u>Approval and Notification (Substantive and Substantive Temporary Procedure).</u>	218-219
57.	<u>Temporary Promotions</u>	
58.	<u>Demotion</u>	220
59.	<u>Officiating Promotions</u>	221
60.	<u>Administrative Procedure</u>	222
61.	<u>Seniority</u>	223-229
62.	<u>Applicability of Rules</u>	230
63.	<u>Promotions—General Principles</u>	231-233
64.	<u>Qualifications</u>	234
65.	<u>Types of Promotions</u>	235
66.	<u>Date of Effect</u>	236
67.	<u>Approval and Notification</u>	237-238
68.	<u>Extra Regimental Employment, Promotions on</u>	239-240
69.	<u>Demotions</u>	241-242
70.	<u>Administrative Procedure</u>	243
71.	<u>Seniority</u>	244

Chapter VIII— COMMAND, RANK AND PRECEDENCE

72.	<u>Classification of Commanders and Exercise of Powers of Command</u>	245-246
73.	<u>Rank and Precedence</u>	247-250

Chapter IX—TERMINATION OF SERVICE

74.	<u>General Principles (Law, Terms and Causes)</u>	251-254
-----	---	---------

Section 1—Officers.

75.	<u>Retirement and Resignation</u>	255-261
76.	<u>Procedure</u>	262-267
77.	<u>Honorary Rank and Commercial etc., Employment of Retired Officer</u>	268-269

Section 2—Soldiers and Non Combatants.

78.	<u>Causes and Competent Authorities</u>	270
79.	<u>Procedure</u>	271
80.	<u>Age and Service Limits</u>	272
81.	<u>Date of Effect</u>	273
82.	<u>Commercial etc., Employment after Retirement/Discharge</u>	274

Chapter X—DISCIPLINE**Section 1—General.**

83.	<u>Responsibilities</u>	275-278
84.	<u>Conduct</u>	279-290
85.	<u>Political and Non Military Matters</u>	291-296
86.	<u>Redress of Grievances</u>	297
87.	<u>Security—Responsibility</u>	298
88.	<u>Security—Communication of Information</u>	299-311
89.	<u>Absence Without Leave and Desertion</u>	312-315

90.	Anonymous Letters	316
91.	Prohibition Against Employment	317-320
92.	Business and Commercial Employment and Relations with other Government Departments	321-327
93.	Suspension from Duty	328
94.	Losses	329-335
95.	Saluting	336-337
96.	Discipline Reports	338-340
97.	Employment of Government Servants or Property for Private Purpose	341
	<u>Section 2—Arrest and Charges</u>	
98.	General Rules	342
	<u>Section 3—Summary Disposal and Minor Punishments.</u>	
99.	Powers and Procedure	343-347
	<u>Section 4—Courts Martial.</u>	
100.	Kinds, Jurisdiction and Powers	348
101.	Convening and Assembly	349
102.	Procedure at the Trial	350-353
103.	Findings and Sentences	354-359
104.	Confirmation, Promulgation and Execution of Sentences	360
105.	Preservation and Review of Proceedings	361
106.	Appeals and Petitions	362
	<u>Chapter XI—LEGAL AND JUDICIAL</u>	
	<u>Section I—Criminal Proceedings.</u>	
107.	Initiation in Civil Courts	363-367
108.	Copies of Judgements	368
109.	Concurrent Jurisdiction and Claiming Accused for Trial	369-374
110.	Defence of Persons Subject to the B.A.A. charged with Criminal Offences-(in Civil Courts)	375
111.	Payment of Fines by MT Drivers	376
	<u>Section 2—Civil Proceedings.</u>	
112.	Institution of Civil Suits	377-385
113.	Summons and Production of Official Documents	385-387
114.	Copies of Judgements	387-A
115.	Legal Rights and Privileges	388-393
116.	Defence of M. T. Drivers	394-397
117.	List of Government (Civil) Law Officers who may be consulted by Military Commanders	398
118.	Officers Authorized to Sign and Verify Complaints or Written Statements	399-400
119.	Debt Conciliatory Boards	401
120.	Compensation Cases	402-403
121.	Contracts	404
	<u>Chapter XII—COURTS OF INQUIRY, COMMITTEES, CONFERENCES AND BOARDS</u>	
	<u>Section 1—Courts of Inquiry.</u>	
122.	Rules	405
	<u>Section 2— Committees and Conferences</u>	
123.	Regimental Committees and Institutes	406
124.	Committees of Adjustment	407
125.	Conferences	408-416

(v)

Section 3—Boards.

126.	General	417
127.	Medical Boards	418
128.	Stock-taking and Survey (Condemnation) Boards	419

Chapter XIII—ADMINISTRATION

Section 1—Common Provisions.

129.	General Responsibility	420-423
130.	Handing and Taking Over Charge	424-430
131.	Insurance	431
132.	Change of Name	432
133.	Holidays	433
134.	Date of Effect of Orders	434

Section 2—Accounts and Funds

A—Common Provisions

135.	General Rules	435
136.	Kinds of Funds	436
137.	Responsibility	437
138.	Custody (Banking, Treasure Chests, etc.)	438-440
139.	Accounting	441-443

B—Public Funds

140.	Banking	444
141.	Disbursement of Pay and Cash	445
142.	Emergency Cash Requisitions	446-450

Section 2—Civil Proceedings

C—Regimental Funds

143.	Position of Commanding Officer	451
144.	Banking	452-458
145.	Investment	459
146.	Expenditure and Losses	460
147.	Extra Remuneration	461
148.	Audit	462-466

Section 3—Stores and Supplies

A—Common Provisions

149.	Responsibility	467-468
150.	Scales of Issue and Maintenance Reserves	469-471
151.	Demand and Supply—Responsibilities	472-473
152.	Scales of Weights—Conversion Rate	474
153.	Stock-Taking	475-478

B—Stores, Clothing and Equipment

154.	Demand and Supply	479-483
155.	Conservancy Stores	484
156.	Storage and Accounting	485

C—Rations and Supplies

157.	Free Issues	486-492
158.	Stocks in Unit Charge	493
159.	Indenting, Drawing and use of transport	494-496
160.	Sale and Disposal	497
161.	Complaints	498
162.	Payment Issues	499-515

Section 4—Arms and Ammunition (see page 131)**Section 5—Barracks and Quarters****A—Duties in Regard to Barracks**

	Rule
163. General	516
164. Measures to Combat White Ants	517-518
165. Barrack Damages	519
166. Hot Weather Establishment and Appliances	520-524
167. Regimental Gardens	525-528
168. Parade and Recreation Grounds	529
169. Leasing and Requisitioning of Immovable Property	530

B—Duties in Regard to Quarters

170. Allotment, Occupation and Vacation	531
171. Married Establishment—JCOs and ORs	532-534

Section 6—Medical and Hospital Duties

172. General	535
173. Motor Ambulances	536-539
174. Sick List	540

Section 7—Garrison and Regimental Duties

175. General	541
176. Soldier Servants	542-545
177. Non-Military Duties	546-559

Section 8—Flying Duty

178. Rules for	560-564
--------------------------------	---------

Sections 9—Visits and Inspections

179. Training Institutions and Liaison with active units	565-566
--	---------

Section 10—Bands and Messes

180. Bands	567-574
181. Officers Messes	575-582
182. JCO and OR Messes	583

Section 11—Religious Instruction

183. Policy and Establishment	584
184. Finances	585

Section 12—Ceremonial

185. Animal and Floral Symbols of Bangladesh	586
186. National Anthems	587
187. Combined Parades	588-589
188. Provision of Military Escorts to VIPs	590
189. Flags and Flag Stations	591-592
190. Flags and Stars Distinguishing on Motor Vehicles	593
191. Funerals	594
192. Military Tattoos and Pageants etc.	595-600

Section 13—Births Marriages and Deaths

193. Common Provisions	601
194. Marriages	602-604

	<u>Section 14—Dress</u>	
195.	General	605
	<u>Section 15—Panglatitsh and Foreign Awards</u>	
196.	General Rules	606-609
197.	Military Awards	610-642
198.	Civil Awards	643
199.	Foreign Awards	644
	<u>Section 16—Honorary Commissions, Honorary Officers and Honorary Ranks</u>	
200.	Honorary Commissions and Honorary Officers	645-651
201.	Honorary Ranks on Retirement	652-661
	<u>Section 17 - Welfare and Rehabilitation</u>	
202.	Welfare Grants and Funds	662
203.	Civil Employment of Ex-Servicemen	663-665
	<u>Section 18—Correspondence (see page 145)</u>	
	<u>Section 19—Records and Documents</u>	
	(see page 162)	
	<u>Section 20—Regulations, Books and Forms (see page 162)</u>	
	<u>Section 21—Office Equipment, Printing and Stationery</u>	
204.	General	666
	<u>Section 22—Reports and Returns</u>	
	(see page 162),	
	<u>Section 23—Transport</u>	
205.	Employment and Hire	667
	<u>Section 24—Movements</u>	
	<u>A—General</u>	
206.	Control	668
207.	Individual Movement	669
208.	Non-Combatants and Civilians	670
209.	Rest Camps	671
210.	Chief of Army Staff's Instructions	672
	<u>B—Movements by Road</u>	
211.	Routes and Stages	673
212.	Animals of Units Moving in Relief	674
213.	Supplies from Civil Sources	675
214.	Supply of Water in Camps	676
215.	Established Camping Grounds	677
	<u>C—Movements by Rail</u>	
216.	Routes	678
217.	Authority for Ordering Moves and Mode of conveyance	679-680
218.	Hospital Accommodation	681
219.	Medical Attendance and Equipment	682
220.	Animals of Units Moving in Relief	683
221.	Movement of Animals	684-685
222.	Hot Weather Precautions	686-687

	Rule
<u>D—Movement by Sea and Air</u>	
223. Medical Attendance	688
224. Labour	689
225. Conveyance by Air	690
<u>E—Movements by River</u>	
226. Medical Arrangements	691
<u>F—Movements of Stores</u>	
227. Mode of Despatch	692
228. Escorts	693
229. Insurance	694
230. Demurrage Charges	695
<u>Section 25— Remounts and Veterinary</u>	
231. General Rules (Fitness, Casting and Destruction of Animals)	696-702
232. Use of Government Horses for Non-Military Purposes	703-705
233. Boarded Out Horses	706-710
234. Veterinary Chapter	711-712
<u>XIV...TRAINING, EDUCATION AND EXAMINATIONS</u>	
<u>Section 1—Military Training</u>	
235. Responsibility	713-714
236. Physical Training and Games	715
<u>Section 2—Training and Educational Establishment and Courses of Instructions</u>	
<u>A—Training and Educational Establishments</u>	
237. Authorized Establishments	716
238. Vacations	717
239. Visits by Senior Officers	718
<u>B—Courses of Instructions.</u>	
240. Army Courses in Bangladesh	719-721
241. Courses Ex-Bangladesh	722
<u>C—Education- Language Study</u>	
242. Language Study Rules	723-735
<u>Section 3—Examinations</u>	
<u>A—Officers</u>	
243. Station of Examination	736
244. Promotion Examinations	737-739
245. Language Examinations	740-747
<u>B— Junior Commissioned Officers and Other Ranks</u>	
246. General	748
247. Educational and Map Reading Examinations	749
248. Issue of Duplicate Copies of Army Examinations Certificate	750-752
249. Facilities to Ex-Servicemen to take Army Education Examinations	753-757
<u>Section 4—Libraries</u>	
250. Military Libraries	758-760
251. Unit Libraries	761

	Page
252. Appx "A"—Outline Organization of Army Headquarters	170
253. Appx "B"—Scales and Rank Structure of Regimental Educational Instructors	170
254. Appx "C"—List of Specified Categories referred to in Rule 101 (d)	171
255. Appx "D":-	
Part I—List of Appointments of officers, the Ranks in which Tenable and Appointing Authorities	172-187
Part II—Corresponding Ranks—Army, Navy and Air Force	188
256. Appx "E":-	
Part I—Army Ranks and Appointments of Soldiers	189-195
Part II—Corresponding Ranks—Army, Navy and Air Force	196
257. Appx "F"—Method of Calculation of Rank/Class Structure of "Clerks"	197-198
258. " "G"-Causes and Connected Forms of Termination of Service of Officers	199-200
259. " "H" -Compensation Payable to Government on Voluntary Retirement/Resignation of Commission by an Officer	201-203
260. " "J" -Change of Name Procedure	204-207
261. " "K" -Allotment of Land for Cultivation etc., by Units and Centres	208-210
262. " "L" - The National Anthem of Bangladesh—Rules for Playing	211
263. " "M" -Flags and Flag Stations (including Scale of Issue of Flags)	212-213
264. " "N" -Flags and Stars Distinguishing on Motor Vehicles	214-215
265. " "O" -Bangladesh Awards—General Statutes	216-218
266. " "P" -Rules for the Grant of Honorary Commissions for rendering Outstanding Recruitment Work and/or Welfare Services	219-222
267. " "Q" -Form of Agreement for Boarded-out Horses	223-224
268. " "R" :-	
Part I - Authorized Training and Educational Establishments	225
Part II - Authorized Courses of Instruction	226
269. Appx "S" -Form of Application for the Issue of a Duplicate Copy of an Army Education/Map Reading Certificate	227
270. Appx "T" -Application Form for Admission of Ex-Servicemen to Army Examinations	228-229
INDEX	
Table of Concordance	230-264

REFERENCES AND EXPLANATION OF TERMS

References.

1. References to these regulations will be made as under :—
 - (a) To a Rule—AR Rule or AR (R) (sub rule, clause; as applicable)].
 - (b) To an Instr—AR (Instruction) [or AR (I) (sub para ; clause ; as applicable)].
 - (c) To an Appendix of the Rules/instructions—AR Rules/(Instructions), Appendix. (item, para, serial number etc., as the case may be).
 - (d) To an Annexure to an 'Appendix of Rules/instructions—Annexure... to Appendix of AR Rules/Instructions (giving where necessary, para, item, serial number etc., as the case may be).

Explanation of Terms.

2. The terms given below, when used in these regulations, unless inconsistent with the context, will be taken to mean as specified hereunder:—
 - (a) Appointment : sanctioned post, and the action of placing an individual therein by a competent authority, notwithstanding the admissibility or otherwise of any additional pay. An acting or officiating appointment will be specified as such.
 - (b) Attachment : Placing an individual in a unit or formation in circumstances in which he is required to vacate his appointment and is not posted or borne against any appointment on the sanctioned establishment of the new unit or formation to which attached.
 - (c) Category Officer" : A Regular Officer commissioned from the BMA to whom the Bangladesh Army Post Commission Directive applies in full, and also includes a Permanent Regular Commissioned Officer of the AMC, ADC and RV & CP, despite any specific exemption regarding promotion examination being made in his case.
 - (d) Civilian : A person who is neither enrolled nor attested under the Bangladesh Army Act, excluding Non-Combatant (Un-enrolled).
 - (e) Divisional/Divisional : As including an independent brigade and Log Commander Area/independent brigade/Log Area Commander.
 - (f) Field Officer : An Officer holding the rank (including local rank) of Major, Lt. Colonel. Colonel or Brigadier.
 - (g) Formation : As including Army Headquarters, Corps, Division, Brigade and Log Area.
 - (h) Funds.
 - (i) Public Funds : As defined in Rule I, Financial Regulations Part I, 1952.
 - (ii) Regimental Funds : Funds which are financed wholly or partly from Government Revenues.

- (iii) Private Funds : which are financed solely from private sources including contributions and subscriptions from officers/men.
- (j) General Officer : An officer holding the rank of Major General Lieut-General or General.
- (k) Kings Commissioned: A person who being a citizen of Bangladesh hold a Commission in Her Majesty's Land Forces: he is an officer within the meaning of the BAA.
- (l) Local government : Government or any other authority exercising the powers of local Government in the context of the relevant rule in these Regulations.
- (m) Non-combatant Enrolled [NC (E)] A person who is enrolled under the Bangladesh Army Act but not attested.
- (n) Non combatant [unenrolled NC (U)] A person, not being designated as a "Civilian" who is neither enrolled nor attested under the Bangladesh Army Act, and is specified as such in regulations, order and establishments.
- (o) Other Rakks (OR) Warrant Officers, Non-Commissioned Officer and Sepoys (excluding Non-combatants enrolled
- (p) Bangladesh Commissioned officer A person who is Commissioned, Gazetted or ii pay as an officer of the Bangladesh Army but does not include a Junior Commissioned Officer.
- (q) Posting To indicate the move of a person on joining a unit after enrolment/Commissioning and thereafter all subsequent moves to such authorized regimental, Service, staff, departmental and extra regimental employment (ERE) appointments in the Army, without permanently leaving his own Arm/Service (in case of personnel below officer rank, their regiment/corps).
- (r) Ranks of Soldiers Wherever applicable, the following ranks/appointments will be taken to include ranks/appointments, shown against each:-
- | | | |
|------------------|-------|-----------------------|
| Subedar Major | ..... | Risaldar Major |
| Subedar | ..... | Risaldar |
| Havildar | ..... | Daffadar |
| Naik incl L/Hay. | ..... | Lance Daffadar |
| Lance Naik | ..... | Acting Lance Daffadar |
- (s) Regular Officer Means an officer holding a Permanent Regular Commission.
- (t) Services placed at the disposal of another Government department etc. Loaning services of an individual to a civil department of the Government or on a temporary or fixed tenure basis.

(xii)

- (u) Soldier As including Junior Commissioned Officer, Warrant Officer, Non Commissioned Officer and Sepoy [Excluding Non-Combatants (Enrolled)].
- (v) Sub-Unit As including a Squadron, Battery, Company, Platoon, Troop and Section.
- (w) Temporary Duty To indicate the temporary move of a person to another unit/formation on a specific-duty on the conclusion of which he is supposed to return to his original appointment,
- (x) Transfer/Transferred (a) To indicate permanent move:—
(i) in case of officers—from parent Arm/Service to another.
(ii) in case of others—from parent Regiment/Corps to another.

(b) To indicate permanent absorption of an officer, JCO or OR in an appointment outside the army. (This entails release/ retirement/discharge from the army in accordance with the provisions of the BAA and the Rules made thereunder).
- (y) Unit An Army organizational component having a separate sanctioned establishment and includes a unit; headquarters of formation, regiment, depot, training centre or establishment; battalion hospital, laboratory, independent or detached squadron/company/platoon/section and a battery.

Note:- This definition of "Unit" will NOT affect the admissibility or otherwise of Command/Staff/Charge/Additional Pay which will be regulated according to Rule 32, Pay and Allowance Regulations, Volume I.

THE ARMY REGULATIONS (RULES)

Chapter I—ORGANIZATION.

Composition.

1. Personnel. The Army is composed of personnel who have undertaken a definite liability for military service, that is, combatants and enrolled non-combatants. Un-enrolled non-combatants and civilians are also employed for certain duties and some categories carry field service liability.

2. Class Composition. Provided they are otherwise fully qualified and subject to employment of female sex being restricted to particulars posts or services, all citizens of Bangladesh, without discrimination against any race, religion, caste, sex, residence or place of birth, are eligible for enrolments in the Army. Class composition of regiments, corps and units is fixed for equitable intake of manpower, according to the instructions of the Chief of Army Staff.

3. Component Forces. The Army comprises the regular forces, the territorial forces, the regular and supplementary reserves, and any auxiliary and irregular forces when placed under its control.

4. The detailed organization and composition of units, formations and installations, are laid down in "Peace" and "War" establishments issued under the authority of the Government of Bangladesh.

5. Distribution and Location. The authorised distribution and location of the Army are shown in the Order of Battle.

Command and Control.

6. The supreme command of the Armed Forces is vested in the President. The immediate command of the Army is placed in the hands of its Chief of Army Staff, who is responsible to the Government for execution of the mission assigned to him.

7. All matters of governmental jurisdiction are dealt with through the Ministry of Defence. A branch of the Ministry of Finance Secretariat known as the Military Finance Division is located at the Defence Headquarters for dealing with the financial matters of the Defence Services. It is under the charge of an officer of the status of Joint Secretary designated as Financial Advisor, Military Finance (FAMF) who acts in a dual capacity. He represents the Ministry of Finance at the Defence Headquarters and is also the expert adviser to the Defence Minister, the Ministry of Defence, the Chief of Army Staff of the three Services and their staff officers, and the Inter-Services Organizations, in all matters of military finance and expenditure.

The charter of duties of these Ministries and their work procedure are laid down in the pamphlet entitled "Defence Headquarters Procedure".

8. The functions of command of the Chief of Army Staff are discharged through his Staff at Army Headquarters. The outline organization of A.H.Q. is given in Appendix "A". It is based on a chief of Staff system, which is designed to ensure that the Chief of Army Staff retains a sufficient measure of personal contact and direct influence, he is relieved of unnecessary detail and is furnished with complete and up-to-date data for higher planning and policy decisions.

9. The chief of Army Staff is assisted by four Principal Staff Officers namely, the chief of the General Staff, the Adjutant General the Quartermaster General and the Master General of Ordnance. In addition, the Engineer-in-Chief, the Military Secretary, the Judge Advocate General and the Controller of Civilian Personnel are placed directly under the CAS. Their functions (with the exception of J. A. G., for whom [see Rule 23](#)), are set forth in Chapter II of A R (Instructions).

10. (Reserved).

Army Headquarters.

11. The Army Headquarters consists of the Branches, Directorate etc., as shown in Appendix 'A'. The rules for conduct of business within Army Headquarters and with the Ministers of Defence and Finance are contained in the "Defence Headquarters Procedure" pamphlet.

Subordinate Formations.

12. The Army is organized into field and static formations; the former are corps, divisions and brigades and the latter are Log Areas and station headquarters.

13. The staff in subordinate formations is divided into "General Staff" and "Adjutant and Quartermaster General Staff". In Headquarters corps and divisions, Arms and Services are represented compendiously. Full details are given in the Establishment of respective formation headquarters.

Joint Chiefs Secretariat.

14. A Joint Chief Secretariat is located in the Ministry of Defence. It is headed by a Major-General/Rear Admiral/Air Vice Marshal, whose designation is the "Chief of the Joint Secretariat".

The following Directorates form part of this Secretariat; their functions are summarized in Chapter II of these Rules: —

Directorate of Joint Planning.

Directorate of Joint Services Administration.

Directorate of Intelligence.

Directorate General of Medical Services.

Inter-Services Public Relations Directorate.

Chapter II—DUTIES AND RESPONSIBILITIES.

General Principles.

15. Regulation of Command and Control. The command and control of the Army is regulated by devolution of powers, duties and responsibilities. The government will define the functions of the Chief of Army Staff, who in turn, will allocate to his staff, subordinate commanders, heads of Arms, Services and Departments, the duties to be carried out by them. These authorities will accordingly specify the responsibilities of their subordinates.

This decentralization of control will be published in the regulations, orders or instructions of the respective authorities.

16. Each authority in the chain of control and every individual, to whom any duty is entrusted, will be entirely responsible for the judicious discharge thereof. Each higher authority will devise efficient machinery and procedure for ensuring proper execution of the policy laid down and exercise of powers delegated by them.

In grave emergency, nothing will absolve the senior officer present from his obligation to assume control under the conditions laid down in AR (Instruction) 160. On such occasions, where timely communication with higher authorities is impracticable, the responsibility for deciding whether or not the situation requires intervention rests with senior officer himself.

17. Formation commanders are responsible for the efficiency and economic working of their units, and in respect of AHQ troops for such aspects of local administration as are placed under their control. Representatives of Arms and Services will bring to the notice of formation commanders any misuse or waste which may come to their notice or wasteful methods in the system of their Arms and Services.

Section 1—Commanders.

The Supreme Commander.

18. The President is the Supreme Commander of the Armed forces.

The Chief of Army Staff.

19. He is responsible for the command, discipline, training, administration, organization and preparedness for war of the Army in keeping with the policy outlined by the Government, from time to time. He is the Chief Executive in Army Headquarters and is an adviser to the Government on military matters.

Section 2—The Staff and "Attached Arms".

The Staff.

20. The Staff is responsible for the prompt collection, accurate collation and maintenance of data essential for planning and policy decisions of their Commander. Their duty is to promulgate the policy and orders of the Commander and to ensure implementation thereof.

They are required to assist the subordinate units, formations, services and departments in the execution of their tasks. The staff have no powers of command they issue orders on the authority and responsibility of the Commander.

Attached Arms.

21. Directorates at AHQ and representatives of fighting and supporting Arms at lower formations, are "attached to the staff". They are responsible for advice to the Staff on training, employment, equipment etc., aspects peculiar to their Arm. Their duty is to ensure that the units of their Arm are fit for the execution of their mission. They will apprise the commander concerned through the Staff of any defects etc., noticed in their units, according to [Rule 17](#).

Section 3—The Services and Departments.

Services.

22. The duty of the Services is to provide logistic support to the fighting troops. The responsibility for the control of Service units is divided as under:-

- (a) For technical functions, they are controlled through their Service channels.
- (b) Their tactical training and employment are coordinated by the Staff on the advice of their respective Head of Service.
- (c) The administrative control is exercised through the Staff, except such administration which emanates direct from the control of technical functions of the Service.

Departments.

23. JAG's Dept.—The Judge Advocate General is the Head of this Department and is directly under the Chief of Army Staff. This Department is divided in three sections, *i.e.*, J-I, which is directly under the JAG, J-II, which is controlled by AJAG. The functions of the sections are given below:-

- (a) *J-I*. Final review of Court-Martial Proceedings, opinion work, rules, and references on legal matters, revision of disciplinary codes, disposal of petitions, etc. advising on questions of martial law and International law in so far as it relates to the Armed Forces of Bangladesh.
- (b) *J-II*. Post-trial advice up to confirmation review of summary Court Martial and provision of Judge Advocate at trials.
- (c) *J-III*. Pre-trial advice and matters connected therewith.

24. The JAG is the legal adviser to the Ministry of Defence and Chief of Army Staff and his staff, and the DJAG to all Court-Martial Warrant Holders and their staff in pre-trial cases and matters connected therewith.

25. **D. C. P.** He forms part of the Adjutant General's Branch. His charter of Duties is laid down in Appendix 'C' to A. R. Vol II (Instructions).

Section 4—Colonels Commandant of Corps and Colonels of Regiments.

26. **Duties of.** The duties of Colonels Commandant of Corps and Colonels of Regiments shall be:-

- (a) Fostering esprit-de-corps throughout the whole corps/regiment and ensuring local interest in the corps/regiment by liaison with the civil population.
- (b) Acting in an advisory capacity to commandants of the regimental/corps centres and of the battalions or equivalent units of the regiment/corps on purely regimental matters.
- (c) Advising Army Headquarters, on matters on which he has been consulted.
- (d) Advice and (where agreed in the corps/regiment concerned) control of regiments/corps charities/organizations and when considered necessary, attending meeting on these matters.
- (e) Advising on regt/corps memorials, historical matters and customs, dress, etc.
- (f) Maintaining close connection between regular and auxiliary units.
- (g) Encouragement of connection with former officer and men, organization of corps/regimental re-unions, liaison and consultation with Colonels.

(For rules for appointment see [Rule 139](#)).

Section 5—Official interpreters in Foreign Languages.

27. **Duties of.** The duties of an interpreter in foreign languages will be as under:-

- (a) To act as an official interpreter as and when required.
- (b) To translate/summarise into English, letters/documents/publications etc., written in the language connected.

(See also AR (I) 56).

Section 6 —Joint Chiefs Secretariat.

28. **The Secretariat**—is responsible for overall coordination and processing of Inter-Service matters in the realm of planning and administration under the directions of the Joint Chiefs Committee. It provides a secretariat for the Joint Chiefs Committee. It serves as a link between the Service Headquarters and the Ministry of Defence on matters of Inter-Services nature.

29. **Directorate of Joint Planning.** Its functions are:-

- (a) To provide for the Joint Chiefs Committee appreciations on strategy and current strategic problems, outline operational plans and study continuously a wide variety of subjects in the field of general defence policy.
- (b) To coordinate and co-relate the general defence policy of Bangladesh with commitments under the Mutual Defence Plans.
- (c) To provide such information on matters connected with the defence budget and foreign Military Aid, if any, as may be required by the Joint Chiefs Committee.

30. **Directorate of Joint Services Administration.** It coordinates and processes all non-operational matters of Inter-Services character. It provides a Secretariat for all Joint Services Administrative Committee.

31. **Inter-services Intelligence Directorate.** It is responsible for the collection, collation and distribution of all inter-services strategically, political, economic and topographical intelligence about foreign countries, counter intelligence and security measures for armed forces. It is headed by the Director of Intelligence, with a Director at each of the three Service Headquarters. These Directors, while being individually responsible to the Chief of Army Staff of their respective Service for intelligence peculiar to their Service, are under the control of the D of I for purposes of intelligence planning and operations.

Bangladesh Military, Naval and Air Attaches/ Advisers and Liaison Officers and their staff, though attached to Bangladesh Embassies/High Commissions for local administration, form an integral part of the Intelligence Directorate at their respective Service HQ. They are controlled by the Director of Intelligence for intelligence planning and operations.

All foreign military, naval and Air Attaches/Advisers posted at the Federal Capital deal with various Services/Government Departments, through the Director of Intelligence.

32. The Director-General of Medical Services. The Director-General of Medical Services is the head of the integrated Armed Forces Medical Service. This Service consists of a Directorate General, the Army Medical Corps, the Medical Branches of the Navy and Air Forces, the Army Dental Corps and the Armed Forces Nursing Service. A Director of Medical Services is appointed in each Service Headquarters: his duties are described in Chapter II, AR Instructions). The Director General of Medical Services is responsible to the Ministry of Defence, through the Joint Chiefs Committee for the organization, control and general administration of the Armed Forces Medical Service and for ensuring that the Service provides proper medical arrangements in peace and war for all Armed Forces. His charter of duties is laid down in the Defence Headquarters Procedure pamphlet.

33. The Inter-Services Public Relations Directorate. It is headed by a Director of Public Relations. The main function of this Directorate is publicity for the Defence Services in and outside Bangladesh. The Director maintains close liaison with the Press in the country and accredited foreign correspondents.

Chapter III- MANPOWER.

General Principles.

34. **Introductory.** The handling and maintenance of modern weapons and equipment and their impact on the army organization has resulted in the manpower being classified on the basis of technical skill required in various types of employment. The conditions of enrolment, initial and subsequent training and administration of the soldier are so regulated as to enable him to achieve the highest degree of professional efficiency at various stages of his career. Similarly, his pay and allowances conform to the class of the category in which he is mustered /remustered during his service.

35. **Grouping.** The Army manpower has four major divisions, i.e., firstly, "officers", secondly, "JCOs and ORs," thirdly, "Non-combatants (Enrolled)" and fourthly, "civilians [including "Non-combatants (unenrolled)]". "JCOs and ORs" will be referred to herein as "soldiers". Whereas, for manpower purposes, officers are not formed into groups, the soldiers have been placed in eight groups, 'A' to 'H', according to the categories to which they belong. Each category has one or more classes of skill (for ORs only). The soldier's career is divided into two main parts i.e., "Recruit" and "Trained Soldier". A soldier is enrolled as a recruit either on normal entry, metric entry or skilled entry rate, applicable to the category for which he possesses necessary physical, educational and technical qualifications at the time of enrolment. After successful completion of the recruit training and achievement of the minimum qualifications required for the lowest class of his category, he becomes a trained soldier. Thereafter, Lance appointment and grant of NCO, WO and JCO ranks are governed by the normal rules.

The eligibility for a higher class is earned by a soldier after obtaining certain qualifications. The upclassification of fully qualified personnel is regulated by the number of vacancies in each class within the authorised establishment of each regiment, corps or unit.

36. The "classes" apply up to and including NCOs. The rank and lance appointment of the category "clerk" are allied with the class, as under:-

Class 1	....	Havildar
Class 2	....	Naik
Class 3 and 4	....	Lance Naiks and Sepoys in the proportion of one Lance Naik to two Sepoys.

Note:-The term "clerk" includes Clerks GD, Clerks Store and Storemen Technical.

37. The ranks and lance appointments of other categories are independent of their classes. Full details regarding grouping, categories, classifications and qualifications of soldiers and NCs (E) are laid down in the Pay and Allowance Regulations Volume I.

38. Change in grouping, classification and qualifications deletion or modification of existing and introduction of new categories of soldiers are based on the technical and administrative requirements.

39. The educational and technical qualifications of officers are determined by a greater professional knowledge and ability to train and command soldiers. Their further training and employment are accordingly regulated by these considerations.

Accounting.

40. **Authorization of Manpower.** The authorized numbers, ranks, appointments, classes and grades of manpower are laid down in various establishments sanctioned by the Government. See also AR (I) 95.

41. **Accounting.** Every individual borne on the strength of the Army must be correctly and promptly accounted for at all times. For this purpose, personal and statistical records will be maintained at units, Records Officers, Army Headquarters etc., according to the Instructions of the Chief of Army Staff.

42. The following media regulate the over-all accounting of manpower:-

(a) The Effective List. Personnel actually holding Army appointments/ posts are borne on this list including those who are held supernumerary to unit strength according to the note appended to [Rules 45 and 47](#). This list is divided in two parts, containing strength of personnel shown therein:-

- (i) Part A—All officers of the rank of Lieut-Colonel and below, soldiers, NC (E), NC (U) and civilians, by Arms Services, Regiments Corps, Units and Formations (including Staff and ERE). [Nonregular officers borne on the General List (Rule 187) are also proforma posted and held against Arm/services list in this Part, shown as "General List"].
- (ii) Part B—Special List—all officers of the rank of Colonel and above.

Personnel of the regular army covered under sub-rules (b) (i) and (d) below also form part of this list.

(b) The Supernumerary List. This is maintained in two Sections namely:—

- (i) Section I— All personnel whose services have been placed at the disposal of Government or Civil Departments of the Government and who are subject to reversion/recall to military duty. These personnel are over and above the strength of the Effective List authorised under sub rule (a) above.
- (ii) Section II—All personnel who are transferred permanently to Government, are struck off the Effective List and are not subject to compulsory recall to military duty.

(c) The Reserve List. All personnel transferred to the Regular Reserve and those enrolled/commissioned into the Supplementary Reserve.

- (d) The Territorial and Irregular Forces List. All personnel enrolled/commissioned into these forces until they are embodied. Any personnel belonging to the Regular Army who are posted to sanctioned appointments in the establishment of these forces (in their un-embodied state) are on the Effective List and are added to its strength authorized under clause (a) above.

On embodiment, these forces constitute an integral part of the Effective List.

43. Maintenance of Accounting Lists. The responsibility for the maintenance of the record of the lists mentioned in [Rule 42](#) is as follows:-

- (a) For officers (except those of the Nursing Services)—The MS and CORO.
- (b) For officers Nursing Services—The DMS.
- (c) For soldiers. NCs(E), NCs(U) and Civilians—The Record office of the Regiment/Corps/Department concerned.

44. Accounting Procedure—Officers. The actual holding of officers in the Army will not exceed the aggregate total of their authorized strength sanctioned in various establishments. Each individual officer will count against the authorized strength of his Arm/Service or Special List, as the case may be, according to the list on which borne under [Rule 42](#).

45. An officer will be struck off the posted strength from the forenoon or afternoon as the case may be, of the date of the casualty, in the following circumstances:-

(a) Unit Strength:-

- (i) On departure on posting to another unit of parent Arm/Service, Staff or ERE appointment. For the period of joining time, if any granted, he will remain on the posted strength of his old unit.
- (ii) On Transfer to Another Arm or Service (Lieut Colonels and below only).— From the date of expiry of any joining time granted; if the new Arm/Service agrees to grant any leave, the officer will be taken on strength by the new Arm/Service/Unit from the date of commencement of such leave and struck off strength of the old Arm/Service Unit accordingly.
- (iii) On proceeding to attend an authorised course of instruction of (1) ten weeks or more duration from date of leaving the unit, (2) less than ten weeks duration, from the date it becomes known that he will not return to his unit, or if he proceeds to another course direct on the conclusion of the one he is, already attending, from the date of commencement of the eleventh week.
- (iv) On death or on becoming otherwise non-effective, including transfer/reversion to Regular Reserve.
- (v) On being declared a deserter; or when reported missing; or on becoming prisoner of war.

- (vi) On move to a Government department on his services being placed at their disposal.
 - (vii) On permanent transfer to/confirmation in a non-Army appointment/post/department. (In that event he should be released/ retired from the Army).
 - (viii) If an officer proceeds on temporary duty (except when deputed to represent Bangladesh at International sporting events and it becomes known that his absence will exceed three months, a new appointment will be created for him with a rank commensurate with its responsibilities. He will then assume that new appointment and will be struck off his unit strength from that date.
 - (ix) On the conclusion of the first month of absence from duty owing to wounds, injuries or sickness, unless followed immediately by privilege accumulated privilege leave portion of the sick leave and/or leave on medical certificate in which case striking off the posted strength will have effect from the date following that of the expiry of privilege/accumulated privilege leave.
 - (x) From the date of commencement of leave pending retirement/invalidment/release in the case of those officers who proceed on such leave from appointments tenable in the rank of Lieut Colonel and above; and from the date following that of the expiry of the privilege/accumulated privilege leave portion of leave pending retirement/invalidment/release in respect of Majors and below.
 - (xi) From the date of commencement of furlough, including furlough pending retirement/invalidment/release or transfer to the regular reserve.
 - (xii) When taken into custody, from the date of vacation of appointment according to [Rule 133](#) (q) or (r). An officer while suspended from duty will continue to be shown on the posted strength with a note against his name that he is under suspension.
 - (xiii) On attachment to any formation/Unit by AHQ on disciplinary grounds.
- (b) Arm/Service Strength or Special List (as applicable). In cases covered by (a) (ii) (iv) and (vii)
 - (c) Effective List Strength. In cases covered by Sub Rule (a) (iv) and (vii).
 - (d) Supernumerary List.
 - (i) Section I-On reversion to regimental duty and under sub rule (a) (iv) and (vii).
 - (ii) Section II- Under (a) (iv) and (vii).
 - (e) Reserve List
 - (f) Territorial and Irregular Forces List.
- } According to their
} respective regulations.

Note:— An officer struck off strength under (a) (iii), (v) and (viii) to (xii) and (xiv) is accounted for in Unit Returns as supernumerary to Unit strength under (a) (vi) is placed in Section I of the Supernumerary List and under (a) (vii) in Section II of the Supernumerary List.

46. **Accounting Procedure—Soldiers.** The total number of soldiers in a Regiment/Corps will not exceed its aggregate authorized strength under the respective accounting lists given in [Rule 42](#). Each individual soldier will be held within the authorized or attached strength of a Regiment/Corps or Unit. Reservists and those belonging to Territorial and Irregular Forces will be accounted for against their own establishments.

47. A soldier will be struck off the posted strength from the forenoon or afternoon as the case may be, in the following circumstances :—

(a) *Unit Strength* :

- (i) On move or on the expiry of joining time, if any granted, on posting to another unit of parent Regiment/Corps or ERE appointment.
- (ii) From the date of joining a course of instruction of ten weeks duration or more.
- (iii) From the date of joining an officer training establishment as an officer gentleman cadet.
- (iv) *On transfer to Another Regiment/Corps-* Except for an individual holding a lance appointment, who will be struck off strength on the day of departure from his parent unit and taken on the strength of his new unit from the same date, any other soldier or NC (E) will be struck off strength from the date he joins the new Regiment/Corps after expiry of any joining time granted; if the new Regiment/Corps agrees to grant any leave to the transferee, he will be taken on strength of his new Regiment/Corps Unit from the date of commencement of such leave and struck off the strength of the old regiment/corps/unit accordingly.
- (v) On death or on becoming otherwise non-effective including transfer/reversion to Regular Reserve.
- (vi) On being declared a deserter; or when reported missing; or on becoming prisoner of war or on being captured by tribesmen while on bona fide public duty.
- (vii) On move to a department of the Governments on his services being placed at their disposal.
- (viii) On move on permanent transfer to/confirmation in a non-Army appointment/post/department. In that event he will be released from the army under the BAA and the Rules made thereunder.

- (ix) From the date of expiry of privilege/accumulated privilege leave portion of leave pending retirement/discharge including discharge on account of invalidment, release or transfer to the reserve.
- (x) From the date following that or expiry of first two months leave on medical certificate in case of an individual whose wounds, injuries or sickness is not attributable to military service and is not due to his own fault.
- (xi) From the day of commencement of leave on medical certificate in case of an individual whose wounds, injuries or sickness is attributable to military service.
- (xii) From the date of being taken into custody (Military or Civil). A JCO/OR while suspended from duty will continue to be borne on the posted strength with a note showing him to be under suspension.
- (xiii) On transfer to the zone other than the zone of domicile on definite tour of duty.
- (b) *Regiment/Corps Strength. Under sub rule (a) (iii), (iv) and (vii).*
- (c) *Effective List. Under sub rule (a) (iv) and (vii).*
- (d) *Supernumerary List:*
 - (i) *Section I.* On reversion to regimental duty and under sub rule (a) (iv) and (vii).
 - (ii) *Section II.* Under sub rule (a) (iv) and (vii).
- (e) *Reserve List*
- (f) *Territorial and Irregular Forces List.* } According to their respective regulations.

NOTE:- A soldier struck off strength under sub rule (a) (ii), (iii), (vi) and (ix) to (xii) is accounted for in unit returns as Supernumerary to unit strength; under sub rule (a) (vi), he is placed in Section I of the Supernumerary List and under sub rule (a) (vii) in Section II of the Supernumerary List.

48. **Surpluses.** No individual will be held surplus, attached or supernumerary to authorized strength, except as under, without specific sanction of the Government:-

- (a) On disbandment of a Unit. During the period specified in the disbandment Order for disposal of personnel.
- (b) On reduction in a Unit Establishment. A maximum of forty days from date of Government orders implementing reduction is allowed for disposal of surplus personnel.
- (c) Soldiers on reversion from ERE for a maximum period of six months or until absorption in posted strength, whichever is earlier.
- (d) Officers attached pending posting to an appointment.

- (e) Soldiers held in release or discharge process.
- (f) Soldiers in whose place temporary civilian substitutes have been employed, in accordance with [Rule 53 \(d\)](#).
- (g) Surpluses of soldiers held in regiment/corps centres against deficiencies in units.
- (h) Surpluses in lower ranks in JCOs and ORs held against deficiencies in higher ranks.
- (i) Under [Rules 45](#) (a) (iii), (v) and (ix) to (xii) and [47](#) (a) (ii), (iii) and (ix) to (xii).
- (j) Surplus officers promoted during the period of War under [Rule 197](#).

NOTE :—The unit strength will be adjusted by postings, transfers, discharges, retirement etc. on the expiry of stipulated periods. It is entirely at the discretion of the Comd Regt/Corps centre whether to dispose of the personnel actually surplus or others to make room for them.

Establishments.

49. **General.** Establishments of units and formations show their outline organization and the authorised numbers, ranks and appointments of personnel. A table of personal arms and ammunition and unit transport is appended thereto.

50. **Types.** Establishments are of two main types, that is, War and Peace. Either of them may be approved as an Interim Establishment. These are issued under the authority of the Government. The procedure for sponsoring new establishments, their amendment or revision is laid down in the Army Standing Establishment Committee AHQ Procedure Pamphlet.

51. **Specification of Manpower in Establishments.** The number of personnel authorised with ranks and appointments, are specified in the establishment of each unit and formation. Ranks and classes of categories whose rank/class structure is assessable on regt/corps roster ([see Rule 157 and 158](#)) are however, not so specified except in special circumstances, in which case such specified ranks/classes count over and above normal regt/corps ranks/class quota. Distribution of personnel by categories and duties is also shown in each establishment. Other orders regarding particular categories are contained in Rules 52 to 60.

52. **Officers.** The Arm or Service of an officer need not be specified in an establishment except where such an indication is necessary, for example in a mixed establishment or where an officer of a particular Arm or Service is required on the basis of qualifications essential for an appointment. The exact rank carried by an appointment will invariably be shown. Where necessary an alternative rank may be specified but in such a case the lower rank will be counted for calculating the authorised establishment. The term "Subaltern" will be used for "Second-Lieutenant" and "Lieutenant".

53. **Soldiers and others.**In the establishments of active units and formations all personnel, with the following exceptions, will be combatants:-

- (a) *Religious Teachers.* Will be civilians.
- (b) *Sweepers.* May be enrolled or un-enrolled non-combatants.
- (c) *Masalchis and Waiters.* Will be non-combatants (un-enrolled).
- (d) *Temporary Substitutes.* Wherever authorised vacancies for combatants/non-combatants (enrolled) exist and such vacancies cannot be filled by the regimental/corps centre concerned, owing to the non-availability of fully trained combatants/NCs (E), civilian substitutes may be employed in lieu as a temporary measure for periods of six months at a time or until such time as vacancies can be filled by combatants/non-combatants (enrolled), whichever is earlier.

The employment of Civilians in lieu of combatants and non Combatants (enrolled) will be sanctioned by the authority mentioned below on receipt of a certificate of non-availability of Combatants and non-combatants (enrolled) from the Regiment or Corps Centre concerned. Before giving a non-availability certificate to the units, Centre Commanders will ensure that no surplus fully trained or technically qualified personnel are available within the Regiment or Corps :—

- | | | |
|--|---|------------|
| <p>(1) Clerks
 Store men Technical
 Black Smith
 Carpenters
 Painters
 Cooks Mess
 Barbers
 Waterman
 Equipment and Boot Repairers
 Cooks Unit
 Masalchis
 Tailors Unit
 Waiters
 Water Carriers
 Saddlers
 Tin Smiths
 Sweepers</p> | } | O.C. Unit |
| <p>(2) Technical personnel other than those mentioned in (1) above.</p> | } | Fmn. Comd. |

54. In the establishments of static units etc., personnel may be combatants or non-combatants according to organization policy and the role of each unit and formation, except that the following categories when authorised will be specified as non-combatants (un-enrolled):-

Cooks Mess
 Cooks Unit

Water Carriers
Dhobies

Barbers
Tailors
Equipment and Boot Repairers
Masalchis
Waiters
Sweepers

55. Barring the categories given in Rules [60](#) and [61](#), personnel will be shown by numbers, ranks and appointments. Rule [52](#) is also applicable mutatis *motandis* from *soldiers*.

56. **Combatant Clerks of all Arms and Services and Combatant-Stenographers ACC.** Only the total number authorized will be shown in the establishment under the heading "Clerks" and "Combatant Stenographers" as the case may be. The regiment/Corps designation will be suffixed thereto where necessary. The entry will be connected with a footnote saying "Ranks will be according to Corps Roster". Ranks/classes may, however, in special cases, be specified by the Army Standing Establishment Committee.

57. **Regimental (NCO) Appointments ([Rule 162](#)).** A connecting note, as under, will be inserted in every relevant establishment:-

"May be from any group or category according to AR [Rule 162](#)".

58. **Religious Teachers.** They are authorized at the scale of one teacher per army unit or formation provided its authorized establishment of ranks of particular faith (combatants, non-combatants and civilians) is not less than 120.

If the authorized establishment falls short of 120, the following procedure will be adopted for the provision of religious teachers at the discretion of Station Commanders:—

- (a) Smaller units or formations may be attached to a neighboring major unit employing a religious teacher.
- (b) Two or more smaller units or formations in a station may be grouped together to make up the requisite number of 120 men.

A note, as under, will be inserted in the establishment of each unit or formation:-

"Religious teachers will be provided in accordance with AR [Rule 58](#)".

59. **Christian Padres.** Bangladesh Christian Padres, Roman Catholic or Protestant, are authorized for all units and formations, provided the authorized establishment of all Christian ranks (military and civilian) of each denomination in a unit or units at the station is 120 or more. If the authorized strength in a station falls short of 120 men, other stations in the same area may be grouped by Division/Log Area Commander for the purpose of employing padres.

60. **Categories Mentioned in [Rule 54](#).** The scale and method of specification of these categories will be laid down in Army Instructions or other Government orders as and when necessary.

61. **Educational Establishment.** It comprises the Army Education Corps staff and regimental education Instructors. The former consists of officers and JCOs only, whose total establishment is sanctioned periodically and placed under the central control of the Director of Army Education AHQ. The number of Army Education Corps personnel authorized for static units is shown by units and formations for which authorized and those for active units and formations in the form of a AHQ 'pool'. Establishments of all individual units, (except Corps units of the Army, Education Corps i.e., the Military College and the Army Education School) will only contain a note as under:-

"AEC staff will be provided in accordance with the Corps establishment as authorized by the Government from time to time".

62. In addition to any AEC staff authorized under [Rule 61](#), regimental education instructors will be provided in the sanctioned establishment as under :—

(a) Havildars and Naiks for Regimental/Corps Training Centers.

(b) Naiks and Lance Naiks for units other than Training Centers. The rank structure and scale of the regimental educational instructor is given in Appendix "B" to these Rules.

63. **Extra Temporary Establishment.** Extra Temporary Establishment, as defined in Rule 25, Financial Regulations, Part I, is generally meant for manufacturing, Store-holding etc., establishments such as Factories, Ordnance Depots, workshops and the like. The authorization of Extra Temporary Establishment in any particular establishment will be as shown therein.

Recruitment.

64. The policy and the mode of recruitment will be laid down by the Government and CAS will be vested with the entire executive control over the recruitment of personnel combatants and non-combatants, within the sanctioned establishment of the Army.

65. No person who is not a citizen of Bangladesh shall, except with the written consent of the Government, be granted a commission or be enrolled in the Army.

Enrolment and Attestation.

66. The enrolment and attestation will be carried out in accordance with BAA Sections 11 to 15 and BAA Rules 7 and 8. No individual will be attested unless his subst 'character' have been verified as satisfactory.

67. An individual will be enrolled in a "Corps", as defined in BAA Rules 159, and not in any particular unit of the Army.

68. Persons granted commissions as Junior Commissioned Officers are neither enrolled nor attested. They are subject to military law by virtue of their positions as such under BAA Sections 2 (I) (a) [BAA Sections (9) and (16) also refer).

Chapter IV —TERMS OF SERVICE.

Section I—Officers.

Permanent Regular Officers.

69. **Conditions for Commissioning.** These are laid down in the pamphlet entitled "Regulations governing the grant of commissions in the Army", issued by the Adjutant General.

70. **Liability for Service.** Officers are commissioned in the Bangladesh Army and allotted to various Arms and Services according to the Instructions of the Chief of Army Staff. Subsequent posting and transfers are governed by such rules and conditions as may, from time to time, be laid down. They are liable for service in any part of the world and move by land, air or sea as ordered.

71. **Subjection to Military Law.** Officers are subject to Military Law under Section 2 (I) (a) of the Bangladesh Army Act.

72. **Rank, Seniority and Promotion.** They are commissioned as 2nd Lieutenants. Their seniority and future promotions to higher ranks are regulated according to the orders in force.

73. **Pay and allowances.** Are admissible according to Pay and Allowance Regulations for the Army.

Newly commissioned officers are allowed to be paid provisionally pending notification of the grant of their commission in the Gazette of Bangladesh.

74. **Training and Examinations.** Officers will undergo such training courses and examinations as may be laid down for them. A category "P" officer, until he has achieved the retention qualifications laid down in [Rule75](#), will not:-

- (a) be granted leave, other than leave on medical certificate or privilege leave, except in special circumstances and with the prior approval of Army Headquarters;
- (b) be employed outside the unit to which posted on commissioning or after any post-commission training he may be required to undergo before such posting;
- (c) hold any appointment for which additional pay and allowances are authorized. He may, however, officiate in such appointments, provided no qualified officer is available in the unit;

- (d) be detailed for any cores of instruction (except post-commission training) without the approval of the Divisional/Log Area Commander.

75. Qualifications for Retention in the Army. A category 'P' Officer is required to pass officer standard map reading test as prescribed in the AR (Instruction) 61 within three years of his date of appointment to the permanent to regular commission, unless he:-

- (a) passed in Bengali as a separate subject in his matriculation or higher or equivalent army examination;

AND

- (b) passed the officers standard map reading test in the BMA in accordance with the procedure laid down in AR (Instructions)_____.

An extension of the above time limit is permissible at the discretion of the CAS if the Commanding Officer certifies that the failure to achieve the required qualification was not due to the fault of the officer concerned. For retirement of officers finally failing to qualify, [see Rule 264](#).

For details regarding these tests, procedure for submission of retention certificate etc., see AR (Instructions)_____.

76. Other Concessions. For the purposes of leave, travelling concessions, medical treatment, retiring pension, disability/family pensions, gratuity and other concessions, they are governed by such rules and conditions as may, from time to time, be prescribed.

77. Band and Mess Donations and Subscriptions. Will be paid as laid down in [Rules 570](#) to [574](#) and [576](#) to [579](#), as applicable.

78. Termination of Service:

- (a) Officers are liable to serve until they reach the age/service limits for normal retirement, as laid down in [Rule 262](#) including any amendments that may be made thereto, from time to time.
- (b) Officers may apply to resign their commission or retire prematurely for special reasons, but the "Government" will be the sole authority to accept or reject applications. Such officers are liable to pay to Government compensation, under the conditions laid down in [Rule 257](#).
- (c) The "Government" is empowered to terminate the services of an officer at any time. (Sections 16 and 18 of the Bangladesh Army Act and Bangladesh Army Act Rule 12 refer).
- (d) Officers retiring with a pension or gratuity are liable to be transferred to the Bangladesh Army Regular Reserve of Officers, according to The Reserves Act and Rules.

79. Release Benefits. Are admissible according to the terms and conditions of service governing the particular type of commission held and the relevant provisions of basic regulations, e.g.:-

- (a) Leave pending release/retirement —Under MLR.

- (b) Conveyance—Under Passage Regulations.
- (c) Release Clothing—Under Clothing Regulations.

80. **Exceptions.** Any deviations from the rules in this Section in respect of commissioned officers of Army Medical Corps, Army Dental Corps, Armed Forces Nursing Service and Remounts, Veterinary and Farms Corps are laid down in their respective departmental regulations, issued under the authority of the Government.

81. **Non-Regular Officers.** The terms and conditions of service of non-regular officers are the same as for regular officers, except as laid down in [Rules 82](#) to [84](#), and subject to any other rule being made specifically inapplicable in their case.

82. **Probation.** Non-Regular officers after the grant of commission are liable to serve on probation for twelve months. If an officer is reported on within the probationary period as unsuitable to retail his Commission, it may be terminated at any time before or after the expiry of this period.

83. **Qualification for Retention in the Army.** [Rule 75](#) ante does not apply to Non-regular officers.

84. **Termination of Service.** Non-Regular officers are liable to serve for so long as their services are required. SSRC/SPSSRC officers are required to give/be given three months notice of resignation/retirement. The rules regarding payment of compensation to the Government in the event of their resignation and premature voluntary retirement, will be the same as applicable to permanent regular officers, see [Appx "H"](#).

The grant or otherwise of any pension/gratuity to officers resigning their commissions will be governed by the rules in the Pension Regulations.

85. **Permanent Civilian Government Servants granted Non-Regular Commissions.** The following special provisions will apply:—

- (a) *Leave*—Leave under civil rules remains frozen during their commissioned service.
- (b) *Lien*—They retain a lien on their permanent civil appointment under the normal rules; their military service counts towards increment of civil pay, promotion and pension or gratuity, as the case may be, in their permanent appointment.
- (c) *Contributions*—The necessary contributions in respect of pension or subscription to a contributory fund, as the case may be, will be paid to the parent civil department concerned according to the Fundamental Rules, and Civil Service Rules unless orders to the contrary exist in any case or class of cases.
- (d) *Pay and Allowances*—Will be governed by Pay and Allowance Regulations, Volume I.

Section 2—Soldiers.

Common Provisions.

86. **Enrolment and attestation.** The following rules will govern enrolment and attestation of personnel :-

- (a) **Enrolment.** The under mentioned categories will be enrolled according to the procedure given BAA Section 11 and 12 :-
 - (i) All combatants.
 - (ii) All sweepers in active units (except those specifically authorised as NC (U) in any establishment).
 - (b) *Attestation*, See Sections 14 and 15, BAA
 - (c) The qualifications and conditions for enrolment into the Army are given in Recruiting Regulations.
 - (d) Conditions of service after enrolment will be according to BAFsK-1165 and terms of commission/warrant as applicable, and as further stipulated in the succeeding rules.

87. **Liability for Service.** Junior Commissioned Officers are commissioned, Warrant Officers are given a Warrant; NCOs, Sepoys and NC (E) are enrolled in a "Corps" as defined in BAA Rule 159. Their subsequent postings and transfers are governed by such rules and conditions as may be, from time to time, be laid down. They are liable for service in any part of the world and move by land, air or sea as ordered.

88. **Subjection to Military Law.** Junior Commissioned Officers, and other ranks are subject to military law under Section 2 (I) (a) and (b) of the BAA, respectively.

89. **Rank, Seniority and Promotion.** They will be governed by the rules, regulations and instructions thereon as may be current from time to time.

90. **Pay and Allowances.** Will be admissible according to the Pay and Allowance Regulation for the Army.

91. **Training and Examinations.** They will undergo such training, courses, tests and examinations as may, from time to time, be laid down for them.

92. **Other Concessions.** For the purposes of leave, travelling concessions, medical treatment, pensions and gratuities, and other concessions, they are governed by such rules and conditions as may, from time to time, be prescribed.

93. **Former Service.** Former service will count for various purposes as laid down in current rules and regulations. On combatization any service rendered as non-combatant (enrolled) will count towards completion of total colour service as an OR, to the same extent as it counts for pension/gratuity under the rules.

94. **Termination of Service.** Soldiers are liable to termination of their service and transfer to the Reserve in accordance with the BAA and Rules, the Reserves Act, Rules and the regulations made thereunder. See also [Rules 95](#) to [98](#).

95. **Service Limits/Tenure of Appointment---JCOs.** Without prejudice to the generality of powers for termination of service conferred upon prescribed authorities under BAA Sections 17 and 18 and BAA Rule 12, the retirement of Junior Commissioned Officers of all arms and services will be governed by the following service limits/tenure of appointment on the effective list:-

- | | | | |
|-----|------------------------------------|-----|--|
| (a) | <i>Subedar Major (incl clerks)</i> | ... | 32 years service or 5 years tenure of appointment whichever is earlier. |
| (b) | <i>Subedars</i> | ... | (i) Clerks-30 years pensionable service.
(ii) Others- 28 years pensionable service. |
| (c) | <i>Jemadars</i> | ... | (i) Clerks-28 years, pensionable service.
(ii) Other-24 years pensionable service. |

Note:- Broken periods of tenure will count towards completion of tenure of appointment.

Note 3:- The above service/tenure limits do not apply to vety Assistant Surgeons (JCO's).

96. Extension of service beyond the limits given in [Rule 95](#) may be sanctioned in very exceptional circumstances by the following authorities:-

- | | | |
|-----|------------------------|--|
| (a) | Subedar Major— | by the Government. |
| (b) | Subedars and Jemadars— | (i) up to one year by the Adjutant General.
(ii) up to two years-by the Chief of Army Staff |

Notes: (1) See also Rule 57 M.L.R.

(2) The procedure regarding submission of applications for such extensions is laid down in Sec 2. ch. iv A R (1).

97. **Age limits for Retirement.** Subject to a JCO or OR being, in the opinion of his Officer Commanding, fit in all respects for service on the Effective List, his retirement will not be governed by any age limits except for an individual whose conditions of service specify any such limit.

Regulars.

98. **Terms of Service.** Junior Commissioned Officers and enrolled personnel are required to serve on the Effective and Reserve Lists for the periods given hereunder:-

- | | | |
|-----|-------------|--|
| (a) | JCOs | . . According to AR Rule 95 , and the Rules for Regular Reserve of JCOs. |
| (b) | Other Ranks | . . Those enrolled under AI (P) 111/54, those regulars who elected the terms of the said AI (P); and those non-regulars who were converted into regular engagement under the said AI (P):- |

(i) All ORs (except Combatant Clerks/Stenographers and Bandsmen) :-

Seven years colour and eleven years reserve service.

(ii) Combatant Clerks/Stenographers and Bandsmen :—

Ten years colour and eight years reserve service.

Notes. (1) The term 'Bandsmen' includes buglers, trumpeters, drummers, fifers, pipers and mirasis for surnai bands.

(2) Other ranks not falling under sub rule (13) above, are governed by the terms and conditions of service on which they were enrolled/converted into regulars except that pre-war regulars who complete with the colours the total period of Colour and Reserve service for which enrolled may be permitted to continue to serve with the Colours at the discretion of the Director concerned at AHQ up to the maximum limits laid down for their ranks in [Rule 98](#) with the modification that pre-war regular clerks may be retained up to a total period of 28 years service. Extensions in these cases will be limited to one year or less at a time. See AR (I) 63- A.

99. The transfer to the Reserve is subject to the rules and regulations for the Bangladesh Army Regular Reserves for JCOs and Other Ranks. An individual on completion of his colour service, or earlier, provided he has rendered not less than three years service with the colours, may be transferred into the said Reserve if a vacancy exists therein and he is qualified and recommended by his Officer Commanding. [See also Rule 100.](#)

100. Completion of Colour Service. All persons enrolled for a period of combined colour and reserve service or colour service only must complete the minimum period of colour service laid down for them. The service of any such individual may, however, be terminated earlier by the authorities given in the Table annexed to BAA Rule 12 on the recommendation of his Officer Commanding. Except for a person dismissed or whose terms of service do not include a reserve liability, his discharge from service will only be sanctioned if his Officer Commanding either does not recommend his transfer to the Reserve or waives such transfer on compassionate grounds. See also Rules [93](#) and [101](#).

101. Extension of Colour Service. The authority to sanction extension of colour service is vested in the respective Commandant regiment/corps centre. Extension may only be granted if the individual concerned is willing and is recommended by his Officer Commanding. All extensions of colour service will be formally declared as a variation of conditions of service as given in the Form of Enrolment, and will be published in unit Part II Orders, but [see Rule 102](#). Otherwise extensions will be governed by the following rules:-

(a) Sepoys of all Categories. As a general rule, sepoy of all categories on completion of initial colour service, shall be transferred to the Regular Reserve, according to their terms of service if there is a vacancy in the Reserve. Key personnel may, however, if willing and recommended, be

permitted to extend their colour service even though vacancies exist in the Reserve.

(b) *Sepoys, other than those mentioned in Sub Rules (c) and (d)*. Subject to the provisions of Sub Rule (a), colour service may be extended by one or two years at a time, up to a maximum of 18 years service with the colours.

(c) *Sepoy Clerks and Bandsmen*. Subject to the provisions of sub rule (a), colour service may be extended by two years at a time up to a maximum of 18 years service with the colours. Thereafter, extension may be granted by one year at a time to complete a maximum of twenty-one years service with the colours.

(d) *Sepoys of those Categories of Groups 'A', 'B' and 'C' which are specified in Appendix "C" to these Rules*. Notwithstanding the provisions of Sub Rule (a) as a pre-requisite to mustering into the specified category of Group 'A' or Class 2 of the specified categories of Group 'B' and 'C', such personnel shall be required to extend their colour service to fifteen years.

On completion of fifteen years colour service such persons may be further permitted to extend their colour service by three years at a time to complete 18 years service with the colours. Extensions beyond eighteen years colour service may also be granted by one year at a time, up to a maximum of twenty-one years service with the colours.

Any individual who is not willing to extend his initial colour service up to fifteen years at the time of mustering into the specified categories or for further extension beyond fifteen or eighteen years extended colour service, may be transferred into the Reserve or discharged under the normal rules.

NOTE :—The term 'Sepoy' includes 'Lance Naik'.

(e) *NCOs [except of those categories given in sub-rule (f)]*. As a condition of promotion to NCO rank, the individual concerned shall extend his initial colour service to fifteen years, with liability to reserve service, until he completes a period of combined colour and reserve service as under:-

Havildar	..	..	..	24 years.
Naik	..	..	..	23 years.

On completion of fifteen years colour service these personnel may extend their colour service by three years at a time, until completion of twenty-one years service with the colours in case of a Havildar and eighteen years for a Naik. Their colour service may be further extended by one year at a time until completion of the aforementioned maximum combined colour and reserve limits.

A person if either not willing or not recommended to extend his colour service beyond any of the stages mentioned above will be either transferred to the Reserve or discharged from service according to the preceding rules, but [see Rule 102](#).

(f) *NCO Clerks/Stenographers and Bandsmen.* The provisions of sub Rule (e) will apply to these categories except that their colour service after the completion of fifteen years colour service may be extended by three years at a time until completion of the combined colour and reserve service limits as specified therein.

(g) The service of trumpet/drum/pipe/bugle majors of the rank of Havildar and Band Havildar may, in special cases, be extended, at the discretion of the Director concerned at AHQ. by one year at a time up to a total of 28 years, provided it is in the interest of service to do so. See AR (I) 63-A.

Note:— Extension of colour service beyond the maximum units laid down in clauses (a) to (g) above may be granted as under :—

- (i) Up to 3 months by the Comdt Centre concerned
- (ii) Up to one year by the Director of Personnel Administration, AG's Branch AHQ.
- (iii) Up to two years by the Adjutant General.

102. Compulsory Retention with Colours. No enrolled person may be retained with the colours beyond the initial or extended colour service, as provided for in the preceding rules, but such a retention may be sanctioned by his Officer Commanding in the following circumstances:-

- (a) When the OR is himself involved in or is a material witness in a disciplinary case.
- (b) If the exigencies of service demand it, he may be retained with the colours for a period of six months or more.
- (c) If war is imminent or existing or if the unit of the individual is below strength by ten per cent or more, he may be retained with the colours until his services are required.

102A. If war is imminent or existing. The Chief of Army Staff is authorised to retain compulsorily in service, any JCO., OR and NC (E), who may become due for retirement on completion of maximum service/tenure limits and extension thereof, until his services are required.

103. Non-Regulars. The terms of service given in [Rule 87](#) to [102](#) will also apply to all non-regular combatant personnel, except that the terms of service of other ranks will be "for so long as their services are required" and that they may be transferred to the regular reserve if they are willing and recommended by their Officer Commanding.

NOTE:- No formal extension of service is required in any of the above cases, but the commencement and cessation of the compulsory retention will be published in unit Part II Orders.

103A. Convention of Non Regular JCOs and OR into Regulars. Non Regular JCOs and OR will be eligible for convention into Regulars as provided below:-

- (a) JCOs who were militarized from serving civilian personnel of the army or granted direct commissions as VCOs during the war and as such are regarded as non regulars will be eligible for conversion into regulars, if they accept in writing the terms and conditions of service laid down in these Rules and are:-
 - (i) Recommended by their COs.
 - (ii) Approved by Commandants Regts/Corps centre.
 - (iii) Medical category 'A'

The option certificates will be attested by COs and attached in original, to the service documents of the JCO and conversions published in Daily Orders Part II.

- (b) Other Ranks, all non-regulars will be eligible for conversion into regulars subject to the following conditions:-
 - (i) Be recommended by their COs.
 - (ii) Be approved by Commandants Regts/Corps centre.
 - (iii) Be medical category 'A'.
 - (iv) Must NOT have less than 2 years service and NOT more than 12 years service at the time of conversion. In the case of re-enrolled personnel, service limit will be inclusive of their former service rendered, prior to re-enrollment.
 - (v) The personnel concerned accept in writing, the terms and conditions of service laid down in these rules.
 - (vi) the conversions will be restricted to the deficiencies in the regular quota of Regts/Corps concerned as laid down by AHQ from time to time. In no circumstances will this quota be exceeded fresh recruitment on regular engagement will be taken into account when renewing vacancies in the regular quota for these conversions.
 - (vii) The class composition and age and service structure of the arms, corps will kept in views by commandants Regts/Corps centre, when approving these conversions.

Note :—All variations will be in writing attested by an officer and attached, in original, to the enrolment forms of the individuals concerned and published in Daily Orders Part II.

Section 3—"Y" Cadets.

Terms as "Y" Cadets.

104. **Enrolment.** Selected cadets are enrolled as such against normal recruit ceiling of the Regiment/Corps concerned. The conditions, qualifications and procedure for enrolment are laid down in the Recruiting Regulations.

105. **Subject to Military Law.** "Y" Cadets are subject to Military Law under BAA Section 2 (l) (b).

106. **Pay and Allowances.** Will be admissible according to Pay and Allowance Regulations of the Army.

107. **Training.** They receive basic military training at the Regiment/Corps Centre, on successful completion of which they are posted to active writs. While in units they will be given all facilities for preparing for The Army Special Certificate of Education. They will subsequently attend a Special course at the Army School of Education preparatory to taking the Army Special Certificate of Education Examination.

108. **Admission to the Bangladesh Military Academy.** "Y" Cadets who pass The Army Special Certificate of Education examination will apply for admission to the Bangladesh Military Academy as normal Service candidates. They will appear in the Bangladesh Military Academy Entrance Examination and if successful will be sent to the Inter-Services Selection Board for final selection for the Bangladesh Military Academy.

109. Termination of Cadetship/discharge from the Army :—

- (a) The cadetship of those cadets who are not finally selected for admission to the B. M. A. and who attend the age of 23 years will be automatically terminated.
- (b) Civilian candidates may however, if willing, be remustered and continue to service in the ranks they hold at the time of termination of their 'Y' Cadetship. Those unwilling to serve in the ranks on termination of their 'Y' Cadetship may be discharged from the Army under the nominal rules.
- (c) Service candidates if not selected for the B. M. A. will not be allowed to apply for discharge from the Army. They will be reverted to their original group/trade to which they belonged at the time of their selection as 'Y' Cadets.

110. (*Reserved*)

After "Y" Cadetship.

111. If admitted to the Bangladesh Military Academy, a "Y" Cadet will be governed by the terms of service applicable to other Cadets undergoing training. After commissioning rules in Section I of this Chapter will apply.

112. If remustered to serve in the ranks, they will be governed by the rules in Section 2 of this Chapter.

Section 4—Apprentices.

113. **Enrolment.** The conditions, qualifications and procedure for enrolment are laid down in the Recruiting Regulations.

114. **Subjection to Military Law.** Apprentices are subject to Military Law under BAA Section 2 (I) (b).

115. **Training.** The periods and categories for training are contained in AHQ Training Instructions issued from time to time.

116. **Pay and Allowances.** Are admissible according to Pay and Allowance Regulations for the Army.

117. **Concessions.** Rules governing the grant of other concessions viz., leave, travelling concessions, pensions, medical treatment, rations, accommodation etc., are laid down in respective regulations.

118. **Termination of Service.** Subject to the terms of Apprentices' Deed executed at the time of enrolment—(See Recruiting Regulations), their termination of service is governed by BAA and the Rules made thereunder.

119. **Mustering.** Apprentices will be mustered as trained soldiers in the category and the "Corps" for which qualified, on successful completion of training at the Army Apprentices School. See also Rule 120.

Terms after Mustering.

120. Apprentices after mustering as trained soldiers will be governed by the rules in Section 2 of this Chapter, except that their man's service will be taken to commence from the date of attaining 17 years age for the purposes of mustering, increments of pay, pension and relative seniority.

Section 5—Non-Combatants (Enrolled).

121. **General.** The provisions of Rules [87](#) to [93](#), [94](#) and [102](#) will apply also to Non-Combatants (Enrolled).

122. **Terms of Service.** These personnel will be enrolled for seven years colour service, but they will have no liability for reserve.

123. **Extension of Colour Service.** [Rule 101](#) and its sub Rule (b) will apply, except that the service of an NC (E) may be extended by two years at a time up to a maximum of thirty years service with the colours.

Section 6—Non-Combatants (Un-enrolled) and Civilians.

124. The terms and conditions of service for NCs (U) will be published later. Those applicable to civilians paid from the Defense Services Estimates will be issued separately by the Government.

Chapter V—APPOINTMENTS AND RANKS.
Section I—Officers.

Appointments.

125. **List of appointments.** The authorized designations of appointments, their main classifications, the ranks carried by them, and the authorities competent to appoint officers thereto are listed in Part "I" Appendix "D" but see [Rule 127](#) (c). This appendix is NOT, however, the authority for the creation of any particular appointment, which must be specifically sanctioned vide [Rule 51](#) or under [Rule 133](#) (c). However, for auxiliary and territorial forces the Chief of Army Staff is empowered to create the appointment of an adjutant and the grouping of corps for the services of an adjutant.

126. **Authorized Establishment.** The total number of each type of appointments, authorized for the army and the ranks carried by them are calculated from the sanctioned establishments of the Army. Personal Appointments are specified in [Rule 140](#) and for non-army employment see [Rule 144](#).

127. **General Rules.** All appointments must be made in vacancies within the authorized establishment on the basis of qualifications required for them. In filling vacant appointments, the following directive policy will be adhered to:—

- (a) When a headquarters, unit or establishment is in process of formation:-
 - (i) Key Appointments. Will be filled from the date of raising. These appointments are those without which the unit cannot function e.g., commanding officer, Adjutant, quartermaster. Whenever possible, these will be included in the AHQ raising letter. In the absence of such instructions or where there is doubt, a Corps/Division/Log Area Commander will decide.
 - (ii) All Other Appointments. Will be filled according to the growth of the unit. Once the establishment has reached 75 per cent of its authorized strength, all appointments will be filled.
- (b) Where a headquarters, unit or establishment is in process of disbandment, every officer on its strength will retain his appointment until he leaves the unit on posting etc., or date of completion of disbandment, whichever is earlier. No vacant appointment will, however, be filled after the strength has dropped below 75 per cent.
- (c) Normal Cases. Appointments will be made at the discretion of the competent authorities given in Appendix "D", subject, however, to the following :—
 - (i) The Chief of Army Staff is empowered to nominate and place an officer in an appointment carrying the rank of Colonel and above, and subsequently obtain the approval of the President only in cases where promotion is involved. If the Chief of Army Staff decides to appoint an officer on probation, the case for the President's approval will be submitted, after the successful completion of such probationary period.

- (ii) For appointments tenable in the rank of Majors and below, the Chief of Army Staff may delegate his powers to any subordinate Commander at his discretion. See AR (I) 68.

128. **Qualifications for Appointments.** The following general qualifications are required for various appointments. The CAS/DGMS. may lay down any additional qualifications for any particular appointments :—

- (a) Newly commissioned officers must have attained requisite qualifications for retention in the Army ([Rule 75](#)) before they could be given an appointment referred to in [Rule 74](#) (c).
- (b) An officer required to fill an appointment carrying the rank of major must have qualified in promotion examination Lieutenant to Captain, unless exempted there from.
- (c) An officer required for an appointment carrying the rank of Lieut-Colonel or above must have been declared fit for promotion to that rank by the Selection Board. Passing of promotion examination (Captain to Major) is a pre-requisite for promotion to Lieut-Colonel.
- (d) An officer for appointment to Judge Advocate General's Department must be qualified according to [Rule 138](#).
- (e) For non-army appointments, qualifications will be as laid down by the department concerned.

(See also AR (I) 74-76)

129. **Tenures.** Where tenure of any appointment is laid down in government regulations or orders, it may be extended or curtailed on the recommendation of the Chief of Army Staff according to the provision of the specific rule governing the appointment. The following general rules will apply to all cases :—

- (a) The tenure will commence from the date of actual assumption of the appointment, excluding any probationary or officiating period.
- (b) The tenure of appointment to the personal staff of high officials terminates when the official ceases to hold office except when otherwise specified. An officer may, however, be reappointed to the personal staff of the successor of the high official, subject, to the concurrence of the Chief of Army Staff.
- (c) The tenure of administrative appointments assigned to colonels and major-generals of the old IMS and AMC count from the date of promotion to such rank, provided that for the purposes of this rule, the term 'colonel' shall not include a non-administrative colonelcy.

130. **Age for Appointments.** Further employment of officers when retained in service under [Rule 129](#) beyond the normal age limits for compulsory retirement laid down in [Rule 262](#), is regulated by the following age limits :—

- (a) A major-general ceases to be eligible for a new major-general's appointment on attaining the age of fifty five.
- (b) A colonel is not eligible for appointment as a brigade commander after fifty eight years age.
- (c) A colonel appointed to the staff at 53 years of age will be required to vacate it on becoming fifty-seven years old.

131. **Assumption of an Appointment.** As a general rule, the appointment of an officer takes effect from the day he assumes charge thereof if it occurs in the forenoon and on the following day if he takes over in the afternoon.

132. The assumption of charge takes place at the headquarters of the unit or formation to which the officer is appointed except that:-

- (a) The Chief of Army Staff may assume command at any place in Bangladesh. He will intimate the Government of his doing so and state reasons therefore within the reasonable period of time.
- (b) A commander of Corps, division, brigade or Log Area may assume charge at any place within the area of his command/administration.
- (c) Personal staff appointments referred to in [Rule 140](#) (a) to (c) will be governed by the rules of the Government under which the officer is employed.

133. **Vacation of Appointment.** An officer will vacate his appointment in the following circumstances. This Rule does not, however, affect the rules in the Pay and Allowance Regulations, under which command, charge, staff or additional pay may, in certain cases, continue to be admissible to him and his successor notwithstanding the fact that he has ceased to actually perform the duties connected with that appointment:—

- (a) On completion of age or service limits for compulsory retirement, or on completion of tenure of appointment, unless specifically permitted to retain it thereafter ([Rules 129](#) and [262](#) refer).
- (b) If posted/transferred to another appointment (military or civil), from the date of making over charge.
- (c) When an officer proceeds on temporary duty and it becomes known that his absence will exceed three months, a new appointment will be created for him with a rank commensurate with its responsibilities. He will then assume that new appointment and vacate his old appointment, from the date the new appointment is created.

NOTE :- Sub Rule (c) does not apply to officers deputed to represent Bangladesh at International Sporting Events, who will continue to remain on the posted strength of their units and no paid acting promotion/appointments can be made in their place.

- (d) From the date of attaining the specified age laid down in [Rule 130](#).
- (e) (Reserved).

- (f) From the date of the order abolishing the appointment or from any subsequent date notified in that order, whether the holder is on duty or not at the time.
- (g) From the date he is struck off strength on proceeding on a course of ten weeks duration or more (See Note I below).
- (h) An officer who has proceeded on a course of less than ten weeks duration will vacate his appointment from the date it becomes definitely known that he will not return to his unit at the end of the course. Such an officer may, however, be posted proforma, during the course, to another unit in a vacant appointment, carrying the rank held by him.
- (i) From the date following the conclusion of privilege leave or accumulated leave or additional leave, if on expiry of such leave he does not assume his original or equivalent or higher appointment.
- (j) From the date of commencement of furlough including furlough pending retirement, release, invalidment or transfer/reversion to the Reserve. (This will not affect the admissibility of furlough rates of pay of appointment to KCPOs and Pre-war Regular Officers of the IMS, under Pay and Allowance Regulations Volume I, 1952)
- (k) On the conclusion of the first month of absence from duty owing to wounds, injuries or sickness, unless followed immediately by privilege/accumulated privilege leave portion of the sick leave and/or leave on medical certificate, in which case vacation of appointment will take effect from the date following that of the expiry of the privilege/accumulated privilege leave.
- (l) During any absence from duty which is finally declared as absence without leave.
- (m) From the date of becoming prisoner of war or reported missing, or on being declared a deserter.
- (n) On the day an officer's retirement or resignation becomes effective.
- (o) From the date of being taken into military or civil custody or that of suspension from duty, on a charge for an offence of which he is afterwards convicted by a criminal court or a court-martial or by an officer exercising authority under Section 23 BAA (See Note 2 below).
- (p) From the 22nd day of being placed under arrest or suspension from duty, for an offence other than falling under (q) above (See note 2 below).
- (q) From the day following that on which the decision is communicated to an officer who is dismissed or removed from the service or appointment.
- (r) On the day after the death of an officer.
- (s) On attachment to any formation/Unit by AHQ on disciplinary grounds (see also note 2 below).

NOTES :—

- (1) Reference Clauses (g) and (h) above. For foreign courses, vacation of appointment will be according to government orders governing the specific course or type of courses.

- (2) Reference Clauses (q), (r) and (u) above. If the officer is subsequently acquitted, or for any reason is not brought to trial, or his character is vindicated to the satisfaction of the Chief of Army Staff by such enquiries as may be made under [Rule 328](#), he may, be re-appointed to the post he had vacated from the first day of vacation of his original appointment. If an officer is convicted and receives a sentence of less than dismissal, he may, at the discretion of Corps, Divisional, Log Area or Independent Brigade Commander be re-appointed from the date he returns to duty.

134. (Reserved).

135. **Removal from Appointment.** Only the authority empowered to appoint an officer can remove him therefrom. However, in case of removal from a regimental appointment made by an OC unit, if it involves demotion in temporary rank then the case will be referred for a decision to the authority competent to approve the promotion. This rule does not require similar reference in case of suspension from duty of an officer whose dismissal/removal or compulsory retirement has been recommended and whose retention in the unit is not, in the meantime, considered desirable. Removal from appointment as a result of an adverse report is governed by AR (I) No. 73.

136. **Notification of Appointments.** The assumption, vacation and removal from appointment will be notified in the orders of the competent authority given in Appendix "D", and Part II Orders of the Officers Records Office concerned. All appointments will be notified at the time of making the appointment, except officiating appointments in temporary vacancies ([Rule 142](#)), which will be published after the satisfactory completion of the officiating period.

137. **First Appointments— Commissions.** The following types of commissions in the Army may be given to person duly qualified and recommended according to the regulations governing the grant of the particular type of commission :—

- (a) Regular Commission.
- (b) Non-regular Commission.
- (c) Commission in the Supplementary Reserve of officers.
- (d) Commission in the Territorial Forces.
- (e) Honorary Commission.

NOTE :— Parchment for each type of commission on the Effective List, whether regular or non-regular, is the same. The difference between a regular and non-regular officer lies in the terms and conditions of service.

The rules for honorary commission are contained in Section 16 of Chapter XIII, for other types of commission see "Regulations governing the grant of commissions in the Army". (See also AR (I) 64-67).

138. **Appointments to the JAG's Department.** Officers will be attached by the Military Secretary to the JAG's Department for training on probation for three months. On satisfactory completion of training the officer will be given an appointment in the JAG Department, if there is a vacancy, otherwise he may be placed on the approved list.

Officers who are not found satisfactory during or on completion of the training will be posted out.

139. **Colonels and Colonels Commandant.** The following rules will apply to the appointments of Colonels and Colonel Commandants—(Their duties are laid down in [Rule 26](#)):—

- (a) Establishment. One Colonel Commandant of each Corps and one Colonel of each Infantry Regiment is authorized.
- (b) Eligibility. Only serving officers of the Bangladesh Army who are of Bangladesh nationality and hold the substantive rank of Colonel and above are eligible for these appointments. Except in every special circumstances at the discretion of the Chief of Army Staff no officer shall be colonel commandant or colonel of more than one corps or regiment.
- (c) Procedure for appointment. The Commandant of the Regimental or Corps Centre, in consultation with the officers commanding units of the Regiment or Corps will nominate an officer for the appointment on the basis of majority of votes and submit the name of the nominee to the Military Secretary AHQ on receipt of nomination, MS Branch, will obtain CAS's approval in principle. After approval of the CAS the Military Secretary will direct the Centre Commandant to obtain the consent of the officer concerned. On receipt of information from the Centre Commandant that the consent in question has been obtained the Military Secretary will forward CAS's recommendations to the Ministry of Defence for obtaining approval of the President. On approval, the appointment will be notified in the official gazette vide [Rule 136](#).
- (d) Tenure. The appointment would be initially restricted to five years or date of retirement of the officer whichever is earlier. Thereafter the Commandant of the Regimental or Corps Centre concerned will have the discretion of re-appointing this officer, if he is still in service, or of choosing someone else in his place.

140. **Personal Staff Appointments.** The following appointments tenable by officers on the personal staff of the officials concerned are authorized :—

Official	Appointment Authorized	Number Authorized	Rank	The Service from which provided.
(a) The President	(i) Military Secretary	One	Lieut Colonel or equivalent may be granted local rank of Colonel or equivalent.	Army, Navy or Air Force
	(ii) AsDC.	Three	Captain or equivalent.	One each from Army, Navy and Air Force.
(b) Prime Minister	(i) Military Secretary.	One	Major or below (or equivalent).	Army, Navy or Air Force.

	(ii) ADC.	One	Captain or below (or equivalent).	—do—
(c) The CAS	(i) Private Secretary.	One	Lieut Colonel (Army).	Army.
	(ii) ADC	One	Captain	Army.
(d) A Corps Com- mander.	ADC	One	Captain	Army.
(e) A Deputy Corps Com Mander	ADC(only dur- ing operations)	One	Captain	Army.
(f) An Inf Div Commander.	ADC	One	Captain/Subaltern	Army.
(g) An Armd Div. Commander	ADC	One	Captain Subaltern	Army.

NOTES (1) Appointments tenable by Junior Commissioned Officers are given in [Rule 167](#).

- (2) The tenure of appointment in respect of Military Secretaries and ADCs to the President and Prime Minister is two years extendable by one year in special cases.

141. **Honoray Appointments to the President.** Officers below the rank of major-general or officers of the Regular or Supplementary Reserves who have performed distinguished services, may be appointed honorary aide-de-camp to the President. Officers of the Regular or Supplementary Reserve so appointed will be granted a higher step in honorary rank.

Officers of the AMC (including late IMS) may be appointed honorary surgeons to the President.

These appointments will terminate with the relinquishment of office by the President.

142. **Officiating Appointments.** An officiating appointment is permissible in an authorized vacancy and can be made by the following authorities :—

- | | |
|--|---|
| (a) In vacancies of Majors and below (subject to ratification by the Government if the term exceeds six months). | By the Chief of Army Staff of any subordinate commander to whom authority has been delegated by him in respect of Majors and below. [See AR (I) 78-81] |
| (b) In vacancies of Lt Colonels and above. | |
| (i) Up to Three Months ... | By the Chief of Army Staff subject to subsequent ratification by the Ministry of Defence. |
| (ii) For Over Three Months... | By the Government. |

The Officiating incumbent will not be allowed to wear the badges of the higher rank which the appointment carries, nor will the officiating promotion be notified until he has successfully completed the officiating period.

Any officer who claims that he has performed the duties of a particular appointment but has not been granted the appropriate rank, must make his claim before the 90th day after the successful completion of the officiating period, unless he can show exceptional reasons for delay beyond that period. Such claims will be forwarded to the appropriate higher authority by the Commanding Officer. However, if the C. O. does not support the claim, he will, in forwarding it to the higher authority, record his full reasons for not doing so.

143. **Official Interpreters in Foreign Languages.** The rules and procedure are laid down in AR (Instruction) 82.

144. **Non-Army Employment.** The CAS is empowered to place the services of army officers at the disposal of the departments of the government and civil administration for employment in any appointment.

In case of Military Attaches/Advisors, the normal tenure is two years extendable to four years. Officers of the Defence Services Stores Department and PATLO Staff for this purpose, rank as "Advisors".

145. **Refusal of Employment.** An officer is not at liberty to decline any appointment for which he may be selected, nor has he any legal right to resign his commission i.e., to insist on his resignation being accepted.

Ranks.

146. **Designations.** Designation of officer ranks in the Army and their corresponding ranks in the Navy and Air Forces are given in [Part II, Appendix "D"](#).

147. **Types.** Army ranks are of the following types:-

- (a) Substantive or Substantive Temporary.
- (b) Temporary.
- (c) Local.
- (d) Honorary.

148. **Grant.** The rules for promotion to substantive, substantive temporary and temporary ranks are contained in [Section I of Chapter VII](#). Local and Honorary Ranks are regulated according to [Rule 152](#) and [Section 16, Chapter XIII](#) respectively.

149. **Retention and Relinquishment.** The following rules govern the retention and relinquishment of ranks granted:-

- (a) Substantive and Substantive Temporary Ranks. An officer holding either of these ranks cannot be reverted to a lower rank. However, an officer on ceasing to belong to the Effective List will be treated as under:-
 - (i) If he is proposed to be transferred or retransferred to the regular reserve, but cannot be absorbed therein in his substantive or substantive temporary rank, he may, under the orders of the Chief of Army Staff and with his own consent, be appointed, to a lower rank in the said reserve.

- (ii) He will relinquish substantive or substantive temporary rank if he resigns, is removed or dismissed from service.
 - (iii) Subject to clause (i) above, an officer will retain his substantive/substantive temporary, rank on retirement.
- (b) Temporary Rank. Subject to the following exceptions, an officer will retain his temporary rank only so long as he does not vacate an appointment carrying such rank under [Rule 133](#) (See also [Rule 150](#)).
- (i) For a period of 61 days or less intervening between vacation of one appointment and assumption of another except an officer under custody or suspension from duty who will also relinquish his temporary rank with the vacation of appointment under Rule 133 (q) or (r). In case of an officer proceeding outside Bangladesh and vice versa, the period of 61 days will count from the date of arrival in the country abroad and vice versa.
 - (ii) From the date of departure from unit to attend an authorized course of instruction until the conclusion of the course whichever period is longer.
For foreign course, the officer will retain his temporary rank from the date of being struck off duty in his unit up to the date of conclusion of the course, and for 61 days thereafter or until he fills a specific authorised vacancy in a lower rank, whichever is earlier, provided further that if he proceeds on privilege/accumulated privilege leave immediately on the termination of his course, he will also retain his temporary rank during the period of such leave and a further period of 61 days or until he fills a specific authorised vacancy in a lower rank, whichever is earlier.
 - (iii) If on the expiry of one course, an officer proceeds to attend another course of whatever duration, without having joined his unit, he will continue to retain his temporary rank during the second course and thereafter according to (ii) above.
 - (iv) During absence from duty owing to wounds, injuries or sickness attributable to military service the officer retains his temporary rank for three months reckoning from the date the officer completes the first month of absence for sickness etc., or from the date of expiry of privilege/accumulated privilege leave but for not more than four months including the privilege/accumulated privilege leave.
 - (v) During furlough, except furlough portion of leave pending retirement including retirement on account of invalidment release, or transfer/reversion to the Reserve.
 - (vi) During the period an officer remains a prisoner of War, or missing, or a captive in the hands of tribesmen.

(c) *Acting Rank.*- (Under consideration).

150. The Military Secretary AHQ is empowered to sanction retention of rank beyond any specified period without the officer concerned holding an authorized appointment.

151. The period specified in [Rule 149](#) (b) (i) to (vi), including extensions given under Rule 150, will be automatically terminated on the date an officer fills an appointment in an authorized establishment, carrying a lower rank.

152. **Local Rank.** The grant of local rank will be at the discretion of the Chief of Army Staff. Rules for the same are laid down in AR (Instructions) 86-91.

153. **Honorary Rank.** See [Section 16 of Chapter XIII](#).

154. **Notification.** All grants, regrants and relinquishments of ranks will be published in the orders of the sanctioning authority and Part II Orders of the officers Records office concerned—See also rules in [Chapter VII](#).

Section 2—Soldiers

Appointments and Ranks.

155. **List.** A list showing the designations of main appointments and ranks of JCOs and Havildars and some important appointments of Naiks and below is given in [Part I, Appendix "E"](#).

This appendix is not an authority for the creation of any particular appointment, which must be specifically sanctioned and included in the establishment of the unit etc., concerned. It does not induce "categories" which are given in Appendices III and IV, Pay and Allowance Regulations, Volume I, 1952. Naiks and below are generally covered under "Distribution of Rank and file by Categories and Duties", in each establishment. The corresponding ranks in the Navy and Air Force are shown in [Part II of Appendix "E"](#).

Rank and class structure.

156. Subject to the provisions of Rule 157 and 158, the authorized appointments and rank/class structure are assessed regiment/corps or unit-wise according to the corps or unit roster system of promotion given in [Section 2 of Chapter VII](#), on the basis of the authorized establishments.

157. Clerks G.D., Clerks Store and Storemen Technical, of All Arms and Service.

(a) NCOs and Sepoys (incl L/NK).

The total number authorized in each class and equivalent ranks are calculated according to Rule 186, Pay and allowance Regulations, Volume I, 1952 and [Rule 36](#) of these Regulations.

(b) JCOs. Classes do not apply to them. Their authorized rank structure is worked out on the following basis :—

(i)	Jemadar	.....	One in every 14 class 1 to 4 clerks.
(ii)	Subedar	.....	One in every 57 class 1 to 4 clerks.
(iii)	Sub Maj	.....	One in every 172 class 1 to 4 clerks.

A detailed note on the calculation of rank/class structure is given in [Appendix "F"](#).

158. Categories whose Rank and Class are NOT Allied.

- (a) Combatant Stenographers ACC. The total number of this category is apportioned ranks according to the following formulae :—
- | | | |
|---------------|-------|---------------------------------------|
| (i) Jemadar | ..... | One to every 3 combatant stenos ACC. |
| (ii) Subedar | ..... | One to every 16 combatant stenos ACC. |
| (iii) Sub Maj | ..... | One to every 52 combatant stenos ACC. |
- (iii) The remaining number will be Havildars, Class 1, 2 or 3— (See Rule 186, Pay and Allowance Regulations, Volume I, 1952).
(Havildar is the basic rank of this category).
- (b) JCOs. The rank structure of the following JCOs is obtained in the proportion of 1 Sub Major to 7 Subedars to 11 Jemadars:—
JCO ASC (except Clerks)
JCO MT AMC
JCO Arm Examiner AOC
JCO Artificers. AOC
JCO Drivers MT AOC
JCO Stirehand GD/Technical AOC
JCO Education AEC
JCO Armr EME
JCO Artizen EME
JCO Driving Wing EME
JCO Regt Wing EME
JCO Armament Artificer EME:-

(Gun, Veh, Electrician, Instrument, Wireless, Radar and Electrical Control equipment).

- (c) JCOs, AMC. Their total number and rank structure is assessed on the following basis:—
- (i) Total Number of JCOs of the following categories will be at 2.50 per cent of the authorized establishment of each unit :—
- Ambulance Section.
General Duties Orderlies.
Hygiene and Malaria Orderlies.
- (ii) For the following it will be at 3.50 per cent:—
Dispensers.
X-Ray Orderlies/Radiographers.
Nursing Orderlies.
Ward Master/Nursing.
Lab. Asstt/Lab, Technician.
Mental Nursing Orderlies.
Sanitary Assistants.
Masseurs.

Operation Room Attendants.
 Blood Transfusion Orderlies.
 Special Treatment Orderlies.
 Dental Technicians.
 Dental Operating Room Attendants.

- (iii) The proportion of ranks of JCOs in clauses (i) and (ii) above is one Sub Major to seven Subedars to eleven Jemadars.
- (d) ASC Combatant Personnel of "Miscellaneous Division".—Their rank structure is obtained according to the following proportion:—
- (i) JCOs—As in sub rule (b) above.
- (ii) NCOs and Sepoys :—
- | | |
|-------------|---------|
| Havildars | ... 7% |
| Naiks | ... 8% |
| Lance Naiks | ... 15% |
| Sepoys | ... 70% |
- (e) JCOs (VAS) RV and F—These personnel are appointed direct as Jemadars and promoted immediately to the rank of Risaldar Class II. Thereafter, if recommended they are promoted to Risaldar Class I. The number of Risaldar Majors for the whole VAS Cadre is obtained at 2% of the total authorized establishment of VASs, subject to the provision that at least one Risaldars Major will be taken as the minimum quota.

159. Grant of Appointment/Rank. A paid appointment will be made/paid acting rank granted against a vacancy within an authorized establishment. An O.C. Unit is also empowered to make unpaid lance appointments as laid down in AR (Instruction) 92.

160. Retention and Relinquishment. Paid acting rank and/or unit staff appointment [[See Rule 162](#) (b)] paid lance appointment will be relinquished from the date an individual completes any specified tenure of appointment on promotion to next higher rank or when he is struck off unit strength ([Rule 47](#)) except in the following circumstances :—

- (a) During transit from one unit/appointment to another—Paid acting rank will be retained but retention of paid lance appointment will be subject to absorption in a proper vacancy in the new unit.
- (b) During Leave on Medical Certificate.
- (i) If the wounds, injuries or sickness is not attributable to military service and is not due to his own fault, he will retain his paid acting rank or lance appointment for the first two months of his leave;
- (ii) If the wounds, injuries or sickness is attributable to military service, he will retain his acting rank or lance appointment for the first three months of his leave without counting against the establishment of his unit.
- (c) During leave pending retirement, or retirement/discharge on account of invalidment, discharge, release or transfer to the reserve, including

special leave granted under MLR Rule 57.—Paid acting rank/paid lance appointment will be retained.

- (d) While attending courses of instruction of ten weeks duration or more— Paid acting rank/paid lance appointment will be retained subject to the following conditions:—
- (i) it has been held continuously for a period of one month immediately before the date of joining the course; and
 - (ii) it is not higher than the maximum rank for the appointment for which the course is designed as a preparation.
- (e) For the duration of the period a soldier selected as a gentleman/officer cadet is undergoing a course at BMA/OTS for commissioning—Paid acting rank/paid lance appointment will be retained provided it has been held for an unbroken period of 28 days immediately before joining the course. An individual failing to qualify for a commissioned rank, will relinquish his paid acting rank/paid lance appointment w.e.f. the date of departure from the BMA/OTS.
- (f) Personnel on return from ERE will retain their paid acting rank for a maximum period of six months if not absorbed in their regiment/corps/battalion within that time.

161. **Notification.** The grant and relinquishment of a rank/appointment will be published in the unit/regiment corps Part II Orders of the competent authority. Promotion to the rank of Jemadar and WO II is also notified in the official gazette.

Appointments.

162. Regimental Appointments.

- (a) The officer commanding unit is the competent authority for making paid appointments within the authorized establishment, and unpaid lance appointments under AR (Instruction) 92, except those which are controlled by the Commandant regimental/corps centre according to [Section 2 of Chapter VII](#).
- (b) The appointments of:-
 Regimental Daffadar/Havildar Major.
 Regimental Quartermaster Daffadar/Havildar.
 Battalion Havildar Major.
 Battery Havildar Major.
 Squadron Daffadar Major.
 Company Havildar Major.
 Regiments Quartermaster Daffadar/Havildar.
 Battalion Quartermaster Havildar.
 Battery Quartermaster Havildar.
 Squadron Quartermaster Daffadar.
 Company Quartermaster Havildar.
 Education Instructors.

will be subject to the following rules:—

- (i) These appointments can be held/filled by any senior Daffadar/Havildar of any group or category, except:-
 - (1) Clerks and Cryptographers who are NOT eligible for any of these appointments; and
 - (2) Storemen Technical—who are eligible only for "QM" appointments.
- (ii) On such appointment, the individual concerned will retain his original group and category, from which so appointed, and will continue to draw rates of pay of his original group and category plus appointment pay admissible under Rule 174, Pay and Allowance Regulations, Volume I, (Provincial) 1952.
- (iii) Such appointment will result in a vacancy being caused in the rank, group and category, from which the

NCO concerned has been posted to any of the above mentioned appointments. The vacancy thus caused can be filled by promotion (including remustering, where necessary) of another suitable qualified individual from any group or category.

163. **Tenure of Appointment.** Tenure of the following appointments will be regulated as under:-

- | | |
|--|---|
| (a) Subedar Major (except Vety assistant surgeons (JCOs) for which see Regulations for the Medical Services) | According to Rule 95 . |
| (b) WoordieMajor/Jemadar Adjutant in:- | (i) Training Centre—Two years extendable up to three years in exceptional circumstances at the discretion of Centre Commander.
(ii) Other Units. Four years. |
| (c) Personal staff Appointments (Rule 167). | Initial tenure one year, extendable at the discretion of the officer concerned with whom the ADC is attached, up to three years, by one year at a time. |
| (d) Non-Army Appointments | As laid down in the terms of service under which appointment is made but see Rule 168 (c). |
| (e) All other Appointments | According to AR (Instructions) 95-105. |

164. **Date of Effect.** An appointment is effective from the date specified in the orders of the appointing authority.

165. **Extra Regimental Employment.** The appointments of soldiers in the following types of units, formations etc., are designated as Extra Regimental Employment:—

Category I

- (a) Units and establishments of arms/services other than the parent arm/service of the soldier.
- (b) AHQ, formation headquarters, and schools of instruction.

Category II

- (a) Personal Staff appointments ([Rule 167](#)).
- (b) Non-army establishments i.e., other government departments, civil administration and foreign governments. ([See Rule 163](#)).

An ERE appointment may be "specified" or "un-specified". The former means that appointment is specifically shown as tenable by an individual of a particular arm or service; and the latter indicates an appointment not so specified and may be filled by a soldier of any arm or service at the discretion of the Adjutant General.

NOTE:—See also [Rule 48](#) (c), Note to Rule 48, and [Rules 160](#) (f), [239](#) and [240](#).

166. The Chief of Army Staff is empowered to place the soldiers in extra-regimental employment. He may delegate these powers at his discretion and issue any instructions subject to any government orders specifically laid down in these Rules.

167. **Personal Staff Appointments.** The following ADC appointments tenable by JCOs are authorized:—

- (a) The President - Two
- (b) The Chief of Army Staff - Two [for tenures see [Rule 163](#) (c)]
- (c) The Chief of Staff - One

All JCOs holding these appointments will be held supernumerary to the normal authorized establishment of respective units, except one of the two JCOs ADC sanctioned for the Chief of Army Staff, who will be counted within the posted strength of his unit.

168. **Non-Army Appointments.**

- (a) The Chief of Army Staff may at his discretion place the services of a soldier at the disposal of other government departments and civil administration according to the terms of service approved by the government.
- (b) In case of the Frontier Intelligence Corps, the personnel accepted for transfer thereto will remain with that corps until their services are no longer required by them. They will then be returned to their parent regiment/corps Centre for disposal.
- (c) The tenure of appointment of soldiers in foreign countries is two years extendable by one year.

169. **Honorary Appointments.** Any JCO falling under [Rule 167](#) may, on the termination of his appointment, be appointed honorary ADC for life to the President or the Chief of Army Staff, at the discretion of the high official concerned provided he has served for not less than three years as ADC. Such an appointment will have no effect on the pay or pension of the JCO.

Ranks.

170. **Types.** Ranks of soldiers are of the following types:-

- (a) Paid Acting.
- (b) Substantive.
- (c) Substantive temporary.
- (d) Local.
- (e) Honorary.

171. The rules for the grant, retention and relinquishment of these ranks are contained in Rule 172 *et seq.*

172. **Paid Acting Ranks.** All ranks, except those given in Rule 173, are first granted as paid acting. The rules for the promotion to these ranks are laid down in [Section 2 of Chapter VII](#). Their retention and relinquishment is regulated according to [Rule 160](#).

173. **Substantive Rank.** Jemadar, WO II and Havildar Stenographers, are the only substantive ranks. The promotion to these ranks is governed by the rules laid down in [Section 2 of Chapter VII](#).

Jemadar, WO II and Havildar Stenographer are essentially substantive rank, appointment to which will be open both to personnel on regular and non regular engagement.

A Jemadar and WO II cannot be reduced below that rank. A Havildar Stenographer may be reduced only under Sections 21 (2) and 60 (1) BAA and item VI (c) of the Table annexed to BAA Rule 17 (1). In any of these cases, the NCO concerned will be demustered to the class, category and group from which he was originally remustered as a stenographer.

174. **Grant of Substantive/Substantive Temporary Rank.** A JCO/NCO on regular or non regular engagement is eligible for the grant of substantive or substantive temporary rank respectively, as under:-

- (a) Equivalent to his paid acting rank held by him for six months (nine months for Subedar Majors), provided he is considered fit for it in all respects by his commanding officer and subject to his passing any prescribed promotion cadre and education standard test. These qualifications will be laid down on a regiment/corps basis.
- (b) In one rank lower than the paid acting rank after holding the latter for a period of three months. The following periods will also count towards this time limit:—
 - (i) Any broken periods of paid acting rank held for 28 days and over.
 - (ii) If an individual already holding a paid acting rank is granted a higher paid acting rank before completion of the probationary period of the original acting rank, service in the latter will also reckon towards attainment of a substantive temporary rank in his original acting rank.

- (c) On repromotion to the paid acting rank relinquished after the time limits given in [Rule 160](#) (b), or on promotion to a higher paid rank, the period for which any paid rank was retained prior to admission to hospital and the period under the said Rule, will count towards the grant of substantive temporary rank both under (a) and (b) above.

NOTE:—See also [Rule 233](#) (b) and (c) and [Rule 240](#) (b).

175. A JCO holding a substantive/Substantive temporary rank cannot be reduced below that rank except in the case of a Risaldar Major/Subedar Major graded 'Below Average' in his ACR who will be given the option to step down to the rank of Risaldar/Subedar if he has NOT already completed his maximum service for this rank; failing this he will be discharged from the service. A substantive/Substantive temporary NCO may be reduced only under sections 21 (2) and 6000 (f) BAA.

176. **Local Unpaid Rank.** Clerks and Storemen Technical (including re-enrolled) whose basic rank was Havildar under the old pay code and on reclassification under the New Pay Code 1947 were given any lower rank, were granted the local unpaid rank of Havildar.

177. Grant of local rank to any other category will be at the discretion of the Chief of Army Staff.

178. Local unpaid rank of Havildar granted to Clerks vide [Rule 176](#) will remain unaffected by reduction from a paid acting or substantive/substantive temporary rank under Section 21 (2), or 60 (f) BAA, item VI (c) of Table annexed to PAA Role 17 (1), unless it is specifically taken away by the competent authority.

179. **Honorary Ranks.** See [Section 16, Chapter XIII](#).

Chapter VI—POSTINGS, TRANSFERS AND ATTACHMENTS.

Section I—Officers

General.

180. Subject to government orders contained in AR Rules etc., the authority for posting, transfer and attachment of all officers is vested in the Chief of Army Staff, who exercises it through the Military Secretary, Army, Headquarters, except the posting and attachment, within the Army of Medical and Dental officers, which are carried out through the Director of Medical Services (Army). The postings etc., of Nursing officers as well as transfers to and from the Army, Navy and Air Force of all Medical and Dental Officers, are directly controlled by the Director General Medical Services.

181. An officer has no claim to serve in any particular unit, regiment or corps. He will be posted as the requirements of the Service may dictate. He may, however, be transferred from one Arm, Service, Regiment Corps or Unit to another in the interest of the Service, or in consideration of his own application provided exigencies of the Service permit.

Joining Time.

182. If an officer is not required to arrive by a particular date, he may be allowed, as joining time, six days for preparation and the following additional periods:—

- (a) Journey by Air.—Number of days actually taken in air journey.
- (b) Journeys by Other Means.—One day in respect of each of the following distances or fractions thereof subject to a total of thirty days:—

By rail	..... 250 miles.
By sea	..... 200 miles.
By river	..... 80 miles.
By road by motor tpt	..... 150 miles.
By other means	..... 15 miles.

Joining time counts as duty. A road journey not exceeding five miles to or from an airport, railway station or steamer port at the beginning or end of the journey will not count for joining time. In calculation the length of joining time admissible, Sundays are excluded except in the thirty days maximum. The competent authority may sanction an extension of joining time provided the maximum period of thirty days is not exceeded.

The grant of joining time will be subject to any subsidiary instructions of the Chief of Army Staff. Officers transferred to and from non-army appointments will be governed by the rules of the Government/Ministry/Department concerned. See AR (I) 120.

Postings.

183. Subject to [Rule 181](#), an officer on commissioning is allotted to an Arm or Service and posted to a unit thereof. Except for an officer proceeding direct to a post-commission training course, he will report himself personally to his Commanding Officer on due date.

184. **Notification.** All postings will be published in Bangladesh Army Orders and Part II Orders of CORO [MPRS (O) for Medical, Dental and Nursing Officers].

Transfers.

185. An officer is commissioned in the Army and is allotted to an Arm or Service. He is liable to compulsory transfer from one Arm or Service to another and employment in the best interests of the State. He is also eligible to apply for transfer from one Arm or Service to another and his application will receive due consideration subject to qualifications required and exigencies of Service.

186. **Inter-Arm Transfers.** The orders and procedure for inter-Arm transfers are laid down in Section I, Chapter VI, AR (Instructions).

187. **General List.** This list consists mainly of officers granted special Purposes Short Service Regular Commission for the duties which are not peculiar to any regiment or corps and Emergency Commissioned Officers who are not accepted for any other type of commission and are not employable on normal regimental/corps duties. The following categories of officers fall within the orbit of this List:—

- (a) Officers especially commissioned for employment in the Frontier Corps.
- (b) Registrars in hospitals.
- (c) Record Officers.
- (d) Officers employed on intelligence duties.
- (e) Recruiting Officers.
- (f) Officers especially commissioned for employment in staff or extra regimental appointments, etc., etc.

188. This list is treated as a separate "Arm" except that officers borne thereon are proforma posted to Regiments/Corps for dress purposes. It is controlled by the Military secretary, AHQ, and personal and statistical records are maintained by CORO.

189. **Notification.** All transfers are published in BAOs and CORO part II Orders. Transfers to and from non-army appointments are also notified in the official gazette.

Attachments and Temporary Duty.

190. Subject to no extra expenditure being caused to the State, the Chief of Army Staff may order the attachment of an officer or place him on temporary duty. He may delegate these powers to subordinate authorities. See AR (I) 77.

NOTE:—The "attachment" and "temporary duty" referred to in [Rule 190](#) are besides any attachment etc., authorized under any other specific rule or government authority.

Section 2—Soldiers and Non-Combatants.**General.**

191. Subject to the provisions of these Rules, detailed orders for posting, transfer and attachment of soldiers and non-combatants are laid down in Section 2 of Chapter VI, AR (Instructions).

192. **Joining Time.** [Rule 182](#) also applies to soldiers and non-combatants.

193. **Transfers.** A junior commissioned officer is commissioned in the Army and another rank/non-combatant (enrolled) is enrolled in a regiment or corps. Another rank/non-combatant (enrolled) cannot therefore be compulsorily transferred to another regiment or corps, except when compulsory transfer is provided for in his terms of service as given in the Enrolment Form on which he was enrolled. Subject to any restrictions imposed by the Chief of Army Staff, voluntary transfers may be approved by the Commandant of the receiving regimental/corps centre concerned according to Section 2, Chapter VI, AR (Instructions).

Chapter VII- PROMOTIONS AND SENIORITY.**Section I—Officers.****Applicability of Rules.**

194. The rules in this Section apply to promotion and seniority of officers holding all types of commissions serving on the Effective List, subject to any exceptions in case of those belonging to the Medical, Dental, Nursing and RV & F corps, as laid down in their respective Service Regulations. Promotions of officers on the Reserves, Bangladesh National Guard and Territorial Forces Lists will be governed by their own Regulations. Officers borne on Section II of the Supernumerary List are not entitled to promotion on the Effective List.

Promotions —General Principles.

195. Subject to the provisions of [Rule 204](#), promotion is permissible in an authorized vacancy and is contingent upon attainment of specified qualifications. When selections for promotions are made, the following points will be carefully examined :—

- (a) Whether the officer's past record justifies favourable consideration and particularly whether his promotion has been recommended with confidence by the officer under whom he has lately served;

- (b) whether he is fitted in every way to fill adequately all or any of the appointments likely to be made available for him in the higher rank for which he is being considered; and
- (c) whether taking into consideration the merit, age and seniority of other officers, his promotion is clearly in the best interests of the Service.

196. Promotion is normally made in order of seniority except as provided for in Rule 197, but an officer whose early advancement is in the interest of the Service may be specially selected to fill a vacancy whatever his seniority in the rank at the time.

An officer passed over for promotion will be superseded temporarily or permanently. If permanently, he will NOT be considered again and will be so informed.

197. Promotion to the rank of Lieut-Colonel and above to fill vacancies on the authorized establishment will be by selection. However, promotion, irrespective of establishment, may be conferred on an officer of the rank of Lieut-Colonel or above during a period of war for distinguished service in the field, or for distinguished service other than in the field.

Officers so promoted will be supernumerary until the date on which they can be absorbed into a vacancy in the establishment.

198. A major will not be promoted to the rank of Lieut-Colonel unless medically fit for active service and passed fit by the Selection Board to command a battalion or regiment, or to fill an equivalent appointment, selection for which is dependent on the findings of the Selection Board.

199. No officer will be promoted Colonel or Brigadier unless he is selected for a command, staff, departmental or equivalent appointment carrying the above rank and there is a reasonable prospect of his holding such an appointment for a normal tenure.

199-A. **Promotion to Field Marshal.** A General Officer whether serving or retired may be promoted to the rank of Field Marshal by the Government without to seniority or any specific appointment.

200. **Retardation/Withholding of Promotion.** The retardation/withholding of substantive promotion of officers will be regulated according to Rules [201](#) and [202](#).

201. **For failure to Pass Promotion/Higher Standard Bengali Examination.** Substantive/substantive temporary promotion of an officer, who fails to pass the relevant promotion examination by the date he is due for substantive/substantive temporary rank of Captain/Major will be retarded to the first day of the promotion examination at which he fully qualifies, except that the promotion of an officer, who, in the opinion of the Chief of Army Staff, is prevented from taking the promotion examination for circumstances beyond his control, will be ante-dated to the day he actually becomes due for it provided he fully qualifies within the number of additional chances allowed. Such ante-date will NOT entitle the officer concerned to any arrears of pay and allowances. An un-qualified officer will, however, remain eligible for officiating promotion according to Rules [74](#) (c) and [221](#).

Retardation will also apply to officers who are otherwise qualified, but are not recommended categorically for substantive/substantive temporary promotion. They will be promoted with effect from the date of initiation of the Annual Confidential Report or any adhoc report authorised by Military Secretary on the basis of which promotion is made. Retardation of promotion in one rank will not affect promotion to the next higher rank.

202. Forfeiture of service for Promotion. The promotion to the next higher rank only in respect of an officer awarded a sentence of forfeiture of service for promotion will be retarded/withheld as follows:—

- (a) Substantive/Substantive Temporary Promotion. By the period of award, that is, the sentence will have the effect of increasing the service limit laid down in [Rule 206](#) by the period of award.
- (b) Temporary Promotion. Until the sentence is exhausted under sub Rule (a) above the officer's promotion to the next higher rank will be withheld up to the time all officers who were commissioned from his date of first commission, have been promoted or superseded.

Type of Promotion.

203. Promotions in the effective List are of three main types viz., Substantive, Substantive Temporary and Temporary. These are governed by Rule 204 *et seq*, Rules for acting promotions are, however, under consideration.

Substantive Promotion.

204. **Eligibility.** Officers holding permanent regular commissions are eligible for substantive promotions provided they are qualified for it under Rule 205. Promotion up to and including Major is by time scale and to Lieut-Colonel and above by selection to fill authorized vacancies.

A substantive Major reverted from temporary rank of Lieut-Colonel after the date he completed seventeen years qualifying service for promotion but before his substantive Lieut-Colonelcy is gazetted, will not be eligible for the grant of the substantive rank of Lieut-Colonel until he is reappointed to a Lieut-Colonel's vacancy. However, the substantive promotion of an officer whose reversion was due only to the exigencies of service and NOT for inefficiency, will be ante-dated, without effect on pay and allowances, to the date he actually completed seventeen years qualifying service for promotion.

205. Qualifications. For substantive promotion an officer is required to:—

- (a) have passed the relevant promotion examination or be exempted therefrom; and for promotion to substantive Captain, a category "P" officer must also have passed Higher Standard Bengali Examination and obtained retention qualifications vide [Rule 75](#).

- (b) have completed the reckonable service limit specified in [Rule 206](#) and
- (c) be recommended in his ACR as fit in all respects for promotion.

Provided that an officer will NOT be eligible for promotion to Colonel and above, unless he has held the following ranks in an acting, temporary war substantive, substantive, or substantive temporary capacity for the minimum period specified below :—

- (i) From Lieut-Colonel to Colonel—Four years as LieutColonel.
- (ii) From LieutColonel to Brigadier— A substantive Lieut-Colonel who by virtue of service and seniority becomes due for substantive promotion to Brigadier i.e., having held the temporary rank of Colonel or above for two years or more, before having held the rank of Lieut Colonel, for four years, will be promoted substantive Colonel on the day he qualifies for promotion to Brigadier, and will be promoted substantive Brigadier from the following day.
- (iii) From Colonel to Brigadier and above—Two years as Colonel or above.

206. Service Limits for Promotion. To be eligible for substantive promotion an officer must have completed the following commissioned service reckoned according to Rule 207:-

2/Lieut to Lieut	Two years.
Lieut to Captain	Six years.
Captain to Major	Thirteen years.
Major to Lieut Colonel	Seventeen years.
Lieut Colonel to Colonel and above.	Twenty-one years. (See also the proviso to Rule 205).

207. Reckonable Service. All commissioned service excluding any portion thereof forfeited for purposes of promotion but including any period of ante-date of commission granted to count for seniority and promotion.

208. Supernumerary List. Officers borne on Section I of the Supernumerary List will continue to be eligible for substantive promotion up to and including the rank of Major on time scale according to Rule 206. For promotion to the rank of Lieut Colonel, these officers will be treated as under:-

- (a) Those commissioned before 1 October 1934, temporarily transferred to a non-army appointment before 1 July, 1946, will be promoted substantive Lieut-Colonel on completion of 26 years commissioned service.

- (b) Those commissioned on or after 1 October, 1934, serving temporarily in non-army appointments since 1 July, 1946, will be granted substantive rank of Lieut-Colonel only when recalled to fill an authorized army appointment, tenable in that rank or if the non-army appointment held by them is of an army nomenclature/rank.
- (c) Fully qualified officers serving in the CAF in appointments carrying army ranks will be eligible for substantive promotion to Lieut-Colonel and above it filling an appointment tenable in that rank.

209. Officers borne on Section II of the Supernumerary List cease to be entitled to army promotions from the date they are struck off the Effective List.

Substantive Temporary Promotion.

210. **Eligibility.** All officers holding non-regular commissions are eligible for substantive temporary promotion up to and including Lieut Colonel provided they are qualified for it under Rule 211.

211. **Qualifications etc.** The provisions of Rules [205](#) (a) to (c), [206](#) (up to Lieut Colonel only) and [207](#) apply to substantive temporary promotion also.

Approval and Notification.

212. Substantive and Substantive Temporary promotions require government approval and are published in the official gazette.

Temporary Promotions.

213. **General.** Subject to the provisions of [Rule 142](#), the principle of temporary promotion is that when an officer actually performs the duties of an appointment he will be given an appropriate temporary rank carried by that appointment, if that rank is available for him even if it is intended to replace him as soon as a more experienced or more suitable officer is posted. A temporary promotion will therefore, be made to fill an existing vacancy including one created under [Rule 133](#), except under its sub-rule (q), (r) or (4) in which case normally only temporary arrangement will be made for the performance of the duties of the appointment vacated by the accused and the promotion of the officer so appointed temporarily will be published only after the conviction of the accused officer is announced. Further, as an exception to [Rule 133](#) (j), and without prejudice to the right of the outgoing officer to any pay and allowances attached to the appointment, temporary promotion is also permissible in place of a British officer proceeding on accumulated leave on final termination of his service with the Bangladesh Army and in place of a Lieut-Colonel and above proceeding on leave pending retirement/release from the date the outgoing officer is struck off duty. Temporary promotion is effective from the date of assumption of appointment, unless otherwise specified in the appointment letter.

214. **Eligibility.** All officers whether regular or non-regular are eligible for temporary promotion.

215. **Qualifications.** For temporary promotion an officer:-
- (a) must have passed the relevant promotion examination or be exempted therefrom; for promotion to Captain, a category "P" officer, except who is given extension of time under [Rule 75](#), must have attained the requisite retention qualifications.
 - (b) must have crossed the requisite service limits specified in Rule 216, and
 - (c) must be recommended for promotion.

For officiating promotions see [Rule 221](#).

216. **Service Limits.** To be eligible for temporary promotion an officer must have completed the following commissioned service reckonable under [Rule 217](#):-

2/Lieut to Lieut	See note below.
Lieut to Captain	Three years.
Captain to Major	Five years.
Major to Lieut Colonel	Eight years.
Lieut Colonel to Colonel	Ten years.

and above.

- NOTES:-
- (1) Promotion from 2nd Lieut to Lieut will only be substantive temporary but a 2/Lieut filling an authorized vacancy of Captain may be granted the temporary rank of Lieut provided he has completed one year's reckonable commissioned service.
 - (2) Relaxation of the above limits will be made only by the government.
 - (3) An officer selected for promotion to Lieut Colonel by AHQ Selection Board may be placed on probation in that rank. During the period of probation the officer will hold the rank of Lieut Colonel and draw pay as such. See AR (I) 75.

217. **Reckonable Service.** Service as a Commissioned Officer including any period of ante date granted for the Seniority/Promotion will be reckonable towards the limits given in rule 216.

Provided that any service forfeited for purposes of promotion shall be excluded from the total service reckoned above. The forfeited service will, however, be restored after the forfeiture has once been implemented by retarding the promotion of the officer to the next higher rank. See also AR (I) 133.

218. **Approving Authorities.** The following authorities are competent to approve temporary promotions:-

- (a) Up to and including Majors. The Chief of Army Staff, who may delegate these powers to subordinate commanders. See AR (I) 131.

(b) Lt-Colonel and above. The Government.

219. **Notification.** All temporary promotions will be published in BAOs and CORO Part II Orders. Temporary promotion to Colonel and above will be published in the Gazette also. See also AR (I) 132.

220. **Demotions.** A Corps/Division/Brigade/Log Area or equivalent commander in competent to demote an officer of the rank of Major and below, from a temporary rank to the next lower rank, on posted specially against to an appointment by AHQ, the Commander concerned will refer the case to the Military Secretary, AHQ.

Officiating Promotions.

221. The provisions of [Rule 215](#) (a) will not apply to officiating promotions, provided that there is no qualified officer available in the unit for that appointment.

Administrative Procedure.

222. The procedure to be observed in making all types of promotions is laid down in Section I Chapter VII of AR (Instructions).

Seniority.

223. **Seniority of Rank.** It relates to precedence for administrative purposes only. It is not applicable for assessment of seniority for the purposes of appointments (including reliefs without pay) and promotions. It is determined from date of grant or regrant of the rank and such date being the same, by date of commission including ante-date, if any. Substantive/substantive temporary and temporary ranks are regarded as equal for this purpose.

224. **Seniority for Promotion.** The rank being the same, seniority for promotion reckons from date of first commission including ante-date, if any, determined as under:-

(a) Pre-War Regulars. From date of commission including any ante-date granted.

(b) Those granted permanent regular commission under the provisions of AI (I) 374/46 as modified by AIs (P) 47/48, 121/48, 29/49 and 96/55, and who were holding the following types of commission at the time of grant of PRC:-

(i) Emergency Commission- From the date of grant of Emergency Commission, including any ante-date where admissible. ([See Rule 228](#)).

(ii) Commission in a Reserve- From date of being called up for Auxiliary Force or army service or 3rd September Territorial Force (Senior Grade Officers only). 1939 whichever was the later.

- | | | |
|-------|--|--|
| (iii) | A State Forces Commission (excluding BSF officers granted permanent regular commission since 22 Sep 52). | Form the date of grant of permanent regular commission with an ante-date equivalent to their total full pay commissioned service rendered outside the State under the Crown during 1939-45 war but excluding any periods spent at an OTS and when the officer was not held on the War Establishment of an Indian Army formation or unit or an Indian State Forces unit on service under the Crown. |
| (iv) | BSF Commission granted on or after 22 Sep 52. | From the date of grant of permanent Regular Commission in the Bangladesh Army with an antedate covering the total full pay commissioned service rendered in the BSF since 15 Aug 47. |

Note:- If any BSF Officer passed through IMA/PMA/BMA/OTS and as such his date of Commission/Seniority (subject to other conditions) is the same as that of Bangladesh Army Officers of this batch, he would take seniority *viz-a-viz* Bangladesh Army Officers of this batch according to the order of merit obtained in the course concerned. For this purpose the onus of proof of order of merit obtained at IMA/PMA/OTS (India) would lie on the officers concerned.

- (c) Those granted Permanent Regular Commissions from BMA Comilla under AI(P) 175/49.

They take seniority from date of grant of permanent regular commission adjusted further as under:-

- (i) Their inter-batch seniority is determined according to the commission adjusted further as under:-
- (ii) The seniority as 2/Lieut of those granted permanent regular commission after a long Course is ante-dated to a date one day prior to the date of commission of those Temporary Commissioned Officers whose course at the OTS commenced on or after the date the former's course started at BMA but who were commissioned earlier from the OTS. The seniority of a relegate will be assessed with the batch he is finally commissioned with.
- (iii) If dates of commissioning of several batches at BMA are the same, their seniority inter-se will be adjusted by antedating the senior batch a day prior to the junior batch and similarly *vis-a-vis* relevant batches ex OTS BMA/War Courses.
- (d) Permanent Regular Officers of the Engineers and EME (with the exception of those mentioned in [Rule 228](#)) will be granted an ante-date of commission as given below, subject to their being in possession of the following qualifications at the time of joining IMA/BMA/OTS or transfer to Engineers/EME:-

- (i) Qualifications. A degree in engineering from anyone of the under mentioned universities:-

University	Degree
Aberdeen; Aligarh; Belfast; Benaras; Birmingham; Bristol; Dacca; Durham; Edinburgh; Glassgow; Hong Kong; Leeds; London; McGill (Montreal); Nottingham; Punjab; Patna; Rangoon; Roorkee; St. Andrews; Tranvancore; Wales.	B.Sc. (Engg.)
Adelaide; Bombay; Calcutta; Ireland; Karachi; Liverpool; Madras; McGill (Montreal); Mysore; New Zealand; Osmania; Poona; Queensland; Rajputana; Sind; Sheffield; Sidney; Tasmania; Western Australia;	B.E.
Cambridge.	B.A. (Mech. Science Tripos or Ordinary in Engg I, II and III)
College of Engineering & Technology Bengal.	Engg Degree and Spl Degree Examination
Dublin.	B.A.I.
Manchester.	B.Sc or B.Sc. (Tech)
Melbourne	B.C.E., B. Mech. E. Or B.E.E.
University	Degree
Oxford	B.A. (Engg.)
Roorkee	Degree in Civil, Mech. Or Elec, Engg.
Toronto	B.A.Sc.

AND for officers who are telespecialists, B.Sc. in Science with Telecommunication as a separate subject in the final examination.

- (ii) Ante-date. Those commissioned:—
- | | | |
|-----|------------------------------|--|
| (1) | Between 1-7-46 and 30-6-46 — | 18 months. |
| (2) | Between 1-7-47 and 14-8-47 — | 2 years. |
| (3) | Since 15 Aug 47 | To the date of commencement of the respective course at IMA/PMA/BMA/OTS. |

(e) Officers granted permanent regular commission from the Royal Military Academy. Sandhurst, will be granted an ante-date corresponding to the date of seniority of the BMA batch from which they were selected and sent for training in the UK.

225. Ante-date will be granted to non-regular officers only if and when they are subsequently granted permanent regular commission.

226. Officers transferred from other Arms to the Engineers and EME are also eligible for the ante-date according to above formulae.

227. Officers granted ante-date as above who are subsequently transferred to a non-technical arm/service will, on such transfer, forfeit the ante-date for all purposes.

228. Serving officers already granted permanent regular commission in the EME under the provision of AI (I) 374/46 are eligible for an ante-date of 24 years.

229. Ante-date of commission counts for seniority and promotion except for officers governed by [Rule 224](#) (d) (ii) and (e) in whose case it will also reckon for purpose of pay but will not entitle them to any back pay on this account.

Section 2—Soldiers.

Applicability of Rules.

230. The rules in this Section apply to promotions, and seniority of all Junior Commissioned Officers and below serving on the Effective List. Personnel belonging to and serving in the Reserves, Bangladesh National Guard, Territorial Forces and MODC will be governed by their own regulations. Those placed on Section II of the Supernumerary List are NOT entitled to promotions on the Effective List.

Rules for promotion to and within Warrant rank in EME are laid down separately, as this category has been abolished and will eventually die out.

Promotions—General Principles.

231. A promotion is permissible in an existing vacancy including one caused under Rule 47, within the authorized establishment, being further regulated according to the main classes comprising the regiment/corps. Promotion to a lower rank against a vacancy in a higher rank is, however, allowed at the discretion of the competent authorities mentioned in Rules [233](#) and [239](#). No promotion is allowed in place of a JCO granted a commission as an honorary PCO on the Effective List, and in place of a JCO/NCO drawing acting allowance under Rule 238 P&A Regs. Vol I.

232. Promotion will be governed by seniority-cum-merit and according to specified qualifications.

Promotion to Subedar-Major will be by selection.

233. Promotions in all Arms and Services except Armed Corps and Infantry are made from a regiment/corps seniority roll under the control of the Centre Commander. In the Armed Corps and Infantry they will be controlled by the Officer Commanding Regiment/Battalion from Regiment/Battalion seniority roll, except for clerks GD whose promotion will be regulated by their Centre Commanders according to the grouping of regiments/battalions/garrison companies. For the purpose of the aforesaid exception in case of Clerks GD/Clerks Store/ Storeman Tech of infantry, East Bengal Regts, will each be treated at par with corps.

Provided that in vacancies caused under:-

- (a) [Rule 47](#) (a) (ii), (x) and (xi). Promotions to the substantive rank of Jemadar of Havilder Steno will NOT be made. These vacancies will remain unfilled but the O.C. unit may appoint an NCO to officiate vice a Jemadar (of any category) and draw acting allowance under rule 238 P & A Regulations Volume I.
- (b) [Rule 47](#) (a) (x) and (xi). The paid acting promotion will be published after the "absence" rejoins for duty subject to the condition that until the acting incumbent is promoted to that higher rank in his normal turn, the officiating period will not count under [Rule 174](#) (a) or (b) and except also for Subedar Majors of HQ Arty Inf Div who will be promoted from a combined seniority roll of all subedars of MO/Div Loc Btys of the Regt of Arty.

Such acting promotions will be made on a unit basis even though normal promotions are controlled on a regimental or corps roster. If the "absentee" becomes a permanent casualty, then the paid acting promotion will be made according to the Regimental/Corps/Battalion seniority roll.

- (c) [Rule 47](#) (a) (ii). Paid acting promotion in replacement can be made straightway from date of vacancy on a unit basis, but grant of substantive temporary rank will be governed by subrule (b) above.

Qualifications.

234. **For Promotion to JCO.** In addition to any qualifications laid down in P & A Regs. Vol. I, Appx IV, the following qualifications are essential for an NCO to be recommended for promotion to JCO:-

- (a) Must not be more than forty years of age or have more than twenty-one years service. The Chief of Army Staff or the Adjutant General is empowered to waive these limits in special cases.
- (b) Passed the promotion standards laid down by the Chief of Army Staff. Clerks are exempt from promotion examination to ***flan*** of the Chief of Army Staff. See AR(I) 135 (") and 942.
- (c) For Artillery and Signal, the following additional qualifications are required:-
 - (i) Artillery—A Certificate in the terms of AR (I) No. 141 (c) (ii) (2) endorsed on the promotion roll.
 - (ii) Signals (*except NCOs of Foreman of Signals. Cryptographer and Clerical Categories*). 'S' Course certificate from the Signal Training Centre and qualifications for Class 2 of F.S. Category and Class I for all other categories.
- (d) For exemptions from passing IA/BA Educational Examinations and Map Reading Standards, see [Rule 749](#).

Types of Promotion.

235. Promotions are either substantive, substantive temporary, or paid acting according to Rules [172](#) to [174](#).

Date of Effect.

236. Promotions take effect from the date of vacancy, or later as given in promotion orders. In case of an individual's absence of a bonafide nature e.g., absence on leave or a duly authorised duty the period of 28 days will count from the date of individual actually assumes duties of the higher rank on return from absence. While he would be given ante-date of seniority in the higher rank without any effect on pay and allowances, from the date the promotion was originally due while the individual was absent.

Approving Authorities.

237. Paid acting promotions and grant of substantive rank of Havildar (Steno) are authorised by the authority controlling the promotion roster of the category concerned according to [Rule 233](#). Substantive promotions to the rank of Jemadar and WO II are subject to approval by the Chief of Army Staff, who may delegate his authority to the Adjutant General. Commissions are granted by the President and published in the Gazette.

Notification.

238. Substantive promotions to Jemadar and WO II are notified in the Governmentgazette. These may however, be promulgated in Part II Orders on receipt of approval of the Chief of Army Staff, as subject to confirmation in the Gazette. Paid acting promotions and grant of substantive rank of Havidar Stenographer are published in regimental/Corps/battalion Part II Orders.

ERE Promotions.

239. Personnel in extra regimental employment remain eligible for consideration for promotion in their turn on their regimental/corps/battalion seniority rolls, as the case may be, at par with those serving in the regiment/corps/battalion.

Whenever such an individual comes within the promotion zone, he will be given a preference to return to regimental duty before he could be promoted. If he elects to complete his tenure of ERE, he will be temporarily superseded and promoted on return, if otherwise qualified and suitable, in the first available vacancy.

240. Further promotion in an ERE vacancy is NOT permitted except with the prior concurrence of the commandant regiment/corps centre (Regiment/battalion in case of Armed Corps/Infantry). These authorities will NOT, however, approve such a promotion unless the individual concerned is either due for promotion on his regimental/corps/battalion seniority roll or the promotion is as an instructor at a AHQ School of Instruction. Exception to this rule may be made only far a paid acting promotion subject to the following conditions:-

- (a) That if within six months of return to regimental duty he cannot be absorbed in the regiment/corps/battalion in the rank to which promoted on ERE, he will revert to the rank to which he is entitled on regimental/corps/battalion seniority roll or his substantive/substantive temporary rank, whichever is higher.
- (b) That the period for which the higher paid acting rank is held on ERE will not count under [Rule 174](#) (a) or (b) until the individual is absorbed in or regranted that very rank on return to regimental duty.

Demotions.

241. An Authority competent to authorize a paid acting promotion is also competent to demote an individual to a lower rank in the following circumstances:-

- (a) When an individual can no longer be held surplus to authorized establishment under [Rule 48](#).
- (b) On the permanent incumbent rejoining duty after absence under [Rule 47](#) (a) (ii), (x) and (xi).
- (c) On the grounds of inefficiency under BAA Rule 17.
- (d) As a punishment, only where so authorized under BAA Rule 17.
- (e) On rejoining unit under [Rule 160](#) (e).
- (f) When promotion was irregular in accordance with P & A Regulations Volume I, Rule 203.

242. Demotions from substantive and substantive temporary ranks are regulated under BAA 21 and 22, BAA Rule 17 (2) and P & A Regulation Volume I, Rule 206.

Administrative Procedure.

243. The procedure to be followed in making promotions etc., is laid down in Section 2, Chapter VII, AR (Instructions).

Seniority.

244. Seniority Rules are laid down in Section 2, Chapter VII, AR (Instructions).

Chapter VIII—COMMAND, RANK AND PRECEDENCE.

Classification of Commanders and Exercise of Powers of Command.

245. **Classification.** Under the existing organization the commanders of the army are grouped in four classes:-

- (a) Chief of Army Staff, who is operationally and administratively responsible to the Government for the command of the army- see [Rule 19](#).
- (b) Deputy Chief of Army Staff. Appointment as and when necessary to command the army in the absence of the Chief of Army Staff.

- (c) **General Officers Commanding.** General Officers in command of corps and divisions, responsible to the Chief of Army Staff for the command of personnel and territories under their jurisdiction.
- (d) **Commanders.** Officers of the rank of Brigadier and below, who are in command of formations of troops and who are directly responsible to a superior headquarters; officers of the rank of brigadier and below, who are in command of Log Area.

246. **Exercise of Command.**

- (a) **General.** The exercise of command shall be regulated, according to the orders of the Chief of Army Staff laid down in Chapter VIII of AR (Instructions). Reciprocal measures of an inter-services character will be reproduced after prior government approval.
- (b) *Command During Temporary Absence of Permanent Commander.* When a permanent commander is temporarily absent from his command for periods which do not involve vacation of appointment, an acting incumbent will be appointed. Such acting arrangement will be published in the unit or formation orders, as the case may be.

The legal powers of acting incumbents, subject to any limitation in the BAA, will be the same as the permanent commander.

Rank and Precedence.

247. Subject to the rules hereunder, the rank and precedence shall be regulated according to the orders of the Chief of Army Staff contained in Chapter VIII, AR (Instructions).

248. **Grading and Precedence.** Officers will be graded in the gradation list and in their Arm or Service according to the dates of their Army seniority assessed under [Rule 224](#). For precedence date of rank will count—see [Rule 223](#).

249. **Junior Commissioned Officers.** They are persons commissioned, gazetted or in pay as Junior Commissioned Officers. They are junior to BCOs but senior to all other ranks and non-combatants.

A serving JCO granted an honorary rank as a BCO takes precedence over all other JCOs but it does not bestow upon him any additional power of command.

250. **Reduced NCOs.** Any NCO reduced to a lower rank or class will take precedence in the lower rank or class from the date of signing of the original sentence of the court martial; in the case of reduction under BAA Section 21 or 22 from the date of approval in such orders; and in case of reduction as a minor punishment under BAA Rule 17, from date of award.

Chapter IX—TERMINATION OF SERVICE.

General Provisions.

251. **Law.** The law and rules for the termination of service are contained in the following:-

- | | |
|---|---|
| (a) <i>Dismissal and Removal.</i> | |
| (i) By administrative action | BAA Section 16 and 17. |
| (ii) By sentence of court martial | BAA Section 60 (d). |
| | |
| (b) Retirement, Release and Discharge | BAA Section 18 and BAA Rule 12. |
| (c) Termination of service when out of Bangladesh | BAA Section 20. |
| (d) Certificate of termination of service | BAA Section 19 and BAA Rule 10
(See also Rule 267). |
| (e) Date of effect | BAA Section 20 and BAA Rule 11. |
| (f) Expediting discharge | BAA Rule 9. |

252. **Terms.** The following terms are used for describing termination of service:-

- | | |
|--|--|
| (a) Officers | Dismissal, Removal, Releases and Retirement. |
| (b) JCOs WOs and persons enrolled under BAA. | Dismissal, Removal, Release, Retirement and Discharge. |

In addition, an officer/Junior Commissioned officer may resign his commission according to the rules laid down in these regulations.

253. **Explanation of Terms.** The terms referred to in rule 252 shall mean and imply as under and include transfer to the regular reserve if otherwise permissible under regulations:-

- (a) **Dismissal.** Termination of service for a cause or causes implying culpability. Dismissal entails forfeiture of earned pension/gratuity, relinquishment of commission, warrant or any other rank or position held in the army; prohibition against future employment only in cases covered under Rules [317](#) to [320](#); and forfeiture of decorations, medals, stars, honours and awards according to Rules [618](#) and 633. Provided that the forfeiture of pension shall not prejudice the grant of any ex gratia person by the President.
- (b) **Removal.** Termination of service for causes implying culpability of a lesser degree than those calling for "Dismissal". It entails the same penalties as dismissal except that medals etc., are not forfeited.
- (c) **Retirement/Discharge.** Is of two kinds viz:-
 - (i) **Normal.** That is retirement/discharge on completion of any prescribed age/service limits in case of personnel on a regular engagement/commission and in respect of non-regular personnel.

- (ii) Premature. When the service of an individual is terminated other than by dismissal or removal, before completion of the prescribed age/service limits or for reasons demanding curtailment of his career earlier than a date by which he would have normally been retired. It includes termination of service when called upon to retire or resign. The term Premature Retirement is NOT applicable to non-regular individuals.
- (d) Release. In general it signifies termination of service on the Effective List. In particular it indicates application of Release Regulations to a specific individual.

254. **Causes.** [Appendix "G"](#) contains the causes and appropriate terms to be used for expressing the termination of service in each case, and their effect upon the officer. The recommendation and decision as to the application of any particular term will be based on the effect which the officer is considered to deserve on the merits of his case. These causes are given without prejudice to the absolute right of a competent authority to terminate the service of an individual at any time, whenever necessary, without assigning any reason therefore.

Section I—Officers.

Retirement and Resignation.

255. **General Provisions.** Retirement of officers will always be subject to the existences of service. Full power is reserved to the Government temporarily to suspend or limit retirement in general or in individual cases whenever it may be necessary to do so in the public interest. Officers of the rank of Colonel and above will not be permitted to retire voluntarily unless deemed expedient by the Government.

255-A. If war is imminent or existing, the Chief of Army Staff is authorised to retain compulsorily in service, not with standing on completion of maximum age/service limits and extension thereof until his services are required.

256. An officer will not be permitted to remain in the service if at any time during the first three years from the date of his commission his retention is reported upon as undesirable.

257. An officer may at any time be called upon or permitted to retire or resign his commission for reasons other than misconduct, should the circumstances of the case in the opinion of the Government require it. An officer cannot, however, be permitted to resign his commission on the plea of *ill-health*.

See [Appendix "H"](#) for compensation payable to the Govt. for premature voluntary retirement/resignation.

258. An officer will not be relieved of his duties until receipt of intimation that his application to retire or resign has been accepted.

259. An officer, whose application to retire or resign has been accepted may apply to the Chief of Army Staff, for his application to be cancelled. In case of an officer commanding unit, once he has proceeded on leave pending retirement,

permission to withdraw such application, will only be granted in exceptional circumstances and then only if he will have two years to serve in command of a unit on rejoining from leave.

260. (a) A military officer who resigns his commission will also vacate any civil appointment under the Government that he may be holding.
- (b) An officer whose services are terminated other than by dismissal, removal or resignation, will retain his commission on retirement.

261. **Competent Authorities.** Except for trial and sentence by court martial, the power of deciding finally that an officer is not to remain in service rests with the Government.

Procedure.

262. Normal Retirement—Age/Service Limits

- (a) Permanent Regular Officers. Subject to the provisions of [Rule 255](#), an officer holding a permanent regular commission completing the age/service limits (whichever occurs first). Prescribed below, will be compulsorily retired from the Effective List under the orders of the Government :—
- (i) Officers other than those Referred to in Clauses (ii) to (iv) below.

Rank	Age (Yrs)	Service (Yrs)
Majors and below	47	23
Lieut-Colonels	50	25
Colonels	53	26
Brigadiers	55	28
Major-Generals	57	30
Lieut Generals	58	32
Generals	60	35

Field Marshal Retirement—Field Marshal is not governed by any age service limit.

Provided that an officer of the rank of Major or below, who joined service late in life, may be permitted by the Government to continue in service until 49 years of age, to enable him to earn the minimum pension of his rank.

- (ii) AEC Officers (PRC). The age/service limits for these officers will be the same as in clause (i) above, except those holding the minimum qualifications given in sub-clause (I) hereunder, in whose case the age/service limits for compulsory retirement will be as laid down in sub-clause (2) below:—
- (1) Qualifications.
For those Commissioned or after 15, December 1963.

A second Division B.A. or B.Sc. Degree of a recognized University. AND

A technical Degree or Diploma e.g., B.T.L.T., S.A.V.T., Dip etc., or an MA/M.Sc. Second degree from a recognized University.

For those Commissioned on or after 15, December 1963 an MA/M.Sc. Division (may be third Division in English) degree of a recognized Pakistan/ Indian University or a B. A. (Hons.) degree of a University in the U.K./U.S.A.

A teachers training degree (such as B.T.) L.T.B. Ed, Ed. will be considered an additional qualification.

A Second Division B.A., or B.Sc. degree of a recognized university, AND A Teaching Degree or Diploma e.g., B.T., L.T.S.A.V., T. Dip etc., OR an M.A./M.Sc. degree from a recognized university.

(2) Age/Service Limits Rank

Rank	Age (Yrs)	Service (Yrs)
Majors and below	52	25
Lieut-Colonels	54	27
Colonels and above	55	28

(iii) Officers of the F.A.G.'s Department.

Rank	Age (Yrs)	Service (Yrs)
Majors and below	52	25
Lieut-Colonels	54	27
Colonels and above	56	28
Brigadiers	58	30

NOTE:- For the purposes of this Rule, the term "service" means commissioned service including any service forfeited as a result of Court Martial, etc.

(iv) Medical, Dental, Nursing and Veterinary Officers. Their age/service limits for normal retirement are laid down in Regulations for the Medical Services, and Veterinary Regulations, as applicable.

(b) *Officers holding commissions other than the permanent Regular Commissions.*

Without prejudice to the right of the government to retain in service an officer holding a commission other than a permanent regular commission for so long only as his services may be required, the retirement of such an officer will normally be regulated administratively by the service limits given in clause (a) (i) to (iii) above as applicable to permanent officers of the Arm/Service/ Department concerned.

No formal Government orders will, however, be required to be issued for retention of these officers beyond the said age/service limits.

263. Calculation of age. The date of birth of officers on which the age for normal retirement under Rule 262 will be calculated as under:-

- (a) As given in the B.A. List; or
- (b) If only the year, or year and month, of birth are known, but not the exact date, the 1st July or 16th of the month, respectively, in that year/month will be adopted as the date of birth.

Provided that in case of an officer commissioned from the rank, the date of birth given in his Enrolment Form, if it differs from the date given in the B.A. List, will be taken as correct. If the Enrolment paper contains only an "assessed" age, then the date of the month in which enrolment took place will be taken as the basis for calculation of the officer's age for normal retirement.

264. Failure to Achieve Qualifications for Retention in the Army. The case of an officer failing to achieve retention qualifications within three years of his date of appointment to a permanent regular commission or within any extension of time granted under [Rule 75](#), will be placed before the Chief of Army Staff. If the Chief of Army Staff is satisfied that the further retention in service of the officer is not desirable, he will call upon the officer to resign his commission, failing which removal from service will be recommended to the Government.

265. Failure to Pass Promotion Examination. An officer whose Promotion to the rank of substantive/substantive temporary captain or major has been retarded for failure to pass the prescribed promotion examination, may unless he has qualified within twelve months of the date on which his substantive/substantive temporary promotion becomes due or during the period of any extension granted under [Rule 738](#), irrespective of any service which he may have forfeited for the purposes of promotion, be sent on premature retirement subject to the approval of the Government.

266. Notification. The form and date of termination of service of an officer shall be notified in the official gazette and the Part II Orders of the officers Record Office concerned.

267. Certificate of Service. Every officer whose services are terminated for any cause and in any form will be issued a "Certificate of Service" according to AR (Instruction) 166(a).

268. Honorary Rank on Retirement. The grant of honorary rank on retirement is regulated by Rules [652](#) to [658](#).

Commercial etc., Employment of Retired Officers.

269. See Rules [322](#) to [324](#).

Procedure

269-A. Dismissal, removal, Premature or voluntary retirement/resignation of offers for his conduct etc.

The following procedure will be ordered to deal with cases in which it is not practicable or desirable to convene a court martial for the trial of an officer against whom mis-conduct or inefficiency etc. is imputed and his retention in service is not considerable to be in the interests of the Army:—

(a) The Chief of Army Staff may order a Court of Inquiry to investigate the matter and submit its findings together with his recommendations to the Government for decision.

(b) The Chief of Army Staff may call upon an officer to show cause why action should not be taken against him for his dismissal, removal or premature retirement from the service under the BAA Rules and submit the officers explanation together with his recommendations to the Government for decision; or

(c) When it is not expedite either to hold a court of inquiry or call for the officer's explanation, the Chief of Army Staff submit a report giving all the circumstances of the case and evidence if any available together with his recommendations for the decision of the Government.

269-B. The rules for the dismissal, retirement and compulsory/voluntary resignation of officers in such cases are laid down in the BAA Rules.

269-C. If it is necessary to remove an officer immediately from his appointment pending decision on his case, he may be :—

- (a) suspended from duty: or
- (b) sent on leave, under orders of the Chief of Army Staff according to leave athis credit.

Section 2—Soldiers and Non-Combatants.

Causes of Termination of Service and Authorities Competent therefore.

270. The grounds on which the services of soldiers and non-combatants (enrolled) may be terminated (other than by a sentence of court martial) and the authorities competent to approve such termination are laid down in BAA Rule 12. See also BAA Section 63 regarding retention in service of an enrolled person dismissed by sentence of court martial while on active service. See also AR (I) 171.

The rules regarding non-combatants (un-enrolled) and civilians are laid down in the Civil Service (Classification, Control and Appeal) Rules and other regulations applicable to special categories like ETE, casual etc.

Procedure.

271. Subject to the rules in this Section, the procedure for the termination of service is laid down in Section 2, Chapter IX, AR (Instructions).

A JCO or WO Class I whose premature retirement discharge under BAA Rule 17 Items I (iii) and II (iii) or whose dismissal/discharge is contemplated must be informed of the details of the case against him, and be directed to state in writing any reasons he may have to urge against such termination of service.

Age/Service Limits.

272. These are governed by Rules [95](#) to [103](#).

Date of Effect.

273. Vide BAA Rule II (2), the discharge of a person subject to the BAA is not effective until the competent authority has sanctioned it. It may be sanctioned on BAFY 1948-A, as applicable.

Commercial etc., Employment After Retirement/Discharge.

274. Rules [322](#) to [324](#).

Chapter X— DISCIPLINE

Section I — General

Responsibilities.

275. **Commanders.** A general or other officer commanding is responsible for the discipline of all troops under his command. He will also ensure that all persons under his command are acquainted and comply with the provisions of the rules and instructions in these regulations and all other orders bearing on the same subject.

276. **All Officers and JCOs.** An officer/JCO is at all times responsible for enforcing good order and the rules and discipline of the service; he will afford the utmost aid and support to the Commanding Officer. It is his duty to notice, repress and report any negligence or impropriety of conduct on the part of all ranks junior to him whether on or off duty and whether or not the offenders belong to his unit.

277. **All Ranks.** It is the duty of every rank to maintain good order and military discipline. Any case of dishonesty, fraud or infringement of orders that may come to the knowledge of any rank, will be immediately brought to the notice of his superior.

278. When an armed soldier has broken loose in the manner commonly known as "running amok" and is at large threatening or purposing to kill anyone in particular or all or any in general, it is the duty of all ranks to take steps to effect his capture and to prevent him carrying his threats or purpose into execution.

Conduct.

279. **Personal Attitude.** Officers, Junior Commissioned Officers, Warrant Officers and Non-Commissioned Officers will adopt towards subordinates such methods of command and treatment as will ensure respect for authority and foster the feeling of self respect and personal honour essential to military efficiency. They will not use intemperate language or adopt an offensive manner.

280. An officer will not reprove a subordinate officer, Junior Commissioned Officer, Warrant Officer or Non-Commissioned Officer in the presence or hearing of other officers/soldiers, unless it is necessary for the purpose of making an example that the reproof be public.

281. A Commanding Officer should impress on all under his command the propriety of courtesy in dealing with all ranks and classes of society and should particularly caution them to pay deference and respect to the Civil authority.

282. **Praise or Censure.** Deliberations or discussions by officers or soldiers with the object of praising or ensuring their superiors are prohibited. The publication of laudatory orders when an officer leaves a station or relinquishes an appointment is forbidden.

283. **Gifts, Presents and Compliments.** A Commanding Officer will not allow subscriptions for presents to a superior or leaving the service or on being removed from his regiment or corps. An officer will NOT allow himself to be complimented by officers or soldiers who are serving, or who have served under his command, by means of presents or by a collective expression of their opinion.

284. No officer or soldier will directly or indirectly accept either on his own or any other person's behalf any present, gift, gratuity or reward, from a public body, or a private individual for any reason, including in recognition of services rendered in the performance of his duty. Medical, Dental and Veterinary Officers may, however, accept their legitimate fees for professional services rendered in other than their military capacity, subject to conditions laid down from time to time.

285. Officers and soldiers on duty or courses in foreign countries, should discreetly avoid accepting gifts, presents etc., from the Heads or representatives of foreign states. If it is not possible to do so without causing offence, they shall accept the gift etc., and report its details immediately to General Headquarters, through normal channels, for obtaining government orders regarding its final disposal.

286. **Subscriptions etc., from Rules of Bangladesh States.** No officer or soldier will, without the sanction of his Corps/Divisional/Log Area Commander, ask for or accept from any prince or ruler or the agent of any prince or ruler any subscription or other pecuniary assistance in pursuance of any aim or object whatever.

287. **Financial.** No private financial transaction of any nature is permitted between an officer or subordinate and a contractor with whom he has any official dealings, departmental servant, or other persons employed by Government or regimentally.

288. No officer or soldier, will engage in trade with or will lend to or borrow money from any person belonging the defence forces of Pakistan, nor will he engage in any transaction whereby he will become in a private capacity a debtor or a creditor to any individual employed in the said forces.

289. **Gambling.** Gambling is prohibited in garrisons, camps or cantonments.

290. **Concealment of Venereal Disease.** In every unit there will be a standing order that a person subject to BAA, who is suffering from venereal disease will report himself sick without delay. Failure to do so will be treated as concealment of venereal disease and dealt with under BAA Section 34.

Political and Non-Military Matters.

291. **Un-authorized Organizations.** No person subject to military law is permitted, without the express sanction of the government to take official cognizance of, or to assist or take any active part in any organization that is not recognized as part of Bangladesh Army, or part of the Frontier Corps, or Civil Armed Forces, or any other Forces administered

by other departments of the government, until he or she has been duly retired, released, discharged, removed or dismissed from service.

292. **Political Matters.** No person subject to military law is permitted to speak or appear on the platform, at or take any active part in, any meeting or demonstration held for party or political purposes, or act as a member on a candidate's election committee or in any way actively to prosecute a candidate's interest, or distribute or disseminate any electioneering literature, or belong to or subscribe in aid of any political association or movement, until his services have been duly terminated.

293. No person subject to military law issue an address to electors or in any other manner publicly announce himself or herself or allow himself or herself to be publicly announced as candidate or as prospective candidate for election for any political constituency until his services have been duly terminated.

A person subject to military law who desires to be a candidate for election, will have to ask permission to resign his/her commission/be retired or discharged voluntarily before applying for such candidature. If he/she fails to secure election, such a person shall have NO right to be reinstated in service.

293-A. The provisions of Rules [291](#), [292](#) and [c](#) will not apply to an officer holding the rank of Field Marshal open on half pay.

294. Rules [292](#) and [292](#) do not apply to officers and soldiers of the Reserves Territorial and Auxiliary forces until they are embodied or called up for service.

295. No election agent or any representative whether paid or unpaid, or any candidate or prospective candidate for election to any legislature, legislative assembly, municipality or other public body shall be allowed into any regimental lines, barracks, military establishment or other place where persons subject to military law are residing for the purposes of holding meeting or debate, delivering an election address, canvassing or distributing electioneering literature.

296. Military bands are NOT permitted to play at meetings, demonstrations or entertainments of a political nature; nor will they play for an organization having controversial aims.

Redress of Grievances.

297. The law on this subject is contained in Bangladesh Army Act Sections 167 and 168. Subsidiary instructions are contained in Army Regulations (Instructions) No. 193 and 194.

Security.

298. **Responsibility.** A general or other officer commanding is responsible for ensuring that all persons under his command are acquainted and comply with the provisions of the Officials Secret Act, 1923, together with the rules and instructions in these regulations or any other orders regarding the security of military establishments, offices and official documents and for regulating admission to national defences and other prohibited areas or places. The said Act is reproduced in the Manual of Bangladesh Military Law.

Instructions regarding certificates which officers and clerks are required to sign are contained in the Army Regulations (Instructions). In addition to the signing of these certificates, the attention of all personnel who have access to classified information, such as those employed in military offices, switch boards, or with military equipment will be drawn to the relevant portions of this Act dealing with disclosure of information, at any time, during or after leaving service.

Communication of Information.

299. Subject to Rules 300 et seq, the publication or disclosure in any form of unpublished official documents, or of their contents or of official information to unauthorized persons, or the use of such documents or information in personal controversy or for any private purpose, without due sanction from the proper military authority is forbidden. Any breach of this Rule will be treated as an offence under the Officials Secret Act, 1923.

300. A person subject to military law is forbidden, except as provided for in Rules 303 to 308, to communicate to the public, anonymously or otherwise, through the press, wireless, television, or any means whatever, any information or views on any matter affecting the army or on any other military subject without prior written sanction of the proper military authority. [See [Rule 303](#) (a)].

301. (a) Any information of a professional nature that a person may acquire while travelling or employed on duty will be regarded as the property of the State and will NOT be published or communicated in any form unauthorized persons or agencies without the previous sanction of the authorities concerned, vide [Rule 303](#).
- (b) Similarly information acquired in an official capacity by a person serving or having served in an appointment or post under the Ministry of Foreign Affairs and Commonwealth Relations or in any other government department, will NOT be disclosed to any unauthorized person etc., without the express permission of the department concerned.

302. The government copy-right of all official government publications including maps, sketches, plans, drawings etc., and of all photographs taken for official purposes, or taken unofficially with government materials, is vested in the Ministry of Defence. The prior permission of the said Ministry is necessary for the re-publication or reproduction of such publications, photographs, etc., or extracts therefrom in any book, periodical, journal, postcard lantern slide or in any other form whatever.

303. **Obtaining Permission.** The person desirous of publishing any material mentioned in the preceding rules will forward an application through proper channels to the

authority competent to accord sanction on the basis of information to be published, reproduced etc., as contained in the following sub rules. No text will be given to printers, editors, etc., until the required permission has been granted. The application will be invariably accompanied by two copies of type written text complete in all respects, and with any photos, maps etc. The fact whether it includes any government copy-right matter will be clearly stated:-

- (a) Rule 300 ...To the Chief of the General Staff.
- (b) Rules 301 (a) ...To the Chief of General Staff for obtaining
and 302. permission of the Ministry of Defence.
- (c) Rule 301 (b) ... (i) If still serving in that department, through the
departmental channels.
(ii) Otherwise, through the Chief of the General Staff.
- (d) All other lectures, ... To the Director of Public Relation, AHQ who
addresses, publications, will consult Military Intelligence Directorate,
etc. AHQ, if any matter or views concerning
military subjects are included.

304. In all cases under Rule 303, the officer commanding/head of department, establishment or office where the applicant is serving, will make a definite statement if he agrees with the communication of the information; any other higher authorities in the chain of transmission may also endorse any objections.

If permission is accorded, the sanctioning authority will return one copy of the text, duly modified as necessary, to the applicant, through the normal channels.

305. The permission to publish will apply only the articles etc., as submitted/modified, and no subsequent alterations, except of a purely editorial nature, or additions thereto, may be made without again obtaining the approval of the competent authority. This permission will NOT signify official endorsement of the contents, of the article etc. No statement tending to imply official approval or endorsement may be included in any part of the publication etc., nor may the permission be referred to in any way.

306. Any officer etc., proposing to publish a book, which is likely, on account of its interest to the Army, to be adopted for official purposes, should communicate with the Director of Public Relation AHQ at an early stage, even though the book may not contain military information or views on military subjects. In such a case the Ministry of Defence may require special terms in the matter of price, and it is desirable that the author should be aware of the position in regard to this point, before he enters into negotiations with publishers.

307. The foregoing rules do not apply to communications of the nature referred to in Rule 308.

308. **Press Interviews.** Official communications to the press will normally be made only by an officer of the Ministry of Defence, not lower in status than a Joint Secretary, but such communications affecting only one formation may be made by an authorized official or a Senior Staff Officer of the formation headquarters. Commanding Officers of the units

and depots will not invite representatives of the local press to visit their units or furnish regimental news, without the permission of the formation commander under whom serving.

309. Official Documents. Official reports or correspondence or copies thereof, will not, without the special sanction of the General Headquarters, be furnished to any person not officially entitled to receive them.

The publication of official documents, or communicating their contents verbally or in writing or using them for any private purpose without due authority, will be treated as a breach of the Officials Secret Act, 1923.

310. Tuitions. An officer or soldier is forbidden, without the sanction of the Army Headquarters, to assist private tutors or tutorial establishments in preparing candidates for examinations in military subjects.

311. Expert Evidence. An officer or soldier is forbidden to accept invitations to appear as an expert witness in private law suits for the purpose of giving evidence on matters of which he has acquired knowledge in the course of, and in connection with, his official duties.

Any officer or soldier who receives such an invitation or summons should reply that he is precluded by regulation from giving such evidence. If however after replying in these terms, he is subpoenaed to appear as an expert witness, he should report the matter at once to his commanding officer who will, refer it through the usual channels to the Adjutant General, AHQ. In the case of units/individuals serving abroad, it will be referred to AHQ through the force commander concerned or the senior military officer of the Bangladesh Embassy/Mission in that country, when instructions will be issued as to the further action to be taken.

Absence without Leave and Desertion.

312. Absence without Leave. See Bangladesh Army Act Section 37. Administrative procedure for dealing with absence without leave is laid down in Army Regulations (Instruction) 228.

313. Desertion. The offence of desertion and aiding deserters is chargeable under Section 36, Bangladesh Army Act. For declaration as a deserter see Bangladesh Army Act, Section 78.

314. Capture of Deserters. See Bangladesh Army Act, Sections 73, 76 and 77 and Army Regulations (Instruction) 228. For Escorts see [Rule 372](#) (d).

315. Trial of Deserters. A person subject to military law who is declared a deserter and struck off the strength of his unit, does not thereby cease to belong to the "corps" in which he was enrolled and can, if subsequently apprehended or surrenders, be tried under Section 36, Bangladesh Army Act. He will be retaken on strength of his unit with effect from date of apprehension/surrender. However, a deserter, who is apprehended/surrenders in West Pakistan and his unit is in East Pakistan, or vice versa; or the unit is on active service; or at a distance of more than five hundred miles from its regimental/corps centre, to which the deserter surrenders or which takes him over on apprehension, he will be taken on the attached strength of his parent regimental/corps centre, provided it is located in the

zone in which he is apprehended/surrenders; otherwise he will be dealt with as laid down in Army Regulations (Instruction) 236. The officer commanding of the regimental/corps centre/unit to which a deserter is thus attached will be legally competent to try him by summary court-martial, provided evidence, particularly evidence of identification is available with that centre/unit.

Nothing in this Rule shall limit the powers of any convening officer, who, at his discretion, may order trial by general, field general or district court-martial, if such a course appears to him to be desirable in the interests of discipline.

Anonymous Letters.

316. Anonymous letters should invariably be destroyed without being docketed or noted on. However, a Head of a Branch/Directorate at AHQ and an officer commanding unit/formation commander may direct action on such a letter if it is of an exceptional nature, for example, where it appears to supply a vital missing link in evidence if an enquiry was already contemplated and proceeding drawn up against some offender.

Anonymous letters will, therefore, be diarized only if the aforementioned authority orders action to be taken thereon.

Prohibition Against Employment.

317. **General.** No person who is NOT a citizen of Bangladesh can, except with the consent of the Government signified in writing be employed in the army. See also AR (I) 238.

318. **Dismissed/Removed Persons.** As a rule:-

- (a) Dismissal/removal under the Bangladesh Army Act does not automatically constitute a bar against future employment by Government, nor a civilian dismissed from military employ is debarred from re-employment by government.
- (b) A civilian dismissed from a government civil department, is, however automatically precluded from further government service.
- (c) The decision whether are not a person may be re-employed after dismissal/removal from the army is an administrative matter, depending upon the merits of each case.

319. The exact reason for dismissal/removal will always be given and general terms such as "undesirable character" or "unsuitable for government employment", etc., will NOT be used.

320. The final authority for prohibition of employment rests with the government. Recommendations from units/formations will be forwarded to the Adjutant General, AHQ, for obtaining government orders. A monthly list of persons dismissed or debarred from government service is published and circulated by the government which must be referred to when employing any person in the army.

Other Government, Business and Commercial Employment.

321. **Serving Personnel.** A person subject to military law serving on the Effective List is NOT permitted without the prior written permission of the Chief of Army Staff or any

officer to whom the Chief of Army Staff has delegated his authority in this behalf, to:- (See AR (I) 239 & 240).

- (a) seek other government or private employment;
- (b) carry on any profession, to engage in any trade including transaction of insurance business himself or on behalf of any other person including relatives, or to accept any profitable employment;
- (c) be a member of a governing body of any corporation, or of the directorate of any Limited company, or of a partnership engaged in trade or profession;
- (d) assist, advise, or to act directly or as agent for any corporation, company, partnership or individual which or who is carrying on any profession or is engaged in trade or is profitably employed.

322. **Retiring/Retired Personnel.** Permission to take up any other government or commercial employment during leave pending retirement and/or after retirement may be granted to military personnel as under:-

(a) *For Employment Within Bangladesh.*

- (i) *To Officers*—By the Chief of Army Staff. Such permission after leave pending retirement is required only when the employment is taken within two years of retirement.

Permission granted during leave pending retirement will hold good even after the expiry of that leave.

- (ii) *To Soldiers*—By their Regiment/Corps Centre Commanders. (Permission is required only for employment during leave pending discharge/retirement, transfer to the reserve or pension establishment).

(b) *For Employment Outside Bangladesh.* Permission of the Government of Bangladesh will be required before taking up such employment, at any time after the commencement of leave pending retirement and/or retirement.

The detailed procedure is laid down in Army Regulations (Instruction) No. 241.

323. Failure to obtain the above permission before taking up employment may result in the forfeiture of pension for any period for which the person is so employed or such longer period as the Government of Bangladesh may decide.

324. **Explanation of Terms.** The destination of the term "Commercial Employment" as given in Article 531-B Civil service regulations will apply.

325. **Contracts.** Except as hereinafter stated, no contract whether for the purchase or sale by a Defence Service of goods or services, will be entered into with an officer or soldier, or any partnership of which he is a member (apart from a company in which he is shareholder), or any company of which he is a director (except as a nominee of the government), unless permission has been obtained from the Government for the purchase or sale to proceed.

326. In no circumstances may an officer or soldier who in his private capacity is a partner in a firm or shareholder or director in a company deal in his official capacity with any negotiations or arbitration in any matter affecting a contract with, purchase from, or sale to, that firm or company.

NOTE:—Rules 325 and 326 do not apply to contracts for the purchase, sale, letting or hiring of lands, or of buildings in situ whether such contracts are made at public auction or otherwise.

327. Purchases at Government Auction and from Government Departments. No officer or soldier will be permitted to purchase at government auction sales. Nor will any officer or soldier be permitted to tender for government stores or in any other way make purchase from, or sale to, any government department, except:—

- (a) in the ordinary course of public business—e.g., purchase of official publications, national savings certificates, postage stamps, money orders, etc.
- (b) in accordance with army regulations—e.g., purchase from government sources of provisions, clothing, etc.
- (c) when old government stores, etc., are made available to the public at fixed prices;
- (d) on behalf of a recognized military organization, where the stores are definitely for Service requirements and not for individual or commercial purposes; government authority will be obtained in each case;
- (e) in exceptional circumstances, government authority being necessary in each case. The fact that the stores are required for personal requirement and not for commercial purposes will not be regarded as sufficient justification for any such exemption.
- (f) within the limits authorized by the government from time to time for the sale of goods and performance of services by:-
 - (i) Army vocational training centres.
 - (ii) Army Workshops.
 - (iii) Schools and training institutions and similar establishment.
- (g) Purchase of land.

Suspension from Duty.

328. Suspension from duty of an officer or soldier (independent of arrest) may be ordered by the officer commanding unit or any other superior authority, not only when an officer himself submits his case for investigation, but also in any case in which his character or conduct as an officer and a gentleman is impugned. See also [Rule 135](#) Suspension from duty of persons not subject to military law is governed by the Civil Service (Classification, Control and Appeal) Rules and other regulations applicable to special categories like ETE, Casual etc.

Losses.

329. **Arms and ammunition.** Every Non-Commissioned officer or man, who loses a rifle, light automatic, carbine, revolver, pistol or rifle belt whether government property or private, if borne in the unit arms register, or grenade or sixteen or more rounds of ball ammunition for any of the arms mentioned in this paragraph, will be tried by a District Court Martial, unless, sanction to dispense with the trial is obtained from the Carps/Division/Sub Area/Independent Brigade Commander, as the case may be. The formation commander concerned may order a trial by Summary Court Martial if a District Court Martial is inconvenient e.g., when a unit is isolated.

330. **Public or Regimental Property.** Disciplinary action, whether by summary, award, trial by court martial or prosecution before a civil court, as applicable will be taken against any person considered to be responsible for laws of public or regimental property by fraud or theft.

Where, after a full investigation, any person is considered to be responsible for loss of public or regimental property otherwise than by fraud or theft, and it is not desired to have recourse to trial, the matter will be referred to the government with the recommendations of all forwarding authorities stating whether the amount should be recovered in whole or in part from the person concerned, together with any reason which he may have to urge against recovery.

331. **Improper Use of Railway Forms.** Officers and subordinates authorized to hold railway forms, including concession vouchers, will be held responsible for any improper use of such forms—see Rule 3, Passage Regulations. When a loss to a railway administration result from the misuse of a railway form and this cannot be recovered from the individual who misused it, the matter will be referred to the government through proper channels, in the same manner as in [Rule 330](#).

332. **Damage by Fire.** An officer, soldier or any other person in military employ will be liable to make good damage done to government property by a fire which is the result of his own neglect but in view of the large sum to which liability may extend in such cases, the amount to be recovered usually will be limited to a sum NOT exceeding one week's pay of the individual who is held responsible.

333. **Courts of Inquiry.** See AR [Rule 405](#) and Rules 73 and 77, Financial Regulations, Part I.

334. **Disciplinary Action/ Penal Deductions.** Nothing in the preceding rules is intended to interfere with any disciplinary action to be taken or penal deductions to be ordered under any provisions of the Bangladesh Army Act. See also [Rule 335](#).

335. **Departmental Action.** When a loss of public money and/or stores has occurred as a result of fraudulent misappropriation, theft or embezzlement (or corresponding offences under civil law), and the person involved has been tried by a court martial, or by a civil court, and acquitted, the circumstances of the case should be further reviewed to ascertain whether it is possible and advisable to take departmental action against him on charges different from those on which he was tried, and charges from which, under Section

111 of the Bangladesh Army Act, or Section 237 of the Code of Criminal Procedure, he might have been convicted on the basis of the charges on which he was tried and acquitted.

For example, if a soldier and a civilian employee of a Defence Service are tried jointly for dishonest misappropriation of public property and are acquitted, and the facts reveal culpable negligence on the part of both action can still be taken against the soldier under Section 55 of the Bangladesh Army Act, and against the civilian according to the Civil Service (Classification, Control and Appeal) Rules, and other regulations governing special categories like ETE, Casual etc.

Saluting.

336. **General.** The orders regarding saluting are laid down in the Army Regulations (Instructions) Nos. 246-250.

337. **Junior Commissioned Officers Holding Honorary Rank as Bangladesh Commissioned Officers.** In view of [Rule 249](#), such Junior Commissioned Officers will not salute other Junior Commissioned Officers, who are otherwise senior to them, but will salute all Bangladesh Commissioned Officers, irrespective of rank.

Discipline Reports.

338. **Injury to a Civilian.** When a civilian is injured by a person subject to military law, the officer commanding unit will report the matter immediately to the officer commanding Station, his own formation headquarters, the district magistrate and the local police and commence a through investigation in order to ascertain the fact whilst the incident is fresh. If the civil authorities investigate the case, the officer commanding unit will give them every assistance. The medical officer who first attends an injured person will report forthwith to the civil and military authorities concerned the nature and extent of the injuries and his opinion as to the probable results.

339. **Delay Reports.** Reports giving reasons for the delay between committal and court martial are governed by Bangladesh Army Act, Section 75 and Bangladesh Army Act, Rule 166. See also AR (I) 296.

340. **Other Reports.** See Army Regulations (Instruction) No. 252-265.

Employment of Government Servants or Property for Private Purposes.

341. The employment of any government servant, animal, vehicle, stores or other government property for private purposes is prohibited except when such employment is specifically authorized.

For government servants only, the execution of private work in military workshops, may be permitted in accordance with the procedure laid down in departmental and other regulations and orders. See also [Rule 327](#) (f).

Section 2—Arrest and Charges.

General.

342. The law on the subject is contained in Bangladesh Army Act, Sections 73 to 75 and Bangladesh Army Act, Rules 13, 156 and 166. The administrative procedure is laid down in Section 2 Chapter X, Army Regulations (Instructions). For arrest of officers and soldiers serving in civil departments—see [Rule 346](#) (b).

Section 3—Summary Proposal and Minor Punishments.

Powers and Procedure.

343. **Law.** See Bangladesh Army Act, Section 23 and Bangladesh Army Act, Rules 13, 16 and 17.

344. **Procedure.** The statutory provisions are prescribed in Bangladesh Army Act, Rules 13 to 15. The administrative procedure is laid down in Section 3, Army Regulations (Instructions).

345. **Review and Revision.** See Bangladesh Army Act, Rule 18.

346. **Officers and Soldiers Serving in Civil Departments.** Officers and soldiers whose services are loaned to or placed at the disposal of a civil government or department remain amenable to Military law until they are released from the army and absorbed in that department. Such persons are solely under the control of that department but by this they are not relieved of, when occasion arises, to obey their military superiors.

If any individual of the aforementioned category commits an offence, he will be dealt with as follows:—

- (a) If the offence is one solely connected with his civil duties, the head of the department is his "Commanding Officer" and competent to dispose of the case departmentally.
- (b) If the offence falls under any Section of the Bangladesh Army Act e.g. disobedience of or insubordination to a military superior, the matter will be reported to the Head of the Department. The offender may be placed under arrest, if considered necessary by the military superior.

If it is decided to take disciplinary action against him, the head of the department will refer the case to the nearest formation headquarters (including a station commander), for attachment of the offender to a unit of the army. The formation commander/station commander concerned, if he holds a court martial warrant, will be the deciding authority regarding the method of disposal i.e., trial by court martial or summarily.

347. **Persons NOT subject to Bangladesh Army Act.** Such persons serving in the army will be dealt with according to the regulations governing such civilians. For their suspension, reduction, removal and dismissal, see the Civil Service (Classification, Control and Appeal) Rules and other regulations governing special categories like ETE, Casual, etc.

Section 4—Courts Martial.

Kinds Jurisdiction and Powers.

348. **References.** See Bangladesh Army Act, Sections 90 to 92 and 94 to 101, and Army Regulations (Instructions) 286 and 287.

Convening and Assembly.

349. **References.** Bangladesh Army Act, Sections 80-89, 93, 102 and 103, Bangladesh Army Act, Rules 28-89 and 92, and Army Regulations (Instructions) 291-297.

Procedure at the Trial.

350. **Law.** See Bangladesh Army Act, Sections 104-118 and 130 and Bangladesh Army Act, Rules 32-49, 62-114, 117-128 and 133. Army Regulations [Rule 365](#) will apply to the employment of a counsel for prosecution at a general or district court martial allowed under Bangladesh Army Act, Rule 82, subject to the modification that the consultation with the government law officer concerned will be limited to the particular barrister or legal practitioner to be engaged, his fees, travelling and detention allowances. The second sub para of [Rule 365](#) will NOT be applicable to court martial.

351. **Medical Examination of Accused.** The accused will be examined by a medical officer on the morning of each day on which the court is ordered to sit and his commanding officer will ensure that he is NOT brought before the court if the medical officer considers that he is unfit to stand trial. The medical certificate will be handed in to the court by the prosecutor but will not be attached to the proceedings.

352. **Insanity.** See Section 130 and Rule 128, Bangladesh Army Act. If an accused who is arraigned before a court martial on a capital charge and insanity is pleaded on his behalf, he shall be examined by two specialists in mental diseases, one of whom may be a civilian or a military medical officer in civil employ. If it appears during the investigation that a defence of insanity is likely to be raised, the examination will be carried out before trial, See Army Regulations (Instructions) No. 298-306 *regarding psychiatric reports*.

353. **Escorting the Accused.** An accused will always be under escort before a court-martial. The escort will be responsible for his safe custody, subject while in court to the directions of the president of the court, handcuffs will be used only if he accused shown violence or attempts to escape.

Findings and Sentences.

354. **Law.** See Bangladesh Army Act, Sections 101, 134-142 and Bangladesh Army Act Rules 50-56, 115, 150-155.

355. **Factors.** When passing a sentence, a court-martial will have regard, not only to the nature and degree of the offence, the previous character of the accused and any extenuating or aggravating circumstances, as proved in evidence, but also to any consequential penalties entailed by their finding or sentence.

356. When evidence has been given after the finding that local orders were published calling attention to the unusual prevalence of the offence charged and that they were brought to the notice of the accused before the commission of the offence, the court will take these facts into consideration.

357. Sentences must vary according to the requirements of discipline, but in ordinary circumstances, and for the first offence a sentence should be light. Care should be taken to discriminate between premeditated offences and those due to youth, temper and sudden temptation.

358. If an accused officer has elected to be tried by court martial vide Instruction No. 1 to Item 1 (a) (i) of the Table annexed to Bangladesh Army Act, Rule 17, his punishment should not on that ground be increased. In normal circumstances the court should not award a heavier punishment than that which could have been awarded summarily.

359. **Administrative Procedure.** See Army Regulations (Instruction) No.310.

Confirmation, Promulgation and Execution of sentences.

360. It is the duty of the confirming/reviewing officer to ensure that the findings and sentence of court-martial are legal and, by the exercise of his powers of mitigation, commutation or revision, to regulate the amount of punishment awarded, in order that no sentence may be heavier than the interests of discipline and the merits of the particular case require. See also Army Regulations (Instructions) No.311-318.

Preservation and Review of Proceedings.

361. **Law.** See Bangladesh Army Act. Sections 128, 129, 132, 143-152 and Bangladesh Army Act, Rules 129-132. AR (I) 319.

Appeals and Petitions.

362. See Bangladesh Army Act, Sections 131-133.

**Chapter XI—LEGAL AND JUDICIAL.
Section I—Criminal Proceedings.**

Initiation of Criminal Proceedings in Civil (Criminal) Courts.

363. **Against Persons Subject to BAA.** Subject to the provisions of [Rule 371](#), criminal proceedings in civil (criminal) courts may be initiated by:—

- (a) The police on the complaint of a private individual or on arrest by them for a cognizable offence.
- (b) A magistrate taking cognizance *suo motu*, or on the complaint of a private individual.
- (c) The military authorities on a report to the police or to a magistrate that a civil offence has been committed.

364. **Against Persons NOT Subject to BAA.** Criminal proceedings may be initiated in accordance with the provisions of the Code of Criminal Procedure, 1898, by a report to the police or complaint to a magistrate.

365. **Legal Advice and Engagement of Counsel for the Prosecution.** When the Army is directly interested financially or otherwise, in the prosecution in a civil court, of an offender whether subject to BAA or not, the solicitor of the local government where the accused is prosecuted should be employed, or when the prosecution is directly controlled from Army Headquarters, the Solicitor to the Government, who will, if necessary, take further advice from the Advocate General or the Government Advocate, according to the province in which the prosecution is being conducted.

No prosecution shall be instituted without adequate legal advice being taken in writing and no prosecution shall be instituted or with drawn in any manner contrary to such legal advice without reference to the Government. A list of civil law officers, and the military officers by whom they may be consulted, is given in [Rule 398](#).

366. The prosecution will ordinarily be conducted by the public prosecutor, government pleader or other legal officer of the local government concerned, and the expenses of the prosecution will be defrayed by the civil power in the ordinary course.

When, however, the employment of a government pleader or other legal officer of the government is not feasible owing to the nature of the case or for other reasons, and the government law officer ([Rule 398](#)), who is consulted advises the employment of a special counsel, the fees, travelling and detention allowances of the latter may, on the advice of the government law officer concerned be sanctioned by the Corps/Division/Log Area Commander who formally engages counsel.

In no case will such counsel be employed without reference to the said government law officer who will be asked to nominate a suitable barrister or legal practitioner.

The amount of fees agreed upon and an estimate of the total cost involved will be reported immediately to AHQ. On conclusion of the case a report of the result and complete statement of case will be forwarded to Army Headquarters.

367. **Briefing the Counsel.** The military headquarters concerned will be responsible for instructing the counsel or the government pleader etc., conducting the case, on facts well in advance to enable him to prepare the case. Whenever so required by the counsel etc. an officer able to answer material questions concerning the case will be detailed to appear with the counsel.

368. **Copies of Judgements.** With translation of vernacular judgements, are supplied free of charge, on application by the OC Unit or head of department.

Concurrent Jurisdiction.

369. **Offences.** Pursuant to BAA Sections 94 and 95, a person subject to military law can be tried either by a court-martial or by a civil (Criminal) court for:—

- (a) all civil offences, except those mentioned in sub-section (2) of Section 59 of the Bangladesh Army Act; AND
- (b) military offences falling under BAA Sections 29 (a), 32 (1), 32 (2) (a), 40 and 53.

If an offender is in military/civil custody, the O.C., unit will take steps to request the prescribed military authority to decide in which court the proceedings shall be instituted but in cases falling under Section 59 of the Bangladesh Army Act, not being cases covered by the proviso to that Section, in which death has resulted, the decision shall rest with the prescribed officer specified in BAA Rule 168.

370. **Claiming the Accused for Trial.** Under Section 91, BAA, it rests in the discretion of the prescribed officer given in BAA Rule 168 to decide whether the proceedings shall be instituted before a court-martial or before a civil (Criminal) court. However, if the civil (Criminal) court issues a written notice under Section 95, BAA, and upon receipt of such a notice, the prescribed officer decides not to hand over or deliver the offender as required by the said notice, then the said prescribed officer will forthwith refer the question of the trial for determination by the Government. The criminal court will be kept informed, in writing, of the course adopted.

371. In claiming and trial of the accused by court-martial, the military authorities will be guided by the following principles:—

- (a) In cases falling under [Rule 363](#) (a) and (b), the military authorities may decline to interfere with the course of civil law, may claim the accused for military trial, or if the offender is already in military custody, order trial by court-martial, if the accused is legally liable thereto. Provided that trial by court-martial will be deferred until decision of the Government on any representations made under Section 95 BAA, has been received.
- (b) In cases covered under [Rule 363](#) (c), the military authorities may order trial by court-martial, only if:—
 - (i) the complaint is wrongly dismissed or the accused is wrongly discharged by the civil (criminal) court provided such a dismissal or discharge does not amount to acquittal; or

- (ii) when the accused is acquitted by the civil (Criminal) court but is liable, even on the same alleged facts, to be tried for a purely military offence for which he could not have been tried by the civil (Criminal) court. For example, a sepoy, who was sentry when a theft occurred, is acquitted by the civil court on charge of theft or complicity therein, but it came out that he was found asleep on his post, could be then tried by a court-martial under Section 22 (a) BAA.

372. General Directions.

- (a) Cases which must or should be tried by the civil court will be handed over to that court at the earliest possible stage.
- (b) An OC unit will afford the civil authorities every assistance in his power in the execution of proceedings against any person under his command.
- (c) A person subject to BAA released on bail and awaiting trial by the civil power will, during the period he remains on bail, perform all military duties without prejudice to his trial, and will be surrendered to the civil authorities whenever legally required to do so.
- (d) An OC unit will comply immediately with an application from the civil authorities for an escort for a soldier in civil custody (including a deserter). Depending upon the number, offences, characteristics of prisoners and the duration of the journey, the strength of the escort will be at the discretion of the unit commander. See AR (I) 232 and 568.

373. During the investigation stage, the military authorities may intervene with the concurrence of the police and magistrate, and claim the accused for trial by court-martial.

374. The result of court martial trial will be intimated to the civil (Criminal) court. An accused person claimed from such court may be tried by a court martial S.C.M. If the magistrate concerned finds that either the accused was not so tried, or other effectual proceedings were not taken or ordered to be taken, he will report the circumstances to the local government.

Defence of Persons Subject to BAS Charged with Criminal Offences.

375. The following are the rules for the defence of persons subject to BAA charged with criminal offences and prosecuted by the government in civil (Criminal) courts:—

- (a) The formation commander will consult the district magistrate and arrange with him for the selection and remuneration of a pleader, advocate or barrister, as the importance and necessities of the case may require.
- (b) The formation commander is only to appoint an advocate or barrister where he thinks it desirable.

- (c) Except in cases in which the Government of Bangladesh is interested the maximum amount that may be paid to the advocate or barrister is Tk. One Hundred for each day that he appears in the case, on behalf of one or more accused, before a high or sessions or equivalent court, OR Taka Fifty for each day that he appears before any other court. These amounts include expenses of every description which the counsel may incur.

These fees are maximum, and should NOT be paid in every case, but terms arrived at for the whole case, omitting, for instance, days on which the counsel appears merely to ask for an adjournment. In a joint trial, when the formation commander is satisfied that the accused require different lines of defence, he may authorize the separate payment of fees for each accused so defended.

- (d) The amount to be paid will be definitely settled beforehand, subject to the maxima laid down in sub-rule (c) above. If the services of a suitable counsel cannot be obtained for remuneration admissible under these rules, the case will be reported to AHQ for the orders of the Government.
- (e) In high courts, in which the counsel may not plead unless instructed by a solicitor, a solicitor may be employed. His bill of costs, which should include counsel's fees (subject to the maxima laid down in sub-rule (c) above), and all other expenses incurred in the case, will be submitted to the law officer of the local government ([Rule 398](#)), and his certificate obtained that the amount of the bill is reasonable before it is submitted for the orders of the government.
- (f) When counsel is provided for the defence of a soldier at the first trial in a civil court, counsel can also be engaged, when considered necessary by the formation commander, on appeal, subject to the limitations in sub-rules (c) and (e) above.
- (g) The term "persons subject to military law" includes all ranks when at duty, and reservists, called up for training or called out for service. It does not include such persons when on leave.
- (h) Any special case not specified above may be reported to AHQ for orders of the government.
- (i) Summons and warrants in criminal cases as opposed to civil suits, for which see [Rule 385](#) and [386](#) must be served through the C.O.—see Section 72 Criminal Procedure Code.
- (j) For priority of hearing by courts, see BAA Section 173.
- (k) For production of documents, see AR (Instruction) 323.

375-A. Defence of Commissioned officer charged with criminal offences in respect of acts done in official capacity. A proceedings initiated by members of the public. When criminal proceedings are initiated by a member of the public against a commissioned officer, the Adjutant General, AHQ will decide when other the act or acts for which proceeding have been initiated was/were done by the officer in his official capacity.

If the Adjutant General so decides and is also satisfied that the officer conduct was not open to blame the officer will be defended at the expense of the Government. For this purpose the Government law officer or if he is not available, any other advocate will be detailed to defend the case in accordance with the procedure in his respect. When the officer is left to defend himself at his expense and he is subsequently acquitted, Government will pay him such of the charges incurred lay him in defending himself as it may decide according to the merits of the case.

- (b) *Preceding initiated by Government*:—An officer prosecuted in a civil (criminal) court by the Government will make arrangements for his defence at his own expense Govt. will not pay any compensation in case which fail owing to the accused officer having been given the benefit of doubt or on facts of the case, compensation will be paid to him to the extent as decided by the government.

Payment of Fines by M. T. Drivers.

376. When an M. T. driver, driving a government vehicle on duty is involved in a traffic accident and is subsequently fined by a civil court, the brigade or station commander will sanction an advance to the driver to pay the fine, provided he considers the driver's retention in the army as desirable. See Rule 204 Pay and Allowance Regulations, Volume II.

Section 2—Civil Proceedings.

Institution of Civil Suit.

377. No legal proceedings shall be undertaken on behalf of government, without the sanction of a Corps/Division/Log Commander (except cases falling under [378](#)), who may, on the advice of the proper government law officer mentioned in [Rule 398](#), sanction the institution or defence of civil suits or appeals. The conduct of the case will rest with the government law officer, if available, the payment of his fees and other expenses in connection with counsel and witnesses, being sanctioned by the said commander, at the rates and under the conditions obtaining in the locality under the civil rules of the province or zone concerned. If the government law officer cannot undertake the case, the employment of a selected private legal practitioner may be sanctioned by the said commander, who may fix the fees in consultation with the government law officer.

Claims for expenses in connection with the counsel and witnesses will be accompanied by a certificate from the government law officer that they are reasonable.

378. No suit by or against the Government in respect of contracts entered into relating to military lands shall be filed or defended with the prior sanction of the Government of Bangladesh.

379. A list of government law officers who may be consulted is given in [Rule 398](#). The procedure with regard to consulting these officers is governed by the rules on the subject framed by the local government in whose jurisdiction the area of the military commander concerned is jurisdiction of more than one zone, the law officer of the zone, in which the case originated should be consulted according to [Rule 398](#).

380. When an officer receives intimation that a civil suit has been, or is likely to be, instituted against the government or a public service in his official capacity, he will report the circumstances to the Corps/Division/Log Area Commander in accordance with Rules 381 and 382, in order to avoid *ex parte* decree being made against the government. In this connection it should be remembered that the Code of Civil Procedure, Section 80, requires two months' notice of such a suit to be given before a valid suit can be filed.

381. The officer concerned will prepare a memorandum explaining the necessity for the suit and including a statement of the claim, showing the subject of the claim, its amount, when it accrued, steps taken to obtain satisfaction, pleas urged by the defence and the answers to such pleas. Copies of all important documents (with translations, if in the vernacular) will accompany the memorandum.

382. If it is intended to institute a civil suit for the recovery of moneys due to government, the officer immediately concerned will ascertain from the civil officer of the district in which the defendant lives whether the sum could be paid by the latter. If the civil officer reports that the defendant is in a position to satisfy a decree for the amount claimed, application for sanction to institute the suit, accompanied by full details as set out in Rule 381 will be made to the formation commander concerned; otherwise the full details of the case will be reported for orders of the Government, through normal channels.

383. When sanction is accorded to the defence or prosecution of a civil suit in which a public servant, in his official capacity, is implicated, the fees of only one counsel will be allowed. (See also [Rule 367](#)).

384. Rules regarding the procedure in connection with suits by or against soldiers are contained in the First Schedule to the Code of Civil Procedure, 1908, Order V, Rules 28 and 29, and Order XXVIII Rules 1 to 3. See also A.R. (Instruction) 324.

Summons.

385. **Officers.** A summons in a civil suit respecting an officer must be served direct by the court. The O.C., unit has no legal authority to receive or serve such summons. For appearance by attorney—see [Rule 390](#). For expert evidence refer also to [Rule 311](#).

386. **Soldiers.** The O.C., unit will serve on the soldier concerned the copy of the summons received from the court and after obtaining his written acknowledgement thereon will return it to the court. If the summons cannot be served it will be returned to the court with an explanation.

387. **Production of Official Documents.** See AR (Instructions) 320 & 325.

387-A. **Copies of Judgements.** These can be obtained according to [Rule 368](#).

Legal Rights and Privileges of persons subject to the BAA.

388. **Exemption from Arrest for Debt.** See BAA Sections 170 and 172.

389. **Exemption of Pay and Property from Attachment.** See BAA Section 171 and 172. In the event of an order of attachment being issued by a civil court, the officer receiving the order will at once take steps in the name, and on behalf of the person concerned, to have the attachment set aside. For this purpose, the government law officer ([Rule 398](#)) will be consulted for such legal assistance as may be required. In the event of the court upholding the attachment, an application for a revision of the judges' order shall be made.

Attention is, however, drawn to BAA Section 65 (i) (h) and (2) (i) relating to penal deductions authorized to be made from the pay and allowances of a person subject to BAA for the maintenance of his wife or child.

390. **Appointment of an Attorney.** Where a person subject to BAA actually serving the government in a military capacity is a party to a suit and cannot obtain leave of absence for the purpose of prosecuting or defending the suit in person, he may authorize any person to sue or defend in his stead (Code of Civil Procedure, First Schedule, Order XXVIII, Rule I). This power of attorney will be sent to the court concerned in the following form:—

"Whereas I (name) inhabitant of village _____
 P.S. _____ in the district of _____
 son of _____ in company _____ regiment _____
 _____ stationed at _____

having occasion to institute (or defend) an action for (nature and object of suit and name of adverse party), do hereby nominate and appoint (name, residence, caste and relationship, if any) to be my attorney, and I bind myself to abide by whatever he, the said attorney may do on my behalf in the prosecution (or defence) of the said suit. The said attorney will either prosecute (or defend) the suit in person or will appoint one or more of the authorized Advocate of the court to prosecute (or defend) the same under the instructions of the said attorney, as he may think proper. In the event of an appeal being preferred from the judgement passed in the suit, the said attorney is hereby empowered to act for me on the appeal in a like manner as in the original suit.

Signature _____

Signed in my presence _____ O.C."

391. The aforementioned power of attorney is NOT chargeable with any Court fee under Clause I of Section 19 of the Court Fees Act 1870 (Act VII of 1870).

392. **Priority of Hearing.** Civil courts have been enjoined to dispose of all suits for the prosecution or defence of persons subject to BAA who have obtained leave of absence, irrespective of the order in which they stand on the register and as speedily as is consistent with the administration of justice. Any complaints as to the non-observance of this rule will be submitted to the local government through the formation commander concerned.

For issue of a certificate of priority of hearing (BAFD-902) by the C.Os *see* BAA Section 173.

393. **Exemption from Statutory Labour.** Persons subject to BAA, including reservists and pensioners, will be exempted from compulsory statutory labour as may be authorized under any Act.

Defence of MT Drivers.

394. The following rules will govern the undertaking of defence of officers and soldiers against whom claims at civil law are preferred in respect of damage to person or property arising out of accidents in which they may be involved when driving government vehicles:—

- (a) Whilst Driving when on Duty. The defence will be undertaken by the local military authorities irrespective of the accident being deemed to be due to the negligence of the officer or soldier concerned.
- (b) Whilst Driving When NOT on Duty, but with Permission from the Competent Authority.
 - (i) *Officers.* The officer will be left to undertake his own defence save in most exceptional circumstances when the case will be reported to AHQ for obtaining govt. orders.
 - (ii) *Soldiers.* The defence will be undertaken only when the circumstances are such that, but for State exemption, a claim would lie against the Government of Bangladesh as the employer of the driver. When doubt exists as to whether such a claim would lie, the case will be referred to the Corps/Division/Log Area Commander who will obtain the advice of the civil law officer (see [Rule 398](#)). If the said law officer advises that no claim would lie against the Government of Bangladesh, the defence of the driver will not be undertaken by the local military authorities.
- (c) Whilst Driving When NOT on DUTY and Without Proper Permission. The defence will not be undertaken at government expense.

395. The utmost discretion should be used in giving permission for the use of vehicles not on duty, as the officer so permitting will be held responsible if such permission is found to have been improperly granted.

396. Nothing in these rules should be construed as an indication that an officer or soldier, whose defence is being undertaken, is thereby absolved from his liability to disciplinary action, or penal deductions either by sentence of court martial or as a minor punishment or administratively, under the BAA, the Rules made thereunder or other regulations.

397. The above rules are limited to claims at civil law and do NOT extend to defence against criminal proceedings, the procedure for which is laid down in [Rule 375](#). For payment of fines, [Rule 376](#) will apply.

List of Government (Civil) Law Officers who may be consulted by Military Commanders on Matters of Civil Law.

398. A Corps/Division/Log Area Commander is competent to consult on matters of civil law arising within their military jurisdiction, the following government (civil) law

officers. The rules relating to legal business, made by a government, must be strictly complied with in respect of channels through which the advice of its law officer is to be

sought and the particular adviser (where more than one is mentioned in respect of matters arising in the same area) to be consulted in each particular case. These rules may be obtained from the government. Normally the law officer to be consulted will be the officer within whose civil jurisdiction the cause of action arose for or against the army:—

Local Government
Bangladesh.

Civil Law officer
Government Advocate in every district.

Officers Authorized to Sign and Verify Plains or Written Statements.

STATUTORY RULES OF THE GOVERNMENT OF BANGLADESH.

399. **Service Officers.** The Officers specified in Schedule below are authorized to sign and verify the plain or written statement in any suit by or against the Government or against a public officer in the service of the Government of which the defence is undertaken by the Government:—

SCHEDULE

X X X X X X

Bangladesh Army.

Divisional or Log Area Commander within whose Military are the civil court of component jurisdiction is situated.

Station Commander, Dacca.
Quarter Master General, Bangladesh Army.
Master General of Ordnance, Bangladesh Army.
Engineer-in-Chief, Bangladesh Army.

X X X X X X X X X X X X X X X X X

Bangladesh Military Lands and Cantonments Service.

Any Military Estates Officer of the B. M. L. & C. Service.

X X X X X X X X X X X X X X X X X

Authority: Ministry of Law, Government of Pakistan, Notification No. F. 7(1)/ 53-Sol dated at Karachi, the 14th December, 1956, as amended by their Notification of even No. dated at Karachi, the 28th August, 1957.

400. **Civil Officers.** The officer specified in the second column of the Schedule annexed hereto are authorized to act in any court in the district specified in the corresponding entry in the first column of the said Schedule as the State Pleaders for the purposes of the said Order for acting and signing the plain or written statement in any suit by or against the Government or against any Public Officer in the service of the Government of which the defence is undertaken by the Government.

Debt Conciliatory Boards.

401. A soldier, who is a creditor or a debtor and has to deal with a Debt Conciliatory Board, and has occasions to appoint an agent or a mukhtar, is required to obtain the previous sanction of the Board before making such an appointment. This sanction should be obtained immediately on receipt of the notice from the Board.

Compensation cases.

402. **Workmen Compensation Act, 1923.** Compensation cases falling under this Act, will be dealt with thereunder, subject to any subsidiary orders and instructions, e.g., financial powers of military authorities, lists of Commissioners appointed by the local governments from time to time and duly notified.

403. **Traffic Accidents.** See AR (Instruction) 326.

Contracts.

404. (a) Rules. The rules and procedure for entering into contracts deed forms, etc., are laid down in Chapter XVI of Financial Regulations, part I.

(b) Arbitration. For procedure regarding arbitration see AR (Instructions) 327-329.

Chapter XII—COURTS OF INQUIRY COMMITTEES, CONFERENCES AND BOARDS.

Section I—Courts of Inquiry.

Courts of Inquiry.

405. The rules framed by the Government in pursuance of BAA Section 176 (2) (c), respecting Courts of Inquiry, are laid down in BAA Rules 157 and 158. The administrative procedure is contained in Section 1 of Chapter XII, AR (Instructions).

Section 2—Committees and Conferences.

NOTE:- Committees and conferences of a joint-services or classified character are NOT included in these regulations and will be covered by separate Government/AHQ sanction, as the case may be.

Regimental Committees and Institutes.

406. See AR (Instruction) 353.

Committees of Adjustment.

407. See BAA Chapter XIII, BAA Rule 172-180 and Financial Regulations, Part II, Rule 44 (iii). Administrative instructions are laid down in AR (Instructions) 354-357.

Conferences.

408. **Divisional Commander's Conference and AHQ Selection Board.** These are authorized to be held annually at Army Headquarters according to programme fixed by the Chief of the General Staff. The Divisional Commanders Conference may precede or follow the AHQ Selection Board. The following are authorized to attend:-

- | | | |
|-----|------------------------|--|
| (a) | Divisional Commanders— | Commanders 1 Corps Conference-4 Corps. All Division Commanders Commandant Command as staff College and all independent Formation Commanders. Each of these commanders/Commandant is authorised to bring one staff of officer with him. |
| (b) | AHQ Selection Board | Commanders 1 Corps 4 Corps, All Divisional Commanders, Commandants Command and Staff Collage and Bangladesh Military Academy. |

409. **Regimental Conferences.** Regimental Conference of the infantry are authorised to be held annually at the station, not necessarily the location of the regimental centre, selected by the centre commander for the selection of the station, due regard will be paid to the location of other units of the regiment.

These conference will normally be held at the conclusion of the collective training and will be attended by one officer, where possible the commanding officer from each unit of the regiment.

The date for the conference will be fixed by the centre commander in consultate with the officers commanding units of the regiment who will their agreement after obtaining the concurrence of their immediate formations commanders. This date will then be reported by the centre Commander to the Director of the Infantry at AHQ for information. The fact that the aforesaid formation commanders have no objection to date will be included in the report.

The duration of this conference will be two consecutive working days.

409-A. A conference of Armoured Corps Officers is authorised to be convened annually at a time and place to be decided by the Director Armoured Corps. Its duration will be two working days. The following will attend the conferences Director Armoured Corps, with one staff officer Commandant AC Centre and School with one officer Commandant AC School.

Commandants of all AC Regiments including Tank Delivery Units.

410. **Artillery officers Conference.** A conference of Artillery officers is authorized to be convened annually at a time and place to be decided by the Director of Artillery. Its duration will not exceed one week. The following officers will attend this conference:-

Director of Artillery Artillery Formation Commanders	With one officer each.
---	------------------------

Commandant, Artillery Centre Commandants, Schools of Artillery.	With one officer each.
--	------------------------

Commanding officers Artillery Regiments,
and All Lieut-Colonels on Artillery Staff.

Commanding Officers Independent Artillery Units.

411. **Artillery Commander's Conference.** A conference of Artillery Commanders is authorized to be convened annually at a time and place to be decided by the Director of Artillery. Its duration will not exceed two days. The following officers will attend this conference:—

Director of Artillery	—With one staff officer,
-----------------------	--------------------------

Artillery Formation Commanders.

Commandant, Artillery Centre.

Commandants, School of Artillery.

411-A. **Engineers Commanders Conference.** A Conference of Engineer Commander is authorised to be convened once annually at a time and place to be decided by the Engineer-in-Chief. Its duration will not exceed two days. The following officers will attend this conference:-

- (1) Director of Engineers—with one staff officer.
- (2) Director-General, Frontier works organisation with one staff Officer.
- (3) Commander Army Engineers Group.
- (4) Commanders Corps Engineers.
- (5) Commanders Road Construction Groups Engineers.
- (6) Commanders Engineer Centre.
- (7) Commandant Military College of Engineering.
- (8) Officers Commanding Engineer Battalion or equivalent units.
- (9) Officers Commanding Independent Field Companies or equivalent units.

412. **Signal Conference.** A conference of the Corps of Signals is authorized to be held annually at HQ Signal Training Centre, at a time and date to be fixed by the Director of Signals. Its duration will not normally exceed four days. The following will attend this conference :—

The Director of Signals —With one staff officer.
 The Chief Signal Officer.
 Commandant, Signal Training Centre.
 Officer Commanding, School of Signals.
 Commanders Divisional Signals.
 Officer Commanding, Line of Communication Signal Regiment.
 Officer Commanding, AHQ Signal Regiment.
 Officer Commanding, 1 Corps Signal Regiment.
 Officer Commanding, Technical Training Regiment, STC.
 Officer Commanding, Basic Training Regiment, STC.
 Officer Commanding, Inter Services Signal Unit.

413. **ASC Conference.** A conference of senior officer of the Army services corps is authorised to be convened annually at a time and place to be decided by the Director of supplies and transport. Its duration will not exceed four days. The following will attend this conference :—

Director of Supplies and Transport.
 Deputy Director of Supplies and Transport.
 Inspector Army Service Corps.
 Deputy Director of Supplies and Transport HQ, 1 Corps.

Commandant ASC Centre.

Commandant ASC School.

All Assistants Directors (Supplies and Transport Dte.) at AHQ.

Commandants Supplies and Transport Battalions Army Service Corps.

Commandants Army Service Corps. Divs/Log Area.

Officers Commanding Animal Transport Regts, ASC.

Chief Instructor (Training) ASC Centre.

Deputy Assistant Director Supplies and Transport (Static Element), Division Headquarters.

Senior Record Officer ASC Centre.

Senior Staff Officer from AHQ to act as Secretary.

Note:— Deputy Director of Supplies and Transport HQ 1 Corps, Commanders Army Service Corps Log Area/Commandants Supplies and Transport Battalions ASC and Officer Commanding Animal Transport Regts ASC with the approval of Director of Supplies and Transport, may detail their representatives to attend the conference on their behalf if they themselves due to immediate circumstances, are not in a position to attend.

414. **AOC Conference:—**An AOC Conference will be held annually on a date and at a place and for a duration to be decided each time by the Director of Ordnance Services. The conference will be attended by such Ordnance Officers as are nominated by his and whose participation is considered essential. One Staff Officer of Ordnance Directorate will be act as secretary of the conference and a stenographer will be attached to him for the duration of the conference.

415. **AMC Regimental Conference.** An AMC Regimental Conference will be held annually at the AMC Centre on a date to be decided by the Director of Medical Services. Its duration will not normally exceed four days. It will be attended by the following:—

Director of Medical Services (Army).

Deputy Directors Medical Services.

Deputy Director of Health and Pathology.

All Assistant Directors of Medical Services AHQ/Divisions/Log Areas.

Two Officers Commanding Medical Units from each Division/Log Area.

Consultants.

Advisers.

Commander, Army Medical Corps Centre.

One Staff Officer from Medical Directorate, AHQ.

415-A. AEC Conference will be held annually at a time and place to be decided by the Director of Army Education. Its duration will not exceed two days. The conference will be attended by the following Officers Director of Army Education :—

GSO-1. Army Education Directorate.

Director of Studies, Bangladesh Military Academy.

Commandant Schools of Army Education Depot and Records.

Chief Education Officer Army Apprentices School.

Commandant Military College.

GSO-1/GSO-2/GSO-3 (Edn) (One officer from Corps/Div/Log Area).

GSO-2/GSO-3, AE Dte as Secy. of Conference.

Steno to Director of Army Education.

416. **Expenditure on Travelling Allowance/Daily Allowance.** The expenditure on Travelling Allowance/Daily Allowance on these conferences will be debatable to Head 7 A (d) of the Defence Estimates, except, that of the Officer Commanding Inter Services Signal Unit ([Rule 412](#)) which will be debited to Head 12 of the said Estimates.

Section 3- Boards.

General.

417. In addition to orders contained in these and other government regulations, instructions for various types of Boards are contained in AR (Instructions), Chapter XII, Section 3.

Medical Boards.

418. Medical Boards are authorized to be convened in accordance with the provisions of Regulations for the Medical Services, which contain detailed instructions regarding purposes and procedure for such boards.

Stock-taking and Survey (Condemnation) Boards.

419. See Rules [428](#) to [430](#). All further instructions are contained in the Equipment/Clothing Regulations.

Chapter XIII—ADMINISTRATION.
Section I—Common Provisions.

General Responsibility.

420. **Function of Command.** Administration is one of the functions of command. Subject to the rules laid down by the Government, the Chief of Army Staff is responsible, through his staff at AHQ and subordinate commanders, to prescribe and implement the policy regarding the general Administration of the army.

Every commander in turn will ensure that within the framework of the Chief of Army Staff's policy, his own and other units placed under his command or control are working efficiently and economically, and are always fit to achieve their respective tasks. Officers of Arms and Services are responsible to bring to the notice of the Commanders concerned any misuse and waste including uneconomical methods in the system of their organization, as laid down in [Rule 17](#).

421. **Administration of Stores, Supplies and Funds.** All individuals are responsible that the expenditure of government stores, supplies and funds in their charge is conducted honestly and economically, in accordance with regulations and accounted for properly. In the event of failure in this respect, the responsibility lies with the individual incurring the expenditure unless his decision was overruled by a superior authority, who then becomes answerable for the irregularity.

Attention of all concerned will be drawn to Chapter V, Financial Regulations, Part II, and Rules in FR Part I regarding their responsibility and procedure for dealing with losses, wastage and damage to public property.

422. **Responsibility for Expenditure.** Expenditure other than that covered by rules will not be incurred without the prior sanction of the competent Financial Authority. In urgent cases, however, where time does not permit of a prior reference to the Competent Financial Authority, the senior military officer may accord permission and report his action to the CFA as soon as possible. Officers authorizing expenditure not covered by rules do so on their own responsibility and will convey their sanction in writing.

423. Any person in charge of public stores and supplies of any kind is strictly forbidden to lend any article under his charge for any purpose, unless permitted to do so by his Commanding Officer.

Handing/Taking Over Charge.

424. **General.** Every officer in charge of Government money or stores will, on handing over charge, check the cash and/or stores in his custody in company with the officer who relieves him. The term "in his custody" includes cash, stores, etc., in physical charge of a subordinate.

A transfer of charge will always take place when an officer vacates an appointment permanently, or when he proceeds on leave, provided it is known that on return from leave he will not re-assume the charge of the appointment from which he proceeded on leave. In other case the outgoing officer need not formally make over charge, provided he holds

himself responsible for the acts of his relief and records the fact in writing before he leaves the unit.

425. In every case, where cash is handed over, the duty of verifying the accuracy of cash balances devolves upon the relieving officer, who will record having done so in the relevant account books.

426. The relieving officer will satisfy himself that the cash and stores correspond with the ledger balances, that the books are complete and correct, and then will sign the transfer certificate (BAFZ-2081) which will be prepared in duplicate. In the case of AOC establishments, the relieving officer will satisfy himself that the stores have been regularly verified and that departmental instructions for their care and maintenance have been correctly observed.

The duplicate copy of BAFZ-2081 will be forwarded to the audit officer immediately after signature.

Any omission to furnish these certificates renders the relieving officer responsible for his predecessor's liabilities. Lists of all damaged property and discrepancies will be made out (BAFZ-2098) and attached to the transfer certificates. Whenever cash or stores are transferred from one charge to another, a temporary receipt will be taken in anticipation, if necessary, of the issue of formal receipt vouchers.

427. If an officer in charge of government property dies or is admitted to hospital before being duly relieved, the senior officer present will provide for the security of such government moneys, stores, supplies, etc., and will at once see that they are properly taken over e.g., by a board of officers, which may include a junior commissioned officer/warrant officer, if necessary.

428. **Change of Command.** On a change of Command, a unit stocktaking board will be assembled (but See [Rule 429](#)) to take stock and verify ledger balances. The convening officer may requisition the services of an ordnance representative available in the station or a junior commissioned officer/non-commissioned officer of another unit who is not directly concerned with the amounting of, or the charge of the stores in question. Both the incoming and outgoing commanding officers or their authorized (in writing) representatives will be present and sign the proceedings. The officers handing/taking over will, however, personally sign the following certificate on the proceedings:—

“CERTIFICATE

We certify that the stores, equipment, supplies etc., of the (Unit) _____ have been inspected by us on (date) _____ and have been found to be properly accounted for, maintained in good condition, and the actual balances in stock/hand tally with those shown in the respective ledgers, except the items shown in the accompanying statement (which will include and show separately the articles in possession of officers, junior commissioned officers and men temporarily detached).

Station _____ Officer giving over charge.

Date _____ Officer taking over charge.”

In case the officer taking over the command does not arrive until after the departure of the outgoing commanding officer, the board will be assembled prior to the departure of the latter and the senior officer remaining with the unit will take over and be responsible for the stores etc., taken over until they are handed over to the officer assuming command.

Where this procedure is impracticable, the officer commanding Station (or in case of Services/Departmental units, the senior Service/Departmental Officer present in the station) will take over, the property and complete the transfer. The successor will be held to accept the property as assessed when the Officer Commanding Station took it over.

429. The stock-taking board may be dispensed with if the officer taking over charge considers it unnecessary. This discretion will be expressed in writing. The certificate given in [Rule 428](#) will, however, be signed.

430. **Discrepancies.** If any difference of opinion arises between the officer giving over and receiving charge, regarding the condition, description and quantity of stores etc., on charge, a station board will be convened by the Officer Commanding Station to report on the matter. The opinion of such a board will be binding on both officers. The board will state the cause to which in its opinion, the discrepancies are due and will forward the proceedings to the Officer Commanding Station for disposal. Discrepancies will be dealt with according to Rule 75 (vi), FR Part I.

Insurance.

431. As it is more economical for the State to carry its own risks in respect of government owned property, rather than cover such risks by insurance, the general rule is that Defence Service property should not be insured unless there is some specific reason for exceptional treatment. Cases where insurance is considered to be necessary will be referred for government orders through normal channels.

Change of Name.

432. The procedure for the change of name on the part of military personnel is given in [Appendix "J"](#) to these Rules.

Holidays.

433. Orders for and list of closed holidays are published annually in Army Instructions; any additional or special holiday may be declared separately by the Government. See also AR (I) 388.

Explanation. The expression "public holiday" includes Sundays and the days declared by the Government, by notification in the official gazette, to be public holidays.

Date of Effect of Orders and Documents.

434. Orders of the Government take effect from the date they bear, unless otherwise specified. A sanction accorded by the Government, in the absence of any indication to the contrary in the order itself, will only be held to lapse if and when it is superseded by an order of a later date.

Section 2—Accounts and Funds.

(A)— Common Provisions.

General Rules.

435. The rules and instructions in these regulations must be read in conjunction with the following:-

- (a) Financial Regulations, Part I, especially with regard to limits within which expenditure from public funds may be incurred, financial cannons, financial powers, losses, claims and recoveries and audit objections.
- (b) Financial Regulations, Part II, with particular reference to duties and responsibilities, maintenance of accounts and details of bills and vouchers to accompany various claims, and expenditure from Training and Miscellaneous Expenses (Contingent) Grants.
- (c) The pamphlet "Regimental Accounts, Bangladesh Army" which contains consolidated instructions regarding maintenance of various accounts, working of treasure chests, banking, audit, etc., based on government orders and Chief of Army Staff's Instruction.

Kinds of Funds.

436. Funds are of three kinds viz., Public, Regimental and Private. Their definitions are given at page (xvi) of these Rules.

The rules governing the maintenance, audit, etc., of Regimental Funds are also applicable to Private Funds.

Responsibility.

437. Every officer is responsible for all public and regimental funds entrusted to him. He cannot refuse to take charge of them. He will see that they are expended in strict conformity with current rules and regulations, issued under government, AHQ or other superior authority. He will keep precise records of all his monetary transactions, temporary or permanent, including any transactions that may take place between him and other officers or units, in a form complying with relevant regulations or instructions.

Custody.

438. **Banking and Deposit.** Public and regimental funds must be banked and their cash balances held in proper custody—see [Rule 444](#). These will not be kept in the private possession of any officer or other person, nor will they be deposited to the credit of a private account. Separate bank accounts must be maintained for public and regimental funds (vide Rule 113, Financial Regulations, Part II).

Cheque books will be kept in the safe of the officer in charge of the fund.

439. **Treasure Chests.** Every unit will maintain a treasure chest for keeping all cash, cheques etc., relating to public as well as regimental funds. Treasure chests and their accessories will be provided at State expense and maintained as unit stores. The officer commanding unit will be responsible for ensuring its security, and custody of keys. He will issue detailed instructions regarding deposits and withdrawals from the treasure chest and its proper administration.

Only the minimum amount of each based on normal disbursements will be kept in the treasure chest or private safes kept in guard rooms. Where, however, private safes are not located in guard rooms, OsC units, stations, etc., are authorized to keep up to Taka 200/- therein on their own personal responsibility. This will not apply to the MES. See also AR (Instruction) 389.

440. Holding of Post Office Cash Certificates in a Fiduciary Capacity. Every army officer (including a CGO in military employ) and a CMA is authorized to hold P. O. Cash Certificates in fiduciary capacity, in the name of the office, subject to the condition that the value of the cash certificates, purchased on behalf of any one person shall not exceed taka ten thousand.

Accounting.

441. Accounts and Cheques. All entries in cash and account books etc., of all funds, will be made in ink. Primarily the duty of writing up the cash book etc., is that of the officer in charge of the fund, but he may delegate this duty to a subordinate, subject to his exercising direct supervision over all money transactions and personally checking and initialling all entries in account books, journals etc. He is not in any way relieved of financial responsibility by this delegation of duty. Bank and Treasure Chest deposit and payment cheques/slips may be prepared by a clerk for the signature of the officer concerned, who will be responsible for their correctness. Alterations in cheques must be attested by the officer maintaining the Account by signatures in full.

The foregoing rule also applies to formation and station headquarters where the duty of writing up cash books, cheques, etc., may be delegated to a senior JCO or NCO clerk. In ordnance and MES establishments, factories, etc., this duty may be similarly entrusted to a responsible subordinate. See also [Rule 443](#).

442. Accounts of Sub-Units. Commanding officers of units are responsible that the accounts of their squadrons, companies or equivalent sub-units are maintained in conformity with the regulations, and the rules relating to distribution of pay etc., are strictly complied with. They will require every officer in charge of a fund in their units to render a certificate monthly, to the effect that the cash in hand has been compared with the cash/account book and the balances shown therein have been found correct or otherwise explained by a reconciliation statement to be attached to or entered on the said certificate. This reconciliation is in addition to the one entered in the account book. Immediate action will be taken for the settlement of discrepancies between book and cash balances, which remain non-reconciled. In cases where funds are directly under the control of the officer commanding unit, he will carry out the said check personally and record the fact in the relevant account books. Sub-unit commanders may at anytime be called upon to produce before the C.O. the cash balance in hand of the funds under their charge.

In units where accounts are maintained in accordance with the pamphlet "Regimental Accounts, Bangladesh Army", officers in charge of funds (Fund officers) will only submit the stipulated Form BAFA-120 every month certifying thereon that the balances of the funds maintained by them as shown on the said Form are correct and agree with the balances in their accounts. See also Financial Regulations, Part II, Rules 72 and 112.

443. Handling of Cash.

No person below the rank of an officer, will normally be subjected to the risk of financial loss by having public or regimental money, whether in the form of cash or otherwise, placed in his hands, nor will he be charged with the custody of forms of authority for the use of money, for example, drafts, cheques, money orders etc., except as laid down in these or other government regulations. The following are authorized exceptions to this rule :—

- (a) A Junior Commissioned Officer is allowed to handle cash and maintain accounts when :—
 - (i) serving in the vacancy of an officer and drawing acting allowance.
 - (ii) appointed by the officer commanding as a cashier of the unit Treasure Chest.
 - (iii) especially authorized to do so on behalf of the Imprest Holder. See also AR (Instruction) 398.
- (b) A subordinate operating an imprest account, as allowed by relevant regulations.
- (c) Combatant and civilian personnel employed in Cash Payment Issue Sections in Ordnance Establishments and Retail Issue Shops, Army Service Corps, are permitted to receive money tendered in payment of individual cash sales and deposit it according to departmental regulations.
- (d) Civilian personnel employed in lower formations of the army against the authorized posts of cashiers/Assistant cashiers are permitted to handle cash and keep account for or on behalf of the cash officer or officer responsible for the funds, subject to the condition that such civilian personnel furnish security bonds/cash security as required under relevant regulations.
- (e) In MES, this rule may be relaxed according to MES Regulations.

Provided that the foregoing relaxations will in no way minimise the responsibility of the officer commanding unit or the fund officer concerned, regarding check, custody and correct disposal of the money handled by these subordinates and the accuracy of all transactions and accounts.

(B)—Public Funds.**Banking.**

444. Public funds will be deposited in any nationalised Bank of Bangladesh. At stations where a branch of the said bank is not located these funds may be deposited with a branch of a scheduled Bank, preferably a Bangladesh Scheduled Bank, such as Sonali Bank, Rupali Bank etc.

Where no such banks exists, public funds will be deposited by the officer administering the accounts in civil treasury by opening a personal deposit account in his official capacity.

Public money will not be drawn from a bank/treasury before it is actually required for disbursement.

Disbursement of Pay and Cash.

445. Every officer charged with the disbursement of pay is responsible that those serving under him receive the amounts due to them.

All fines and deductions will be notified in orders and explained to the individual concerned. Every man will examine his account and sign or affix his thumb impression to the acquittance roll or pay bill, thumb impressions will be attested by the paying officer, who will verify the correct receipt by questioning the payee. All cash payments will be made in the presence of an officer. If a sub-unit commander does not disburse the pay himself, he will after disbursement, personally ascertain from all payees that they have received the payment in full.

A subordinate of the Military Engineering Services may, however, be authorized to make payments within the limitations imposed by the Regulations for the Military Engineer Services.

Emergency Cash Requisitions.

446. Advances on Emergency Cash Requisitions (Defence Services) are regulated according to Rules 58 and 180 (iv), Financial Regulations Part II, Rule 117 (ii), Pay and Allowance Regulations, Volume II, and Rule 128, Passage Regulations.

Such advances must be drawn on the prescribed form which is issued in bound books. When a book is brought into use the book number and the serial number of first and last forms will be communicated to the treasury or bank on which dependent for encashment of cheques. Specimen signature of the officer or officers authorized to sign these Emergency Cash Requisitions will be submitted to and recorded with the treasury officer or bank.

447. An officer who signs a requisition will satisfy himself of its propriety and admissibility and of the identity applicant.

448. The requisition will specify the name, unit and appointment of the recipient and the accounts officer by whom the advance will be adjusted. The officer issuing the requisition will be responsible for any unauthorized or irregular advance he orders. For prior concurrence of the audit officer for an advance, see the rules in the regulations mentioned in [Rule 446](#). If necessary, such concurrence may be obtained telegraphically.

449. The individual receiving the advance will present the requisition and a receipt, in duplicate, marked "emergent", at the treasury or bank on which it is drawn.

450. The civil rules direct that when an advance is made on the authority of an Emergency Cash Requisition Order, the treasury officer or the bank should, on the same day, send a letter of advice to the officer who authorized the advance. It is therefore

incumbent upon the officer issuing the requisition to institute immediate enquiries from the treasury/bank if the advice is not received.

(C)—Regimental Funds.

Position of Commanding Officer.

451. The commanding officer's position in relation to regimental funds is that of trustee for the personnel of his unit. He is, therefore, responsible for the proper application, according to the object of each fund, for the benefit of the personnel or unit as a whole, or in certain cases, for the benefit of subscribers to the fund. The commanding officer will be personally responsible for any portion of the funds which may be misapplied or suffer a loss owing to any neglect on his part, provided that nothing in this rule shall apply to any investment in a concern or business, approved by the Government.

The commanding officer may delegate detailed administration of funds to a subordinate officer or selected other ranks serving under his command, but this delegation does not relieve him of his responsibility that the money etc., entrusted to them is properly administered and used.

Banking.

452. **Authorized Banks.** Regimental funds may be deposited with any branch of the Sonali Bank of Bangladesh, or with any Bangladesh Scheduled Bank, or where banking facilities are not available in a civil treasury. Deposits with Scheduled banks will be subject to Rules 453 to 457.

453. Only banks which have entered into an agreement on BAFA- 301 or 301-A, or on both, and lodged a security deposit with a Controller of Military Accounts (Rule 195, FR Part I) will be employed for the banking of regimental funds. The security to be furnished by the banks will be securities guaranteed by the Govt. of Bangladesh, taka paper, cash, stock certificates, port trust or municipal bonds and debentures. All such securities will be lodged with the Controller of Military Accounts in whose accounts area the head office of the bank concerned is situated in Bangladesh. The value of the Security deposit will be limited to 50% of the amount of regimental funds held by the banks.

454. **Procedure.** Before making a deposit, for the first time, the commanding officer will obtain the sanction of the Controller of Military Accounts in whose accounts area the head office of the selected bank is located in Bangladesh. Subsequent deposits with the same bank may be made without further reference to the Controller of Military Accounts provided they do not increase the amount of the original deposit in respect of which sanction was previously given, by five thousand taka or over.

In his application to the Controller of Military Accounts, the commanding officer will clearly state :—

- (a) The name or designation of the Bank with which he proposes to deposit his funds, the location of the branch with which he proposes to deal and the head office in Bangladesh.
- (b) That the bank is willing to receive his deposit and will lodge the required security with government.
- (c) The nomenclature of funds to be deposited.

- (d) The aggregate amount of the proposed deposit.

The Controller of Military Accounts will NOT accord sanction until the required security has been deposited by the bank concerned.

455. **Half Yearly Reports.** In January and July of every year, the commanding officer will obtain from each bank holding funds belonging to his unit a statement (BAF- CMA-248) of the total balance to his credit on the last day of the previous month which must include all moneys held by the bank on current account or fixed deposit. The commanding officer will certify on this statement that it agrees with his regimental accounts and will forward it without delay direct to the Controller of Military Accounts in whose audit area the head office of the bank in Bangladesh is located.

This rule does not apply to units/formations who maintain their regimental funds with the Sonali Bank of Bangladesh.

456. **CO's Responsibility.** It must be clearly understood that all deposits of regimental funds remain the personal responsibility of the commanding officer. The above procedure has been laid down to make it possible for units to bank their regimental funds with the minimum of risk. The commanding officer is in no way relieved of the responsibility which rests upon him in taking every precaution for the safety of the regimental funds entrusted to his care. Government will not recoup loss arising from the failure of the bank or firm, or from any other cause, should the security deposit prove insufficient. Depositing officers will therefore be solely responsible for any loss which may result from delay or omission in submission of the half yearly reports under [Rule 455](#).

457. **CMA's Responsibility.** The Controller of Military Accounts is not concerned in detailed work connected with regimental funds such as settling rates of interest, or watching credit of such interest, arranging for transfer of money from current account to fixed deposit, checking amounts paid into or withdrawn from accounts or dealing with points in dispute between the depositor and the bank. Such matters appertain solely to the internal management of the funds and remain to be settled directly between the officer commanding unit and the bank.

458. **Sale of Securities.** An officer commanding unit is NOT permitted to give banks thus employed by him any general power of attorney or other authority which would enable the bank, forthwith to sell securities the property of a regimental fund, which are deposited with them. The commanding officer must, if he wishes sale of any securities, expressly instruct the bank in each individual case to do so.

Investment.

459. Regimental funds of units and formations may only be invested in Government of Bangladesh Securities. Shares of the Bank of Bangladesh or in Post Office Cash Certificates or deposited in the Post Office Saving Bank or in a concern or business duly approved by the Government. See AR (I) 402.

An officer commanding unit may open a single account with the post office Savings Bank on behalf of his men under the conditions laid down in the Postal Guide or other government regulations.

Expenditure and Losses.

460. If a loss occurs, all ranks concerned will be called upon to show that it was not due to any failure on their part.

Losses incurred in mess and regimental funds owing to unsound finance, embezzlement or similar causes will not in any circumstances be borne by the State. See also Rules [451](#) and [456](#).

See also AR (Instruction) 405-406 for powers to sanction expenditure and write off of losses.

Extra Remuneration.

461. The grant of extra remuneration to serving soldiers and non-combatants from regimental funds is permissible only when the individual concerned performs work which is the benefit of the unit and which is entirely outside, and in addition to, his normal military duties.

Audit.

462. The audit of regimental funds will be carried out regimentally. The Military Accounts Department are NOT responsible for this work. However, a corps, divisional, sub area or brigade commander may call upon the Controller of Military Accounts concerned to inspect and report upon the regimental funds of any particular unit. The Controller of Military Accounts' function in this respect is limited to inspection and submission of the required report, any further action thereon being entirely left to the discretion of the formation commander.

463. **Quarterly Audit Board.** At the end of each quarter, the commanding officer will assemble an audit board consisting of three senior officers present, to check all public accounts and cash balances and to audit the accounts of all regimental funds. Where this composition is not possible, the formation commander may in his discretion reduce it to one senior officer, one junior officer and two Junior Commissioned Officers. In small units, at stations where the specified number of officers is not available, the composition will be at the discretion of the formation commander.

If any unit is unable to provide the required of officers, the officer commanding station will detail one or more officers, preferably from the same branch of the Service, for this duty.

464. The officer carrying out the annual inspection of a unit will record in his inspection report whether the quarterly audit boards have performed their duties to his satisfaction.

465. Junior Commissioned Officers will invariably be co-operated to assist boards composed entirely of officers, in case of audit of funds to which other ranks subscribe. If there are no regimental accounts a board need not be assembled solely for the public accounts.

466. **Disposal of Proceedings.** One copy of the board proceedings will be submitted to the formation headquarters, under whose immediate command the unit is serving. See AR (Instructions) 403-404.

Private Funds—See [Rule 436](#).

Section 3—Stores and Supplies.

(A)—General Rules

Responsibility.

467. **Commanding Officer.** A commanding officer will be held responsible for the accounting and conditioning of all public equipment and stores, of whatever description, appertaining to or on charge of his unit. He will have all accounts regularly examined and audited.

468. **Officer i/c Stores.** An officer in whose charge the equipment and stores are held is responsible for their safe custody, keeping and rendering accurate accounts thereof. He will obtain receipts on the proper army forms for all articles before leaving his charge. He will ensure that his subordinates function judiciously and to this end will specify their duties and responsibilities.

Scales of Issue and Maintenance Reserves.

469. The Government is the sanctioning authority in general for scales of stores and equipment for peace and war. The Master General of the Ordnance, however, is empowered to fix the scales of all ordnance stores for reserves based on General Staff policy.

The Quartermaster General will decide the distribution of the scales of reserves of Army Service Corps articles, fodder and animals amongst formations within the limits laid down by the Government.

470. Where scales of issue of expendible stores are laid down, indenting authorities will not demand the full scale when the actual needs can be met by a reduced scale. Extra issues, under special conditions will be made on the authority of the commander concerned in accordance with the rules laid down for such issues. Army Service Corps stores will, however, be held at the authorized proportions given in [Rule 493](#).

471. **New Scales.** Recommendations from lower formations for any new scales considered necessary will be drawn up by a committee composed of representatives of the supplying service, the users the medical service if questions of health are concerned, and the staff. The recommendations of the committee will be forwarded through the authorized channels to AHQ.

Demand and Supply—Responsibilities.

472. **Indenting Officer.** He is responsible for:-

- (a) the demand being framed in accordance with regulations;
- (b) only the minimum essential quantity with due regard to balances in hand being indented for;
- (c) correctness of quantity of stores authorized on "as required basis". The supplying officer will not share in that responsibility unless he fails to check the quantity demanded which is obviously improper;
- (d) furnishing accurate data to the supplying officer.

It should be noted that indents will be complied with on the personal responsibility of the indenting officer. He will be liable for the value of over issues, the credit for which will be enforced at once by the Controller of Military Accounts, unless a corps/division/Log Area commander authorizes the return of such over issues to the supplying department.

473. **Supplying Officer.** He is responsible for:—

- (a) ensuring the admissibility of the class of stores requisitioned,
- (b) checking the correctness of calculation of demand with reference to data furnished on the indent.

Scale of Weights, Conversion Rate.

474. In accounting for receipts and issues of stores and supplies, the rate of 82.29 pounds to a maund will be adopted.

Stock-Taking.

475. A complete stock-taking of all unit stores and equipment (for arms and ammunition, see Rule 476) will be carried out once a year by the commanding officer or an officer deputed by him for that purpose. Stock-taking may be concentrated and continuous or spread over twelve months provided each item is verified at least once a year. This will be in addition to the check carried out at the time of handing and taking over by commanding officers/quartermasters. The result of the stock-taking will be record and produced for audit whenever required. All discrepancies will be investigated and adjusted in accordance with Financial Regulations.

476. Stock-taking of ammunition and arms including important components thereof will be carried out yearly by a board of officers.

477. In the case of store holding depots and units detailed instructions regarding the method of stock-taking, disposal of surpluses and dealing with deficiencies etc., will be laid down in the respective departmental regulations.

478. Administrative Instructions are contained in AR (Instructions) 417-419.

(B) Stores, Clothing and Equipment.

Demand and Supply.

479. **Source of Supply.** Requirements will invariably be obtained from the department of supply except as in Rule 480.

480. **Local Purchase.** Subject to rules regarding procedure, financial limits and powers etc., contained in relevant regulations, local purchase of authorized stores is permitted only on the following occasions:-

- (a) On emergent occasions.

- (b) When the officer in charge the supplying department certifies that it is cheaper to purchase them locally.
- (c) When the supplying department's specification does not meet the requirements of the consuming unit.
- (d) When indenting officers of the Military Farms and Remount Departments find it inexpedient to obtain stores from the department of supply, such officers may purchase stores locally subject to the limit of their financial powers.

481. The details of purchases made under [Rule 480](#) (a) and (b), will be intimated to the supplying department as soon as possible. Materials for repair of regimental equipment will be supplied by the A.O.C.

As regards items covered under [Rule 480](#) (c), the officer in charge of the supplying department should satisfy himself before issuing orders for the purchase that the stores are of suitable pattern.

482. When stores are supplied locally, indenting officers will satisfy themselves at the time of delivery that both the quantity and quality are correct. A difference of opinion will be referred to the officer commanding station whose decision will be final.

483. When stores are received from private firms, contractors or their agents, they will be compared with the sealed pattern, drawing, specifications or other particulars available but will not be condemned for slight or unimportant deviations. If not up to the standard and the suppliers refuse to replace them, the matter will be referred to a station board, composed of officers of experience, unless otherwise provided for by deed of contract. The decision of the board, when confirmed by the officer commanding station, will be final.

Conservancy Stores.

484. All articles issued from the Army Service Corps, Ordnance establishments and medical store depots or from units' own stock, for conservancy purposes outside barrack rooms, cookhouses etc., will be treated as free issues.

Storage and Accounting.

485. The orders are contained in service/departmental regulations. See also AR (Instruction) No. 433.

(C)—Rations and Supplies.

Free Issues.

486. **Entitlement.** All combatants (except Officers), Non-combatants (enrolled) and religious teachers are entitled to free rations, whilst serving on the Effective List. See Pay and Allowance Regulations, Volume II for conditions under which money in lieu of rations is admissible. In field service or semi-operational e.g., border defence duties, officers will also receive free rations as notified by the government.

Officers and other ranks of Bangladesh Territorial Forces will be eligible to receive free rations when embodied for service with the regular forces, or when attending camps of exercise.

487. **Animals.** All government animals up to the authorized number either purchased or hired from the government, but excluding boarders, are entitled to free rations.

488. **Scales.** The various scales of rations and the personnel to whom each scale is applicable, are laid down in "The Scale of Rations and Supplies issued by the Army Service Corps".

489. **Extra Rations.** Subject to the following conditions, a corps/divisional/ Log area commander is empowered to sanction extra issue of rations or their authorized substitutes to troops when climatic conditions are specially severe and unusually hard work is being performed, provided that the said commander is satisfied that the daily ration is insufficient to maintain the recipient in health:-

- (a) the issues are made on the advice of the senior medical officer;
- (b) the terms of extra issues are restricted to those included in the ration scale; and
- (c) the period of issue is limited to three days at a time; and if issues are to be made for a period in excess of three days, prior concurrence of AHQ is obtained.

All issue made without prior concurrence of AHQ will be reported to the Quartermaster General for subsequent confirmation in consultation with the Ministry of Finance (Military).

A Corps commander may sanction these extra rations up to a period not exceeding ninety days, divisional commander up to sixty days and brigade or Log area commanders up to thirty days in any one financial year. Issues for periods in excess of ninety days require the sanction of the Government of Bangladesh.

The extra rations authorized for severe climatic conditions will be restricted to the articles included in the basic/field service rations applicable to the area where troops are employed subject to a maximum of five taka per man per month. The value of the extra rations so authorized will be calculated at stock book rates. All extra rations will be provided by the ASC.

In addition, a daily issue of a quarter ounce of tea, one ounce of sugar and 3 ounce milk fresh or one ounce milk linned or half ounce milk powder, per man may made to troops undergoing climatic or physical strain when recommended by the local medical authorities, subject to a maximum of three days at a time and nine days in any one month.

490. Extra rations may also be authorized under Rule 489, when an epidemic, deficiency disease such as beriberi, scurvy etc., appear or is anticipated. Such extra rations will, however, be other than articles included in the peace rations or their authorized substitutes.

Rules 489 and 490 do not apply to the issue of extra ice, the rules for which are contained in "Scales of Rations and Supplies issued by the ASC".

491. **Extra Rations for Small Detachments and Messes.** When separate messing arrangements are made for small detachments, the following additional issue of timed provisions and fresh fish, vegetables and fruit will be made :—

For messes of 10 and below	...	....	20 per cent.
For messes of 11 to 20	...	....	10 per cent.

In units where rations have to be split into more than one mess, after drawing, the extra issues for each mess will be assessed according to the above formula.

When the extra issue falls below one ration, a full ration will be issued.

492. **Rations for Troops in Hospital.** Rations may NOT be drawn by his unit for an entitled person admitted to hospital for the period from date of admission to date of discharge (both dates inclusive). Rations may not also be drawn for the period of detention in hospital; that period includes the day on which he is detained if he reports sick before two p.m. and the day of his discharge, if discharged after ten a.m.

Stocks in Unit Charge.

493. At all stations where supply formations are located, units, will hold in their charge stocks varying between a minimum of three and a maximum of ten days requirements of articles of Army Service Corps supply (except fodder) for their sanctioned establishments of men and animals. Where supply formations are not located, the minimum number of days will be six and the maximum number thirteen. Stocks will never be allowed to fall below the said minima. Hospitals will hold these stocks for their own establishment only and NOT for patients.

The above mentioned minima may in view of distance from a supply depot, or for reasons of policy, be increased by AHQ.

Where it is economical and the stock position permits, AHQ may authorize drawings by a ten days or fortnightly periods. In such cases the maximum stocks in units charge will vary according to the decision of AHQ.

Indenting, Drawing and use of Transport.

494. When Army Service Corps supplies are issued to units from supply depots and when supplies are taken over by units direct from contractors, representatives of the units (a commissioned officer, except when the officer commanding station decides it to be impracticable) will attend at the time such supplies are drawn. Free transport for the conveyance of unit supplies from the place of issue to the place of consumption is permissible. Free transport will also be provided for carrying rations of horses loaned to officers from the unit stores to the officers' bungalows.

495. The Army Service Corps will issue to units all articles of Army Service Corps Supply in bulk and in complete bags, unbroken boxes, packages etc. The distribution of all supplies within the unit will be carried out by the quartermaster establishment.

496. **Under and Over Drawals.** In no circumstances can under drawals of the vegetable rations (including potatoes and onions) on any one day be made good on any

subsequent day. Over draws on any one day will be adjusted by under draws on subsequent days within the month to which the indent pertains, except in the case of over draws for the last day of the month or those detected during the audit of the ration returns for which adjustments will be made by under draws in the next month. Any deficiencies due to failure to supply by the contractor will be made good as laid down in Financial Regulations, Part I and BAFZ-2120.

Substitutes in accordance with the Scales of Rations and Supplies will be issued in place of any particular article or articles of rations short delivered by the contractors which cannot be purchased in the market.

Sale and disposal.

497. The sale of, or traffic in, any portion of the government rations or supplies issued for troops or animals is strictly prohibited. Surplus articles which accrue on the conclusion of field service or on the cessation of special concessions will be disposed of to the best advantage of the State under the orders of the Competent Financial Authority, either by reissue to troops in lieu of articles of the standard peace ration according to the authorized scale of substitutes, by transfer to hospital or by sale.

Complaints.

498. Complaints by units will be dealt with as under :—

- (a) *For Supplies Already in Unit Charge.* The unit will adjust any loss, as acceptance of supplies at the time of drawing is final. The officer in charge Supplies may, however, be consulted when any doubts exist as regards quality. A report will be submitted to the said officer who will ensure that all stocks of the same consignment are fit for issue.
- (b) *For Supplies about to be Issued to Units by the ASC either at the Supply Depot or at the Ration Stand; AND for Contractors Supplies Delivered direct to the Units.* The unit representative will NOT take the delivery but first bring the matter to the notice of the officer in charge supplies immediately, who will replace articles should be agree with the complaint. If he does not agree, and is of the opinion that the articles are of good quantity and up to specification, these will be placed at once under a guard. The orders of the officer commanding the station will then be obtained and these will be final.
- (c) *Examination by the Armed Forces Institute of Nutrition.*—In case of any doubt, samples of non-perishable food staffs may be despatched to the Armed Forces Institute of Nutrition.

Payment Issues.

499. **Entitlement.** The following categories of personnel only are entitled to purchase rations on payment for themselves and their families for issue of bread see [Rule 502](#), for fuel and fresh supplies [Rule 503](#) and for tinned vegetables and tinned fruit, [Rule 504](#):-

(a) Group I.

(i) All troops including officers and non-combatants (enrolled), personnel of departments, staff and establishments, whose pay is debitable to the Defence Services Estimates (except temporary employees on daily rates of pay); such charitable institutions

and organizations as are recognized under any shelter scheme in force; soldiers homes and kindred institution; and schools recognized as suitable for the reception of soldiers' children awarded scholarships.

Civilian dhobies and barbers only when they move with units on training, exercise etc., away from peace stations when it is not possible to get rations from normal civil sources.

(ii) Civilian mess servants for authorized messes up to the following strength:-

(1)	Messes of 5 to 10 members	Two servants
(2)	" 11 to 20 members	Four "
(3)	" 21 to 40 members	Six "
(4)	For every additional 20 members above 40	One extra servant.

(iii) Military Pensioners.

(iv) Personnel of State Forces when serving or when attending courses of instruction under the Government of Bangladesh or attached to regular units for training.

(v) Candidates appearing before the Inter Services Selection Board for test and interview. The Board will draw rations for messing arrangements for these candidates.

(vi) Units which own and maintain cars and buses bought exclusively from regimental funds may draw from the Army Services Corps on payment articles of petrol, oils and lubricants for the use of such vehicles.

(vii) *Bona fide* official visitors and public dignitaries and outside civil officials on duty. All officers who are obliged to entertain such visitors etc., may, on a certificate from the station headquarters, purchase rations and fuel at the authorized scale for their official guests during the period of their stay. Officers thus eligible to make these purchases will be approved by the corps/division/Log Area commanders except in the case of officers of Army Headquarters, who require the approval of the Quartermaster General.

(b) Group II.

(i) Military officers attached to civil departments or when serving with civil forces; civil officers and their establishments when supplies are not procurable from civil sources or when such civil officers and their establishments are serving with military forces.

- (ii) Civilian personnel of the Ministries of Defence and Finance (Military) working with Service Headquarters.
- (iii) Bangladesh States Forces (apart from personnel in Group 1 (iv).), Municipalities and other bodies admitted to this Concession by the Government.
- (iv) For drivers and mechanicals vehicle of Army Service Corps and Military Engineering Services Contractors employed on *bonafide* government duty when such supplies cannot otherwise be obtained, subject to sanction of the corps/division/Log area commander.

NOTE:- The issue of supplies to personnel of category (i) Group II will be authorized by corps/division/Log area commanders subject to the following general principles:-

- (a) On emergent occasions.
- (b) When the amenities of civilian life are not available.
- (c) When the supply, if sanctioned, will not have the effect of competing with private trade.

500. **Restrictions.** An individual in receipt of free rations may only obtain rations on payment to the extent admissible for his family. The term "family" or "household" will include only a wife, children, legally adopted children and step children resident with and wholly dependent upon the head of the family. Families separated from the head of the family may, however, be issued rations on payment provided that it is possible for them to arrange collection thereof from the ration drawing unit nearest to their place of residence.

501. **Scales.** Issues on payment will be confined to such items as are listed in the current scale for Bangladesh troops, subject always to availability, and will be restricted in quantity to the maximum in each item permissible under rules. An adult will be entitled to full scale while children between 3 to 12 years will be entitled to half scale only, except that full adult scale of sugar will be admissible to children regardless of age.

502. **Bread.** The following are authorized to purchase bread from Army Service Corps sources in lieu of their atta/rice ration:—

- (a) Officers of the Army, Navy and Air Force and their families.
- (b) Civilian Gazetted Officers paid from Defence Services Estimates, entitled to draw rations on payment under Rule 499.
- (c) Army and Air Force Cadets under training.
- (d) Candidates appearing before the Inter Services Selection Board for tests and interview. The Board will draw the bread for messing arrangements for the candidates.

503. **Fuel and Fresh Supplies (Perishables).** Payment issues will be made at the discretion of the local commander. Items not included in the current ration scale but for which local contracts exist e.g., eggs, chicken, fish, firewood split, charcoal, etc., may also be similarly issued in consultation with the officer in charge supplies.

504. **Tinned Vegetables and Tinned Fruit.** Payment issues at rates fixed by administrative authorities at Army Headquarters, may be made at current scales and rates for turnover purposes.

505. **Ration Drawing Procedure.** Personnel serving with units will ordinarily obtain their requirements from their unit ration stand. Personnel not on the strength of a unit will apply to the officer commanding station or other appropriate commander and will be attached to a unit, for the purposes of drawing rations and fuel on payment. Such attachment will be published in formation/station orders as the case may be; number of family members (including children by ages), will be given in this order.

506. Establishments which are too large to be conveniently attached to an existing unit may, at the discretion of the local commander, be formed into a "Ration Drawing Unit", with an officer in charge, who will be responsible for recovery of money due to Government on account of all payment issues. The State will NOT be liable for any extra expenditure on account of establishments, accommodation or equipment, necessitated by the issue of rations on payment.

507. In respect of schools of instruction and similar establishments, their commandants may draw in bulk on behalf of the dining members of officers messes and for the authorized number of mess servants, and may hand the supplies over to the mess contractors, if any. The commandant concerned will, however, be responsible for effecting payment and for ensuring that the articles are drawn only to the extent actually required, and do not exceed the authorized scale.

508. The drawers will make their own arrangements for drawing their requirements from the Retail Issue Shop/Ration Stand.

509. All issues of Army Service Corps articles from Retail Issue Shop/Ration Stand of units and formations will be on prepayment. All payments will be made in cash and Cheques will NOT accepted in lieu.

510. **Accounting Procedure.** The officer in charge Retail Issue Shop/Ration Stand will be responsible for ensuring that issues are made only to the entitled personnel within authorized scales and subject to any restrictions imposed. See AR (Instruction) 462.

511. The officer commanding unit, officer In charge Retail Issue Shop/Ration Stand will observe all other normal accounting rules including periodical verification of stock which will be done fortnightly or oftener and shall be a running stock-taking.

512. Necessary test checks will be applied by local audit officers of the Military Accounts Department in the usual manner on the store accounts, the refunds to Government of all payment issues proceeds, and the pricing of issues. They will bring to the notice of higher administrative authorities, through the controller of military accounts, instances of delay in crediting to Government amounts realized or any other points or interest in the maintenance of accounts.

513. At the time of issue, the officer in charge Retail Issue Shop/Ration Stand will prepare a cash memo, in duplicate, listing the items required by the purchaser and allot it a serial number from the day's series. The original copy of the memo will be retained by the Retail Issue Shop/Ration Stand to support the daily accounts and duplicate handed over to the drawer. The memos will be priced by the officer in charge Retail Issue Shop/Ration Stand at the following rates as applicable:-

- (a) Articles of central purchase—at Stock Book rates.
- (b) Local purchase articles against regular contracts or otherwise at the latest rates fixed by the CMA and published in formation/station orders.
- (c) Recovery of octroi and terminal tax will be made in addition, except in case of articles purchased from the ration allowance.

NOTE:- It will be the responsibility of the formation/station headquarters to promptly announce latest rates under (b) above. The officer in charge Retail Issue Shop/Ration Stand will ensure that all rates under (a) and (b) above and amendments thereto are carefully noted and charged from the customers.

514. The documents required for accounting purpose are (a) cash memos, (b) reconciliation statement, and (c) issue vouchers (BAFZ-2096).

The cash accounting procedure to be followed is as detailed below:-

- (a) At the close of business everyday's details on original field copies of cash memos (see Rule 513) will be extracted into a daily reconciliation statement.
- (b) In Retail Issue Shops, a voucher on BAFZ-2096 will be prepared for each day's transactions and posted into the ledgers, and the central ledger etc., will be balanced daily.
- (c) In unit Ration Stands, however, the daily reconciliation statements will further be consolidated at the end of each month and the total quantities issued during the month will be charged of in the ration return.

515. Credit of Cash Realized.

- (a) *Retail Issue Shops.* The total daily realization will be credited into the local treasury on the day of receipt or the following day on a military receivable order (BAFA-507), and the treasury receipt will be forwarded to the regional controller of military accounts concerned for financial adjustment accompanied by a copy of the priced issue vouchers supporting the entry in the ledger/ration return.
- (b) *Unit Ration Stands.* The amount will be handed over by the officer in charge, Ration Stand to the officer maintaining the cash accounts of the unit daily, who may remit such collections into the treasury at longer intervals, say, weekly or monthly.

- (c) Units on War System of Pay Accounting, which maintain ration returns, the cash realized will be credited to the Government through the Field Imprest Account (supported by a copy of the priced vouchers).
- (d) In Ration Stands which are independent accounting units, the officer in charge will maintain a cash book on BAFA-125 to record the cash collected supported by cash memos and remittance into the local treasury/imprest account daily.

Section 4—Arms and Ammunition.

See Section 4, Chapter XII, AR (Instructions).

Section 5—Barracks and Quarters.

(A) Duties in Regard to Barracks

General.

516. The duties and responsibilities in regard to barracks are laid down in Section 5-A Chapter XIII, AR (Instructions).

Measures to Combat White Ants.

517. Units are responsible for the removal of white ants tunnels and nests. The advice of the Military Engineering Services may be sought where necessary. The Military Engineering Services officer concerned will draw attention of the officer commanding unit where extermination of white ants is being neglected. [See also AR (I) 500].

518. Garrison Engineers are empowered to pay to the unit the sum of taka one for every white ant-nest destroyed. The queen must be produced as evidence.

NOTE:- (1) Where ant nests consist of two types:-

- (a) *Compact Type.* In order to destroy this type, it is necessary to dig it up completely, remove the queen and expose the contents of the nest to the sun for two to three days. Thereafter, the contents should be raked with a mixture of 20% Cresote to 80% used Mineral oil, and replaced.
 - (b) *Diffuse Type.* This type of nest is extremely difficult to eradicate, as it may extend over a large area and may not show any external signs beyond the characteristic runs. This type may be destroyed by completely flooding the area in which the nest is suspected. The period of flooding should extend over four weeks.
- (2) Mere elimination of the queen ant or the destruction of runs is useless unless the nest from which the white ants is completely destroyed.

Barrack Damages.

519. When a unit receives orders to leave a station and the unit lines are handed over, barrack damages, if any, will be listed and roughly assessed by the Military Engineering Services. The unit, before its rear party leaves the station, will pay to the officer commanding station or the administrative commandant, the assessed sum.

The correct assessment, when known, will be later intimated by the MES to station headquarters, who will then pay that amount to the Military Engineering Services and return any credit to the unit.

Any debit below taka five will be written off by the Military Engineering Services without a loss statement.

The detailed procedure is laid down in AR (Instruction) 506.

Hot Weather Establishment and Appliances.

520. **Period.** The periods for which hot weather establishments and appliances are admissible will be sanctioned by the officer commanding station on the recommendation of the medical authorities and notified in station orders.

521. **Provision of Funds.** A bulk allotment of funds will be made by Army Headquarters to formation headquarters, for sub allotment to station headquarters, etc. Hot weather appliances and establishments charges will NOT be met from other sources e.g., office, contract, officer contingencies. Such charges in the Military Engineering Services will be met as authorized in the Regulations for the Military Engineering Services.

522. **Establishments.** The officer commanding station will be responsible for fixing the strength of hot weather establishment at the station. Pay of these personnel will be regulated according to government order. Such provisions for places of worship will be made from the establishment of the unit concerned.

523. **Provision where NOT authorized.** When hot weather appliances are not authorized in the Barrack and Hospital Schedules, it will be necessary to obtain government sanction before such appliances can be fitted in any military building.

524. **Tatties.** When recommended by the medical authorities, tatties will be issued by the Army Ordnance Corps on the scale laid down in BAFZ-2151. Where electric fans have been installed in military buildings, the issue of tattie will be restricted to every exceptional cases and be subject to the sanction of the competent financial authority. Local purchase of tatties may, however, be resorted to by Ordinance and ITD establishments at the discretion of the head of the officer incurring the expenditure when it is economical or convenient to do so.

Regimental Gardens.

525. **Authorization.** Regimental gardens are authorized for active and static units and regimental/corps centres. Sites for the purpose, inside or outside cantonments, will be allotted by the government. The present provisional allotment and the conditions for the grant of land are laid down in Appendix "K" to these Rules. The acreage thus authorized if available, can be used without any further formality except that it will be duly notified to the Military Estates Officer concerned. Any additional government land essentially required by units and centres will be leased in accordance with para 3 of Appendix "K" the certificate referred to therein being submitted to the Military Estates Officer through Station HQ for obtaining government sanction.

526. **Disposal of Produce.** Vegetables, fodder, fish and any other item of fresh supply obtained from regimental gardens/fish ponds, by the Army Service Corps will be paid for

at 75% of the current contract rates. The detailed procedure is as follows:-

- (a) Garden produce will be consumed by the unit/centre themselves as far as possible and any surplus quantity will be delivered to the nearest Station Supply Depot.
- (b) Units/Centres will under draw fresh rations to the extent of garden produce consumed by them.
- (c) Officer commanding Station Supply Depot will issue to the unit/centre, BAFS-1520 at least five days before first of each month. The quantities consumed locally by units themselves against their ration entitlement and those handed over to the station supply depot will be entered therein separately as and when transactions take place. These forms will be closed at the end of the month, receipted and accounted for in the central ledger by the station supply depot. The quantities consumed by units as shown on BAFS-1520 will be voucher over to them by the station supply depot for accounting in units ration return.
- (d) The units will claim the cost for the total garden produce from the controller of military accounts concerned on contingent bills to be supported by the receipted copy of BAFS-1520. The contract rates will be ascertained from the station supply depot.

527. Equipment and Establishment. The gardens are to be maintained entirely at regimental expense. However, at stations where vegetables are not procurable, the Government will provide to first issue of tools and bear the cost of a garden for one year.

528. Procedure on Leaving Station. Regimental gardens will be handed over on relief to the incoming unit, any points of doubt being resolved according to the decision of the officer commanding station. If a unit/centre leaves a station without being relieved by a new unit/centre, the officer commanding station may place the garden in charge of the Military Engineering Services to be worked in the interest and at the expense of the outgoing unit/centre.

Parade and Recreation Grounds.

529. Provision and Maintenance. The provision and maintenance of parade and recreation grounds will be in accordance with the Barrack Synopsis.

Leasing and Requisitioning.

530. All leasing and requisitioning of immovable property for military purposes is carried out through the agency of the Military Estates Officers. The rules and procedure for the same are issued separately.

(B) Duties in Regard to Quarters.

Allotment, Occupation and Vacation.

531. The rules and procedure are laid down in "Quarters and Rents". See also AR (Instruction) No. 523.

Married Establishments—Junior Commissioned Officers and Other Ranks.

532. For the purposes of provision of family accommodation for JCO's Soldiers and NCs (E), the following married establishment scale is authorized.

The term "family" means wives and children and does not include relative:-

Category/Unit	Percentage
(a) Junior Commissioned Officers, Warrant Officers and Noncombatants (Enrolled)- All Arms and Services	100
(b) Non Commissioned Officers and Sepoys	
(i) Armoured Corps (active regiments)	
(ii) Artillery (active regiments)	
(iii) Engineer Units	
(iv) Signals	
(v) Infantry (active units including Garrison Companies)	14
(vi) Army Service Corps (Mechanical Transport)	
(vii) Army Service Corps (Animal Transport) (excluding Quartermaster and troop daffaders)	
(viii) Army Medical Corps	
(ix) Remounts Veterinary and Farms Corps	
(x) Corps of Military Police	
(c) Armoured Corps, Artillery and Infantry Training Centres	7
(d) Engineers Centre	14
(e) Quartermaster and Troop Daffadars of Animal Transport Units	100
(f) Army Service Corps (Supply)	
(i) Havildar (Supply)	100
(ii) Naiks and Sepoys	33 ¹ / ₃
(g) Hav. Clerks GD ASC	100
(h) Army Ordnance Corps	
(i) Havildars	100
(ii) Naiks and Sepoys	33 ¹ / ₃
(i) Army Corps of Clerks	50
(j) President's Body-Guard	15
(k) Corps of Electrical and Mechanical Engineers	
(i) Havildars	100
(ii) Naiks and Sepoys	33 ¹ / ₃
(l) ERE Personnel.	
Personnel on ERE will be entitled to the percentage applicable to their respective Arm/Service (active units) but their married accommodation will be controlled by their respective regiment/corps centre/record office.	

NOTE :- Clerks granted the local unpaid rank of Havildar under AI (B) 43/49 will be treated as Havildars for the purposes of married establishment.

533. Any extra accommodation in existing lines may be utilized but no expense will be borne by the Government in connection with the move of any of the families so accommodated.

534. **Control over Married Establishment Roll of Army Corps of Clerks.** The Commandant Army Corps of Clerks Centre is authorized to exercise a central control over the Married Establishment of the Army Corps of Clerks personnel. The said Commandant will issue a Married Establishment annually containing names of entitled personnel for allotment of married quarters or compensation in lieu thereof if government accommodation is not available during the ensuing twelve months.

This control will be subject to the condition that in no case will the married quarters occupied or compensation in lieu of quarters drawn by Army Corps of Clerks personnel exceed the scale of married accommodation fixed for non-Commissioned Officers and below *viz.* 50% of the authorized establishment of these ranks for the whole corps. junior Commissioned Officers are entitled to married quarters to one hundred percent of their authorized establishment or compensation in lieu thereof, if government accommodation is NOT available, and are excluded from the foregoing arrangement.

Section 6— Medical and Hospital Duties.

General.

535. The functions and responsibilities, hospital routine are laid down in Section 6 of Chapter XIII, AR (Instructions).

Motor Ambulances.

536. **Free Use of.** Sick and injured officers, junior Commissioned Officers, other ranks, Non-combatants (Enrolled) and Un-enrolled personnel of the army and their families are entitled to free conveyance between their quarters, place of duty and/or scene of accident and hospital, by government motor ambulances provided that:-

- (a) an ambulance is available; and
- (b) the Medical Officer in charge considers that conveyance by other means will be detrimental to the health of the patient.

NOTE :- This concession is also admissible to the following categories of civilians paid from the Defence Services Estimates, when it becomes necessary to remove any such person to hospital by ambulance:-

- (a) All workmen employed in various, army factories, workshops, etc., within the meanings of the Factories Act, when the injury is sustained in the course of duty.
- (b) All other civilian personnel employed in out of the way places or at places more than five miles from the nearest military hospital, in case of injury or serious sickness.

537. Military motor ambulances may be used by medical officers for visiting child welfare centres and for conveying such entitled patients as in the opinion of the medical officer require immediate treatment at hospital.

538. **Use on Payment.** Military motor ambulances may also be used on PAYMENT at a flat rate of 0.56 Poisha per mile (irrespective of the type of ambulance used) for conveying sick and injured civilians, other than those mentioned in Rules [536](#) and [537](#), in real cases of emergency, on the authority of the Assistant Director of Medical Services concerned, subject to the following conditions:-

- (a) that military requirements are in no way prejudiced; and
- (b) that conveyance other than by motor ambulance would be detrimental to the patient. The officer commanding hospital concerned shall decide whether these conditions are fulfilled in any individual case.

539. No bonus shall be payable to the drivers of ambulances employed on this work.

Sick List.

540. (Under consideration).

Section 7—Garrison and Regimental Duties.

General.

541. The orders regarding various duties are contained in Section 7, Chapter XIII, AR (Instructions). For escorts for ammunition etc., despatched by rail, see [Rule 693](#); and for soldiers in civil custody, [Rule 372](#) (d).

Soldier Servants.

542. **Batmen.** One soldier batman per officer is authorized, to be found from within the sanctioned establishment of units etc., provided that neither any technician will be employed for these duties, nor will a civilian be engaged in lieu of a combatant at government expense. No extra expenditure to the State will be incurred in providing combatant batmen.

Administrative instructions regarding provision of batmen and their duties are contained in AR (Instructions) 571-573.

One orderly per Junior Commissioned Officer will be provided by unit from within normal authorized establishment.

543. **Batmen-cum-Drivers.** An officer is permitted to utilize a soldier batman to drive his private car (which includes attendance on car, whether moving or stationary), but he will be required to indemnify the Government against any benefits or claims payable either to the soldier or his dependents under any military or civil law, rules or regulations,

if the soldier is injured, disabled or killed whilst so employed. The officer concerned will also have to indemnify the Government against the following charges for medical treatment:-

- (a) If the Soldier is admitted to a Military Hospital. Any extra expense incurred, for example the cost of outside civilian assistance obtained in connection with the case. No charge will be made for maintenance or for treatment from military sources.
- (b) If the Soldier is admitted to a Civil Hospital. The actual cost of maintenance and treatment, including any charges for example surgeon's fees, ambulance, etc., which may be payable in addition to the actual charges made by the hospital authorities. No charge will be made against the soldier.
- (c) If the Soldier is attended by a Civil Medical Practitioner other than the one engaged for Attendance with the Troops. The actual charges made by the practitioner.
- (d) The cost of any dentures, surgical appliances or spectacles or repairs, renewals or replacements thereof, including subsequent repairs, renewals or replacements, resulting from an injury so sustained, admissible under the Regulations for the Medical Services of the Army.

544. The soldier will be regarded as on duty whenever he is ordered by the officer to drive the car irrespective of whether or not it is a journey for which allowances are drawn.

545. The officer will, before employing a soldier on this driving duty ensure that the soldier is proficient at driving, obtain (and renew whenever required) a civil driving licence for him, and effect an insurance to cover all above benefits to the soldier or his dependents. See also AR (Instructions) 574-576.

Non-Military Duties.

546. **Film Production.** Application for loan of troops to help in the making of a film from any person, film company or other body (hereinafter called the Producer) will be submitted to AHQ for approval accompanied by full particulars of the number of troops required and the dates and periods of employment, together with the recommendation of the corps/divisional commander concerned, and a certificate that:—

- (a) The production is in the opinion of the said formation commander a suitable one in every respect. The story and scenario will be submitted to Army Headquarters for approval before production commences and the completed film will be submitted for examination and approval before issue. The Producer will undertake to delete any unsuitable incident from the film if required to do so by AHQ. The terms (if any) in which reference may be made to the fact that military approval and assistance has been accorded to the film will also be submitted to Army Headquarters for approval.

- (b) No military inconvenience is caused and that training requirements are not interfered with.
- (c) No extra expenses of any sort is incurred by army funds. In particular that the Producer is willing to sign an undertaking to :-
- (i) pay all travelling expenses of military personnel and the cost of conveyance of all stores, vehicles and animals used ;
 - (ii) make good all damages to and deficiencies in, military property and stores used, arising out of the production of the film, and accordingly to pay to the government the difference between the values at the date of issue and date of return, as assessed by the issuing officer, of any army stores used at the Producer's request for the purpose of the production;
 - (iii) provide all stores, clothing and equipment of troops taking part (including period costumes) not of military pattern, and pay the full cost of altering or repairing for the purpose of production of any stores of military pattern which can be used, and for returning them in their original condition or in such condition as is necessary for their military use;
 - (iv) pay the full value of all consumable stores such as oil, petrol, lubricants and blank small arms ammunition;
 - (v) where necessary make suitable arrangements for accommodation and feeding of the troops, vehicles and animals concerned;
 - (vi) re-imbrues the government the cost of medical and hospital treatment of any troops or animals injured in the production, and the cost of replacing animals killed or cast on account of injury arising out of the production;
 - (vii) pay for actual damage to, loss of, and deterioration of clothing and equipment in, the possession of troops and of any military store, etc., used in production (which should remain the property of the military authorities).
- (d) The Producer is willing to sign an undertaking to indemnify Government against any claims that may arise out of the production including those on account of moving troops, etc., from their station to the place of production, and the return move to the same or another station on completion of the production, and to effect insurance in a company and by a policy approved by the Secretary, Ministry of Defence, Government of Bangladesh, to cover the same and to include in particular third party risk and matters referred to in [Rule 547](#).
- (e) The producer is willing to sign an undertaking to remunerate the troops taking part at an agreed rate and in addition, makes, if and as required, a suitable contribution to army funds in consideration of facilities granted. The rate at which the troops are to be paid (i.e. whether it would be commensurate with trade scales) and the amount of the contribution will be decided by the Defence Secretary with particular reference to the "Service" value of the film in bringing the activities and life of the army before the public.

- (f) The Producer is of good financial standing and is willing to sign the undertaking above referred to before any military facilities are given and that any dispute will be referred to the decision of the Chief of Army Staff, which shall be final.

547. Provision of Personnel.

- (a) The personnel taking part in the production of a film will be volunteers. On these occasions they will be regarded as on military duty and in the event of death or disability directly attributable to their participation, they or their dependents will be eligible for non-effective benefits under the Pensions Regulations.

Officers commanding units will ensure that the position as above is explained to the men and that they understand that they may refuse to participate in the production of a film.

- (b) If an officer or other rank or non-combatant is injured while engaged in the production of a film, the Producer shall be informed in order that there may be an early opportunity of notifying the insurance company concerned of a potential claim.
- (c) The disposal of moneys received from the Producer will be left to the discretion of corps/division commander subject to the condition that soldiers will receive personally and in full their share, and that no direct emoluments shall accrue to individual officers on account of their participation in the production of a film for which the sanction of Army Headquarters is required.

548. Use of Troops by Governments. Subject to the approval of the Government, detachments of troops for use for ceremonial purposes or for the provision of escorts or guards of honour, in circumstances which are not covered by ordinary regulations on the subject, may be loaned to the Government on receipt of a specific request for the same. The principles to be observed for complying with such requests will be as under:-

- (a) the circumstances, in the opinion of the Government, justify the request;
- (b) the troops can be spared; and
- (c) sufficient notice is given of the requirement.

The extra cost, if any, of supplying the services required (e.g., in the way of transportation equipment, etc.) will be met by a contribution from Government Revenues.

Employment of Engineer Personnel under Government Departments, or Private Employers.

549. With due regard to other military interests every opportunity should be taken in peace time for the employment of field engineer personnel on roads, railways, or other works of utility, likely to improve their technical efficiency for war. Such employment may either take the form of work for the Military Engineering Services or be contract or special agreement work on behalf of the Railway Administration, the Public Works Department, or Private employers. The rules for such employments are laid down in Rule 550 et seq.

550. On Military Engineering Services Work.

- (a) Military Engineering Services work may be undertaken by field engineer units at the discretion of the corps/division commander concerned.
- (b) Commanders, Military Engineering Services, are empowered to charge against the work such amounts as they may decide to cover special expenses of the unit incidental to their employment on the work. Such expenses may include the cost of transport, extra rations, accommodation, water supply, repair and maintenance of tools, plant and clothing etc.
- (c) The value of the field engineer labour supplied will be assessed by the Commander Military Engineering Services and included in the capital values of the completed building works, etc., as recorded in the Annual Return of Public Military Buildings. This value will not be included in the estimate for the work.
- (d) Field Engineer personnel employed on Military Engineering Services work will be regarded as on normal military duty.

551. On Contract or Special Agreement Work.

- (a) The Commander Military Engineering Services or the Commander Army/Corps/Div Engineers will be the sole authority for determining the conditions and rates of payment, the guiding principles being that no extra expense to Government is to be incurred and that reasonable remuneration is to be afforded to the troops employed.

Payment will be made to the officer commanding troops employed who will determine the amounts to be paid to the men and will also, as in the case of a civil contractor, be required to meet from the payments for labour all extra expenditure incurred in connection with their employment, including compensation for dearness of provisions, and all charges connected with transport, movement, extra clothing, hutting, water supply conservancy, etc., and repair and maintenance of tools and plant. Unless it is otherwise provided by special rule, no portion of the extra expenses incurred by reason of the employment of troops on these works will be borne by the military budget.

- (b) All contract and special agreement work will be regarded as military duty for the purposes of the grant under the Pension Regulations of pensions to those injured, and of family pensions to the heirs of these killed, while in the performance of such work Liability for such casualties is accepted by Government. The tender for any contract, will include this liability assessed at five per cent of the value of the contract, which will be credited to Government by the officer Commanding the unit employed.

552. Units employed on contract or special agreement work can, at any time, be withdrawn from such employment should conditions of active service arise during the period of their work such as to render their presence necessary elsewhere. Otherwise there is no limit to the time a unit may be employed on a contract work and the ordinary rules governing the completion of a contract, once taken up, will apply. In the case of all contract or special agreement work undertaken a definite clause to that effect will be inserted in the contract or agreement.

553. During the course of any work undertaken, either on contract or special agreement the officer commanding unit will be responsible that military training sufficient to avoid loss of efficiency is carried out.

554. Corps/division commanders are empowered to sanction contract or special agreement work being undertaken provided that the value of the contract is five thousand Taka or less, that the unit or part of the unit employed on the work is within twenty-four hours' recall of its peace station and that the work is such that it can be terminated by forty-eight hours' notice on either side. All other contracts require the prior approval of AHQ.

555. A report will be made to AHQ indicating the place and nature of the work, the number of men employed and the period of employment.

556.

557. **In Aid of Civil Power.** When the service of troops are required by the civil authorities under the circumstances/conditions specified as under, the local military authorities will first obtain through: —

- (a) Maintenance of Law and order (internal security duties).
- (b) Marshal Law duties.
- (c) National calamities like floods, fires, earthquakes, famines, cyclones, locusts, wild boar epidemic and any other calamities in which the assistance of the Army is requested by the civil authorities.

In case of emergency however, when reference to AHQ, would entail delay hazardous to life or property, the local military authorities will comply immediately, as far as possible, with the demand reporting their action at once through the authorised channels for confirmation; this does not apply to the maintenance of essential services in strikes, for see Rule 558.

558. The use of troops to maintain essential services during strikes is permitted under the following conditions: —

- (a) Troops can lawfully be commanded to maintain essential services during strikes only: —
 - (i) If and in so far as some military object, purpose, or proceeding, is affected; or

- (ii) If in the opinion of the Government, such a condition of affairs has arisen that the safety of the community and the existence of the Government and its authority are endangered, and if to save the community the Government has decided to entrust any such vital services to military administration and control.
- (b) Volunteers from troops may be used whatever the circumstances are.
- (c) When a commander is asked for troops by Government, he will first obtain the approval of AHQ through the usual channels; if the situation demands immediate action, he will as far as possible comply with the request and report by the quickest available means to AHQ with copies intermediate commanders.

559. Action on Requisition by Civil Authorities. Every requisition made on an officer in command of troops, in writing or by telegram, by a civil or political authority, for military aid, will be complied with immediately. The strength and composition of the force, the amount of ammunition to be taken and the manner of carrying out the operations are matters for the decision of the military authorities alone.

NOTE:- For pay and allowances admissible for performance of nonmilitary duties, see Chapter XI, Pay and Allowance Regulations, Volume I. See also AR (Instructions) 578-580.

Section 8- Flying Duty.

560. Any person subject to BAA may be ordered by his commanding officer or any officer senior to him, as part of military duty to go up in aircraft, either as a passenger or for reconnaissance purposes, when the flight is considered necessary for some military purpose or taming or whenever military exigencies require it.

561. In every case in which an individual is required to be carried by air on duty, he will be provided with a written order to that effect. Before the flight that order will be handed over to OC Air Force unit concerned.

For parties of more than one, the senior rank in the party will be provided with the written order.

The written order may, however, be dispensed with during active operations or joint exercises in which aircraft are co-operating with troops, where it is clear that personnel are required to go in aircraft on military duty.

562. Subject to the fulfillment of the following conditions before the flight to his satisfaction, a CO may also permit an officer to fly in privately owned aircraft as a pilot, observer etc., during training. An officer carrying out flights of this nature will be held to be on duty:-

- (a) He possessed is current and valid civil pilot's licence (if piloting the plane).

- (b) He is effectively insured against third party risks as regards both personal injury and material damage (including injury or damage to passengers if carried) under a policy covering the use of the machine on official business.
- (c) The machine has been inspected and passed in all respects as airworthy by a competent person within twenty four-hours before the flight, such inspection to be at the officer's expense. Inspection by either (1) an Air Force Fitter grade I of the rank of Sergeant or above or (2) a Licensed ground engineer will be regarded as satisfying this condition.

NOTE:- The special inspection of aeroplanes before such journeys is an administrative requirement additional to, but not superseding, any legal requirements imposed by current legislation governing air navigation, under which a pilot before beginning a flight, must satisfy himself that this aeroplane, its instruments and equipment are fit in every way for the proposed flight.

563. Any non-military aircraft used for this purpose must be fully insured against damage or total loss either with a recognized company or, in the case of machines from a flying club, through an accident reserve fund. The pilot, if a civilian, must be covered by a third party risk.

564. The preceding rules apply equally to officers of the Reserves, Auxiliary and Territorial Forces, when called out, or embodied or when undergoing training.

Section 9—Visits and Inspections.

Training Institutions.

565. **Visits of Senior Officers.** Commander Corps or senior staff officers deputed on their behalf, division and brigade commanders may visit training and educational establishments and regimental/corps centres from time to time in order to keep in close touch with the methods of instruction employed. The same individual commander may not visit any one school more than once in a year.

Prior application will be made to the DCAS for approval of the Chief of Army Staff, if the school or centre is situated outside the command area of the visiting officer concerned.

566. **Liaison Visits.** Corps/Divisional/Sub Area commanders are authorized to approve liaison visits by officers between active units, training units and army schools of instruction, within their command. For visits to units etc. outside their command sanction of AHQ will be obtained. The following procedure will be observed in arranging such visits to the under mentioned establishments: —

- (a) *Staff College Jessore.* Prior approval of the Director General Military Training will be obtained.
- (b) *AHQ Category "A" Establishments.* The formation commander concerned will first consult the commandant of the establishment to be visited.

A copy of the sanctioning letter will be forwarded to AHQ (Directorate concerned).

Lodger Formations will apply for sanction to the HQ Division/Log Area in whose command the Establishment etc., to be visited, is located.

For other visits and inspections, see Section 9 Chapter XIII AR (Instructions).

Section 10—Bands and Messes.

Bands.

567. **Authorised Bands.** A military or pipe band is authorised to be maintained by each regiment/Corps Centre and a pipe band by each infantry battalion. These units are automatically entitled to band allowance with effect from the date of the band is actually maintained.

No other bands are authorised in the Army. If any regiment/Corps Centre or unit desires to raise a band other than those referred to above, they can do so at their own expense and with the prior approval of AHQ. The source from which the manpower is to be made available for such bands will also be intimated to AHQ. Such bands will, however be treated as un-official bands will not be entitled to any allowances, nor will they have any official standing ceremonial parades.

568. **Use of Bands.** The personnel of officially recognized bands and trumpeters, buglers, drummers and pipers, will be regarded as on duty when they are performing on parades etc., and at purely regimental functions for which their services are given gratis. Engagements at military tattoos and similar displays are governed by general conditions given in Rules [595](#) et seq.

Commanding officers may authorize such personnel to perform gratis on ceremonial occasions not of a strictly military character when in their considered judgment it is expedient for the Army to be represented. On these occasions the men will be on military duty for non-effective purposes and the question of insurance will not arise.

569. On other occasions, and on every occasion in the case of bands without an authorized establishment, the personnel will not be regarded as on military duty and in the event of death or disablement arising therefore they or their dependents will not be eligible for non-effective benefits under pension regulations. Such personnel must therefore be otherwise protected by insurance etc. See also [Rule 296](#) regarding playing of bands at meetings etc. of a political nature).

570. **Band Donations.** A commissioned officer will pay an initial donation to the band fund of his regiment or corps centre or infantry battalion, actually authorized to maintain a band, which will not exceed fifteen per cent of one month's pay of rank. Payments will become due after eighteen month commissioned service (excluding any ante date). The donation may be recovered in installments over twelve months, or sooner if desired by the officer.

Officers serving in regimental appointments will pay further donations similarly calculated *on the increases* accruing to their monthly emoluments on each occasion of substantive/substantive temporary promotion and on assumption of a regimental appointment carrying any additional pay. Officers holding staff and extra regimental employment appointments are NOT require to pay these donations until they return to

regimental duty, when these will be levied on any increases in pay earned whilst on regimental strength.

571. **Infantry Officers.** Infantry officers serving in the regiment will pay the donations as follows: —

- (a) If the centre and the battalion each maintain a band, the officer will pay his initial and subsequent donations to the battalion or the centre whenever he is posted permanently. If serving in the battalion, ten per cent of the donations will be paid by the battalion on each occasion to the centre.
- (b) If the centre is not maintaining a band but the battalion to which an officer is allotted, does maintain one, donations will be paid to and retained in full by the battalion, irrespective of the fact whether the officer is serving in the centre or the battalion.
- (c) If the centre maintains a band and the battalion does not, the donations will be paid in full to the centre, irrespective of the fact whether he is serving in the battalion or the centre.

572. Officer compulsorily transferred from one unit, regiment, or corps to another will NOT be liable for further initial donations or donations up to the rank in which the officer is so transferred.

573. **Band Subscription.** Every officer will pay to the centre/infantry battalion which maintains a band, on whose strength he is borne, a monthly subscription NOT exceeding two and half per cent of his pay of rank and additional etc., pay earned on regimental appointments.

574. An officer serving outside his regiment or corps, on temporary duty, leave etc., will make payments as follows: —

- (a) If temporarily attached for over one month to another unit, which maintains a band—to each unit; half its regimental rate. If the unit to which temporarily attached does not maintain a band—half the regimental rate to his own unit.
- (b) When absent from regimental duty for a period exceeding three months without being posted out permanently—to the unit to which he permanently belongs the full regimental rate for first three months and half that rate thereafter.
- (c) Whilst posted permanently outside the regiment/corps in an army appointment—to the centre a quarter of the regimental rate on the basis of the rank held by him.
- (d) While on privilege, accumulated privilege or casual leave (including any period of such leave forming part of leave pending retirement) full regimental rates to his own unit; all other kinds of leave—half regimental rates.
- (e) Whilst attending courses. (under consideration)
- (f) Whilst serving with a territorial or irregular force, the full rate to the unit of that force, if it maintains a band, otherwise no subscriptions.

- (g) Whilst serving in a civil appointment—to the centre the same rate as in (c) above, but limited to a period of three years absence from regimental duty or until permanent absorption in the civil department, whichever occurs earlier.

See also Section 10 Chapter XIII, AR (Instructions).

Officers Messes.

575. **Authorization.** Authorized messes for all regular units, formation headquarters and military establishments which existed before 3rd September, 1939 are listed in Rule 300, Pay and Allowance Regulations, Volume II. Authority for the formation of messes for other units etc., raised on or after the 3rd September, 1939, is contained either in the raising letter or issued separately in each individual case. This includes the field service officers messes and the authority for the grant of free *initial* issue of tentage and monetary grants therefore. The scales of tentage and monetary grants and the conditions under which they are permissible will be laid down in the Tentage Regulations and Pay and Allowance Regulations Volume II, respectively.

576. **Mess Donations.** The payment of mess initial and promotion donations will be regulated mutatis mutandis according to Rule [570](#) to [572](#), except that:-

- (a) The amount shall not exceed twenty-five per cent of one month's pay of rank including any additional pay admissible by virtue of holding a regimental appointment. In case of the Armoured Corps and Infantry, all donations, except from officers held on the posted strength of the centre, will be paid to the active unit. Of such donations, ten per cent of the amount will be remitted annually to the regiment/corps centre as soon as possible after 1st January.
- (b) Army Service Corps, irrespective of their posting on commissioning or transfer to the corps, officers will pay the initial mess donation to the Army Service Corps Centre.

577. **Mess Subscriptions (except Army Service Corps).** The monthly rate of mess subscriptions is eight taka payable by regular and non-regular officer to the mess of the unit/centre on whose posted strength the officer is borne, except as follows :—

- (a) An officer who is a member of another mess for a period of one month or upwards during temporary absence on duty, will pay full subscription to that mess; otherwise to his own unit.

For periods of less than one month, the mess subscription shall be payable proportionately to the mess of the unit in which he dines as a temporary member and to his present unit according to the number of days spent in each mess.

- (b) An officer on privilege, accumulated privilege and casual leave (including any period of such leave forming part of leave pending retirement), full regimental rates to his parent unit; on all other kinds of leave, at half the rate.
- (c) An officer posted outside the regiment and member of another mess—will not pay any subscription to his own regiment/corps.

If he is not a member of another mess, he will pay two taka per month to the regimental/corps mess, provided that an officer in a civil appointment, will pay

the rate under (b) or (c) as applicable, to his regiment/corps centre mess, for a period of three years or until absorbed permanently in that department, whichever occurs first.

- (d) A non-dining member will pay taka four per mensem only.

578. Mess Subscriptions—Army Service Corps.

- (a) Annual Subscriptions. An annual subscription, which will not exceed one day's pay and allowances of rank, will be levied by the Army Service Corps Officers Mess Fund on all officers belonging to that corps, based on the rank and appointment held on 1st January each year.

Officers newly appointed to the corps on any date subsequent to the 1st January in any year will only be liable to pay a proportionate subscription for that year.

- (b) Monthly Subscriptions. A mess subscription at eight taka per month is payable by Army Service Corps Officers in the following circumstances:-
- (i) Officers permanently located in a station where an Army Service Corps officers mess exists, will pay to that mess the full monthly subscription.
- (ii) Officers away on privilege leave taken by itself or casual leave will pay the full rate of monthly subscription to the Army Service Corps officers mess to which they belong. This will not apply to officers proceeding on any other form of leave.
- (iii) Officers absent on temporary duty up to a period of three months will pay the full rate, except when they are temporary members of another mess, when payment will be regulated according to [Rule 577](#) (a).

579. The orders in [Rule 578](#) apply only to officers permanently located in stations where Army Service Corps officers messes are maintained. Officers who are not members of a mess, and who temporarily join a station where an Army service Corps officer mess is located, will pay to that mess the full rate; except in case of their being at the new station for ten days or less, when no subscription will be levied. Officers serving in stations where Army Service Corps officers messes are not authorized will, provided they are member of another mess, be governed by [Rule 577](#).

580. Mess Bills of Officers Under Arrest. On the conclusion of the period of arrest, the officer commanding unit, formation etc., with which the officers is messing, will submit a contingent bill at the rate of messing charges payable by officers of the unit, for the whole period involved. The contingent bill will be submitted to the Controller of Military Accounts (Officers) Dacca supported by the following documents:-

- (a) A certificate by the officer commanding concerned to the effect that the officer was under arrest for the period covered by the bill.
- (b) A copy of the mess bill.

- (c) A signed statement by the officer concerned admitting the liability.

The Controller of Military Accounts will pay the claim from Defence Services Estimates at the earliest possible date and then try to recoup the amount paid, as in Rule 581, from any credits due to the officer.

581. After deducting any income-tax under Section 18 (2) of the Income Tax Act, the Controller of Military Accounts will make all deductions authorized under the Bangladesh Army Act Sections 64 and 65 including Mess Bills on a proportionate basis. Any difference between the actual amount of the mess bill paid and the amount available to the credit of the officer to meet it, will be written off by the competent financial authority should the officer be dismissed from service, otherwise the full amount will be debited to his account. Attention is also drawn to Section 66, Bangladesh Army Act.

582. **Administration of Messes.** The orders regarding membership and other administrative details are laid down in Section 10, Chapter XIII, AR (Instructions).

Junior Commissioned Officers Messes.

583. Junior Commissioned Officers Messes are authorized to be formed under specific Government sanction. The orders regarding free initial issue of tentage and monetary grants for field service Junior Commissioned Officers messes will be laid down in the Tentage Regulations and Pay and Allowance Regulations, Volume II, respectively.

For other Ranks messes—see AR (Instructions) 643-647.

Section 11 —Religious Instruction.

Policy and Establishment.

584. Religious instruction is dispensed in the Army through religious teachers authorized according to Rules [58](#) and [59](#).

Finances.

585. The government pays the pay and allowances and other free concessions for religious teachers as laid down in their terms of service.

Otherwise, the funds for the cause are provided by regimental funds created from donations and subscriptions from the unit officers and men. No such subscriptions etc., are leviable upon non-Muslims.

Section 12—Ceremonial.

Animal and Floral Symbols of Bangladesh

586. The Tiger and Narcissus are the animal and floral symbols of Bangladesh.

National Anthems.

587. The rules for playing the National Anthems are reproduced in [Appendix "L"](#) to these Rules.

Combined Parades.

588. **Definition.** A "Combined Parade" comprises a number of separate units of more than one Defence Service paraded in combination for ceremonial purposes.

589. **Order of Precedence.** (a) All regular and auxiliary male units subject to a discipline act or ordinance, whether or not Auxiliary Services only are present, will normally be grouped on parade in the following order of precedence:—

- (i) The Army.
- (ii) The Navy.
- (iii) The Air Force.

- (b) Female units will be similarly grouped and will parade after all male units.
- (c) The order of precedence of units within each Service will be according to the instructions of the Chief of Army Staff of the Service concerned, except that female units will parade after all male units. See AR (Instruction) 650.
- (d) Pre-Service Cadets and Boys contingents will parade after all Defence Services, in the above orders of Service.
- (e) Ancillary Services—i.e., Civil Armed Forces and other Civil Organizations. The order of precedence will be as agreed between the Ministries concerned.

Provision of Military Police Escorts to VIPs.

590. Whenever required, military police escorts from the Army will be provided for VIPs as under :—

(a) *The President* :—

- (i) On State functions. The President will be provided with an escort of one officer, one Junior Commissioned Officer and twelve Other Ranks, with two jeeps and twelve motor cycles. Escorts will be formed in two divisions.

The leading division will comprise one officer in jeep and three files of motor cyclists. The rear division will comprise three files of motor cyclists and one Junior Commissioned Officer in jeep.

- (ii) On Military Functions, other than those mentioned in the preceding paragraph, the President's escort will comprise two files of motor cyclists in the leading division and one file in the rear division.

- (b) *Heads of States, visiting* Bangladesh will be provided with an escort as for the President in (a) above.
- (c) *The Defence Minister*; The Chief of Army Staff; DCAS will be provided with four Other Ranks motor cyclists in front when attending military functions.
- (d)

- (e) VIPs from foreign countries visiting Bangladesh, will be provided with an escort as in (c) above if ordered by the Government.
- (f) The Corps Commander—When attending military functions within the area of their command will be provided with an escort of two Other Ranks motor cyclists in front.
- (g) The Divisional Commanders and Equivalents in the Navy and Air Force. When attending ceremonial parades in the capacity of Reviewing Officers, will be provided with two Other Ranks motor cyclists in front.
- (h) No one else is entitled to outriders except State guests when special Government orders will be issued.

Flags, Bangladesh, Formation and Unit; and Flag Stations.

591. General Rules—Flags.

- (a) Flags will be hoisted daily at Reveille and lowered at Retreat.
- (b) Flags authorized to be flown over the residences of officers will NOT be flown when the officer is not in the station nor in cases when a senior formation/sub area commander resides in the same station.
- (c) Flags will be made of bunting under Ordnance arrangements in accordance with the coloured drawings of the approved designs held by the Chief Inspector of Technical Development, Master General of the Ordnance Branch, AHQ.
- (d) Where three flags are authorized, the largest is for ceremonial use, the second for normal use and the third for use in bad weather. When two flags are authorized, the smaller is for use in bad weather.
- (e) Flags Bangladesh. It will be flown over Army Headquarters, the residences of the Chief of Army Staff and the senior formation commander in the station; the quarter guards of the President's Body Guard; Forts garrisoned by the Army; the Staff College the Engineer Stores Depots and Sub Depots, and the Ordnance and Ammunition Depots except the Army Ordnance Corps Centre/School.

It will be flown on the following occasions-

- (i) Inter services Bangladesh Day parades.
- (ii) Chief of Army Staff's investiture parade.
- (iii) Presentation parades when Chief of Army Staff present the colours.
- (iv) Other ceremonial parades when Chief of Army Staff is the reviewing officer.
- (v) On any other occasion where the three service flags are to be displayed.
- (f) Flags, Formation. It will be flown at the headquarters of corps, divisions, corps artillery, divisional artillery, brigades and sub areas.

- (g) Flag, Corps/Unit/Establishment. It will be flown at the headquarters of units and service establishments.

592. **Flag Stations Etc.** A list of flag stations, scales of issue, description of flags, dimensions and devices are contained in [Appendix "M"](#) to these Rules. (For rules regarding use of the Bangladesh Flag and Foreign Flags in Bangladesh on special occasions and other administrative orders see Section 12, Chapter XIII, AR (Instructions).

Flags and Stars Distinguishing on Motor Vehicles.

593. The orders regarding flying of these flags and displaying star plates on motor vehicles, the scales of issue, descriptions, dimensions and devices are contained in [Appendix "N"](#) to these Rules. Funerals of Bangladesh Armed Forces Personnel Dying Abroad.

594. The following procedure shall apply in respect of the conduct of military funerals of Bangladesh Armed Forces personnel dying abroad:—

- (a) When the death of a Bangladesh Military official, who has no relations with him is reported a check should be made e.g., with the local police authorities as to the correctness of the news. The cause of death should be ascertained to ensure that he has not been the victim of foul play.
- (b) All military funerals abroad will normally take the simple form of civil nature. In cases where facilities exist, a military funeral as laid down in AR (Instruction) 666 may be accorded provided no extra expenditure, as already authorized (vide subrule "g"), is thereby incurred to the State.
- (c) All funerals will be arranged by the High Commission, Embassy, Legation, Consulate, Vice Consulate or the Trade Commission of Bangladesh as the case may be, and will be conducted according to the religious rites and susceptibilities of the deceased.
- (d) An official representative of the Bangladesh Diplomatic Mission will be present. A certain proportion of officers and men (both military and civil) present in the station, where the death occurs, should be requested to attend.
- (e) The body, if possible will be interred in the nearest local cemetery or burial ground of the denomination of the deceased.
- (f) The Bangladesh Flag will be used for covering the dead body as a mark of State funeral.
- (g) The expenditure will normally be restricted to the amounts under Rules 82-84 Pay and Allowance Regulations, Volume II. Heads of Missions have discretion, if local costs necessitate this, to exceed these amounts, the guiding principle being that expenditure should be kept to the minimum consistent with dignity.
- (h) Remains of a Service personnel except officers and Bangladesh based staff in Bangladesh missions abroad will not be repatriated to Bangladesh at State expense. However, if the body is interred as 'Amanat', and the next of kin are

desirous of removing it to the home country, they may be permitted to do so at their own expense. This will be subject to the agreement of the Government of the country where the body was interred.

- (i) All personal effects, including kit etc., will be collected and listed by the Senior Military Liaison Officer/Military Attached in the country concerned and despatched together with a brief report to the Government of Bangladesh, Ministry of Defence (D-7) for onward transmission to the officer commanding regimental centre concerned for disposal by him under the provisions of Bangladesh Army Act, Section 153 et seq.

Where there is no Senior Military Liaison Officer/Military Attached, this duty will be performed by the Bangladesh Diplomatic etc., representative.

For funerals in Bangladesh see AR (Instructions) 666-667.

Military Tattoos and Pageants Etc.

595. **Sanction.** The sanction of the under mentioned authorities must be obtained before military materials are used, or military personnel, vehicles or animals are permitted to take part in any public display:-

- (a) The Chief of Army Staff for any military tattoo, pageant or military display which entails the concentration or movement of troops or, owing to the number of troops engaged or the time taken in rehearsals, it affects the period of training, or when gate money is taken.
- (b) A corps/Divisions/Sub Area Commander for regimental displays, including horse shows, or the provision of items, such as musical rides at horse shows at which admission charges are levied or for displays in connection with regimental reunions.
- (c) A Brigade Commander for regimental sports, displays and horse shows to which admission is by invitation or free.

596. **Expenses.** Sanction for personnel to participate in military tattoos or similar displays to which admission is charged will be accorded on the condition that no expenses of any kind on account of pension, gratuity or compensation will fall on army funds. It will, therefore, be incumbent upon organizing committees to safeguard Government by full insurance cover. Military personnel will be on duty when participating in these displays, including rehearsals and in the event of inquiry or death they, or their families, will be eligible for full pensioner benefits.

Tattoos form part of military training, no charges will, therefore, be levied by the Government for stores/equipment loaned for such purposes.

597. **Spectators.** If a display involves risk to spectators they, both civil and military, will be insured at the expense of the organizing committee.

598. **Treatment of Participants as on Duty.** Excluding the special events mentioned in [Rule 599](#), military personnel participating military horse show, assaults-at-arms and military regimental sports, whether a charge for admission is levied or not, which are officially organized under the orders of the Chief of Army Staff, Corps/Division/Sub Area/Brigade or unit commander, and provided a Government horse is ridden, will be treated as if on duty and they and their families will be eligible for such benefits under Pension Regulations as are admissible where disabilities are attributable to service.

An officer, Junior Commissioned Officer or Other Rank will also be regarded as on duty, and he and his family will be eligible for the benefits specified, when he is taking part in any horse show in a unit team event or in an individual event if he is representing the army or the event is limited to the army.

599. Participants in musical drives, musical rides, rough riding and similar displays, on the occasions enumerated in [Rule 598](#), when a charge for admission is made, will be regarded as on duty, provided that adequate guarantees, for example full covered by insurance, are furnished by the organizers to cover any charge may fall on Army funds for pensions and gratuities.

600. In all other displays or shows, participants will, in so far as the Government of Bangladesh is concerned, take part at their own risk. They will not be on duty and in the event of accident they and their families will not be eligible for such benefits under the Pension Regulations as are applicable where disabilities are attributable to military service.

N.B.—See also AR (I) 672-675.

Section 13—Births, Marriages and Deaths.

Common Provisions.

601. Births, marriages and deaths must be registered with the local civil authorities. In addition, they must be published in Daily Orders Part II and entered in person documents according to the procedure laid down in Army personal Documentation Regulations. This procedure is equally applicable to adoption of children with the addition that such adoption must be supported by a statutory declaration (affidavit) before a magistrate, at the expense of the person concerned. The notification of the event to the officer commanding and registration with civil authorities is the responsibility of the individual himself.

Marriage

602. **Officers and Cadets.** No officer or Cadet (in respect of direct entry civilian candidates only who joined service on or after 28th February, 1950 will be entitled either to married accommodation, passage concessions for his family, or to any other concessions admissible to married officers until he or she has attained the age of 26 years, or has completed 6 years service excluding service as a boy or as an officer Cadet (in respect of direct entry civilian candidates only). This restriction will not however apply to the following types of personnel:-

- (a) Those granted direct Commission, those Commissioned into the Army Medical Corps, and those Commissioned from rank, who at the date of commission are already married.

- (b) Those commissioned from the Bangladesh Military Academy or the Officers Training School who were married before admission to these institutions.

603. **Marriages Abroad—All Ranks.** No individual is permitted to marry abroad without PRIOR permission of the Chief of Army Staff. Such permission will be granted in very special circumstances. Each case in which approval is given will also be reported to the Ministry of Defence for information.

604. Any member of the Armed forces who enters into a marriage contract in contravention of the above order will be liable to dismissal from the service. See also [Appendix "H"](#) with regard to rules for the payment of compensation to the Government for premature termination of service.

Section 14—Dress.

General.

605. The orders for wearing and types of dress are laid down in Army Dress Regulations and Section 14, Chapter XIII, AR (Instructions).

Section 15—Bangladesh and Foreign

Awards.

General Rules.

606. **Grant and Issue of Medals and Ribbons.** Orders for the institution of medal or decoration are issued through a Warrant published in the Gazette of Bangladesh. The procedure for the submission of claims etc., is published in Bangladesh Army Orders. Individual grants of campaign and commemorative medals are published in Part II Orders and others in the Gazette of Bangladesh. Medals will be obtained free on demand from the Medal Section, Ministry of Defence, Bangladesh, and ribbons from the Ordnance. No demand for medals or ribbons will be placed until the publication of such authority.

607. **Replacement of Medals.** Medals or decorations accidentally lost may be replaced on payment with the sanction of the Ministry of Defence (Medal Section). Any person subject to Military law willfully making away with a medal etc., will be dealt with under Section 45, Bangladesh Army Act. See also AR (I) 686.

608. **General Statutes.** For policy regarding acceptance of foreign awards, eligibility of foreign nationals to Bangladesh awards, etc., see "General Statutes" promulgated in the Gazette of Pakistan dated 19th March, 1957, and reproduced in Appendix "O" to these Rules.

609. **Medals for Saving Life.** No medal or clasp for life saving will be worn without the permission of the government.

Military Awards.

610. **Kinds.** The military awards consist of Operational Awards, Non Operational Awards, the Tamgha-i-Difa'a and the Imtiaz Sanad. In addition, campaign and

commemorative medals for special occasions are instituted as and when necessary. Awards issued prior to 15th August, 1947, will be governed by the rules applicable to them.

611. **General Rules.** The rules of common applicability to all kinds of awards are contained in Rules 612 to 622; any exceptions thereto will be found in the rules under the particular Award.

612. **Conferment.** The awards are conferable upon military personnel according to the qualifications specified for each award. When assessing qualifying approved Service, any service forfeited for purposes of claim to any military orders and award under Section 60 (h) Bangladesh Army Act, will be excluded vide Bangladesh Army Act Rule 160. A person who has deserted from the service or who is discharged from the service for misconduct occurring during the operations for which the medal is granted, may be deemed not to have rendered approved service.

613. **Bars.** As a general rule, a Bar is awardable when the recipient of a certain Award again performs an act of gallantry or distinguished service worthy of the Award already held, but not qualifying for a higher Award. This Bar is attached to the ribbon of the Award already held.

614. **Monetary Allowance.** The orders regarding the admissibility rates, etc., of monetary allowances attached to military awards are laid down in Pay and Allowance Regulations, Volume II.

615. **Recommendations.** The procedure for submission of applications and recommendations for the grant of awards to army personnel, based on government orders, will be published in AR (Instructions).

616. **Roll and Recipients.** The rolls of any recipients of all awards will be maintained at AHQ; a combined record of all the three Services being maintained by the Ministry of Defence (Medal Section).

617. **Description and Wearing.** See Army Dress Regulations.

618. **Forfeiture.** Any award (for Tamgha-i-Difa'a—see [Rule 633](#)) and its accompanying allowance may be forfeited subject to the approval of the President when the recipient is:-

- (a) Convicted of treason, sedition, mutiny, cowardice or desertion;
- (b) Convicted of any offence involving moral turpitude by a civil court and dismissed or discharged from the service in consequence of such conviction;
- (c) Sentenced by Court-Martial to death, transportation, or imprisonment for a term exceeding three years.

Note: Medals etc. of personnel dismissed from service otherwise than above cannot be forfeited.

619. **Procedure.** (A) Proposals for forfeiture will be submitted to the President by the Chief of Army Staff, through proper channels, as under:-

- (a) For Persons Subject to Military Law. By the Commanding Officer of the individual through normal channels to the Chief of Army Staff.
- (b) For Persons NOT subject to Military Law. By the convicting authority through local Army authorities to the Chief of Army Staff. In case no action for forfeiture is taken by the convicting authority, the Chief of Army Staff may initiate the proposal.

(B) Particulars of forfeited awards will be published as and when necessary in Bangladesh Army Orders. For this purpose the Record Office concerned will forward a nominal roll to AHQ showing:-

- (a) The Number, Rank, Name and Regiment/Corps of the forfeiture.
- (b) Section of the Bangladesh Army Act or Bangladesh Penal Code under which convicted.
- (c) The punishment awarded and by whom.
- (d) The medals forfeited.

620. **Withholding.** War and Commemorative Medals and Stars pertaining to the 1939-45 war will be withheld by the officer commanding regiment/corps/centres concerned, in the case of the following personnel. Medals etc., earned for service prior to 1939 will NOT be withheld:—

- (a) Ex-Indian National Army personnel.
- (b) Individuals who are declared deserters by a Court of Enquiry, or absentees without leave, who being untraceable are dismissed from service.
- (c) Individuals who are under trial or who would be tried in future by a court-martial civil court or tribunal for an offence or offences mentioned in [Rule 618](#).

NOTE:- In no case will a medal be issued to a deserter unless he is retained in service after necessary trial.

621. **Disposal of Forfeited/Withheld Awards.** These will be immediately forwarded with a nominal roll by the Record Office concerned to the Government of Bangladesh, Ministry of Defence (Medal Section) Dacca for safe custody. If and when such awards are restored under Rule 622. they will be demanded back from the said Medal Section and issued to the individuals concerned.

622. **Restoration.** Any award forfeited under the preceding rules may be restored by the President on the recommendation of the Chief of Army Staff. Such restoration shall carry with it the restoration of any accompanying allowance from the date of its restoration.

623. **Disposal of Military Awards of Deceased Personnel and those Discharged through Unsoundness of Mind.**— The medals of personnel dying or retired/discharged for insanity will be disposed of as under by the Record Offices/Units/Formations:—

- (a) *Deceased Personnel.* Awards whether issued before or after their death:—

- (i) If there is a will, the medals will be sent to the person who is named in the Will as being intended to receive them.
- (ii) In default of and subject to any such testamentary disposition, the medals will be sent to the next of kin, in the following order of relationship :—

Widow; eldest surviving son; eldest surviving daughter; father; mother; eldest surviving brother; eldest surviving sister; eldest surviving half-brother; eldest surviving half-sister.

- (iii) In the case of a universal or residuary be-quest to more than one person either in common or jointly, or where medals cannot be disposed of as in (i) or (ii) above, they will be sent to any relative or other interested party who, in the opinion of the Ministry of Defence (Medal Section), will preserve them with due care as a memorial of the deceased.
 - (iv) If, however, for some reasons, the Record Office/Unit/Formation find it difficult to dispose of the medals in the manner indicated above, they will send them to the Ministry of Defence (Medal Section) for appropriate disposal.
- (b) Personnel Discharged for Unsoundness of Mind.
(Orders will be issued later).

NOTES:- (1)The term "Medal" includes award of any kind.

(2) Medals of above personnel do not form part of the "Estate" for the purposes of Bangladesh Army Act, Chapter XIII.

624. **Operational Awards.** These comprise:-

BIR SRESHTO
BIR UTTOM
BIR BIKROM
BIR PROTIK

625. **Conferment of Operational Awards.** These awards are conferable on living persons, and also posthumously on those killed whilst performing gallant actor who die subsequent to performing such acts for which, had they lived, they would have been eligible for the award. In such cases the awards are given to the recipient's nearest relative as in [Rule 623](#) (a).

The qualifications and conditions for each award are given in the subsequent rules.

626. **BIR SRESHTO:**

- (a) *Eligibility.* All ranks of the Bangladesh Forces both regulars (Niyoto Bahini) and citizen soldiers (Gono Bahini).
- (b) *Acts/performance*—Gallantry of the highest order in the face of enormous odds entailing the peril of certain death in which, but for the individual's gallant deed

the enemy would have succeeded in inflicting grave loss on own forces. Alternatively, the individual's gallant deed caused the destruction to the enemy of magnitude, having vital influence on the course of operations.

- (c) Monetary benefits attached—Tk. 10,000.00
- (d) *Privileges.* The recipient of this award has the privilege of adding letters 'B. S.' in English (বীর শ্রেষ্ঠ) in Bengali after his name.
- (e) *Essential:-* Three witnesses.

627. BIR UTTOM:

- (a) *Eligibility.* All ranks of the Bangladesh Forces.
- (b) *Acts/performance-* as per AR (R) [Rule 626](#) but of a lesser degree.
- (c) Monetary benefits attached—Tk. 5,000.00
- (d) *Privileges.* The recipient has the privilege to add the letters 'B. U.' in English and বীর উত্তম in Bengali after his name.
- (e) *Essential:-* Two witnesses.

628. BIR BIKRAM:

- (a) *Eligibility.* All ranks of the Bangladesh Forces.
- (b) *Acts/performance-* As per AR (R) [Rule 626](#) but of still lesser degree.
- (c) Monetary benefits attached—Tk. 2,000.00
- (d) *Privileges.* The recipient is entitled to add the letters 'B. B.' in English and বীর বিক্রম in Bengali after his name.
- (e) *Essential:-* One witness.

629. BIR PROTİK:

- (a) *Eligibility.* All ranks of the Bangladesh Forces.
- (b) *Acts/performance-* of a degree not coming upto any of the above standards as laid down in AR (R) [626-628](#) but of a positive nature warranting recognition.
- (c) Monetary benefits attached—NIL.
- (d) *Privileges.* The recipient has the privilege of adding the letters 'B.P.' in English and বীর প্রতীক in Bengali after his name.

Imtiazı Sanad.

630. **Conferment.** All members of the Armed Forces and civil armed forces who are mentioned in the dispatches of the Chief of Army Staff for gallantry not qualifying for a gallantry award, or for distinguished services, shall become eligible for "Imtiazı Sanad".

631.

632.

633.

634.

635.

636.

637.

638.

639.

640.

641.

642.

Civil Awards.

643. The orders regarding the eligibility of Armed Forces personnel to civil awards will be issued separately.

Foreign Awards.

644. No citizen of Bangladesh is permitted to accept any title honour or decoration from any foreign State, except with the approval of the President.

The permission to accept will carry with it the permission to wear the award on appropriate occasions in Bangladesh or abroad.

Section 16—Honorary Commissions, Honorary Officers and Honorary Rank.**Honorary Commissions and Honorary Officers.**

645.

646. (Reserved).

647. **Honorary Commissions to Ex-Military Personnel for Help in Recruitment and/or Welfare Workers.** Ex-military personnel who render valuable services in the matter of recruitment and/or in connection with the welfare of soldiers and their families may be granted honorary commissions in the Bangladesh Army as under:-

(a) Ex-Viceroy's Commissioned Officers/Ex-Junior Commissioned Officers of high social status—as 2/Lieuts.

(b) Ex-Non Commissioned Officers—as Jemadars.

The grant of honorary commission will take effect from the date of its notification in the Gazette of Bangladesh. Such commissions will not carry any financial benefits.

The Rules for the grant of these commissions are contained in [Appendix "P"](#).

648. Honorary Commissions as Bangladesh Commissioned Officers to Junior Commissioned Officers. Junior Commissioned Officers excluding pension re-employed JCOs and JCOs of ASC, AOC, ACC and RV & FC holding "Combatant Status" and any JCO granted commission as a (BCO) who are serving on the Effective List, may be granted commissions as honorary Bangladesh Commissioned Officers in the rank of Captain or Lieutenant, provided that such JCOs have rendered specially distinguished service.

Nominations for grant of these commissions and for promotion to Captain of Junior Commissioned Officers already holding the rank of an honorary Lieutenant, will be made by the Chief of Army Staff. For status of honorary Bangladesh Commissioned Officers see [Rule 249](#). Pay and pensioner benefits are governed by the Pay and Allowance Regulations and Pension Regulations, respectively.

648-A. Those JCOs who qualify for any medal/decoration while in service but proceed on retirement before its actual institution and subsequently fall within the selection zone for the grant of honorary commission, if given the benefit of marks for the medal/decoration in question, may be granted Honorary Commission in such vacancies as may be created in the existing authorised establishment due to retirement of honorary BCOs provided the grant is given effect from the date immediately preceding the date of retirement of the JCOs concerned.

649. Junior Commissioned Officers of the AMC (Non-Medical). Rules for the Army Medical Corps are contained in the Regulations for the Medical Services.

650. Authorized Quota. The number of honorary Bangladesh Commissioned Officers (excluding Army Medical Corps) on the Effective List (under [Rule 648](#)) will not exceed a total of Five Honorary Captains and Twenty-five Honorary Lieutenants at any one time, with a temporary increase, until further orders, of four honorary Captains and thirteen honorary Lieutenants.

651. Procedure. The procedure for the preparation and submission of recommendation including the marking system are contained in AR (Instruction) 708.

Honorary Rank on Retirement—Officers.

652. Any Army Officer (including an officer of the Auxiliary or Territorial Forces) irrespective of his type of commission, who retires from the Effective List, whether or not transferred to the regular Reserve, or reverted to the Supplementary Reserve, will, provided he has rendered satisfactory service throughout, will be granted honorary rank equivalent to his substantive or substantive-temporary rank, or, if mere favourable, honorary rank equivalent to either:-

- (a) his highest acting or temporary rank, provided he has held that rank for a broken minimum period of six months;

OR

- (b) any temporary rank held at the time when wound or sickness (due to military service) entailed his absence from duty, and subsequent retirement, transfer/reversion to the appropriate reserve or termination of his commission.

Provided that honorary rank under this rule will NOT be granted to an officer whose substantive or substantive-temporary rank is the highest held by him up to date of retirement and who is entitled under the existing regulations ([Rule 149](#)) to retain it on retirement, including transfer/reversion to a Reserve.

653. Any period of army acting or temporary rank held by an officer during his service in a non-army appointment may count under [Rule 652](#). Local rank does not reckon towards grant of honorary rank.

654. Honorary rank thus granted will be suspended automatically when employed on the Effective List or enlistment in the ranks or reversion to Junior Commissioned Officer's status, and in the case of an officer of the Auxiliary, Territorial and Reserve Forces, while performing military duty and if an officer is promoted to a higher rank under the respective Reserve Rules.

655. An officer who relinquishes his honorary rank under Rule 654, may, on satisfactory termination of his re-employment/recommissioning be re-granted that very honorary rank or higher, if he becomes eligible thereto by virtue of [Rule 652](#).

656. The grant of honorary rank will be notified in the Gazette of Bangladesh, but the officer may assume that rank, if he so desires on receipt of intimation of approval from the Military Secretary, AHQ pending and subject to confirmation by notification in the Gazette.

657. Honorary rank granted under these rules will have no effect on pay or pension.

658. Orders regarding wearing of uniform by officers holding honorary ranks are laid down in Army Dress Regulations.

Honorary Rank on Retirement—Junior Commissioned Officers.

659. The following rules will govern the grant of honorary ranks on retirement to Junior Commissioned Officers:—

- (a) A step of honorary rank with the title of honorary risaldar-major, subedar-major, risaldar or subedar may be bestowed on Junior Commissioned Officers, who are recommended by the Chief of Army Staff, as specially deserving of the honour.
- (b) In very exceptional cases, Junior Commissioned Officers who have served with distinctions and have held any of the following ranks/appointments/decorations may be granted the honorary rank of Captain or Lieutenant, if recommended by the Chief of Army Staff, for that honour:-
 - (i) Resaldar-Major/Subedar Major; OR
 - (ii) Aide-de-Camp to the President a Governor, or the Chief of Army Staff;
- (c) A Junior Commissioned Officer who is granted honorary rank of Lieutenant, on the active list, shall be granted the honorary rank of Captain on retirement. Procedure is laid down in AR (Instruction) 708.

Honorary Rank on Retirement—Warrant Officers.

660. Warrant Officers, who have completed three years approved service as such will be granted an honorary commission in a Junior Commissioned Officer's rank on retirement as follows:-

Warrant Officer Class I	Subedar.
Warrant Officer Class II	Jemadar.
For procedure—see AR (Instruction) 708.	

Honorary Rank on Retirement--Daffadars and Havildars.

661. Daffadars and Habilders of all Arms and Services, including clerks, drum-trumpet-, bugle-, pipe-and ferrior-majors, who have rendered not less than twenty-four years meritorious pensionable service and (except for clerks) have served for three years in the rank of Daffadar or Habildar or in an appointment of drum-, trump-, bugle-, pipe- or ferrior-major, are eligible for the grant of honorary commission in the rank of Jemadar on retirement, or on transfer to reserve with a pension. However any individual of the foregoing categories, whose normal pensionable service is not sufficient to qualify for this honour may also be granted this honorary rank if he has rendered a specially meritorious service. See also AR (I) 709-710.

Section 17—Welfare and Rehabilitation**Welfare Grants and Funds.**

662. Orders for amenity grants and stores are published in Army Instructions annually or as and when required. For other welfare funds etc., see Section 17, Chapter XIII, AR (Instructions).

Civil Employment of Ex-Servicemen.

663. **Policy.** For Class IV posts and services, and class III posts of staff car drivers, in the Central Secretariat, Attached Department and subordinate offices (which includes military units and establishments) there will be a cent per cent reservation for demobilized Armed Forces personnel, subject to the following exceptions:-

- (a) For staff car drivers, other things being equal, preference will be given to ex-servicemen.
- (b)
- (c) The existence of vacancies will be subject to the absorption of any surplus staff already held in various departments.

664. **Employment Procedure.** Recruitment to these posts will be made through the Employment Exchanges, to whom all vacancies are to be reported. If the Employment Exchange certifies in writing that no suitable ex-serviceman is available the post may be filled otherwise.

665. **Army Administration.** Administrative policy applicable for ex-soldiers and vacancies in army establishments are laid down in AR (Instructions) 715-717.

Section 18—Correspondence.

See Section 18, Chapter XIII, AR (Instructions).

Section 19—Records and Documents.

See Section 19, Chapter XIII, AR (Instructions).

Section 20—Regulations, Books and Forms.

See Section 20, Chapter XIII, AR (Instructions).

Section 21—Office Equipment, Printing, and Stationery.

666. **General.** The orders on above subjects are published in a pamphlet entitled "Office Equipment, Printing and Stationery" issued by the Chief Administrative Officer, Ministry of Defence, Dacca.

See Section 21, Chapter XIII, AR (Instructions).

Section 22- Reports and Returns.

See Section 22, Chapter XIII, AR (Instructions).

Section 23—Transport.**Employment and Hire.**

667. The orders on employment and hire of mechanical transport are contained in the Regulations for Mechanically Propelled Vehicles; for Animal Transport in the Supply and Transport Regulations and for inland transport in Regulations for Inland Water Transport. Rates for hire are published in Army Instructions from time to time.

Administrative orders for use of transport and mechanical transport discipline are contained in AR (Instructions), Chapter XIII, Section 23.

Section 24—Movements.**(A)—General.****Control.**

668. The overall control of movement of troops, vehicles, animals, baggage and stores vested in the Quartermaster General, except training moves which fall within the powers of the Chief of the General Staff, Corps, Division, Lag Area and Independent Brigade Commanders and the expenses whereof are chargeable to the training grant. Authority for individual moves of personnel, stores etc., is delegated according to the rules in Passage Regulations.

Individual Movement.

669. No movement of individuals at government expense will be carried out without the orders of the competent authority (Appendix "D", Passage Regulations). In cases of emergency, an individual may be moved without such prior approval, but the circumstances will then be reported immediately to the competent authority for his orders.

The authority sanctioning the move of an individual, otherwise than with troops, will specify in the movement order the date by which the individual is required to arrive at his destination or port of embarkation/transit camp in case of moves to and from Bangladesh or an overseas country. This date will be determined with reference to the circumstances necessitating the move. *For joining time, see [Rule 182](#).*

Non-Combatants and Civilians.

670. Non-Combatants (enrolled) on the strength of a unit will move with it on relief. Civilian Casual personnel whose exchange with the relieving unit cannot be arranged may also move with their units.

Rest Camps.

671. The Quartermaster General is empowered to open rest camps when necessary for unit moves to the extent of his financial powers and subject to the instructions contained in the Financial Regulations. Where possible, vacant barrack will be utilized for this purpose. See Rule 126, Financial Regulations Part II, regarding accounts of rest camps.

Chief of Army Staff's Instructions.

672. The instructions of the Chief of Army Staff regarding movements of personnel, animals, vehicles, stores, arms and ammunition are contained as under :—

- (a) By Rail, Sea and Air. In the "Movement Instructions" and "Notes and Instructions for Movement by Rail"—issued by the Quartermaster General.
- (b) By Road. General rules in Army Regulations (Instructions), Chapter XIII, Section 24-B; and procedure for execution of moves in pamphlet "Road Movement, 1956" (Code No. W.O. 8872) and "AHQ Training Instruction No. 55 of 1955".
- (c) By River, Section 24-E, Chapter XIII. Army Regulations (Instructions).

(B)- Movement by Road.**Routes and Stages.**

673. Movement will be carried out by the routes and stages prescribed in the various route books, and no deviation therefrom will be permitted except with the sanction of the Divisional or Log Area Commander.

Animals of Unit Moving in Relief.

674. A unit or detachment moving by road in relief will take its all regimental animals on the march. Animals unable to march will be despatched by rail at the discretion of the Quartermaster General within three months of the date of the move of the unit.

Animals falling sick on the way and unfit to march may be moved by rail.

Supplies from Civil Sources.

675. When it is necessary to indent on civil authorities for supplies on the line of march a sum sufficient to cover the cost will be advanced to the civil official concerned.

Supply of Water in Camps.

676. Charges for the supply of water in camping grounds on Military Engineer Service charge will be debitable to the Military Engineer Service budget, in other cases as follows:—

- (a) In Connection with Training.—to the Training Grant.
- (b) For Moves Other Than Training.—to the ordinary grant head.

Bullocks and well gear, where required, will be obtained on hire, debitable as above.

Established Camping Grounds.

677. These are declared as such by the Quartermaster General and are maintained on authorized routes, outside cantonments limits, by the Military Estates Officer of the circle concerned, from the Defence Services Estimates.

(C)—Movement By Rail.

Routes.

678. Individual troops, animals, vehicles, baggage and stores will be despatched by the main route, namely that by which the travelling public is booked and charged for by railways. An alternative route will only be used for military, medical or veterinary reasons.

Authority for Ordinary Moves.

679. Except in case of small parties (see Appendix "D", Passage Regulations), AHQ will arrange for the movement by rail of all troops etc.

Officers commanding units are empowered to despatch parties of troops including families, the strength of which does not exceed fifty, in direct communication with railway authorities. The despatch by ordinary train of parties not exceeding one hundred and fifty, exclusive of non-combatants, with the necessary complement of baggage etc., may be arranged by a brigade/station commander.

Special trains, where necessary, will be ordered by AHQ. In emergency, local commanders are empowered to demand special troop trains from the railway authorities.

680. The authority responsible for the despatch of consignments of animals or stores, (including ammunition and explosives) by rail when these do not accompany troops, is empowered to arrange locally for conveyance of such consignments not exceeding six wagon loads. Arrangements for conveyance of larger consignments will be made by AHQ except when they have sanctioned such arrangements for all consignments of stores (including ammunition and explosives) to be made locally.

Despatch of Medical Stores will be arranged under:-

- (a) Less than one wagon load by passenger train, direct through railway authorities.
- (b) One full wagon load by passenger train, through local movement control.
- (c) Up to six wagons load by fast goods train, through local movement control.
- (d) Over six wagons load by goods train under Quartermaster General's arrangements.

See also [Rule 692](#) (r).

Hospital Accommodation.

681. One first or second class compartment containing not less than four berth will be reserved for hospital accommodation:-

- (a) On all special troop trains.
- (b) On trains other than special troop trains, only when conveying parties consist of more than one hundred men and provided the journey occupies eighteen hours or more.
- (c) For families comprising fifty or more women and children irrespective of the number of accompanying troops, if any.
- (d) On trains carrying parties of troops or families less than the mini-mum prescribed above, hospital accommodation will be provided only when the local medical authorities declare it to be necessary and a medical attendant actually accompanies the party.
- (e) For special accommodation for invalids and mental cases, see Passage Regulations.

In all cases, the compartment reserved as hospital accommodation must be fitted with electric fans in *hot* weather; during other periods only on the advice of the medical authorities.

Medical Attendance and Equipment.

682. Medical attendance and equipment will be provided under arrangements of the despatching authority, on the following scale for troops, and non-combatants:—

- (a) For parties of 450 or over—a medical officer or Nursing Junior Commissioned Officer.
- (b) For parties of two hundred and over but less than 450—a nursing Junior Commissioned Officer.
- (c) For parties of less than two hundred—at the discretion of the medical authorities, based on length of journey, the seasons of the year, the medical facilities available etc.
- (d) When for railway purposes a train has to be divided during the journey into two or more portions, the medical personnel and equipment necessary for each portion will be provided under arrangements to be made by the despatching authority in consultation with the commander in whose area the train is divided.

A medical officer or Junior Commissioned Officer, placed in medical charge of troops or non-combatants will accompany his charge to their quarters at the destination, and report to the commander of the party before relinquishing his charge.

Animals of Units Moving in Relief.

683. All officer's horses and army dogs held on authorized strength will accompany the unit. All other government animals will be handed over to the relieving unit. The Chief of Army Staff may alter this general rule in specific cases.

Movement of Animals.

684. Government animals will be conveyed by mixed or passenger trains except when military special trains are necessary for their conveyance. Horse boxes will normally be used for the conveyance of the following:-

- (a) Stallions, colts (stud bred and "keep entire" and brood mares of the Remounts, Veterinary and Farms Corps.
- (b) Horses of the President's Bodyguard.

Government animals other than those mentioned above will be conveyed in cattle or horse wagons except when it is permissible under the Rules in Military Tariff to convey them in spare accommodation in a horse box paid for at the military vehicle rate or when cost of conveyance by horse boxes does not exceed the cost of transportation of the same number of animals in horse wagons i.e., six animals or less.

To avoid trans-shipment during the journey, large consignments of animals may be despatched by a route alternative to the main route when the main route involves the break of gauge.

685. With the prior sanction of the Quartermaster General, Government horses may be moved in horse boxes during the hot weather.

Applications for permission to use horse boxes will be submitted to AHQ by the commander of the division/Log Area/independent brigade in which the move originates, supported by a certificate by the senior veterinary officer of the formation to the effect that horse boxes are essential for reasons of health.

This procedure shall also apply to issue of horses to units from the remount depots and transfers between such depots during the hot weather. In these cases the officer commanding remount depot concerned, in consultation with the depot veterinary officer, will submit the application direct to AHQ.

Hot Weather Period and Precautions.

686. (a) *Period.* Normally the hot weather period lasts from 15th April to 15th September but the Director of Medical Services or a local medical authority may extend or reduce this period at his discretion.

(b) *Precautions.* Hot weather precautions should be adopted on all trains passing over the Bangladesh. Railway when movement by day is involved during the period 1st April to 15th October.

687. **Special Precautions for Animals.** When moving horses during the hot weather, the following special precautions will be observed:—

- (a) Provision of first-aid veterinary equipment.
- (b) Provision of adequate watering facilities. Pails will be provided, where possible, instead of canvas buckets.

- (c) Personnel of the conducting party to be adequate in number and under proper supervision.

(D)—Movement by Sea and Air.

Medical Attendance in Freight Ships.

688. When troops are embarked in freight ships in which medical attendance is not provided by the shipping company, or where the attendance provided is considered by the embarkation authorities to be inadequate, military medical attendance will be provided on the scale given in [Rule 682](#).

Labour.

689. The Embarkation Headquarters will provide the labour required to work cranes and winches, and as stevedores in baggage rooms and to handle baggage.

Conveyance by Air.

690. An officer travelling on duty may at his own risk travel by a civil air line. Any additional cost incurred beyond the cost of conveyance by ordinary means as prescribed in Passage Regulations will be met by the officer. If an officer is ordered by AHQ to travel by civil air line, he will do so at public risk and cost.

(E)—Movement by River.

Medical Arrangements.

691. Medical attendance for troops and non-combatants travelling in river steamers will be provided on the scale given in [Rule 682](#). When more than 50 men are embarked and the existing hospital arrangements of the vessel are considered inadequate, space to accommodate five per cent of the whole strength will be reserved for hospital accommodation.

(F)—Movement of Stores.

Mode of Despatch.

692. Stores will be despatched by the cheapest route and mode of carriage. A more expeditious method may be used provided the sanction of the competent financial authority to extra expense is obtained. The following stores may be despatched as indicated:-

- (a) Consignments of arms whether in full wagon loads or not will be despatched by passenger train, except pistols less than eleven in number which will be packed in pairs or singly and despatched by registered and insured post.
- (b) Large consignments of ammunition may be sent by passenger train with the sanction of the competent financial authority for the extra expense involved.
- (c) Small consignments of small arms ammunition will be despatched by passenger train.
- (d) Small consignments of gun ammunition and explosives sent to ammunition depots for tests or examination may be despatched by passenger train.

- (e) Foreign publications received at ports may be sent by passenger train, unless indenters specifically instruct the despatching officer at the port to consign them by goods train.
- (f) Stores for mechanical transport vehicles received from abroad will be sent from the port to the ordnance depots by passenger train.
- (g) In cases of emergency connected with partial or general mobilization or with operations not involving mobilization, stores may be despatched by other than the cheapest route and mode of carriage at the discretion of the indenting or supplying officer concerned.
- (h) Chemicals and delicate scientific apparatus and samples intended to and from ITD establishments may be conveyed by passenger train.
- (i) Chemical defence stores may be despatched by passenger train, subject to a maximum gross weight of one and half maunds including packing.
- (j) Colours and connected stores may be despatched by registered and insured post, but see sub Rule (m).
- (k) Articles of value such as watches, compasses, binoculars, telescopes, scientific instruments, valuable and important components of guns, telecommunication equipment, gauges etc., and sealed patterns and samples of stores and biological products will be sent by registered post, but *see* sub-Rule (l).
- (l) Consignments of stores mentioned in (j) and (k) above, which in weight exceed the limit prescribed by postal regulations will be sent by passenger train.
- (m) Batteries and cells, electric, dry, will be despatched by post or passenger train whichever is more economical for small quantities.
- (n) Proof Projectiles to and from Proof Ranges may be conveyed by passenger train.
- (o) Subject to the conditions and restrictions laid down in the Red Tariff, petrol, oil and lubricants may be despatched by mixed or passenger train in cases of emergency under the orders of the following:-
 - (i) AHQ with prior approval of the financial authorities at AHQ.
 - (ii) The local authorities with prior approval of the local competent financial authority, who may exceed his financial powers in the above cases only when the time will not permit of the prior approval of AHQ being obtained, such cases being later reported to AHQ for regularization.

- (p) Chemicals scientific laboratory apparatus , glassware and samples, to and from a Military Food Laboratory and a Ghee Heating Centre, may be despatched by post or passenger train whichever is more advisable.
- (q) Medical Stores. The following special provisions for despatch of medical stores up to six wagon loads are authorized:- (See also [Rule 680](#)).
 - (i) All consignments up to one wagon load, if necessary from a speed or safe handling point of view, may be despatched by passenger train
 - (ii) Over one wagon and up to six wagons load by fast goods train.
- (r) Treasure. By a separate vehicle, or compartment accessible only to the escort and railway guards.

See also Movement Instructions.

Escorts.

693. The following types of stores and treasures will be despatched by rail under escort:-

- (a) *Fragile Ordnance Stores e.g.*, telecommunication, apparatus and delicate scientific instruments, when despatched by passenger train.
- (b) *Fragile Medical Stores*—of less than one wagon load may be escorted by a responsible person for handing over to the consignee.
- (c) *Consignments of Arms/Ammunition and Explosives and Vehicles*—Escorts to be provided by either the consigner or consignee unit according to the circumstances in each case.
- (d) Treasure—will be conveyed under proper escort.

Insurance.

694. The contents and value of railway parcels containing, plated articles, watches, clocks, maps, lithographs, musical and scientific instruments and gauges, wireless equipment, and colours and connected stores, the value of which exceeds one hundred taka will be declared to the railway authorities at the time of delivery to them and, if required to do so by them, the despatching officer will pay a percentage of the declared value as cover for the increased risk.

Articles sent under escort will not be insured, and no liability for damage etc., will be accepted by the railway authorities.

Demurrage Charges.

695. Demurrage charges will be paid to the railway authorities in preference to hiring of transport for removal of stores when such a course is more economical to the State. Officers commanding stations will sanction such payments on the certificate of the station transport officer that the demurrage payable is less than the cost of hired transport required to move the stores concerned and that no government transport was available.

For payment of above and other demurrage charges, see Rule 51, Passage Regulations and item No. 11, Appendix I, Financial Regulations, Part II.

Section 25—Remounts and Veterinary.

General.

696. **Fitness for Service.** Army animals will be retained in the service for so long as they are fit to undergo one month's active service. All animals on a unit's effective strength other than untrained remounts, sick animals and cast animals awaiting replacement, must be fit for active service.

697. **Casting and Classification.** Army animals considered unfit for one month's active service will be cast. Before casting, animals will be classified as remount cases, veterinary cases, worn-out cases, or as aged horses class II suitable for dismounted officers.

The Director of Remounts, Veterinary and Farms is empowered to cast any government animal in any category. A Corps, Division, Sub Area or Brigade Commander or any other officer specified by the Quartermaster General is empowered to cast animals as veterinary and worn-out cases. Cast animals will be destroyed or sold as the casting authority may direct.

698. Casting Percentages are published in Army Instructions from time to time. Any castings which exceed these percentages will be regularized after the close of the financial year to which they pertain, as under :—

- (a) upto 25 per cent of the normal castings for the Army as a whole, under the authority of the Quartermaster General ;
- (b) in excess of 25 per cent, under the orders of the Government of Bangladesh.

Abnormal castings due to any specific measures such as relieving the average situation, disbandment or reorganization of units and other similar causes will require the prior approval of the Government of Bangladesh.

699. **Purchase of Cast Horses.** Cast horses previous to their sale by public auction may be purchased at prices fixed by the Government by the following in order of priority:-

- (a) Horse and mule breeders in the breeding areas controlled by the Remounts, Veterinary and Farms Corps.
- (b) Mounted members of the Auxiliary Forces.
- (c) Dismounted members of the Auxiliary Forces.
- (d) Mounted officers and officers designate of the Regular and Supplementary Reserves.
- (e) Officers of the Territorial Forces.
- (f) Personnel of Remounts, Veterinary and Farms Corps.
- (g) Executive officers of the Cantonments Department for public service in Cantonments.
- (h) Upper subordinates of the Military Engineer Service.

700. **Animals Strayed or Lost.** Strayed or lost animals will NOT be struck off strength for six months.

701. **Destruction of Veterinary Cases in Hospital.** Military animals which are under treatment in military veterinary hospitals and considered by the veterinary officer to be incurable, may be destroyed under orders of the formation commander or officer commanding station, without previous sanction of the Quarter-master General.

When destruction of animals under this rule exceeds authorized casting percentage, a report will be submitted to AHQ (Remounts, veterinary and Farms Directorate) through the division/sub area headquarters concerned.

702. **Destruction of Animals Incurably Injured.** A Government animal certified by a veterinary officer to be incurably injured will be destroyed immediately. When no veterinary officer is available the senior officer present may order the immediate destruction of such an injured animal reporting his action to the formation commander.

An enquiry will be held in all cases where an animal dies from, or is destroyed on account of, an incurable injury.

Use of Government Horses for Non-Military Purposes.

703. **Authority.** Subject to any conditions laid down by the Chief of Army Staff, and provided no extra expense is caused to the State, formation commanders are empowered to authorize the use of government horses on hire for non-military purposes by cadets of the Bangladesh Military Academy, Officers Training School and the Cadet College, all commissioned officers, including officers of the Air Force and members of the Nursing Services and Other Ranks.

Horses hired out under this rule will be rationed by the unit to which they belong, on whose charge they will continue to be borne.

704. **Care of Hired Out Animals.** Officers commanding units are responsible for ensuring that these privileges are not abused, that proper care of Government animals is exercised and their efficiency is not impaired thereby. If considered necessary by the officer commanding unit, extra forage may be issued for horses but all issues above the standard ration will be paid for by the hirer, except for Junior Commissioned Officers and Warrant Officers, in whose case the expenditure will be borne by unit funds.

705. **Insurance.** An insurance fee of Seven taka and fifty poisha per month or any portion of a month will be paid for all horses hired out under these rules. Insurance fees will not be recovered in respect of a horse at the Equitation School hired out under these rules which is not used during the month. When Junior Commissioned Officers, Warrant Officers and Other Ranks use horses for polo or pig-sticking, the insurance fee payable to Government will be Seven taka and fifty Poisha per month or portion of a month. When these personnel use horses for hunting only, the insurance fee will be Three taka and fifty Poisha per month or portion of a month.

Boarded-Out Horses.

706. **Numbers to be Boarded.** The total number of boarders permissible is 30, subject to the condition that this number can be provided from and without detriment to authorized maintenance holding of horses in Remount Depots.

707. **Allotment.** The Quartermaster General will decide to whom these boarders may be allotted. Boarders will only be provided for selected senior military officers. None is available for civilian officials.

708. Boarders will be issued from Remount Depots and will be fully trained and certified as serviceably sound by a veterinary officer before issue.

709. **Agreement.** The allottee will be required to sign an agreement on BAFH-1119, which contains the rules governing the boarded out horses. This form is reproduced in [Appendix "Q"](#).

710. **Despatch by Rail.** Boarded out horses will not be despatched by rail unless responsible person has been sent to take delivery and has in his possession the cost of rail freight, the necessary travelling gear and forage, and an advice from the railway that rail accommodation has been provided.

Veterinary.

711. **Veterinary Assistance for Boarded Animals.** Treatment including supply of medicine to boarded out animals by military veterinary establishment is permitted at the expense of the officer concerned according to [Appendix "Q"](#). Admission into military veterinary hospitals is governed by Veterinary Regulations.

712. **Classification of Veterinary Hospitals.** Hospitals are classified as Class I including those of remount depots Class II; and veterinary detachments including those of remount depots; sick lines are established for camel transport companies, Army Service Corps, and at stations where no veterinary hospitals exist.

Hospitals and sick lines are distributed under government orders as may be determined from time to time according to the distribution of units.

Chapter XIV—TRAINING, EDUCATION AND EXAMINATIONS.

Section I—Military Training.

Responsibility.

713. *Vide* Rules [15](#) and [19](#), the overall responsibility for the training of the army is that of the Chief of Army Staff. The detailed execution of the Chief of Army Staff's policy is carried out by his Staff at AHQ, the subordinate commanders and their staff, whose duties are specified in [Chapter II](#) of these Rules and Section 1 of Chapter II, Army Regulations (Instructions).

714. **Basic Military and Technical Training**—Of all categories are the responsibility of the respective Regiment/Corps Centres on whose strength they are borne, *except* the following common categories to whom training will be imparted irrespective of the Arm/Service in which employed as under:-

<i>Serial No.</i>	<i>Category</i>	<i>Group</i>	<i>Arm/Service in which employed</i>	<i>Regiment/Corps Centre responsible for training</i>
-------------------	-----------------	--------------	--------------------------------------	---

(A)—TECHNICAL TRAINING.

1.	Clerks General Duty (including those for eventual, remustering as clerks store or storemen technical.)	B	All	The Army School of Administration
2.	Drivers, MT.	G	Arty	The Armored Corps Centre.
3.	Bricklayer (unit)	H	ASC; AMC	The Engineer Centre
4.	Cooks (Mess)	D	All	The ASC Centre
5.	Drivers, MT.	G	Signals AMC.	-- do --
6.	Cooks (unit)	H	All	-- do --
7.	Water Carriers	H	All	-- do --
8.	Barbers H	H	All	The AMC Centre
9.	Hygiene and Malaria Orderly	H	All	-- do --
10.	Equipment and Boot Repairer	H	All	The AOC Centre
11.	Saddler (unit)	H	Arty; ASC; PBG; RV &	-- do --

			FC	
12.	Tailor (unit)	H	All	The EME Centre
13.	Washerman	H	All	-- do --
14.	Fitter Gun	C	Arty.	The EME Centre
15.	Welder	C	ASC	-- do --
16.	Carpenter and Joiner	D	Signals; RV & FC	EM.E. Centre
17.	Black smith (unit)	H	Arty; Sigs Inf.	-- do --
18.	Carpenter (unit)	H	Arms Corps; Arty;	-- do --
19.	Painter (unit)	H	ASC; AMC; AOC; PBG, RV & FC.	-- do --
20.	Tin-Smith (unit)	H	ASC; AMC; AOC.	-- do --

(B)—MILITARY TRAINING.**Physical Training and Games.**

715. All physical training and exercises including physical training games carried out as part of a soldier's training during parade hours under a physical training instructor or platoon or company commander are compulsory. Games and sports out of parade hours are not compulsory but if organized by, or with the approval of military authority, will be regarded as physical training.

Injuries sustained by officers and men (including non-combatants) taking part in such parades, games and sports or deaths arising from these injuries will be considered to have occurred while on duty.

Section 2—Training and Educational Establishments and Courses of Instruction.**(A)—Training and Educational Establishments****Authorized Establishments.**

716. The authorized training and educational establishments given in [Part I of Appendix "R"](#).

See also Section 2—A, Chapter XIV, AR (Instructions).

Vacations.

717. Military instructional and administrative staffs and students at authorized training and educational establishments may be permitted by their respective commandants to spend authorized vacations anywhere in Bangladesh.

Visits by Senior Officers.

718. [See Rule 565.](#)

(B)—Courses of Instruction.**Army Courses in Bangladesh.**

719. **Authorized Courses.** These are listed in [Part II of Appendix "R"](#). See also Section 2—B, Chapter XIV, AR (Instructions).

720. **Offering/Allotment of Vacancies for Students of Foreign/Commonwealth Countries.** Allotment of vacancies on courses run at the army schools of instruction will be made in accordance with the policy and procedure laid down from time to time.

721. **Lectures and Demonstrations in Hygiene.** Diagrams and necessary extracts from Army Medical Corps Manuals etc., translated into vernacular, will be provided to units at public expense.

Courses Ex-Bangladesh.

722. **Policy and Procedure.** The policy and procedure regarding demand and acceptance of vacancies on courses abroad will be laid down separately from time to time.

(C)—Education.**Language Study.**

723. **Languages of Service Interest.** These at present, are Arabic, Burmese, Chinese, French, German, Gurmakhi, Hindi, Indonesian, Italian, Japanese, Malay, Persian, Russian, Spanish and Turkish.

724. **Selection of Languages for Study.** Every year, Army Headquarters (Directorate of Army Education) will decide which of the languages of Service interest are to be studied, fix the number of officers to be trained in each of those languages, obtain Government sanction for the measure, and arrange for the selection of suitable officers.

725. **Stages of Study.** The study of the selected languages will be arranged as follows:-

- (a) Preliminary study in Bangladesh.
- (b) Advanced study in the countries concerned.

726. **Preliminary Study Courses at Government Expense.** Preliminary courses in selected languages will be arranged for selected officers at Government expense.

727. **Lengths of Preliminary Courses.** The length of a Preliminary Course will vary according to each particular language, the principle being that at the end of the course students selected for advanced study abroad will have been sufficiently grounded to proceed to the country concerned immediately and carry on their language study without direct supervision. The tentative lengths of courses in various languages, which may be varied in the light of experience, will be as follows:-

(a) Arabic	.....	6 months.	(i) Italian.	....	4 months.
(b) Burmese	.....	4 months.	(j) Japanese	....	12 months.
(c) Chinese	.....	12 months.	(k) Malay	....	4 months.
(d) French	.....	6 months.	(l) Persian	....	3 months.
(e) German	.....	6 months.	(m) Russian	....	9 months.
(f) Gurumukhi	....	4 months	(n) Spanish	....	4 months.
(g) Hindi	.....	3 months.	(o) Turkish	....	4 months.
(h) Indonesian	.....	4 months.			

728. Preliminary Examination

- (a) Officers attending a Preliminary Course will be required to take a Preliminary Examination to be held at the end of it.
- (b) This Examination will be open to those officers too, who, having studied the language concerned privately at their own expense volunteer for and are permitted by AHQ to take it.

729. **Necessary Conditions.** To be considered for selection for a Preliminary Course, or for permission to take a Preliminary Examination as a private candidate, an officer must fulfill the conditions laid down in Bangladesh Army Orders.

730. **Attendance as Duty.** Officers attending a Preliminary Course, or detailed or permitted to attend a preliminary Examination, will be treated as on duty.

731. **Advanced Study.**

- (a) *Selection.* At the end of a Preliminary Examination, action will be taken by AHQ (Directorate of Army Education) to select the number of officers already fixed, vide AR [Rule 724](#), for deputation to the country/area concerned for the advanced study of the appropriate language to enable them to qualify as interpreters in it, with as little time lag as possible so that there is continuity of study. These officers will be chosen from among those who have passed the Preliminary Examination either after having attended the Preliminary Course or by having prepared themselves privately for it, provided in the latter case (that of private candidates) that the officers concerned fulfill the conditions laid down in Bangladesh Army Orders.
- (b) *Facilities and Concessions.* For their deputation abroad, the officers will be entitled to the same pay and allowances, concessions, facilities and extra emoluments, except tuition fees [for which see sub rule (c) below], as are admissible for a course of instruction in the country concerned.
- (c) *Coaching.* Officers deputed abroad will arrange the advanced study of the language concerned themselves at their own expense. No coaching arrangements will be made at Government expense.
- (d) *Length of Residence Abroad.* The length of residence abroad which will count from the date of arrival in the country concerned to the date of departure from it, for the purpose of advanced language study, will be as shown below :—
- | | | | | | |
|------------------|-------|-----------|-----------------|------|-----------|
| (i) Arabic | ..... | 6 months. | (viii) Italian. | .... | 6 months. |
| (ii) Burmese | ..... | 6 months. | (ix) Japanese | .... | 2 years. |
| (iii) Chinese | ..... | 2 years. | (x) Malay | .... | 6 months. |
| (iv) French | ..... | 6 months. | (xi) Persian | .... | 3 months. |
| (v) German | ..... | 6 months. | (xii) Russian | .... | 1 year. |
| (vi) Hindi | ..... | 4 months | (xiii) Spanish | .... | 6 months. |
| (vii) Indonesian | ..... | 6 months. | (xiv) Turkish | .... | 6 months. |
- (e) *Unsatisfactory Progress or Conduct.* An officer who is reported by the Bangladesh Mission (Military Attache where available) to be failing to carry on the language study satisfactorily or having unsatisfactory conduct will be ordered by Army Head quarters (Directorate of Army Education) to return to Bangladesh and required to refund the cost of his return passage from the country concerned.

732. **Interpretership Examination.**

- (a) On the conclusion of their deputation abroad, officers will be required to take an Interpretership Examination which will be held, at the discretion of Army Headquarters (Directorate of Army Education), either abroad immediately at the

end of the deputation, or in Bangladesh when all the officers have returned having availed of any leave granted to them ex-Bangladesh.

- (b) Those who fail to qualify in this examination will be required, unless exempted by the Chief of the General Staff, on the ground of illness or for some other special circumstances, to refund the cost of their return passage from the country concerned.
- (c) This examination will be open also to the following:-
 - (i) Those who have previously passed a Preliminary Examination in the language concerned after having attended a Preliminary Course or after private study, and have subsequent to passing that examination resided abroad in the country concerned for the period specified in respect of that language [vide [Rule 731](#) (d)] either on military duty or in a private capacity.
 - (ii) Those who have not previously passed a Preliminary Examination in the language concerned, but having lived abroad in the appropriate country for a considerable time and learnt the language, are anxious to qualify as service interpreters in that language.

733. Periodical Examinations. In addition to arranging preliminary and advanced study of an examinations in selected languages every year, Army Headquarters (Directorate of Army Education) will also, at their discretion, hold Preliminary and Interpretership Examinations within the country in other languages of Service interest periodically as follows :—

- (a) Preliminary Examinations. These will be held twice a year, i.e., in June and December, in those languages only for which there are at least four volunteers, and will be open to those who fulfill the conditions laid down in Special Army Orders.
- (b) Interpretership Examinations. These will be held twice a year, and will be open to the following :—
 - (i) Officers who have passed Preliminary Examinations in the languages concerned and have resided abroad in the appropriate countries for the periods specified in respect of those countries [vide [Rule 731](#) (d)] either on military duty or in a private capacity.
 - (ii) Officers who have already qualified in the Interpretership Examinations in the languages concerned but wish to requalify, provided a period of not less than three years has elapsed since they first qualified, and also provided, they, after qualification, have not resided abroad in the countries concerned in an official capacity.
 - (iii) Officers who are already interpreters in the languages concerned but are required to requalify with a view to consideration as official interpreters.

- (iv) Officers who have not previously passed the Preliminary Examinations in the languages concerned but, having lived abroad in the appropriate countries for a considerable time, are anxious to qualify as service interpreters in those languages.

734. **Conveyance.** For entitlement to Travelling Allowance and Daily Allowance, see Passage Regulations.

735. **Rewards.** The conditions for the grant of rewards and the amounts admissible are laid down in the Pay and Allowance Regulations, Volume II.

Section 3—Examinations

(A)—Officers.

Station of Examination.

736. An officer presenting himself for any authorized examination will, if he cannot be examined in his own station, be deputed on duty to the nearest examination centre for as many days as may be actually necessary.

Promotion Examinations.

737. Promotion examinations in both written and practical subjects, will be conducted in accordance with Section 3, Chapter XIV, Army Regulations (Instructions).

738. Officers, both regular and non-regular, will be required to pass promotion examinations as per instructions of the Chief of Army Staff who may prescribe the required syllabi and rules for exemption etc., from such examinations.

739. For retirement of officers failing to pass promotion examinations see [Rule 265](#).

Language Examination.

740. *Bengali—OBLIGATORY.*

741.

742.

743. Coaching. No coaching arrangements at Government expense are permitted.

744.

745.

746.

747.

(B)—Junior Commissioned Officers and Other Ranks.**General.**

748. Detailed orders regarding Qualifications, Tests, Professional and educational examinations and standards are contained in Appendix IV, Pay and Allowance Regulations, Volume I, and Section 3—B, Chapter XIV, Army Regulations (Instructions).

Educational and Map Reading Examinations.

749. Exemptions. For purposes of pay and promotion, following personnel are exempted from passing the examinations given below:-

- (a) All clerical categories are exempted from promotion examinations, but see also [Rule 234](#) (b).
- (b) For Indian Army/Bangladesh Army 1st Class English, and Roma Urdu, Certificates of Education—Personnel holding a Matriculation Certificate from a recognized university.
- (c) For Map Reading Standards. Personnel holding Army Certificate of Education (which included Map Reading) according to following standards:-
 - (i) B. A. Standard 1—I. A. 1st Class Certificate of Education.
 - (ii) " " 2—,, 2nd Class Certificate of Education.
 - (iii) " " 3—,, 3rd Class Certificate of Education.
- (iv) Personnel who have passed Part "A" only of the Army First Class Certificate of Education Examination will also be considered as having passed Map Reading Standard I.

Issue of Duplicate Copies of Army Educational Examinations Certificates including Map Reading Certificate.

750. Authorities specified in Rule 751 are empowered to issue to serving and ex-army personnel, a duplicate of the certificates of any of the above examinations, on payment of taka Five. The sum will be deposited by the applicant in a Civil Treasury or Branch of the Sonali Bank for credit to "Main Head II, Sub-Head B (2)—Miscellaneous". For serving personnel refer also to Financial Regulations Part II, Rule 7.

751. The individual concerned will apply on the proforma published in [Appendix "S"](#) which, accompanied by the treasury receipt obtained under Rule 750, will be routed to the Issuing Authorities as under:-

Category of Applicants.	of Examinations	Whom to apply	Issuing Authority
(a) Serving Personnel.	(i) Bangladesh Army Special Certificate of Education.	To unit Commander who will toward it through Corps/ Regimental Records to AHQ (Army Education Directorate).	AHQ of Army (Directorate Education).

	(ii) All other Educational including Map Reading Certificates.	To unit commander who will forward it to the appropriate Corps/Regiment Records.	Commander Centre and Records.
(b) Ex-Service Personnel	(i) Bangladesh Army Special Certificate of Education.	To his Centre and Records Commandant who will forward it to AHQ (AE Dte).	AHQ (Directorate) of Army Education
	(ii) All other Educational including Map Reading Certificates.	To his Centre and Records	Commandant Centre and Records.

752. The appropriate form which may be in use at the time of the re-issue will be used for the duplicate certificate. It will be clearly marked "duplicate" which will be written in the top left hand corner of the form.

Facilities to Ex-Servicemen to take Army Educational Examinations.

753. Ex-Servicemen, including ex-cadets of the Military College, may take any of the Army educational examinations provided:-

- (a) the individual concerned had already appeared in the examination in question while in service;
- (b) not more than 3 years have elapsed between his release and the date of commencement of the examination in question; and
- (c) he is otherwise eligible to take it.

754. For this purpose, the individual concerned will apply on the form published as Appendix "I", in duplicate, to the formation Headquarters which is responsible for the conduct of this examination at the Centre where he wants to appear through either the last unit where he served or his Regimental/Corps Centre and Records.

755. In order to facilitate the identification of such candidate, he will be required to produce a photograph, suitably verified by either his last unit commander, the Commandant Regimental/Corps Centre and Records or any other serving commissioned officer.

756. Such candidates will travel at their own expense to the place of their examination and will make their own feeding and accommodation arrangements at the place of examination.

757. The formation Headquarters mentioned in [Rule 754](#) above will treat such candidates at par with the other candidates and will ensure their proper identification before they are admitted to the examination.

Section 4—Libraries.

Military Libraries.

758. **Classification.** Military Libraries are classified having regard to the permanent strength of officers in various stations. The present classification is as under :-

- (a) Army Central Library, Dacca.
- (b) First Class Military Station Libraries:-

COMILLA;
JESSORE;
CHITTAGONG;
RANGPUR;
BMA, COMILLA;

759. **Administration.** These libraries will be administered by the following authorities:-

- (a) Army Central Library, Dacca. By GSO-I Army Education, M.T. Dte AHQ.
- (b) Others. By the local military commander, officer commanding station or station staff officer.

760. **Maintenance.** Orders regarding maintenance grants and accounting etc., are laid down in Rule 342, Pay and Allowance Regulations, Volume II.

Unit Libraries.

761. See Rules 292 and 293, Pay and Allowance Regulations, Volume II, and Army Regulations (Instruction) 943.

APPENDIX "B"

(Vide Rule 62)

SCALE AND RANK STRUCTURE OF REGIMENTAL EDUCATION INSTRUCTORS.

INSTRUCTORS.

A. SCALE

1. **Regiment/Corps Training Centres.**
One Instructor for every:-
 - (a) 100 Trained Soldiers or part thereof exceeding 50.
 - (b) 50 Recruits or part thereof exceeding 25.

2. **All Units Other Than Training Centres.**
One Instructor for every 100 Trained Soldiers or part thereof exceeding 50.

3. The authorized number of Education Instructors according to the preceding scale and the rank structure given below is found as under:-
 - a) Regiment/Corps Trained Centres—By addition to their normal authorized establishment.
 - (b) Other Units—From within the total manpower sanctioned in each establishment. The increase in Naiks and Lance Naiks is met by an equivalent reduction in Sepoys already authorized.

B. RANK STRUCTURE

4. The formulae for working out the rank structure are as under:-

Regimental/Corps Training Centres.

No. of Instructors.	1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10	and so on
Authorized Rank	1 - 1 - 1 - 2 - 2 - 3 - 3 - 4 - 4 - 5	
Structure. Havildars	1 - 2 - 2 - 3 - 3 - 4 - 4 - 5 - 5	
Naiks		

(b) Other Units. No. of	1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10	and so on
Instructors Authorized	1 - 1 - 1 - 2 - 2 - 3 - 3 - 4 - 4 - 5	
Rank Structure Naiks	1 - 2 - 2 - 3 - 3 - 4 - 4 - 5 - 5	
Lance Naiks		

APPENDIX "C"
[Vide Rule 101 (d)]
LIST OF SPECIFIED CATEGORIES REFERRED TO IN
Rule 101 (d),

1.	All Arms:—		
	Storemen Technical	.... ..	Group 'B'
2.	Artillery.		
	A. Is. G.	.... ..
	Master Gunners	.... ..	Group 'A'
	T. Is. F. C.	.... ..
	Surveyors, Bangladesh Artillery	.... ..	Group 'B'
	Electrical Fitters A. A. S. I.	.... ..
	Electrical Fitters C. A.	.... ..	Group 'C'
	Fitters C. A. S. E. R.	.... ..
	Fitters Gun	.... ..
3.	Engineers.		
	Artifiers Excavating Machinery	.... ..
	Electricians, Engineers	.... ..
	Surveyors Field	.... ..	Group 'B'
	Draftsmen Field	.... ..
	Engine Artificers	.... ..	Group 'C'
	Operators Excavating Machinery Welders	.... ..
4.	Signals.		
	Foremen of Signals	.... ..	Group 'A'
	Line Mechanics	.... ..
	Radio Mechanics	.... ..
	Telegraph Mechanics	.... ..	Group 'B'
5.	Army Medical Corps.		
	Laboratory Technicians	.... ..	Group 'A'
	Radiographers	.... ..
	Dental Technicians	.... ..	Group 'B'
	Measures	.... ..
6.	Army Service Corps.		
	Dipper Checkers	.... ..	Group 'C'
	Fitters Petroleum	.... ..
7.	E. M. E.		
	Armament Artificers	.... ..
	Crystal Cutters	.... ..	Group 'A'
	Instrument Mechanics	.... ..
	Instrument Mechanics Teletype	.... ..
	Telecommunication Mechanics	.... ..
	Draftsmen Mechanical	.... ..	Group 'B'
	Electrician A.F.V.	.... ..
	Tool Makers	.... ..
	Vehicle Mechanics A. F. V	.... ..
	Grinders Precision	.... ..	Group 'C'

APPENDIX "D"**PART—I****(Vide Rule 512)****LIST OF APPOINTMENTS OF OFFICERS AND THE RANKS
IN WHICH TENABLE.**

Section I	— Commanders	(Serials 1 to 7)
Section II	— Staff Appointments	(Serials 8 to 35)
Section III	— Appointments Attached to the Staff	(Serials 36 to 47)
Section IV	—Regimental Appointments	(Serials 481 to 127)
Section V	— Appointments in the Services	(Serials 128 to 258)
Section VI	—Appointments in Army Schools and Colleges	(Serials 259 to 300)
Section VII	—Extra Regimental Employment Appointments	(Serials 301 to 342)
Section VIII	—Departmental (Army) Appointments	(Serials 343 to 348)

Section I- Commanders

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
1.	Chief of Army Staff	General	The President
2.	Commander Corps	Lieut General	The Government
3.	Deputy Commander Corps	Major General	-- do --
4.	Commander Division	Major General	-- do --
5.	Commander Line of Communication Sub Area	Brigadier	-- do --
6.	Commander Brigade	Brigadier	-- do --
7.	Station Commander, Dacca	Colonel	-- do --

NOTE:- The preceding list does not in any way affect those officers who, though being "Commanders" within the meaning of Rule 245 (d), have been shown elsewhere in this Appendix.

Section II- Staff Appointments (a)

8.	Chief of Staff	Lieut General	The Government
9.	Principal Staff Officers, A. H. Q.	Major General	-- do --
10.	Director General of Military Training.	Major General	-- do --
11.	Military Secretary, AHQ	Brigadier	-- do --
12.	Vice Chief of the General Staff	Brigadier	-- do --
13.	Deputy Chief of the General Staff	Brigadier	-- do --
14.	Directors, A. H. Q.	Brigadier of Colonel (b)	-- do --
15.	Brigadier General Staff, Corps	Brigadier	-- do --
16.	Deputy Adjutant and Quartermaster General, Corps.	Brigadier	-- do --
17.	Deputy Directors, AHQ.	Colonel	-- do --
18.	Deputy Military Secretary, A.H.Q.	Colonel	-- do --
19.	General Staff Officer/Staff Officer Gde I.	Lieut Colonel	The Chief of Army Staff
20.	Secretary, Board of Examinations and Adviser in Languages.	Lieut Colonel	-- do --
21.	Assistant Military Secretary, A.H.Q.	Lieut Colonel	-- do --
22.	Assistant Adjutant General	Lieut Colonel	-- do --
23.	Deputy Provost Marshal	Lieut Colonel	-- do --
24.	Assistant Quartermaster General	Lieut Colonel	-- do --

25.	Assistant Adjutant and Quartermaster General.	Lieut Colonel	-- do --
Sl. No	Appointment	Rank	Appointing Authority
26.	General Staff Officer/Staff Officer Gde II.	Major	The Chief of Army Staff
27.	Brigade Major	Major	-- do --
28.	Deputy Assistant Military Secretary, A. H. Q.	Major	-- do --
29.	Deputy Assistant Adjutant General	Major	-- do --
30.	Assistant Provost Marshal	Major	-- do --
31.	Deputy Assistant Adjutant and Quartermaster General	Major	-- do --
32.	Deputy Assistant Quartermaster General	Major	-- do --
33.	General Staff Officer/Staff Officer Gde III.	Captain	-- do --
34.	Staff Captain/Staff Captain (A. Q. or A. &.Q) or of a Service.	Captain	-- do --
35.	Deputy Assistant Provost Marshal	Captain	-- do --

NOTES:- (a) A first grade staff appointment will be tenable by a Colonel if an officer posted as such was qualified for substantive/ substantive temporary promotion to that rank.

(b) Following Directors appointments at AHQ are tenable in the rank of Colonel:-

DMI; DWE; DO & M; DAE and DM & Q.

Section III—Appointments Attached to the Staff

36.	Engineer in Chief, A. H. Q.	Major General	To Government
37.	Directors, A. H. Q.	Brigadier (c)	-- do --
38.	Comd Corps Artillery	Brigadier	-- do --
39.	Comd Divisional Artillery	Brigadier	-- do --
40.	Comd Corps Engineers	Brigadier or Colonel	-- do --
41.	Chief Signal Officer, Corps	Brigadier or Colonel	-- do --
42.	Senior Constabulary Officer, A. H. Q.	Lieut Colonel	The Chief of Army Staff
43.	Counter Bombardment Officer/ Deputy Counter Bombardment Officer.	Major	-- do --
44.	Superintendent, Ministry of Defence Constabulary.	Major	-- do --
45.	Assistant Counter Bombardment Officer.	Major	-- do --
46.	Assistant Superintendent, Ministry of Defence Constabulary.	Captain	-- do --
47.			

NOTE: (c) These are DAC; D. Arty; D. Sigs; D. Engrs and D. Int.

Section IV—Regimental Appointments.

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
48.	Comd Regimental/Corps Centres and Officer i/c Records.	Colonel or Lieut Colonel (d)	The Government/ The Chief of Army Staff
49.	Comd School of Artillery	Colonel	The Chief of Army Staff
50.	Comd College of Military Engineering.	Colonel	-- do --
51.	Comd School of Signals	Colonel	-- do --
52.	Officer Commanding, Armoured Corps School.	Lieut Colonel	The Chief of Army Staff
53.	Comd School of Anti-Aircraft Artillery and Chief Instructor in Gunnery.	Lieut Colonel	-- do --
54.	Comd Air OP School	Lieut Colonel	-- do --
55.	Chief Instructor	Lieut Colonel	-- do --
56.	Instructor in Gunnery	Lieut Colonel	-- do --
57.	Instructor Class 'A'	Lieut Colonel	-- do --
58.	Comd Regiment	Lieut Colonel	-- do --
59.	Comd Anti. Aircraft Control Unit	Lieut Colonel	-- do --
60.	Comd Air OP Squadron	Lieut Colonel	-- do --
61.	Comd Engineer Construction Battalion.	Lieut Colonel	-- do --
62.	Comd Infantry Battalion	Lieut Colonel	-- do --
63.	2nd in Comd Regiment	Major	-- do --
64.	Instructor Class 'B'	Major	-- do --
65.	Major Publication	Major	-- do --
66.	Battalion Comd (Centre)	Major	-- do --
67.	Administrative Officer	Major	-- do --
68.	Senior Duty Officer (Artillery)	Major	-- do --
69.	Battery Comd.	Major	-- do --
70.	Flight Comd (Artillery)	Major	-- do --
71.	Officer-in-Charge Workshops and Field Works.	Major	-- do --
72.	Officer Commanding Engineering Company.	Major	-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
73.	Officer Commanding Bangladesh Works Section.	Major	The Chief of Army Staff
74.	Comd Air Formation Signal Company	Major	-- do --
75.	Comd Independent Brigade Signal Company.	Major	-- do --
76.	Comd Air Support Signal Unit	Major	-- do --
77.	2nd in Comd Infantry Battalion	Major	-- do --
78.	Comd Garrison Company	Major	-- do --
79.	Officer Commanding, Ministry of Defence Constabulary.	Major	-- do --
80.	Squadron/Company Comd.	Major	-- do --
81.	Officer Commanding, Special Investigation Branch Team.	Major or Captain	-- do --
82.	Officer Commanding Provost Unit	Major or Captain	-- do --
83.	Instructor Class 'C'	Captain	-- do --
84.	Captain Publications	Captain	-- do --
85.	Squadron 2nd in Comd.	Captain	-- do --
86.	Adjutant/Adjutant Training	Captain	-- do --
87.	Quartermaster	Captain or Subaltern	-- do --
88.	Technical Officer	Captain	-- do --
89.	Accounts Officer	Captain	-- do --
90.	Squadron Officer	Captain	-- do --
91.	Adjutant and Quartermaster	Captain	-- do --
92.	Weapon Training Officer	Captain	-- do --
93.	Trial Officer	Captain	-- do --
94.	Fire Direction Officer	Captain	-- do --
95.	Battery 2nd in Comd	Captain	-- do --
96.	Mechanical Transport Officer	Captain	-- do --
97.	Physical Training Officer	Captain	-- do --
98.	Duty Officer (Artillery)	Captain	-- do --
99.	Technical Officer Maintenance	Captain	-- do --
100.	Officer Commanding Inland Water Transport Company, Engineers,	Captain	-- do --
101.	Plant Officer	Captain	-- do --
102.	Workshops and Field Works Officer	Captain	-- do --
103.	Mechanical Transport Plant and Workshops Officer,	Captain	-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
104.	2nd in Comd Engineer Company	Captain	The Chief of Army Staff
105.	2nd in Comd Bangladesh Works Section, Engineers.	Captain	-- do --
106.	Officer Commanding Survey Platoon Engineers.	Captain	-- do --
107.	Cipher Officer	Captain	-- do --
108.	Officer Commanding Bangladesh Frequency Monitoring Station.	Captain	-- do --
109.	Stores Officer	Captain	-- do --
110.	Comd Radio Relay Section	Captain	-- do --
111.	2nd in Comd Provost Unit	Captain	-- do --
112.	In charge Wing, Provost Unit	Captain	-- do --
113.	Officer Commanding Field Interrogation Centre.	Captain	-- do --
114.	Platoon Comd (Engineers)	Captain or Subaltern	-- do --
115.	Section Comd (Engineers)	Captain or Subaltern	-- do --
116.	2nd in Comd Company (Engineers)	Captain or Subaltern	-- do --
117.	Signal Officer	Captain or Subaltern	-- do --
118.	Liaison Officer	Captain or Subaltern	-- do --
119.	Intelligence Officer	Subaltern	-- do --
120.	Assistant Quartermaster	Subaltern	-- do --
121.	Gun Position Officer	Subaltern	-- do --
122.	Company Officer (Engineers)	Subaltern	-- do --
123.	Platoon Officer (Engineers)	Subaltern	-- do --
124.	Workshops Officer	Subaltern	-- do --
125.	2nd in Comd Survey Platoon (Engineers).	Subaltern	-- do --
126.	Assistant Duty Signal Officer	Subaltern	-- do --
127.	2nd in Comd, Ministry of Defence Constabulary.	Subaltern	-- do --

NOTE:- (d) Appointments specified for "Colonel" are made by the Government. The following Centre Comds appointments are tenable in the rank of Lieut-Colonel:-

East Bengal Regimental Centre.

Corps of Military Police/Ministry of Defence Constabulary Centre.

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
128.	Directors, A.H.Q	Maj. Gen/Brigadier (e)	The Government
129.	Deputy Directors	Colonel	-- do --
130.	Inspectors, Army Service Corps, Army Ordnance Corps and Electrical and Mechanical Engineers.	Colonel	-- do --
131.	Director of Inspection and Technical Development, A. H. Q.	Colonel	-- do --
132.	Comds Corps Centres and Officers in Charge, Records.	Colonel (f)	-- do --
133.	Comd Central Ordnance Depot	Colonel or Lieut Colonel (g)	The government/ The Chief of Army Stagg
134.	Officer Commanding, Central/Combined Workshops.	Lieut Colonel	-- do --
135.	Electrical and Mechanical Engineers	Lieut Colonel	The Chief of Army Staff
136.	Assistant Directors	Lieut Colonel	-- do --
137.	Deputy Director of Inspection and Technical Development.	Lieut Colonel	-- do --
138.	Comd Army Service Corps	Lieut Colonel	-- do --
139.	Asset Director of Ordnance Services	Lieut Colonel	-- do --
140.	Comd Electrical and Mechanical Engineers.	Lieut Colonel	-- do --
141.	Chief Instructor, (h)	Lieut Colonel	-- do --
142.	Instructor Class 'A'	Lieut Colonel	-- do --
143.	2nd in Comd Corps Centre	Lieut Colonel	-- do --
144.	Officer Commanding Animal Transport Regiment.	Lieut Colonel or Major	-- do --
145.	Deputy Comd, Central Ordnance Depot.	Lieut Colonel	-- do --
146.	Officer Commanding, Field Ambulance.	Lieut Colonel	-- do --
147.	Officer Commanding, Casualty Clearing Station.	Lieut Colonel	-- do --
148.	Officer Commanding, A. H. Q. Dental Centre.	Lieut Colonel	-- do --
149.	Officer Commanding, Station Workshops, Type "H".		-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
150.	District Remounts Officer, Horse and Mule Breeding Area.	Lieut Colonel or Major	The Chief of Army Staff
151.	Officer Commanding, Army Pathological Laboratory	Lieut Colonel or Major	-- do --
152.	Chief Ordnance Officer	Lieut Colonel or Major	-- do --
153.	2nd in Comd Workshops and Officer in Charge Works Management.	Lieut Colonel or Major	-- do --
154.	Battalion Commander (Centre)	Lieut Colonel or Major	-- do --
155.	Officer Commanding, Combined Military Hospital/Military Hospital.	Lieut Colonel or Major	-- do --
156.	Surgical Specialist	Lieut Colonel or Major	-- do --
157.	Medical Specialist	Lieut Colonel or Major	-- do --
158.	Ear, Nose and Throat Specialist	Lieut Colonel or Major	-- do --
159.	Anesthetist	Lieut Colonel or Major	-- do --
160.	Gynecologist	Lieut Colonel or Major	-- do --
161.	Radiologist	Lieut Colonel or Major	-- do --
162.	Dermatologist	Lieut Colonel or Major	-- do --
163.	Psychiatrist	Lieut Colonel or Major	-- do --
164.	Deputy Assistant Directors	Major	-- do --
165.	Assistant Directors of Inspection and Technical Development.	Major	-- do --
166.	Instructor Class 'B'	Major	-- do --
167.	Senior Supply Officer	Major	-- do --
168.	Physician	Major	-- do --
169.	Nursing Instructor (Matron)	Major	-- do --
170.	Officer Commanding, Field Hygiene Section.	Major	-- do --
171.	Officer Commanding, Mobile Surgical Team.	Major	-- do --
172.	Officer Commanding, Mobile Bacteriological Laboratory.	Major	-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
173.	Officer Commanding, Mobile Ophthalmic Unit.	Major	The Chief of Army Staff
174.	Officer Commanding, Ear, Nose and Throat Team.	Major	-- do --
175.	Officer Commanding, Mobile X-Ray Unit.	Major	-- do --
176.	2nd in Comd, Field Ambulance	Major	-- do --
177.	2nd in Comd, Casualty Clearing Station.	Major	-- do --
178.	Officer Commanding, Advanced Depot, Medical Stores,	Major	-- do --
179.	C. P. O. (Army Ordnance Corps)	Major	-- do --
180.	Officer Commanding, Ordnance Field Park.	Major	-- do --
181.	Officer Commanding, Workshops (including Station Workshops Type F & G)/Workshops Company, E. M. E.	Major	-- do --
182.	Senior Veterinary Officer, Remount Depot.	Major	-- do --
183.	Officer In-charge, Mule Training Wing.	Major	-- do --
184.	2nd in Comd and District Remounts Officer.	Major	-- do --
185.	Officer In-charge, CMV Laboratory	Major	-- do --
186.	Officer Commanding, Army Dog Training Centre.	Major	-- do --
187.	Officer Commanding, Ghee Heating Centre.	Major	-- do --
188.	Administrative Officer/Assistant Administrative Officer.	Major or Captain	-- do --
189.	Squadron Commander, (Animal Transports),	Major or Captain	-- do --
190.	Staff Surgeon	Major or Captain	-- do --
191.	Sub Depot Commander, AOC.	Major or Captain	-- do --
192.	Deputy Chief Ordnance Officer/ Assistant Commandant/Assistant Chief Ordnance Officer.	Captain	-- do --
193.	Veterinary Officer, Mule Breeding Area.	Major or Captain	-- do --
194.	Officer Commanding. Military Veterinary Hospital.	Major or Captain	-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
195.	Company Commander/Assistant Company Commander.	Major or below	The Chief of Army Staff
196.	Platoon Commander	Major or below	-- do --
197.	Surgeon/Specialist Dental Surgeon	Major or below	-- do --
198.	General Duty, Medical Officer	Major or below	-- do --
199.	Officer in Charge, Military Dental Centre.	Major or below	-- do --
200.	2nd in Comd, Combined Military Hospital/Military Hospital,	Major or below	-- do --
201.	Veterinary Officer	Major or below	-- do --
202.	Meat Inspector	Major or below	-- do --
203.	Officer in Charge, Veterinary Detachment	Major or below	-- do --
204.	Inspector, Assistant Inspector, Small Arms.	Major or below	-- do --
205.	(Blank)	Captain	-- do --
206.	Deputy Assistant Director of Inspection and Technical Development	Captain	-- do --
207.	Instructor Class 'C'	Captain	-- do --
208.	Weapon Training Officer	Captain	-- do --
209.	Physical Training Officer	Captain	-- do --
210.	Adjutant/Adjutant Training	Captain	-- do --
211.	Adjutant and Quartermaster	Captain	-- do --
212.	Quartermaster/Quartermaster Technical and Mechanical Transport Officer.	Captain	-- do --
213.	Accounts Officer	Captain	-- do --
214.	Ammunition Technical Officer	Captain	-- do --
215.	Officer Commanding, Anti-Malaria Unit.	Captain	-- do --
216.	Officer Commanding, Mobile Dental Unit.	Captain	-- do --
217.	Assistant Inspector, Bulk Inspection Unit.	Captain	-- do --
218.	Control Officer (Ordnance)	Captain	-- do --
219.	Officer in Charge, Store Section (Ordnance).	Captain or Subaltern	-- do --
220.	Planning Officer (Ordnance)	Captain	-- do --
221.	Ammunition Officer	Captain	-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
222.	Stocks Officer	Captain	The Chief of Army Staff
223.	Officer Commanding, Independent Ammunition Platoon	Captain	-- do --
224.	Officer Commanding, Mobile Ammunition Repair Section	Captain	-- do --
225.	Officer Commanding, Store Distribution Platoon (Ordnance)	Captain	-- do --
226.	Company Officer (Army Ordnance Corps)	Captain	-- do --
227.	Establishment Officer	Captain	-- do --
228.	2nd in Command Base Manufacturing Workshops and Officer in Charge, Technical Administration	Captain	-- do --
229.	Officer Commanding, Stock Maintenance Company	Captain	-- do --
230.	2nd in Command Workshops (in-eluding Station Workshops Type F and G)/Workshops Companies	Captain	-- do --
231.	Officer Commanding, Corps Recovery Unit	Captain	-- do --
232.	Officer Commanding, Light Aid Detachment	Captain	-- do --
233.	Officer Commanding, Workshop Section.	Captain	-- do --
234.	Officer Commanding, Dock Detachment, E. M. E.	Captain	-- do --
235.	Farms Officer	Captain	-- do --
236.	Assistant Remounts Officer	Captain	-- do --
237.	Equitation Officer	Captain	-- do --
238.	Officer Commanding, C. V. S. Depot	Captain	-- do --
239.	Officer Commanding, Field Veterinary Section	Captain	-- do --
240.	2nd in Command Companies	Captain or Subaltern	-- do --
241.	Mechanical Transport Officer	Captain or Subaltern	-- do --
242.	Technical Training Officer/Training Officer.	Captain or Subaltern	-- do --
243.	Officer Commanding, Staging Section.	Captain or Subaltern	-- do --
244.	Security Officer (Ordnance)	Captain or Subaltern	-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
245.	Group Officer (Ordnance)	Captain or Subaltern	The Chief of Army Staff
246.	Accounts and Stocktaking Officer (Ordnance)	Captain or Subaltern	-- do --
247.	Company Commander and Quartermaster.	Captain or Subaltern	-- do --
248.	Officer Commanding, Station Workshops, Type C. D. and E.	Captain or Subaltern	-- do --
249.	2nd in Command, Dog Training Centre.	Captain or Subaltern	-- do --
250.	Squadron Officer, Remounts Depot	Captain or Subaltern	-- do --
251.	Wing Officer, Remounts Depot	Captain or Subaltern	-- do --
252.	2nd in Command, Military Veterinary Hospital.	Captain or Subaltern	-- do --
253.	Assistant Laboratory Officer	Captain or Subaltern	-- do --
254.	2nd in Command, Field Veterinary Section.	Captain or Subaltern	-- do --
255.	Local Purchase Officer (Ordnance)	Subaltern	-- do --
256.	Officer in Charge, Traffic (Ordnance)	Subaltern	-- do --
257.	2nd in Command, Station Work-shops Types D and E.	Subaltern	-- do --
258.	Officer Commanding, Type "B" Workshops.	Subaltern	-- do --

- Note:-
- (e) The rank of the DMS is Major General and that of the DS and T, DOS, DEME and DRV and F is Brigadier.
 - (f) Comd ACC Centre is "Major",—the appointment being held by a DAAG, PA Dte in addition to his normal duties.
 - (g) Appointment in the rank of Colonel is made by the Government.
 - (h) Rank of Chief Instructor is "Major or below".

Section VI—Army Schools and Colleges.

- 259. Comd Staff College
- 260. Comd Bangladesh Military Academy
- 261. Comd Officer Training School
- 262. Comd School of Infantry and Tactics

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
263.	Comd Tactical Wing, School of Infantry and Tactics.	Colonel	The Government
264.	Comd Army School of Administration,	Colonel	-- do --
265.	Comd Army Apprentices School	Colonel	-- do --
266.	Battalion Commander and Chief Instructor, Bangladesh Military Academy.	Colonel	-- do --
267.	Director of Studies, Bangladesh Military Academy.	Colonel (j) or Lieut Colonel	The Government/ The Chief of Army Staff
268.	Chief Instructor	Colonel or (j) or below	-- do --
269.	Comd Army School of Physical Training and Inspector of Physical Training.	Lieut Colonel	The Chief of Army Staff
270.	Comd School of Military Intelligence	Lieut Colonel	-- do --
271.	Comd Military College	Lieut Colonel	-- do --
272.	Comd Army Education School	Lieut Colonel	-- do --
273.	Officer Commanding, Army Veterinary School.	Lieut Colonel	-- do --
274.	Instructor Class 'A'	Lieut Colonel	-- do --
275.	Chief Instructor	Major	-- do --
276.	Instructor Class 'B'	Major	-- do --
277.	Assistant Commandant, Military College and Chief Instructor.	Major	-- do --
278.	Training Officer	Major	-- do --
279.	Method Officer	Major	-- do --
280.	Wing Commander	Major	-- do --
281.	Administrative Officer	Major	-- do --
282.	Driving and Mechanical Transport Officer.	Major	-- do --
283.	Company Commander	Major or Captain	-- do --
284.	Adjutant/Adjutant Training	Captain	-- do --
285.	Adjutant/Quartermaster	Captain	-- do --
286.	Quartermaster and Mechanical Transport Officer.	Captain	-- do --
287.	Instructor Class 'C'	Captain	-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
288.	Trials Officer	Captain	The Chief of Army Staff
289.	Training Aids Officer	Captain	-- do --
290.	D & M Instructor	Captain	-- do --
291.	Weapon Training Officer	Captain	-- do --
292.	Physical Training Officer	Captain	-- do --
293.	Physical Training and Sports Officer	Captain	-- do --
294.	Publication Officer, Army Education Corps.	Captain	-- do --
295.	Accounts/Pay and Accounts Officer	Captain	-- do --
296.	Messing Officer	Captain	-- do --
297.	Quartermaster/Assistant Quartermaster.	Captain	-- do --
298.	Academic Instructor, Army Education Corps,	Captain or Subaltern	-- do --
299.	Education Officer, Army Education Subaltern Corps.		-- do --
300.	Instructor Military Band	Subaltern	-- do --

Note :—(j) Appointment of Colonel is made by the

Section VII—Extra Regimental Employment Appointments

301.	Director of Works	Brigadier	The Government
302.	Chief Engineer South	Brigadier	-- do --
303.	Deputy Director of Works	Colonel	-- do --
304.	Deputy Director of Personnel	Colonel	-- do --
305.	Comd Military Engineer Services	Lieut Colonel	The Chief of Army Staff
306.	Administrative Comd Class I	Lieut Colonel	-- do --
307.	Chief Inspectors in ITD Organization.	Lieut Colonel	-- do --
308.	Senior Inspecting Officer, Inspection Depot Armaments.	Lieut Colonel	-- do --
309.	Officer in Charge, A. H.Q. Science Laboratory.	Lieut Colonel	-- do --
310.	Embarkation Commandant	Lieut Colonel or below	-- do --
311.	Record/Assistant Record Officer	Lieut Colonel or below	-- do --
312.	Deputy Assistant Director	Major	-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
313.	Administrative Comd Class II	Major	The Chief of Army Staff
314.	Officer in Charge, Central Officers Record Office.	Major	-- do --
315.	Squadron Comd (Division/Brigade	Major	-- do --
316.	Company Comd (Divisional Defence Company).	Major	-- do --
317.	Deputy Comd, Military Engineer Services.	Major	-- do --
318.	Garrison Engineer, Military Engineer Services.	Major	-- do --
319.	Port Ordnance Officer, Embarkation Headquarters,	Major or Captain	-- do --
320.	Regimental Medical Officer	Major	-- do --
321.	Officer-in Charge, I. D. V. & E.	Major	-- do --
322.	Officer-in-Charge, Army Stores Inspection Depot.	Major or Captain	-- do --
323.	Camp Comd	Major or Captain	-- do --
324.	Unit Medical Officer	Major or below	-- do --
325.	Deputy Chief Inspector/Inspector/Assistant Inspector, in I.T.D. Organization,	Major or below	-- do --
326.	Administrative Officer, I.T.D. Organization,	Major or below	-- do --
327.	Station Staff Officer, Class I	Captain	-- do --
328.	Adjutant University Officers Training Cadets Battalion,	Captain	-- do --
329.	Assistant Garrison Engineer, Military Engineer Services.	Captain	-- do --
330.	Squadron 2nd in Comd (Armoured Division Spuadron).	Captain	-- do --
331.	Field Cashier (Corps and Division)	Captain	-- do --
332.	Adjutant and Quartermaster, Embarkation Headquarters.	Captain	-- do --
333.	Movement Control Officer, Embarkation Headquarters,	Captain	-- do --

<i>Sl. No</i>	<i>Appointment</i>	<i>Rank</i>	<i>Appointing Authority</i>
334.	Embarkation Medical Officer	Captain	The Chief of Army Staff
335.	Officer Commanding, Army Stationery Stores.	Captain	-- do --
336.	Liaison Officer, Ministry of Defence Constabulary.	Captain	-- do --
337.	Officer-in-Charge, ITD Record Cell	Captain	-- do --
338.	Intelligence Officer, HQ Corps/Division,	Captain or Subaltern	-- do --
339.	Liaison Officer, Armoured Division/ Brigade.	Captain or Subaltern	-- do --
340.	Station Staff Officer, Class II	Subaltern	-- do --
341.	Squadron Technical Officer, Armored Division/Brigade.	Subaltern	-- do --
342.	Education Officer (Army Education Corps)/Regiment/Corps Centres,	Subaltern	-- do --

Section VIII—Departmental Army Appointments.

343.	Judge Advocate General,A.H.Q.		The Government
344.	Deputy Judge Advocate General,A.H.Q.		-- do --
345.	Director,Civilian Personnel,A.H.Q.		The Chief of Army Staff
346.	Assistant Judge Advocate General,A.H.Q.		-- do --
347.	Assistant Director, Civilian Personnel		-- do --
348.	Deputy Assistant Judge Advocate General,A.H.Q.		-- do --

General Notes.

1. Appointments shown tenable in two or more ranks will carry the rank actually specified in the particular Establishment.
2. If in any establishment an appointment is shown as carrying alternative ranks acting promotion will be permissible to the lower rank only. See also Rule 52,
3. Staff appointments authorized for units etc., falling under Sections HI to VIII have not been shown therein but will be taken to be included in the appointments bearing equivalent grade and designation specified under Section II.

APPENDIX "D"

Part "II"

(Vide Rule 146)

Corresponding Ranks

<i>Sl. No</i>	<i>Army</i>	<i>Navy</i>	<i>Air Force</i>
1.	Field Marshal	Admiral of the Feet	Marshal of the Air Force.
2.	General	Admiral	Air Chief Marshal.
3.	Lieutenant. General	Vice Admiral	Air Marshal.
4.	Major General	Rear Admiral	Air Vice Marshal.
5.	Brigadier	Commodore (1st & 2nd	Air Commodore.
6.	Colonel	Captain	Group Captain
7.	Lieutenant-Colonel	Commander	Wing Commander.
8.	Major	Lieutenant Commander	Squadron Leader
9.	Captain	Lieutenant	Flight Lieutenant.
10.	Lieutenant	Sub-Lieutenant Acting Sub-Lieutenant (but junior to Army and Air Force ranks).	Flying Officer.
11.	Second Lieutenant	Midshipman Cadet (but junior to Army and Air Force ranks).	Pilot Officer Acting Pilot Officer (but junior to second Lieutenant).

APPENDIX "E"*(Vide Rule 155)*

Part I

ARMY RANKS AND APPOINTMENTS OF SOLDIERS**(i) Ranks**

<i>Serial No.</i>	<i>Description of Rank</i>	<i>Applicable to Arm/Service</i>
1.	Risaldar Major	Armoured Corps, Army Service Corps (Animal Transport), Remounts, Veterinary and Farms.
	Subedar Major	All others.
2.	Risaldar	Armoured Corps, Army Service Corps (Animal Transport), Remounts, Veterinary and Farms.
	Subedar	All others.
3.	Jemadar	All.
4.	Daffadar	Armoured Corps, Army Service Corps (Animal Transport), Remounts, Veterinary and Farms.
	Havildar	All others.
5.	Lance Daffadar	Armoured Corps, Remounts, Veterinary and Farms.
	Naik	All others.
6.	Sowar	Armoured Corps, Remounts, Veterinary and Farms.
	Gunner	Artillery.
	Sapper	Engineers.
	Signalman	Signals.
	Sepoy	Infantry, Army Service Corps, Army Medical Corps, Army Ordnance Corps Electrical and Mechanical Engineers and Army Corps of Clerks.
	Craftsman	Electrical and Mechanical Engineers (Artizens, Armourer and Cinema Projectionist only).

(ii) Appointments

<i>Sl. No</i>	<i>Designation of Appointment</i>	<i>Rank in which Tenable</i>	<i>Applicable to</i>
1.	Training Risaldar	Risaldar	Armoured Corps.
2.	Subedar Training Cadre	Subedar	Infantry.
3.	Mechanical Transport/Transport JCO.	Naib Risaldar Nabi Subeder	Armoured Corps. Army Ordnance Corps ; Electrical and Mechanical Engineers and Corps of Military Police.
4.	Instructor	Subedar/ Nabi Subeder Naib Risaldar	Armoured Corps; Engineers ; Army Ordnance Corps and Corps of Military Police.
5.	Education JCO.	(b)	Army Education Corps.
6.	Divisional Troops JCO/Brigade Ordnance JCO.	(b)	Army Ordnance Corps.
7.	Woordie Major	Naib Risaldar	Armoured Corps.
8.	Adjutant JCO.	Naib Risaldar Naib Subeder	All but Armoured Corps.
9.	Quartermaster JCO.	Naib Risaldar Naib Subeder	All except Army Medical Corps.
10.	Intelligence JCO.	Naib Risaldar	Armoured Corps.
11.	Squadron Technical JCO.	Naib Risaldar	Armoured Corps.
12.	Signals JCO.	Naib Subeder	Infantry.
13.	Ammunition JCO.	Naib Risaldar	Armoured Corps.
14.	Administrative/Maint JCO.	Naib Risaldar	Armoured Corps.
15.	Regimental Daffadar Major	Daffadar	Armoured Corps; Army Service Corps (Animal Transport) Remounts, Veterinary and Farms.
16.	Regimental Havildar Major	Havildar	Artillery and Singles.
17.	Regimental Training Cadre Havildar Major.	Havildar	Infantry.

<i>Sl. No</i>	<i>Designation of Appointment</i>	<i>Rank in which Tenable</i>	<i>Applicable to</i>
18.	Battalion Daffadar Major	Daffadar	Army Service Corps (Animal Transport). for Army Service Corps Centre only.
19.	Battalion Havildar Major	Havildar	Artillery; Engineer; Infantry; Army Service Corps (Mechanical Transport and Supply); Army Ordnance Corps; Army Medical Corps and Electrical and Mechanical Engineers.
20.	Regimental Quartermaster Daffadar	Daffadar	Armoured Corps, Army Service Corps (Animal Transport) and Remounts, Veterinary and Farms.
21.	Regimental Quartermaster Havildar	Havildar	Artillery; Engineers; Signals and Corps of Military Police.
22.	Fitter Quartermaster Havildar	Havildar	Artillery.
23.	Battalion Quartermaster	Havildar	Engineers; Infantry Army Ordnance Corps and Electrical & Mechanical Engineers.
24.	Squadron Daffadar Major	Daffadar	Armoured Corps; Army Service Corps (Animal Transport) and Veterinary & Farms.
25.	Battery Havildar Major	Havildar	Artillery.
26.	Company Havildar Major	Havildar	Engineers; Signals; Infantry; Army Service Corps (Mechanical Transport and Supply); Army Ordnance Corps; Army Medical Corps; Electrical and Mechanical Engineers and Corps of Military Police.

<i>Sl. No</i>	<i>Designation of Appointment</i>	<i>Rank in which Tenable</i>	<i>Applicable to</i>
27.	Squadron Quartermaster Daffadar		Armoured Corps, Army Service Corps (Animal Transport) and Remounts, Veterinary & Farms.
28.	Battery Quartermaster Havildar		Artillery
29.	Company Quartermaster Havildar		Engineers; Signals; Infantry; Army Service Corps (Mechanical Transport and Supply); Army Ordnance Corps; Army Medical Corps; Electrical and Mechanical Engineers and Corps of Military Police.
30.	Mechanical Quartermaster Daffadar		Armoured Corps.
31.	Mechanical Daffadar		Armoured Corps.
32.	Mechanical Havildar		Infantry
33.	Drill Daffadar		Armoured Corps
34.	Havildar Weapons Training		Artillery
35.	Havildar Gun Drill		Artillery
36.	Havildar Equitation		Artillery
37.	Havildar Demonstration, Heavy Anti-Aircraft,		Artillery
38.	Havildar Demonstration, Light Anti-Aircraft.		Artillery
39.	Daffadar/Havildar Instructor (including Education).		All except Electrical and Mechanical Engineers. However in Army Medical Corps his rank is Naik.
40.	Training Cadre Havildar		Infantry
41.	Provost Daffadar		Army Service Corps (Animal Transport).

<i>Sl. No</i>	<i>Designation of Appointment</i>	<i>Rank in which Tenable</i>	<i>Applicable to</i>
42.	Havildar Provost/Police Havildar	Havildar	Artillery; Engineers Infantry; Army Ordnance Corps.
43.	Havildar (S.I.B)	Havildar	Corps of Military Police.
44.	Petrol, Oils and Lubricants/Transport Daffadar.	Daffadar	Armoured Corps.
45.	Mechanical Transport Havildar/Havildar Transport.	Havildar	Artillery; Engineers; Infantry; Army Ordnance Corps and Corps of Military Police.
46.	Intelligence Daffadar	Daffadar	Armoured Corps.
47.	Intelligence Havildar	Havildar	Infantry.
48.	Signal Daffadar	Daffadar	Armoured Corps.
49.	Signal Havildar	Havildar	Infantry and Corps of Military Police.
50.	Kcte Non-Commissioned Officer	Havildar	Army Ordnance Corps.
51.	Trumpet Major	Daffadar	Armoured Corps.
52.	Havildar Band	Havildar	Infantry.
53.	Drum Major	Havildar	Army Ordnance Corps.
54.	Pipe Major	Havildar	Army Ordnance Corps.
55.	Mess Daffadar	Daffadar	Armoured Corps.
56.	Mess Havildar/Havilder Officers Mess	Havildar	All but Armoured Corps.
57.	Stretcher Bearer Havildar	Havildar	Infantry.
58.	Water and Sanitary Havilder	Havildar	Infantry; Army Ordnance Corps.
59.	Cook Daffadar	Daffadar	Armoured Corps.
60.	Cook Havildar	Havildar	Infantry.
61.	Bugler Major	Naik	Army Medical Corps.

<i>Sl. No</i>	<i>Designation of Appointment</i>	<i>Rank in which Tenable</i>	<i>Applicable to</i>
62.	Lance Havildar (e)	Naik	All except Armoured Corps, Army Service Corps (Animal Transport); Remounts, Veterinary and Farms and Corps of Military Police.
63.	Acting Lance Daffadar (e)	Sowar	Armoured Corps and Remounts, Veterinary and Farms.
64.	Lance Naik (e)	Gunner	Artillery.
		Sapper	Engineers.
		Signalman	Signals.
		Sepoy	Infantry; Army Service Corps ; Army Medical Corps ; Army Ordnance Corps ; Electrical and Mechanical Engineers and Corps of Military Police.
		Craftsmen	Electrical and Mechanical Engineers (artizens, armourers and cinema projectionists only).

NOTES

- (a) *Mechanical Transport JCO*. In Army Ordnance Corps and Electrical and Mechanical Engineers, a Subedar/Subedar Major may also be appointed if he is entitled to that rank on normal corps roster promotion. In Electrical and Mechanical Engineers, this appointment is tenable by a JCO of Driving Wing.
- (b) *Education JCO. Divisional Troops JCO/Brigade Ordnance JCO*. Rank according to Corps roster.

- (c) *Adjutant JCO*. In Army Service Corps, Army Ordnance Corps and Electrical and Mechanical Engineers, a Subedar may also be appointed if he is entitled to that rank on normal corps roster promotion. In Electrical and Mechanical Engineers, this appointment is tenable by a JCO of Regimental Wing.
- (d) *Quartermaster JCO*. In Regimental Centres of Armoured Corps and Infantry (except East Bengal Regimental Centre), a Subedar Quartermaster is authorized. In Army Service Corps, Army Ordnance Corps and Electrical and Mechanical Engineers, a subedar may also be appointed, if he is entitled to that rank on normal corps roster promotion. In Electrical and Mechanical Engineers, this appointment is tenable by a JCO of Regimental Wing.
- (e) Other "appointments" of Naiks and below will be according Distribution of rank and file by categories and duties" given in each establishment.

General.

1. The ranks given in Sub Part (i) are in order of precedence of Arms and Services.
2. The appointments of JCO and Daffadars/Havildars given in this appendix are mainly of administrative, supervisory or instructional nature. Any other appointment connected with a specific category or duty will be as given in the respective establishment.

APPENDIX "E"**Part II***(Vide Rule 155)***Corresponding Ranks/Appointments .**

<i>Sl. No</i>	<i>Army</i>	<i>Navy</i>	<i>Air Force</i>
1.	Subedar Major	No equivalent	No equivalent
2.	Subedar	-- do --	-- do --
3.	(a) Naib Risaldar		Armoured Corps, Army Services Corps (Animal Transport) Remounts Veterinary and Farms.
	(b) Naib Subedar		All others
4.	Warrant Officer Class I	-- do --	Warrant Officer
5.	Warrant Officer Class II Regimental/Battalion Daffadar/Havildar	Chief Petty Officer	Flight Sergeant
6.	Squadron/Battery/Company Daffadar/Havildar Major Quartermaster Daffadari Havildar, Havildar.	Petty Officer	Sergeant
7.	Lance Daffadar/Naik	Leading Seaman	Corporal
8.	Acting Lance Daffadar/ Lance Naik and Sowar1 Sepoy	Able Seaman	Leading Aircraftsman
		Ordinary Seaman	Aircraftsman
	(Acting Lance Daffadar/Lance Naik is senior to Naval and Air Force ranks).		

APPENDIX "F"*(Vide Rule 157 (b))***METHOD OF CALCULATION OF RANK/CLASS STRUCTURE OF "CLERKS".****Authorized Establishment.**

1. The total number of clerks General Duty/clerks Store/storemen technical authorized is the aggregate of the basic establishment of the regiment/corps for its own units i.e., "Parent Arm]Service", PLUS the authorization on "User Arm" i.e., Extra Regimental Employment etc.

2. The ranks/classes of the foregoing categories are NOT specified in establishment except for clerks under Rule 56. The "clerks" may thus be shown in an establishment in any one of the following ways :—

- (a) By total number only e.g., "20 clerks", without specifying rank/class;
OR
- (b) by specifying rank/class e.g., 4 JCOs (which means the lowest rank viz., Jemader) and 6 class 1 and 10 class 2 clerks ; OR so many Subedar Majors/Subedars/Jemadars, class 1,2 and so on ; OR
- (c) a mixture of both (a) and (b) above e.g.:-
1 Subedar Major.
2 Subedars.
3 Jemad ars.
14 Clerks.

3. **ILLUSTRATION.** Assuming the "total authorized establishment" of a corps as 608 clerks, comprising 580 shown by total number and 28 by ranks/ classes and its further subdivision being as under:—

		For Parent Arm/ service.	For User Arm/ Service.
(a)	Clerks shown only by total number...	500	80
(b)	Clerks shown by rank/classes :—		
	Subedar Major 	= 1	--
	Subedar 	= --	3
	Jemadar 	= 2	13 2 15
	Class 1 	= 5	5
	Class 2 	= 5	5
(c)	Total	513	95

Rank/Class Structure.

4. Now to obtain the total rank/class structure of the corps in question, the 580 clerks are first broken into different ranks/classes according to the authorized proportions given in AR Rule 36 and 157 and Pay and Allowance Regulations Volume I (1952) Rule 1E6. The specified ranks/classes are then added to the result. The sum total of these two sets of figures become the total rank structure of that corps, that is:—

	<i>Subedar Major</i>	<i>Subedar</i>	<i>Jemadar</i>	<i>Class 1 (Havildar)</i>	<i>Class 2 (Naik)</i>	<i>Class 3 & 4 (Lance Naik/ Sepoy)</i>
(a) One 580 clerks	3	10	41	96	192	238
(b) the 28 specified rank/classes	1	3	4	10	10	-
Total =	4	13	45	106	202	238

*In the proportions of one Lance Naik to two sepoys.

5. The above calculations are based on the following fundamental principles :—

- (a) Normal Rank/Class structure obtained on the basis of clerks shown by "total number" does not cater for the duties of appointments for which any ranks/classes have been specified. Hence specified ranks/ classes are counted over and above normal structure.
- (b) Extra regimental appointments are integral part of the regiment/corps establishment for accounting and promotion purposes, These appointments are, therefore, added to the parent arm authorization for rank/class structure.
- (c) Specified ranks/classes are added once only i.e., after obtaining the normal rank structure

APPENDIX "G"*(Vide Rule 254)***Causes and Connected Forms of Termination of Service of Officers.***(See also notes below)*

<i>Serial No.</i>	<i>Cause</i>	<i>Form</i>	<i>Remarks</i>
1.	On completion of normal age/service limits or terms of commission. (AR Rule 262).	Normal Retirement.	
2.	For Misconduct, when the CAS considers trial by Court Martial to be inexpedient or impracticable.	Dismissal; Removal See Rule 257.	See Rule 257
3.	For inefficiency (except which falls under Serial 4) or other causes short of misconduct.	Permitted to retire or resign commission; Removal.	See Note (3) below
4.	For inefficiency due to intemperance (including abuse of drugs), which is NOT chargeable as an offence or if so chargeable, the CAS considers the trial by Court Martial to be inexpedient or impracticable.	Permitted to retire or resign commission; Removal.	See Note (3) and (6) below
5.	For ill-health or physical disability not due to intemperance (including abuse of drugs).	Premature retirement.	See Note (6) & (7) below
6.	Unfit for further advancement in command, staff and Extra Regimental Employment etc.	Permitted to retire commission.	See Note (3) below
7.	Failure to achieve retention qualifications. (AR Rule 264).	Permitted to resign commission.	See Note (3) below
8.	Failure to pass promotion examination (AR Rule 265).	Premature retirement.	See Note (7) below

NOTES

- (1) Serials 2 to 8 apply to premature retirements ordered administratively.
- (2) Where more than one form of termination of service is specified, the application of a particular term will depend upon the seriousness of the case.
- (3) "Permitted to Retire/Resign" means approval of application to retire/ resign when called upon to do so, in distinction to straight "removal" and voluntary retirement/resignation dictated by nonservice reasons.
- (4) When an officer is called upon to retire or resign his commission and he declines to do so, he will be "removed" from service.
- (5) Serial 3. "Other Causes Short of Misconduct" are those which are not chargeable as an offence and do not therefore fall under Serial 2, provided in the opinion of the Chief of Army Staff they adversely affect the individual's efficiency/reputation as an officer, for example :—
Indebtedness beyond his means.
Bankruptcy.
Matrimonial matters, including marriage contracted with a foreigner without permission of the competent authority. Conviction by a court martial which makes an officer unsuitable/ undesirable for further retention in the service. Proving undesirable within first three years of commission for any causes not specifically covered in this Appendix.
- (6) Serials 4 and 5. An officer cannot be allowed to resign his commission on the plea of ill-health.
- (7) Serials 5 and 8. Admissibility of additional bonus, if any, for premature retirement, will be governed by the rules in Pension Regulations,

APPENDIX "H"*(Vide Rule 257)***Compensation Payable to Government on Voluntary Retirement Resignation of Commission by an Officer.**

1. A regular or non-regular officer who applies for voluntary retirement or resigns his commission before completion of the following minimum service on the Effective List (excluding ante-date of commission) after having received training/qualified at courses specified hereunder or during training/course is liable to pay compensation to the Government as laid down in the Table below. Provided that these rules shall not prejudice the absolute authority of the Chief of Army Staff or the Government to refuse such an application, and also it will not affect the provisions regarding retention of non-regular officers until their services are required.

Amount of Compensative Payable to Government.

<i>Sl No.</i>	<i>Category of Training Course</i>	<i>Minimum period for Which required to serve after course training.</i>	<i>If retiring/resigning within</i>		<i>Amount.</i>
(1)	(2)	(3)	(4)		(5)
		years.			Taka.
1.	Bangladesh Military Academy Long Course	5	First year of Commission		10,000
			Second	" " "	8,000
			Third	" " "	6,000
			Fourth	" " "	4,000
			Fifth	" " "	2,000
2.	Bangladesh Military Academy Short Course.	5	First	" " "	4,000
			Second	" " "	3,000
			Third	" " "	2,000
			Fourth	" " "	
			Fifth	" " "	1,000
3.	Officers Training School Course.	2	First	" " "	3,000
			Second	" " "	2,000
4.	Other Courses/Training in Bangladesh		(a) <i>During the course/Training Irrespective of its Durations</i>		
	If the course training is of a duration of ;—		(i) Within Six month of its commencement		2,000

		(ii) After completion of six months training	3,000
(i) One year or less	2	(b) After the Course/Training.	
(ii) More than one and less than two years	3	Subject to the minimum number of years service given in column 3 :—	
(iii) Two years or more	5	(1) Within first year	3,000
		(2) Within second year	2,000
		(3) After completion of two years but within five years service.	1,000
5. <i>Course/Training Ex- Bangladesh, irrespective of duration</i>	5	(a) During the Course Training.	
		(i) Within first year of its commencement	3,000
		(ii) Within second year of its commencement	5,000
		(iii) Within third year of its commencement	7,000
		(iv) Within fourth year of its commencement	9,000
		(b) After Completion of Course Training.	
		Within first year	10,000
		Within second year	8,000
		Within third year	7,000
		Within fourth year	5,500
		Within fifth year	4,000

2. The financial liability will be aggregated where as second obligation commences before the first is fully discharged by completing the required period of service given in column (3) of the above Table, provided that period of service on a course/training, subsequent to commissioning ex-Bangladesh Military Academy/Officer Training School shall count towards fulfillment of the minimum service obligation under Serials 1, 2 and 3 above.

3. The prescribed forms of bonds to be signed by cadets and their sureties before joining Bangladesh Military Academy/Officers Training School are contained in the "Regulations Governing the Grant of Commissions in the Army" and the form to be signed by officers attending courses/training after commissioning is reproduced in the Annexure below.

ANNEXURE.

BOND TO BE SIGNED BY THOSE SELECTED TO ATTEND A COURSE OF INSTRUCTION OR TRAINING IN BANGLADESH OR IN A FOREIGN COUNTRY.

Know all men by these presents that we (trainee) _____ (hereinafter called the trainee) and (surety) _____ (hereinafter called the surety) do hereby bind ourselves and each of us and our heirs, executors and administrators to pay on demand to the President of Bangladesh (hereinafter in called the President) the sums paid to and expended on the trainee connection with his training at _____ (course) held in _____ to the extent and under the conditions as laid down in Appendix "H" to Army Regulations (Rules) 1959.

Signed and dated this _____ day of _____ 19. Witness _____ Signature of trainee _____ Witness _____ Signature of the surety _____

Whereas the trainee has been selected by the President for admission to _____ (course) held in _____ for training with a view to his subsequent serving in the Bangladesh Army for a period of _____ as and if considered suitable by the president.

Now the condition of the above written bond Is that if the trainee shall faith-fully and truly conform to and abide by the instructions relating to the aforesaid course/training and on completion thereof serve in the Bangladesh Army for a minimum period of _____ years unless his services are terminated earlier on account of ill-health or any other reason whatsoever not arising out of his fault or on the ground that he is considered unsuitable for further service, then the above written bond shall be void and of no effect; otherwise the same shall be and remain in full force and virtue.

Signed by the trainee in the presence of _____ Signed by the surety in the presence of _____

Full permanent address of trainee _____

Full permanent address of surety _____

Relationship of surety to trainee _____

APPENDIX "J"*(Vide Rule 432)***CHANGE OF NAME PROCEDURE**

1. The name in which a person subject to Military law is enrolled, commissioned or given a warrant can not be erased from his Enrolment Form or other documents. However, if he wishes to be described in military records by a name different from that registered at birth or in the said military documents, the procedure prescribed hereunder shall be followed.

2. If the person concerned merely contests the correctness of the entry of his/her name in his/her records without desiring to assume or use a new name, he/she will submit a written application in manuscript supported by documentary evidence e.g., a birth certificate, university or school leaving certificate, or an affidavit. On the other hand, if he/she desires any other alteration in his/her name or assumption of an entirely new name, then his/her application will be accompanied by an affidavit or he/she will explain satisfactorily the circumstances in which the change is desired. An affidavit is essential if the person had joined the service under an assumed name and now wishes to adopt his/her true name. In cases covered under this para, the application shall be made on the form published as Annexure (i) to this Appendix.

3. The affidavit under para 2 above shall be made and declared before a magistrate on the form published as Annexure (ii) to this Appendix, duly amended as applicable in each case.

4. The following are appointed as the approving authorities of applications for change of name

- | | |
|--|---------------------------------------|
| (a) Officers including Officers of Medical and Dental Services | The Military Secretary, A.H.Q |
| (b) Nursing Services Officers and Cadets Army Nursing Services (Bangladesh). | The Director of Medical Service A.H.Q |
| (c) Junior Commissioned Officers and Warrant Officers. | Director of Personnel Service A.H.Q |
| (d) Non-Commissioned Officers and below. | Commanding Officer of the applicant |

5. The change of name in all cases is subject to approval by the approving authorities mentioned in para 4 above. As soon as the approval has been granted, the individual concerned will publish a notice in the form given in Annexure (iii) to this Appendix in at least three different Bangladesh newspapers of wide circulation in the country.

- (a) Publish a notice in the form given in Annexure (iii) to this appendix in at least three different Bangladesh newspapers of wide circulation in the country.
- (b) Submit a draft Gazette Notification to A. H. Q. through proper channel.

The above notifications will be at the expense of the individual.

6. The officer commanding will take the following action to notify the approved changes

- (a) In case of non-commissioned officers and below, publish a unit Part II Order.
- (b) In respect of officers, junior commissioned officers and warrant officers, submit a casualty return to the officers record office concerned for publication of Part II Orders, accompanied by cuttings, from the three different Bangladesh newspapers in which the changes of name of individual concerned was published.

The old name will NOT be deleted or amended in the documents of the individual but the new name will be added thereafter, under the authority of the Part II Order. A signed copy of the individual's application with supporting documentary evidence, the cuttings from the newspapers and the draft Gazette Notification will be forwarded by his/her commanding officer to the military record office for preservation with his/her basic documents. In all orders, notifications etc., issued after the recording of the change of name, only the new name will be used.

7. It will be impressed upon all personnel that change of name is not accepted as a routine and if any statutory declaration made is found at any stage to be untrue in any material particular, the individual concerned is liable to be indicated for perjury.

- NOTES-
1. In case of assumption of a caste name or of splitting names on the lines of Christian name and surname, such alterations, when good reasons exist, may be admitted without a formality.
 2. "Name" includes surname ; and name is changed if the spelling is altered.
 3. All forwarding memos with applications of junior commissioned officer's will include the number and date of the Gazette Notification regarding the grant of junior commission.
 4. For British ranks serving in Bangladesh Army, the rules in the Queen's Regulations (1955) (Paras 1615 and 1616), will apply.

ANNEXUR (i) TO APPENDIX "J"**Application to Change Name**

1. (a) Present name in full _____
 (b) Personal or Army Number _____
 (c) Rank _____
 (d) Unit _____
 (e) Normal country of residence _____
 (f) Home address _____
 Village, Post Office, Police Station (or Thana), District (or the street), (Gully and
 House No. in case of urban areas) and father's name _____

2. Proposed name in full

 3. (a) Place of birth.
 _____ (b) Date of
 birth _____ (c)

Name of parents. _____

4. Present nationality (or nationalities) _____
 Present address _____

5. Grounds of application _____

6. I declare the particulars set out above are true to the best of my knowledge, information and belief.

7. I recommend the application

Signature _____
 Designation _____
 Date _____
 (Recommending Authority)

8. Approved/NOT approved.

Signature _____
 Designation _____
 Date _____
 (Recommending Authority)

ANNEXUR (ii) TO APPENDIX "J"

Form of Affidavit

I, _____(name) son of _____
 _____ do solemnly and sincerely declare that I was enrolled/
 commissioned/ warranted on the _____(date),
 under the name of _____ which name I now
 declare to be incorrect, or without contesting its accuracy desire to adopt the now name of

 which is contained in the accompanying certificate of _____
 _____ or which is the name I now wish to adopt
 without basing it on any documentary evidence, realizing full well that I shall remain liable
 to any liabilities or claims attached to my previous name which I now want to discard and I
 make the solemn declaration conscientiously believing the same to be true.

Signature of applicant _____

Date _____

Declared before me at _____

this _____ day of _____ 19.

(Seal of
Court)

Signature of applicant _____

Date _____

Annexure (iii) to appendix "J"

Notice

I, _____ of the _____
 (Name of Service*) do hereby give notice of the change of my name to _____

Signed _____

Date _____

* NOT unit

APPENDIX "K"

*(Vide Rule 225)***ALLOTMENT OF LAND FOR CULTIVATION ETC. BY UNITS AND CENTRES**

(On the authority of Government of Pakistan letter No. 5631/171/MQ3(A)/10 03-L/D-5/53 dated 21/23 Feb 53 as modified by No. 5531/t71/MQ-1/810.L/ D.5/57 dated 28 Feb 58).

The following maximum areas of land, if available, are authorized for Units/Centres, for cultivation and vocational training free of rent:—

(a) An Infantry Battalion	.....	.....	4	Acres
b) An Infantry-Regimental Centre	....	.....	25	Acres.
(c) The Engineers School, Centre and Records	....	.....	25	Acres.
(d) The Artillery School, Centre and Records	....	.....	25	Acres.
(e) The Armoured Corps School, Centre and Records	....	.....	25	Acres.
(f) The E. M. E. School Centre and Records	....	.....	25	Acres.
(g) The A. S. C. School, Centre and Records	....	.....	25	Acres.
(h) The Signal Training Centre	....	.....	15	Acres.
(j) The A. O. C. School Centre and Records	....	.....	15	Acres.
(k) The A. M. C. School, Centre and Records	....	.....	15	Acres.
(l) The R. V. & F. Corps Centre and Records	....	.....	6	Acres.
(m) The C. M. P. MODC Centre and Records	....	.....	4	Acres.
(n) Each other active/static unit :—				
(i) Strength 600 and above	....	.....	4	Acres.
(ii) Strength below 600 and up to 200	....	.....	2	Acres.
(iii) Strength below 200	....	.....	1	Acres.

NOTE:- In calculating the strength of hospitals 50% of the number of beds also should be taken in to account.

2. The grant of the above land is subject to the following conditions:-

- (1) The produce of the land should first be offered to ASC at 25% below the rates in the current contracts.
- (2) No compensation will be payable in case land is required for essential military purposes or for any other public purpose.
- (3) The land will not be exploited for commercial purposes, Profits made will, however, be credited to the unit funds for the welfare of men.

3. In cases where units/formations require essentially land in excess of the scale prescribed above, the officer commanding the unit/formation will execute a certificate in the form enclosed for the excess areas, on payment from the Regimental Funds of rent for the site involved in accordance with the Standard Table of Rents, otherwise such excess areas, if any shall be surrendered. In all such cases sanction of the Government will be obtained.

4. This sanction will remain in force up to 31st December 1962 and the question of its continuance thereafter should be taken up well in advance of the expiry of the period.

*See Annexure to this Appendix.

ANNEXURE TO APPENDIX "K"

I, _____ the Officer commanding the _____ new in occupation of the _____ Cantt, do hereby acknowledge that I have been permitted to retain _____ acres of land described on the Schedule attached hereto and delineated and colored _____ on the plan annexed hereto, on payment of an annual rental of Taka and on the understanding that I and my permitted successors are merely licensees and that Government's right to the free-hold of the land is not affected and subject to the following conditions:-

- (1) That the said premises shall be kept in a sanitary condition so that the place does not become a source of mosquito breeding.
- (2) That the site shall be used for the specific purpose mentioned in the Schedule and for no other.
- (3) That the land shall be used by the men primarily concerned with the said unit and it will not be sublet to any outsider, etc.
- (4) That the produce of the land shall be offered to ASC at 25% below the current contract rates.
- (5) That the land will not be exploited for commercial purposes,

However, profits made will be credited to unit/Regimental Fund for the welfare of men.

- (6) That I shall in no circumstances alienate or part with possession of the said land without the sanction in writing of the Government of Bangladesh except on the departure of the said unit from the Cantt., when the officer commanding of the relieving unit shall become entitled to the benefits of his agreement if still in force and my interest therein shall cease absolutely.
- (7) Government shall be at liberty at any time, giving in all practicable cases one month's notice, to resume the land if it is required for any other purpose—
Provided that the land may be resumed with-out giving any notice and without payment of any compensation if in the opinion of the Government a breach of any of the above conditions has occurred,

SCHEDULE

Cantonment	General Land Register No. and class of land	Description of the land and area	Purpose which granted	Remarks
1	2	3	4	5

NOTES

1. The certificate shall be signed by:—
 - (a) The O. C. of the unit in occupation in every case where permission is granted to use the land for the purpose of cultivation over and above the authorized scale.
 - (b) The O. C. of the relieving unit where land is to be retained for the same purpose.
2. A copy of the certificate at I (a) shall be submitted to the Government of Bangladesh, Ministry of Defence (D-5) and the Military Estates Officer and a copy of the certificate referred to at 1 (b) shall be forwarded to the Military Estates Officer only.

Appendix "L"

(Vide Rule 587)

APPENDIX "M"*(Vide Rule 502)***Part- A****List of Flags and Flag Stations (including Scale of Issue of Flags)**

Sl. No	Designation	Bangladesh Flag			Army Flat	Formation Flat		Flag Corps Unit/Establishment 3x 2 ft.
		21X 14 ft.	10X 6- 2/3ft.	6X 4ft.		12x8 ft.	6x4 ft.	
1.	Chief of Army Staff	1	2	2	----	----	----	----
2.	A.H.Q.	1	2	2	1	----	----	----
3.	Corps/Divisional Comds.	----	1	1	----	----	----	----
4.	Corps/Division HQ	----	----	----	1	1	1	----
5.	Staff College	----	1	----	----	----	----	----
6.	Brigade/Log Area Comds.	----	----	1	----	----	----	----
7.	Brigade/Log Area HQ.	----	----	----	1	----	2	----
8.	Corps Artillery Comd.	----	----	1	----	----	----	----
9.	9 Corps Artillery HQ	----	----	----	1	----	----	----
10.	Divisional Artillery Comds.	----	----	1	----	----	----	----
11.	Divisional Artillery HQ	----	----	----	----	----	1	----
12.	Garrisoned Forts	----	1	1	----	----	----	----
13.	Quarters Guard of President's Body Guard	----	----	1	----	----	----	----
14.	Corps/Unit/Establishment HQ	----	----	----	----	----	----	2
15.	ESD, ESSD, Ordnance and Ammunitions Depots (b)	----	1	1	----	----	----	----
16.	Station Headquarters (d)	1	1	1	1	.....	1	....

NOTES:-

(a) Excluding those in Serial No. 15.

(b) Not including Army Ordnance Corps Centre/School.

(d) flag authorised against serial No. 16 except Army Flags are for hoisting at the residence of entitled officer during their stay in the station on official visit.

APPENDIX "M"

Part- B

Description of Flags

APPENDIX "N"

(Vide Rule 593)

**Flags and Stars Distinguishing
on Motor Vehicles.**

ANNEXURE TO APPENDIX "N"

Scale of Issue of Flags and Star Plates on Motor Vehicles

Sl. No.	Officer to whom Authorized	Scales	
		Flags Distinguishing	Star Plates
(1)	(2)	(3)	(4)
1.	Chief of Army Staff	2	2 pairs (one for Cadillac and one for jeep).
2.	Deputy Chief of Army Staff	2	1 Pair
3.	Principal Staff Officers, AHQ, and Assistant Chief of Staff	2 each	1 pair each
4.	Director General of Military Training Director of Medical Services and Engineer-in-Chief	1 each	1 pair each
5.	Corps/Division Commanders	1 each	1 pair each
6.	Brigade, Log Area, Anti-Aircraft Brigade Artillery Commanders	1 each	1 pair each
7.	Commandant Staff College	1 each	1 pair
8.	Commandant Bangladesh Military Academy	1	1 pair
9.	Officers of the rank of Major-General and Brigadiers NOT holding the appointment of a Principal Staff Officer or Commander of a Corps, Division, Brigade, Log Area, Anti Aircraft Brigade Artillery, Staff College and Military Academy	---	1 pair each

NOTE:- In addition to the above, Headquarters of each Corps/Division/Brigade/ Log Area Anti-Aircraft Brigade Artillery/Staff College/Bangladesh Military Academy and Station Headquarters DACCA will be issued another set of Star Plates for use by the visiting officers of the rank of General, Lieut General and Major General. An Additional set of Flags Distinguishing will be issued to these Headquarters for use by the Chief of Army Staff, Deputy Chief of Army Staff and Principal Staff Officers when visiting them.

APPENDIX "O"

(Vide Rule 608)

GENERAL STATUTES

I. Under Clause (i) of Article 208 of the (Late) Constitution of Bangladesh, no citizen of Bangladesh shall accept any title, honour or decoration from any foreign State except with the approval of the President.

II. British nationals and foreign nationals serving with the Armed Forces of Bangladesh shall be eligible for Bangladesh Awards under the rules laid down for each.

III. The recipient of a higher Award within the same Order shall be deemed to have vacated the lower Award.

IV. All medals shall have ribbons attached to them.

V. Orders, Decorations and Medals shall be worn on all official occasion and functions as prescribed under the existing rules, provided that not more than four Stars or Orders and not more than three Neck Badges may be worn at any one time.

VI. Operational and NonOperational Medals may be worn in miniature as prescribed under the existing Regulations.

VII. Civilians shall not be eligible for the awards reserved exclusively for the Armed Forces.

VIII. Suitable reservation for the Defence Forces will be made within each of the Civil Orders, Decorations and Medals admissible to them.

IX. Orders, Decorations and Medals shall be granted by the President only on the recommendation of the Chief of Army Staff of the Service concerned.

X. Awards shall be conferred twice a year on the Independence Day and the National Day.

XI. The Awards shall be admissible for services rendered since the 26th day of March, 1971,

XII. All recommendations in respect of members of the Armed Forces for the grant of Military Awards shall be placed before the President through the Honours and Awards Screening Committee which shall comprise the following :—

Secretary or Joint Secretary to Cabinet.

Secretary, Ministry of Defence.

Secretary, Ministry of Foreign Affairs and Commonwealth Relations,

Secretary, Ministry of the Interior.

Establishment Secretary.

The Senior Secretary shall act as Chairman and a Deputy Secretary of the Main or the Establishment Division of the Cabinet Secretariat shall be the Secretary of this Committee. The screening by this Committee in respect of Military Awards recommended by the Ministry of Defence shall be of a formal nature.

XIII. Awards for gallantry shall be made as soon as possible after the event occasioning the grant. In situations necessitating the immediate grant of Military Operational or Gallantry Awards, such Awards shall be so conferrable by the President on receiving a report from the senior Military, Naval or Air Officer Commanding the Force.

XIV. No restriction shall be placed on the number of Awards for gallantry. The number of Awards for meritorious service shall be based on the strength of the three Services.

XV. The order of precedence in which Military Awards are to rank shall be as follows :—

1. Bir Sreshto
2. Bir Uttom
3. Bir Bakrom
4. Bir Protik

XVI. The order of precedence in which Military Awards and Civil Awards are to rank as between themselves shall be promulgated separately.

XVII. Persons on whom Orders, Decorations and Medals are conferred shall rank among themselves according to the position of their Awards as laid down in the Order of Precedence ; and the holders of any one Award shall rank among themselves according to the date of their respective nominations.

XVIII. When the grant of a Military Decoration or Medal is published in the appropriate Army, Naval or Air Force Orders or the Gazette of Bangladesh, the Chief of Army Staff concerned may, pending the issue of the Medal, authorize the wearing of the appropriate ribbon by all ranks to whom the Medal, is to be awarded. The first issue of the ribbon shall be obtainable free on demand from the Service sources concerned.

XIX. Persons nominated for the grant of Orders, Decorations and Medals shall, if resident in Bangladesh, be invested with the insignia of their respective dignities by the President and, if resident in a foreign country, by the accredited Representative of Bangladesh in that country. On the day of the investiture the persons to be invested shall be introduced into the presence of the President, or the Representative of Bangladesh, as the case may be, whereupon the President or the Representative, shall proceed to invest them with the insignia of their respective awards.

XX. Foreign Awards shall take precedence after the Bangladesh Awards, Decorations and Medals.

XXI. Lastly, it is hereby enjoined that these Statutes and every Article thereof shall be inviolably kept and observed within the Bangladesh Orders, Dec-orations and Medals the and President reserves to himself the power of annulling altering, augmenting and interpreting the same or any part thereof by a notification signed by himself, which alterations and interpretations shall be taken as a part and parcel of these Statutes.

APPENDIX "P"*(Vide Rule 647)***Rules for the Grant of Honorary Commissions for Outstanding Recruitment Work and/or Welfare Services.****1. Qualifications.**

The following qualifications are essential for the grant of abovementioned Honorary Commissions to an Ex-Viceroy's Commissioned Officer/Junior Commissioned Officer/Non-Commissioned Officer, who:-

- (a) After partition must have rendered continuous and conspicuous service in an honorary capacity for a period of NOT less than 3 years to the Recruiting Organization and must have produced very high number of accepted recruits (number may be fixed by the Adjutant General) ;
OR
Must have successfully served continuously for a minimum period of three years after partition as an Honorary Welfare Worker with a District Armed Services Board ;
- (b) Must have "*exemplary*" character at the time of retirement/ discharge from the Army;
- (c) Must belong to a respectable and influential family with a good reputation for unselfish and devoted welfare work;
- (d) Must not have taken part in or associated with any subversive political movement or organization; and
- (e) Must be of sound financial status compatible with the honorary rank in question.

In addition to the above-mentioned qualifications, the assistance given by an individual in the form of resettlement of military refugee families and out-standing work in a National Emergency.

2. Eligibility.

Only those Ex-Viceroy's Commissioned Officers/Junior Commissioned Officers/Non-Commissioned Officers will be eligible who, during the qualifying period laid down in para 1 (a) above, do not draw/have not drawn apart from pension, any other emoluments/allowances as a sort of honorarium for the work re-rendered in the above fields, Full time paid employees of the Government (including local self bodies) will not be eligible.

3. Recommendations.

Recommendations will be initiated as follows in manuscript on the proforma given in the Annexure to this Appendix.

- (a) Those Whose claim is based on help to recruiting organization alone:-
The recommendation will be initiated by the Recruiting Officer concerned and forwarded to AHQ (PA&MP Dte) through normal staff

channels. A copy of the recommendation will be sent to the President, District Armed Services Board, for information.

(b) Those whose claim is based on services other than help to recruiting organization:- The recommendation will be initiated by the Deputy Commissioner as President of the District Armed Services Board concerned and forwarded to the Station Commander, who with his recommendation, will forward it to AHQ (PS Dte) through normal staff channels. A copy of the recommendation will also be sent to the Recruiting Officer of the area for information.

(c) Those whose claim is based on the help to recruiting organization and other services:- The recommendation will be initiated by the Recruiting Officer, who will send the proforma with his recommendation to the President, District Armed Services Board concerned who will give his recommendation with reference to the work performed by the individual other than help to Recruiting Organization and then forward the application to the Station Commander for further disposal as shown in sub para (b) above.

4. Wearing of Uniform and Badges of Rank.

- (a) Ex-Viceroy's Commissioned Officers/Junior Commissioned Officers/ Non-Commissioned Officers, who are granted the Honorary Commission may wear uniform and appropriate badges of rank only when attending ceremonials and entertainments of military nature, and on other occasions when the wearing of uniform would appear more appropriate. In no case uniform will be worn at meetings of a political nature or on functions exclusively of a civil nature.
- (b) The uniform and badges of rank, when worn on occasions specified in sub para (a) above, must conform to the existing pattern authorized for the Regiment/Corps or unit to which an Ex-Viceroy's Commissioned Officer/Junior Commissioned Officer/Non. Commissioned Officer belonged prior to his retirement or discharge.

ANNEXURE TO APPENDIX "P"

**Proforma of Recommendation for the Grant of Honorary Commissions for
Rendering Outstanding Recruitment Work and/or Welfare.**

Service for the Benefit of Soldiers and their Families.

1. Regimental/Personal No. _____ 2. Former Unit. _____
3. Name (in full) _____
4. Father's Name (in full) _____
5. Home Address _____
6. Character at the time of retirement/discharge from Army _____

7. Family Status (State loyalty to the Government, long standing of the family, status, influence in the area etc.)

8. Financial Status _____
9. Performed unselfish service in an honorary capacity:-
(a)*for procurement of recruits.

*as welfare worker for the benefit of soldiers and their families.

*in settlement of military refugee families.

*by rendering outstanding work in a National Emergency.

- (b) at _____
(show place, area, district)
- (c) under _____
(enter designation, of Recruiting Officer/District Armed Services Board or both as the case may be).
- (d) During the period (s)

[give periods and dates separately for each item applicable in para 9(a) above].
10. **Details of Service mentioned in para 9 above.**
(a) Extent of help given to the Recruiting Organization each year, stating efforts made and the number of accepted recruits produced.

- (b) Extent of help given each year, in ensuring the welfare of soldiers and families stating the number of cases which were entrusted to him for disposal/inquiry etc. ,the number of cases investigated and the number of cases settled successfully to the satisfaction of soldier or the family and as a result of keenness and efforts of the candidate for the commission.
-

- (c) Extent of service rendered for the settlement of military refugee families, showing periods of service by dates and the number of military refugees actually settled during these periods.

11. Recommendations of the initiating officer (Recruiting Officer or President of the District Armed Services Board, as the case may be).

Place _____ Signature _____

Date _____ Designation _____

12. Remarks of the forwarding officer Recruiting officer or the President, District Armed Services Board, as the case may be).

Place _____ Signature _____

Date _____ Designation _____

13. Remarks of Station Commander/Brigade Commander/Log Area Commander (as applicable).

Place _____ Signature _____

Date _____ Designation _____

14. Remarks of Division Commander (if applicable).

Place _____ Signature _____

Date _____ Designation _____

15. Decision by Adjutant General.

APPENDIX "Q"*(Vide Rule 709)***BAFA-1119—Form of Agreement for Boarded out Horses.**

I, _____ of _____
 hereby acknowledge that I have on the _____ day of _____ 19 ,
 received on loan for my personal use on the conditions hereinafter stated from the
 Government through the Officer Commanding _____
 Army Horse No. _____ bearing the following description:-

1. I will at all times retain the horse in my own possession and will not let out the horse or use the horse for racing of any description other than regimental or hunt point to point races.

I will not use the horse for hunting and pigsticking unless the horse is eight years of age or over.

2.I will not use the horse for carting heavy loads or for any purpose which in the opinion of the Officer Commanding Remount Depot (hereinafter refer-red to as the Officer Commanding), is likely to interfere with its military efficiency.

3.I will not dock the horse.

4.I will maintain the horse in a good and working condition and suit-ably fed, shod, clothed and stabled in all respects to the satisfaction of the Officer Commanding and all expenses incurred on the horses including veterinary charges, will be borne by me.

5.I will permit the (Meer Commanding or an officer acting on his behalf to inspect the horse and its stable at any time and I will produce the horse for inspection at such time and place as may be reasonably required by the Officer Commanding or an officer acting on his behalf.

6.In the event of the Officer Commanding not being satisfied that the horse is being suitably maintained by me, I will return the horse at my expense on being called upon to do so irrespective of the period during which it has been in my possession. In that case I will not be entitled to any compensation for loss or damage arising out of the recall of the horse. Also in the event of the horse being required on account of a military emergency, I will return the horse at Government expense immediately on being requested to do so by the Officer Commanding,

7.I will pay all expenses connected with the movement of the horse from its depot to me, and I will pay all expenses connected with the return of the horse to its depot in the following circumstances:-

- (a) In the event of the recall of the horse on mobilization or other military emergency.
- (b) In the event of my having retained the horse in my possession for a full period of twelve months or longer.

- (c) In the event of the recall of horse on its attaining the age of fifteen years, in which case it will be replaced at Government expense.

8. I will not be required to pay any sum for the loan of the horse but I hereby agree to pay into the treasury nearest to where [live a sum of SeventyFive taka on or before the day previous to my receiving the horse and a further sum of Seventy-Five taka on every anniversary of the date of the first payment if the horse is then in my keeping in consideration of the Government accepting responsibility for the horse dying or being permanently injured, lost or stolen, unless due to improper, careless, neglectful or unskillful use or treatment or lack of reasonable precaution by me or any one put in charge of the horse by me. In the event of such improper, careless, neglectful or unskillful use or treatment, or lack of reasonable precaution being recorded by the station board convened by competent military authority to investigate the death, permanent injury, loss or theft of the horse, I agree to refund to Government the value of the horse as assessed by the board, which in the case of a horse of six years of age or under will not exceed one thousand Taka. That value will be subject to a reduction of ten percent per annum, for each year over six years. If the horse is injured in anyway by some other person, I will do everything necessary to secure compensation from such person, giving the Government timely and necessary information and assistance and authority to use in my name if it so desires and in no case will I settle any claim without the written consent of the Government indemnifying me against all costs and expenses incurred in any action brought by it or by me with the consent in writing of Government.

9. If and when the horse reaches fifteen years of age it may be withdrawn from me and replaced at Government expense. On the withdrawal of the horse on mobilization or other Military emergency, I am entitled to a refund of a part of the last payment of seventy-five Taka made by me proportionate to the unexpired portion of the year in respect of which such payment was made. In the event of the horse being returned by me for any reason other than mobilization or other military emergency, no refund will be admissible.

10. I will not remove the horse from _____ nor will I transfer the custody of the horse to another person, without the written permission of the Officer Commanding.

11. In the event of any casualty to or serious ailment of the horse, I will immediately notify the Officer Commanding by telegram.

12. I am aware that the horse has been certified by a qualified veterinary officer to be serviceably sound and in a healthy condition, and I hereby acknowledge that the horse has been received by me serviceably sound and in a healthy condition.

13. I will not be entitled to claim any compensation from Government for any loss or damage due to any cause or accident arising out of the loan of the horse to me and I hereby acknowledge that no warrant of any sort is implied by the loan of the horse,

Signed _____

dated this _____ day of _____ 19

Witness to the signature of the said _____

APPENDIX "R"

Part-I

(Vide Rule 716)

AUTHORIZED TRADING AND EDUCATIONAL ESTABLISHMENTS

<i>Serial No.</i>	<i>Establishments.</i>
1.	Staff College.
2.	Bangladesh Military Academy.
3.	Combined Arms School.
4.	Artillery Centre.
5.	East Bengal Regimental Training Centre.

Part— II*(Vide Rule 719)***AUTHORIZED COURSES OF INSTRUCTION**

<i>Sl. No.</i>	<i>Course</i>
1.	Any course or refresher course at any of the Training or Educational Establishments mentioned in Part I, Serials 1 to 5.
2.	Ground Liaison Officers Courses.
3.	Mountaineering Courses.
4.	Snow Warfare Courses—with effect from 1964.
5.	Preparatory Physical Training Course.
6.	Local Equitation Courses.
7.	Hygiene and Sanitation Courses (All Arms),
8.	First Aid Courses (All Arms).
9.	Military Law Courses.
10.	Method of Instruction Courses.
11.	Air Despatch Courses.
12.	Catering Courses.
13.	Petrol, Oil and Lubricants Training Courses.
14.	Line/Breeding/Farm Overseers Courses.
15.	Artificial Insemination Courses.
16.	Animal Transport Training Courses.
17.	Local Veterinary First Aid Course.
18.	Local Quartermaster Daffadar Courses.
19.	EME Courses run at 604 Combined Workshops, EME.
20.	Courses for Medical Personnel as laid down in "Regulations for Medical Services".
21.	Advanced Commando Courses,

APPENDIX "S"

(Vide Rule 751)

**Form of APPLICATION FOR THE ISSUE OF A DUPLICATE COPY OF AN
ARMY EDUCATION/MAP READING CERTIFICATE.**

PART—I

(To be completed by the applicant)

To _____

Sir,

1, No _____ Rank _____ Name _____

Corps/Regiment here by apply for the issue of a duplicate copy of the certificate for 'Name of Examination)

_____ which I passed in the year _____ Vide D. O. Part II Order No. _____ (if the applicant does not remember the authority for passing the examination, he will leave it blank).

2. The certificate may kindly be sent to me at the following address:—

3. I have deposited a sum of Taka 5/. only in _____ (Treasury/ Bank) Vide Treasury/Bank Receipt No. _____ Dated _____ Station _____ (Signed) _____ Dated _____

PART II

(To be completed by the Records Officer concerned)

Certified that the above-mentioned applicant did pass the _____ examination in the year _____ and the entry to this effect exists in his Sheet Roll under the authority of _____ Part II Order No. _____ dated _____

The certificate applied for may be issued .

Station _____ Signature _____

Dated _____ Designation _____

PART—III

(To be completed by the Issuing Authority)

Duplicate copy of the certificate in question is issued and forwarded vide letter No. _____ dated _____

Station _____ Signature _____

Dated _____ Designation _____

APPENDIX "T"

(Vide Rule 754)

**APPLICATION FORM FOR ADMISSION OF FX-SERVICE PERSONNEL.
TO ARMY EXAMINATIONS.****PART- I**

(To be filled by the Applicant)

1. Regimental No _____ Rank _____ Name _____
2. Arm or Service _____ Unit with which last served

3. Date of Release _____
4. Examination _____ to _____ which _____ admission _____ is _____ sought
_____ 5. Examination Centre where candidate
wants to appear _____ 6. Details of appearance in this
examination while in service :—
 - (a) Date of Examination _____
 - (b) Centre _____
 - (c) Authority, if any _____
7. Two copies of my latest photograph, duly verified by _____
_____ are attached.
8. My address for correspondence in connection with this examination is _____

Station _____

Date _____

(Signature of applicant)**PART—II**(To be filled by the Commander of either (i) the unit with which last served or
(ii) Centre and Records).

9. Certified that the above particulars are correct.

Station _____

Signature _____

Dated _____

Designation _____

PART—III

(To be filled by Formation Headquarters which is responsible for the duct of the Examination in the Centre in question).

10. Index No. Allotted. _____

11. Result. Passed/failed/to reappear in _____

12. Marks obtained by him are:-

<i>Name of Subject</i>	<i>Total Marks</i>	<i>Pass Marks</i>	<i>Marks Obtained</i>	<i>Remarks</i>
(1) _____				
(2) _____				
(3) _____				
(4) _____				
(5) _____				

13. Results of the examination published in B.A.O. _____

Formation Headquarters Order No. _____ dated _____

14. Certificate for passing the examination and or results in detail forwarded to him at the address given by him under letter No. _____

_____ dated _____

Station _____

Signature _____

Dated _____

Designation _____

NOTE:- The Formation Headquarters will:-

- (a) Satisfy itself about the eligibility of the candidate.
- (b) inform the candidate about the time-table, place of examination etc., and
- (c) on completion of Part III, will return one copy of the form to the Centre and Records concerned, if necessary, through the unit from which the form was received, for filing with the service documents of the individual.

THE ARMY REGULATIONS—RULES
TABLE OF CONCORDANCE

The Army Regulations (Rules) is a completely revised edition. It is based on RAI Rules, 1937 (Reprint 1C45), Queen's Regulations (1955) and other government orders, letters and instructions received up to 31st July, 1959.

The Table of Concordance given below shows columnwise the rules in the new regulations, the comparative RAI Rules and other references supporting modifications to RAI.

AR Rule	Comparative RAI Rule	Other References
1.	"Introduction"	Para (i) Q. R. Para 1, AI (P) 1/S/66.
2.	"	" (ii) (Art 17, The (Late) Constitution, BAO 13/S/56
3.	"	" (i) _____
4.	"	" (ii)
5.	"	" (iii)
6.	"	" (iv) Art 40, The (Late) Constitution, Para 36 of Defence HQ Procedure.
7.	"	" (v) Paras 4 and 18, Defence HQ Procedure.
8.	"	" (vi)
9.	"	" (vi)
10.	(Reserved)	-
11.	"	(v)
12.	"	" (vii)
		and (viii)
13.	"	- JCS, Ministry of Defence, Karachi No. JCS./2 547/2 dated 6 Jun 58.
14.	_____	Ministry of Defence No. JCS.2/547/2 dated 6 June 58.
15.	1; para (iv) "Introduction"	Q. R. 4
16.	1	

AR Rule	Comparative RAI Rule	Other References
17.	467	----
18.	-	Article 40, The (Late) Constitution.
19.	Para (iv) "Introduction"	Q.R. 21 (d).
20.	----	RAI Instruction 11, Q.R.137 <i>et seq.</i>
21.	Para (x) "Introduction"	RAI Instruction 7.
22.	----	RAI Instruction 9, AHQ Secret Memos. 6256/ 99/A /GS (SD4) of 30 Aug 56 and 16 Jan 57; 6214/57/GS (SD4) of 17 Aug 57 and 6Nov 57.
23.		Defence HQ Directory, 1951, page 66.
24.	----	
25.	----	Ministry of Defence No. 1104/24/CP-I dated 6 May 53.
26.	40	Ministry of Defence No. 4815/94/PS-2 (b) 18 40/D2 dated 27 Jun 58. (BAO 19/S/58).
27.		BAO 64/57, AI (P) 89/58.
28.		
29.		
30.		Ministry of Defence No. JCS.2/547/2 dated 6 June 58; 50/84/D8 Pt II dated 15 Dec 51 and "Defence HQ Procedure".
31.	---	
32.		
33.		
34.		
35.		
36.	----	Based on Chapter IV and V and Appx IV Pay and Allowance Regulations, Volume I.
37.		
38.		
39.		
40.		
41.	---	Based on Section 2 to 6, APD Regs.
42.		Para 7, APD Regs Govt. letter 4891/235/PS-2 (A)/2306/D2/59, dated 2.6.59 (BAO 427/59).
43.	95 to 103 & 109	Ministry of Defence No. 50/84/D8 Pt II of 15 Dec 51, page 96 Def HQ Directory 1951. For maintenance of Reserve Lists, see following paras of the Instructions governing the administration of various Reserves, issued under AHQ.

AR Rule	Comparative RAI Rule	Other References
		Memos quoted below:—
		(a) <i>Officers—Regular Reserve</i> —Para 4, Appendix "A" to AHQ No. 4328/1053/AG/Org 1/ dated 7 Apr 53.
		(b) <i>Officers—Supplementary Reserve</i> —Para 8 of Appendix "D" to AHQ No. 4318/0513/ V/AG/Org 1, dated 27/31 Oct 53.
		(c) JCOs, Regular Reserve—Para 3, Annexure 'N' to Appendix "B" to AHQ No. 4328/ 1053/AG/Org 1 dated 7 Apr 53.
		(d) JCOs and ORs—Supplementary Reserve—Para P, Appendix "E" to AHQ No. 4328/ 1053/V/AG/Org I dated 21/25 Jul 53.
		(e) ORs—Regular Reserve Para 13, of Appendix "C" to AHQ No. 432811053/AG/Org 1 dated 7 Apr 53.
44.	-----	BAO 726/58.
45.	(22, 42, 58, 60, 62, 63 and 233).	AI (I) 41/S/45, Chapter X, P & A Regs Vol I.
46.	---	BAO 726/58.
47.	---	AI (I) 427145, Chapter X, P and A Regs. Vol I, Govt. letter 4891/235/PS- 2 (A) 2306/D2/59 dated 2.6.59 (BAO 427/59). (BAO 689/56).
48.	---	Paras 878 and 879, Release Regs. PE Directive No 24. Para 14 (b), AI (II 427/45, Para 3 (a) AI (I) 41/S/45 and item 2 under "Pay and Allowances and Pensions" of Appx H to Govt. letter No 34/261/D8 dated 9-7-56 Rule 152, FR, Part I. Govt. letter No. 4349/221/ Org-2 (b) 6988/D2158 dated 8 Oct 58.
49.		
50.		ASEC Procedure Pamphlet. AI (I) 175/41. AI (P) 116
51.		
52.		
53.		
54.		AI (P4 1/S/56 ; Rule lule FR Part ; Is (P) 142/54 ; 142/55
55.		

AR Rule	Comparative RAI Rule	Other References
56.	----	AI (P) 66/57.
57.	---	AI (P) 142/54.
58.	---	Govt. letter 432811096/AG/Org-2 (a)/1499/D2 of 26 5-58.
59.	---	Govt. letter No. 1166/45/CCP/CP-IV/5721/D8 dated 16-6.55.
60.	---	AI (P) 1/S/56.
61.	---	
62.	---	PE Directives No. 12, 16 and 18,
63.		PE Directive No.17.
64.	202	---
65.	---	BAA Section 10.
66.		
67.	---	BAA Sections 11 to 15 and Rules 7 and 8.
68.		
69.		
70.		
71.	---	Appendices 1 and 2 of AI (I) 374/46 ; AIs (I) 23 /47 and 24/S/47 ; Annexure to AI(P). 175/49; Annexure to AI (13) 100/51.
72.		
73.		
74.	16	AHQ No. 6810/47/MT 2 dated 11-7-49.
75.	25 and 30	BAO 13/S/55, pars 2.
76.	---	Para 4 of Annexure to AI (P) 175/49.
77.	404 to 413	---
78.	89	Para 6 of Annexure to AI (P) 175/49 ; AI (3) 68/ 58 Rule 3, Rules Governing the Army Reserves (Gezette of Bangladesh Notification No. 301/53),
79.	---	AHQ No. 4876/102/PS2 (A) dated 4 Mar. 57.
80.	---	According to regulations quoted therein.

AR Rule	Comparative RAI Rule	Other References
81.		Annexure to AI (I) 74/44 ; Annexure "A" AI (I) 16/S/46, AIs (P) 14/S/48, 18/S/48 (Annexure), 5/49, 5/S/49 ; Para 2 of AI (P) 163/54, BAO 13/S155, Para 2, AIs (P) 37 to 40 of 1951.
82.		
83.	---	
84.		
85.		
86.	204 205	AI (P) 119/48 ; 1/S/56 ; BAA Sections 11, 12, 14 and 15.
87.	---	BAA Sec 8 (9) and (16) ; Note and Question and answer 17 on BAFK..1162 and 1165 (at pages 363, 366, 375 and 377 of MPML).
88.	---	BAA Sec 2.
89.	213 218 to 222	----
90.		Under P & A Regs, Vol I Chapter IV ; Para 4 AI (P) 167/49.
91.	---	According to the enrolment Form (BAFK-1162 and 1165) and Terms of Commission/ Warrant.
92.	---	Based on MLR, Passage Regs, Pension Regs. and Medical Services Regs; Paras 5 and 6 AI (P) 167/49.
93.	211 212	Note to para 10 (d) AI (P) 111/54 ; AIs (P) 35/56 and 89/57.
94.	---	BAA Rule 12, BAFsK-1162 and 1165.
95.		A. I. (P) 97/55. Govt. letter No.489I/263/PS-2 (A)/1255/13-2 (A)/59 dated 3-12-59.
96.	225, 237, 238	
97.	and 700	
98.	203	Rules 10 and 11, Reserve Rules; Para 4, AI (P) 111/54.
99.		---
100.	206	
101.	207-208	Paras 5 and 6 AI (P) 111/54.
102.	209	Para 7, AI (P) 111/54 ; Para 68 (c) and (d), Release Regs.

AR Rule	Comparative RAI Rule	Other References
103.	---	Als (P) 19/S/48; 167/49; and 12/56
104.		
105.		
106.		
107.		
108.	---	AI (P) 3/S/58
109.		
110.		
111.		
112.		
113.		
114.		
115.		
116.		AI (P) 56/57
117.	-----	
118.		
119.		
120.		
121.		
122.		AI (P) 111/54, Paras 4 (c) and 5 (e).
123.	203	
124.	203	Publication of separate regulations under consideration
125.		
126.	25, 26, 75 and 78	AI (I) 175/41, Existing Sanctioned Establishments.
127.	---	AI (I) 290/46.
128.	8A, 16 and 17	---
129.	57, 61, 78, 79 and 81	AI (I) 332/43, Govt. letter No. JSLC/147 of 25 Jun 51 as amended by even No. of 3 Aug 51
130.	80	
131.	61A	
132.	70	P & A Regs Vol I, Rule 90 (i) 92 and 97

AR Rule	Comparative RAI Rule	Other References
133.	70 (v) and 59	Note 1. Para 3, AI (P) 41/S/45 Para 17, AI (I)/41/S/45 : Govt. letter No. JSS-3/541/PC I dated 29.7.55 ; P & A Regs, Vol I, Rule 9; ; P & A Regs, Vol I, Rule 98, Para 13, AI (I) 41/S/45 ; Para 12 (b), AI (I) 41/S/ 45 ; Para 34, AI (P) 15/S/50 ; P & A Regs Vol I, Rules 336, 337 and 338 ; Para 8, AI (I) 41/S/45 ; P & A Regs. Vol I, Rule 96, Para 2 (vi), AI (I) 32/43 ; BAA Secs 65 (b) and 66, AI (P) 24/59.
134.		Para 2 (b), AI (I) 32/43,
135.	41	AI (P) 211/52,
136.	3	APD Regs, Para 82, Paras 6 and 8 AI (I) 41/S/45; AI (I) 29J/46; PAO 571/52;
137.	8	---
138.	3-A	Govt. letter VII/5/13/JAG dated 26 Jul 53.
139.	40	Govt letter No. 4815/94/PS-2 (b)/1840/ D2 dated 27.6.58.
140.	68 and 71	Govt letters :— No. 4803/3/PS2 of 31 Mar 52. No. 6226/842/GS-SD7/9028/D1 of 4Jan58. No. 6226/83 3/GS-SD7/5772/ D1 of 4 Sep 58. No. 6226/685/GS-SD7/724/D1 of 7 Feb 57. No. 6226/602/GS SD7/12u0/DI of 7 Feb 56. No. JCS/A/1201/D8 dated 6 82-58.
141.	73	---
142.	51	AI (I) 290/46, Para 2 (c) PAO 517/52.
143.	---	AI (P) 86/58 ; PAO 64/57.
144.	8A, 76 & 82	---
145.	83	---
146.	---	QR 934.
147.		
148.	19	AI (I) 32/43; AIs (P) 11/S/50, 14/S/50; 311 51 and 115/59.

AR Rule	Comparative RAI Rule	Other References
149.(a)	----	AI (I) 32/43, Para 2 (d) ; AI (P) 14/S/50, Para 2 (a) ; AI (P) 115/56 ; Para 5 of Rules Governing the Regular Reserve of Officers ; Definition of "Retirement" in Q Rs ; AI (I) 1212/45 (Note) ; Rule 5, "Regular Reserve Rules".
149 (b)	---	AI (I) 41/S/45, Paras 3, 4, 8, 9, 13 and 14; P & A Regs Vol I, Rules 29 (v) and 96 (iv). AI (P) 24/59. A, I. 129/59.
150.	---	Para 2 under "Pay and Allowances and Pensions" in Appx II to Govt. letter No. 34/261/ D8 dated 9-7-56.
151.	---	Para. 3 of AI (I) 41/S/45.
152.	---	Para 2 (e), AI (I) 32/43.
153.	---	(See Sec 16, Ch XIII, AR Rules).
154.	3	APD Regs Para 82; Paras 6 and 8, AI (I) 41/S/45; AI (I) 290/46; PAO 517/52.
155.	201 and 214	Govt. letter No. 8305/D8 dated 25 Oct. 49.
156.	213 and 220	AI (I) 427/45 ; IAOs 108/45 and 127/S/45 ; Govt. letter No. 4870/156/PS-2 (A)/1171-D2 dated 27 Mar. 57 (PAO 234/57).
157.	---	AI (P) 43/49 ; Branch Note No. 4362/30/AG/ Org 2 (a) (Estab) dated 19-7-53 (issued with the concurrence of M of F (M).
158. (a) & (b)	---	AI (P) 66)57; AI (I) 380/41 to Interim Est AEC issued No. 0457/13/Edn-2/59641D1 58; AI (I) 322/43; Govt. MG/OS-20A dated 5 Apr 52; Govt. letter No. 3542/41/DMS-3/1041-M/D3 dated 29 Mar 57.
158 (c)	---	AI (P) 128/51.
158 (d)	---	AI (I) 380/41.
158 (e)	---	AI (P) 77/48,

AR Rule	Comparative RAI Rule	Other References
159.	215 and 220	AI (I) 427/45, Para 3 (a).
160.	---	AI (I) 427/45 ; Rule 339, P & A Regs Vol I.
161.	213, 218 and 219	Para 14 (d) to (f) of AI (I) 427/45.
162.	213	Paras 2 and 14 AI (I) 427/45 ; IAOs 1081454 127/S/44 ; Govt letter No. 4328/1096/AG/ Org-2 (a) /4804/D2 dated 27 Oct 56, as am-ended by 4328/1096/AG/Org-2 (a) /14991D2 dated 26-5-58.
163.	225 and 231	AIs (P) 20/49 and 97155. PAO 1013/50. AI (P) 30/51.
164.	---	AI (I) 427/45.
165.	229, 230 and 231	BAO 868/51.
166.		
167.	250, 251 and 252	AI (P) 20/49.
168.	230 and 231	Govt. letter JSS-2/525/7/PC I dated 5 May 52.
169.	250 and 251	AI (P) 53/50.
170.		AI (I) 427/45; AI (P) 199/51 ; Para 4 (last sub pars) AI
171.	201, 243 to 247	(P) 43/49 ; Govt. letter No. D-2753-A/D8dated 10 Jun/21
172.		Jul 50 and 4845/ 422/PS2 (b) dated 22 Sep 52 (republished as BAO 25/S158).
173.	201, 218 and 219	AI (I) 427/45; AI (P) 66/57 ; Item VI (c), Table Annexed to BAA Rule 17 and Rule 206 P & A Regs, Vol I.
174.	---	AI (P) 199/51.
175.	---	Para 7, AI (P) 199/51.
176.		
177.	---	AI (P) 43/49, Para 4 (last sub Para) and Corr 116/50 thereto.
178.		
179.	---	See Sec 16, Ch. XIII, AR Rules.
180.	7, 8 and 8A	Govt. letter No. 50/84/Q-8 Pt II dated 15 Dec, 51.

AR Rule	Comparative RAI Rule	Other References
181.	---	QR 301 (a)
182.	593	AI (P) 36149.
183.	7	QR 222.
184.	3	---
185.	3	BAO 20/S/57,
186.		
187.	---	BAO 320/49,
188.		
189.	3 and 8A	---
190.	42	Para 17, AI (I) 41/S/45, Govt. letter No. 4891/235/PS-2 (A)12306/D-2159, dated 2.6-59 (BAO 427/59.
191.	---	RAI Instructions Chapter IV.
192.	593	AI (P) 36/49; Para 2 under "Pay and Allces and Pensions" in Appx II to Govt. letter No. 34/261/D 8 dated 9-7-56.
193.	210	RAI Instruction 188.
194.	17 and 19	Govt. letter No. 1815/D2 dated 24 Apr 48.
195.	17	QR 265.
196.	18	---
197.	23 and 24	AI (P) 31/51.
198.	17	---
199.	25	---
200.		
201.	20 and 16 (iii)	---
202.	---	Govt. letter No. 4878/255/PS 2 (a) dated 15 Jun 55 (PAO 98/56).
203.	19	AI (I) 32/43; AIs (P) 31/51, 115156 ; Para 76, Bangladesh Armed Forces Nationalization Committee Report.

AR Rule	Comparative RAI Rule	Other References
204.	19	AI (P) 31/51.
205.	19	AI (P) 31/51; 163/54 ; Para 2, BAO 13/S/55.
206.	19	AI (P) 31/51.
207.	19	BAA Sec 60 (g) and Note 7 thereto.
208.	19	Govt. letter No. 1815,D2 dated 24 Apr. 48.
209.		
210.	---	AI (P) 115/56.
211.	---	
212.	3 and 19	---
213.		Para 2 (b) AI (I) 32/43 ; AI (I) 290/46 ; BAO 517/52 ;
214.	---	AHQ No. 451158/PS2 of 7-7-57 JAI 9/59.
215.	---	
216.	---	AI (P) 11/S/50.
217.	---	BAO 244/55,
218.	---	AI (I) 32/43 ; AHQ No. 0368/73/MS-Coord dated 24 Feb
219.		58.
220.	---	AI (P) 214/52.
221.	---	AI (I) 290/46 ; BAO 517/52.
222.	---	See AR (Instructions).
223.		
224.		
225.		Paras 2 (a) and 5, AI (I) 32/43; Note II, AI (P) 31,51
226.	4, 9, 19 and 25	BAO's 199/54 and 746/55 ; (And Army Instructions
227.		quoted in the Rules).
228.		
229.		
230.		
231.	213 and 220	AI (I) 427/45, Para 3 and 14; AI (P) 49/55.
232.		
233.	213 and 220	AI (I) 427/45, Para 14; AI (P) 43/49; IAOs 108/45,
		127/S/45.
234.	218	AHQ. No. 1276/4/Sigs-3 dated 7-7-53; AI (P) 50/50.
		Govt. letter No. 4891/263/PS-2(A)/ 1255/D-2 (A)159

dated 3-12-59.

AR Rule	Comparative RAI Rule	Other References
235.	213 and 221	AI (I) 427/45, Para 1.
236.	---	AI(I) 427/45, Para 14 (d).
237.		
238.	219 and 220	AI (I) 427/45, Para 14 (f) ; AI (P) 66/57.
239.	---	AI (I) 427/45, Para 14 (b) ; BAO 8E8/51, Paras 15 and 16.
240.	---	
241.	---	
242.	---	AI (I) 427/45, Para 14 (e) (and Rules quoted in these Rules).
243.	---	See AR (Instructions).
244.	---	
245.	1 and 2	QR 21.
246.	4	---
247.	4	---
248.	4	---
249.	244	AI (P) 49/55.
250.	361	---
251.	---	Introductory—Rules are quoted therein.
252.	---	BAA Sections 16, 17 and 18.
253.	531	Note: 4 to BAA Section 17 ; Govt. letter No. JSS-2i536/1/PC 3 dated 17 Apr 54 (Para 7) (B-AO 321/54) ; Para 25 of Govt. letter No. 4867/ 1230/ISPC/PS 4 (a) dated 23 Apr 51 (BAO 492 /51); Para 2 Pension Regs(India) Part I Para 3 of Part II; Paras 7 and 20 of Warrant of Institution of Bangladesh Awards No. F.40/3/Press/57 (BAO 18/S/57); BAO 768/49; Para 3 of Section I of "Procedure Pamphlet" ; Release Regs, page viii (Definition of "Release").
254.	---	BAA Sec 176(2).
255.	89 (i)	---
256.	85	---
257.	88	Para 1, Sec II, "The Procedure Pamphlet". AI (P) 68/58.

AR Rule	Comparative RAI Rule	Other References
258.	89 (ii)	---
259.		
260.	89 (iii)	---
261.		BAA Rule 12 (1)
262.	---	AI (P) 45/53; AI (P) 68/58; AI (P) 102/59
263.	700	---
264.		
265.	86 and 87	---
266.	3	Para 82 APD Regs.
267.	---	BAO 557/56
268.	---	<i>See</i> AR Rules 652 to 658
269.	---	<i>See</i> AR Rule 322 to 324
270.	238	BAA Rule 12 (2); IAO 1302/45
271.	239	<i>See</i> AR (Instructions)
272.	---	<i>See</i> AR Rules 95-103.
273.	---	BAA Rule 11 (2)
274.	---	<i>See</i> AR Rules 322-324
275.	---	QR 651 and 653
276.	---	QR 652
277.	339	---
278.	341	---
279.	---	QR 658
280.	---	QR 659
281.	---	QR660
282.	---	
283.		QR 665

AR Rule	Comparative RAI Rule	Other References
284.	336	QR 663
285.	---	Cab See Note. No. 4/2/49-SE-II of 11-7-51 (BAO 141/47)
286.	337	---
287.	338	---
288.	335	----
289.	343	---
290.	334	---
291.	332	---
292.	---	---
293.	---	---
294.	---	---
295.	---	QR 673
296.	---	BAA Sees 133, 167 and 168
297.	---	QR 652 and 653
298.	---	QR 679
299.	333	QR 680 (a)
300.	---	QR 680 (b)
301.	---	---
302.	---	---
303.	---	---
304.	---	---
305.	---	QR 680 (c)
306.	---	---
307.	---	---
308.	---	QR 682
309.	351	QR 683
310.	---	QR 684
311.	---	QR 685

AR Rule	Comparative RAI Rule	Other References
312.		
313.	346 and 347	Introductory-See Section of BAA quoted therein.
314.		
315.	359 and 367B	---
316.	---	Govt. letter 40/15/51-SE-I dated 12-4-51 Gvot. letter 26/10/52-SE-II dated 17-2-54 Gvot. letter 26/10/52-SE-II dated 5-4-54 (republished in BAOs 182 and 324 of 1954)
317.		
318.	----	BAO 763/49; Govt. (Cab see) Memo 39/6/48 Ests (ME)
319.		dated 25 Oct 48 (BAO 553/55).
320.		
321.	334	QR 669 A.
322.		Govt. letter No. JSS-3/4867/4845/PS 4 (a) dated 21 July
323.	---	55 (BAO 498/55).
324.		AI (P) 229/52
325.		
326.	---	QR 670
327.		
328.	342	---
329.	344	AI (I) 979/45
330.	353	---
331.	354	---
332.	355A	---
333.	---	See references quoted therein
334.	---	Introductory
335.	354.A	---
336.	---	AR (Instruction)
337.	---	See AR Rule 249
338.	348	---
339.	367	---

AR Rule	Comparative RAI Rule	Other Reference
340.	-	See AR (Instructions)
341.	340	-
342.		Introductory
343.		References are quoted therein
344.		
345.		
346.	362	AHQ No. 170/1/PS-1 (A), dated 9 Oct 48
347.	363	-
348.		
349.	386	Introductory
350.		
351.	365	QR 804
352.	366	BAA See 130
353.	-	QR 805 Para 33 Ch IV, MIML
354.	-	Section of BAA quoted therein
355.	-	QR 807
356.	-	QR 808
357.	-	QR 809
358.	-	QR 810
359.	-	See AR (Instructions)
360.	-	QR 818 (a)
361.	-	BAA ref quoted therein
362.		
363.	383 (i) (a), (b) and (c)	-
364.	383 (ii)	-
365.	386 and 387	
366.		
367.	-	Govt. Memo No. F. 7/3/57-58, dated 5-8-57 (BAO 579/57)

AR Rule	Comparative RAI Rule	Other Reference
368.	350	-
369.	385	BAA Section 94 and 95
370.		
371.		
372.	345, 346, 347, 349, 383	-
373.		
374.	384 (iv) and (v)	-
375.	388	-
376.		
377.		
378.		
379.		
380.	380 and 391	-
381.		
382.		
383.		
384.		
385.		-
386.	368	
387.	-	See AR (Instructions)
387A.	350	-
388.	-	BAA Sees 170 and 172
389.	369	-
390.	370	-
391.	371	-
392.	372 and 373	-
393.	374	-
394.		
395.	390	-
396.		
397.		
398.	389	AI (P) 30/56

AR Rule	Comparative RAI Rule	Other Reference
399.		AI (I) 96/47; Ministry of Law Notification No. F. 7(1)/53/Spl-Br, Dated 24 Oct 56 (Gazette of Pakistan dated 2 Nov 56)
	393	
400.		
401.	392	-
402.		
403.	-	Reference quoted therein
404.		
405.	-	BAA qoted therein
406.	-	See AR (Instructions)
407.	-	BAA quoted therein
408.	-	Govt. letter 6207/168/SD-1/357/D1 dated 20 Jan 58
409.	441	Govt. letter No. 3631/332/Q-2/(A)/3114-Q/D3
410.		
411.	443 and 444	AI (P) 108/56
411A		Govt. letter No 0081/102/ENGR-1/322/D-3A
412.	446	Govt. letter No 1208/41/Sigs-4 dated 19 May 52.
413.	442	-
414.	-	Govt. letter No 4277/289/MG/OS-10A/2177/D6 dated 17-6-58
415.	446 A	Govt. letter No 3508/104/DMS-1B/3560-M/D3 dated 21 Nov 56
416.	-	Govt. letter etc, quoted against Rles 408 to 415
417.		
418.	104	Introductory
419.		
420.	467	Introductory based on Section 5 to 8 of Chapter II, FSR Vol, I
421.	466	-
422.	473	-

AR Rule	Comparative RAI Rule	Other Reference
423.	471 (last sub para)	---
424.		
425.	471	---
426.		
427.		
428.	471 (penultimate sub-para)	Para 8, AI (P) 109/54
429.	---	Para 9, AI (P) 109/54
430.	472	---
431.	---	QR 1486
432.	---	AI (P) 223/50
433.	---	AI (P) 5/58
434.	461	---
435.	---	Introductory (Regs quoted therein)
436.	497	---
	506	
437.	497 and 502 (last sentence)	---
438.		
439.	498 & 499	---
440.	499A	---
441.	502	---
442.	503	---
443.	504	BAO 593/52; AIs (I) 814/45, 67/46; Govt. letter
		1129/118/CCP (CP-III) D9 dated 31-08-55
444.	500	Govt. letter No. 4881/18/PS-3 (b)/1454-D2/58 dated
		19 may 58 (BAO 363/58).
445.	501	---

AR Rule	Comparative RAI Rule	Other Reference
446.		
447.		
448.	505	----
449.		
450.		
451.	506	---
452.	509	Govt. letter quoted against AR Rule 444.
453.	510	---
454.	511	---
455.	512	BAO 842/50
456.	513	---
457.	516	---
458.	514	---
459.	517 & 518	Govt. letter No. 4881, 88/PS-3 (b) date 18-5-54
460.	507	---
461.	508	---
462.	519	---
463.	520 and 522	BAO 86/51.
464.	521	---
465.	520	---
466.	---	BAO 86/51.
467.	---	Para 5, AI (P) 109/54.
468.	---	Para 6, AI (P) 109/54.
469.	475	---
470.		
471.	468	---
472.		
473.	469	---
474.	474	---

AR Rule	Comparative RAI Rule	Other Reference
475.		
476.	470	Paras 36 to 44, AI (P) 109/54
477.		
478.	---	See AR (Instructions)
479.		
480.		---
481.	478 & 480	
482.		
483.	479	---
484.	381	---
485.	---	Refs quoted therein
486.		---
487.	485	
488.	486	---
489.	489	Gvot. letter No. 6347/75/ST6A/Q1 dated 27-4-
490.		49
491.	---	AI (I) 899/46
492.	490	---
493.	492 (except last sub para)	---
494.	484	---
495.	492 (First there sentence, last	---
	sub para)	
496.	487	---
497.	483 and 492 (concluding	---
	sentence of last sub para)	
498.	493	---
499.	494	AI (I) 228/44, Para 1 of Appx thereto; AI (P)
		151/49, Paras I and 2 (a); (P) 246/52
500.	495	Paras 2 (b), 4 and 5, AI (P) 151/49.

AR Rule	Comparative RAI Rule	Other Reference
501.	495	Para 3, AI (P) 151/49
502.	495	Para 8, AI (P) 151/49
503.	495	Para 9, AI (P) 151/49
504.	495	Para 10, AI (P) 151/49
505.		
506.		
507.	496-A	Para AI (I) 228/44; Para 6, AI (P) 151/49
508.		
509.		
510.	---	Para 2, AI (P) 228/44
511.	---	Para 3, AI (P) 228/44
512.	---	Para 4, AI (P) 228/44
513.	496	Para 3, Appx to AI (I) 228/44
514.	---	Para 4, Appx to AI (I) 228/44
515.	---	Para 5, Appx to AI (I) 228/44
516.	---	Introductory.
517.	---	
518.	---	AI (I) 470/47; RAI Instr 575
519.	---	AI (I) 38/49
520.	398	---
521.	399	---
522.	400 and 401	---
523.	402	---
524.	403	---
525.	425 (except last sub para)	Govt. letter No. 5631/171/Q3 (A)/1003-II/D5/ dated 21/23 Feb 53 (BAO 12/S/53).
526.	420	BAO 865/52, AI (P) 109/56.
527.	425 (last sub para).	

AR Rule	Comparative RAI Rule	Other Reference
528.	422	---
529.	426	---
530.	---	BAO 35/S/52
531.	---	"Quarter and Rents"
532.		Govt. letters 560/55/Q-3 (i)/6707.G/D3 dated
533.	252	11 Aug 51; 5601/55/MQ-3 (A)/3468-Q/D3 dated 26 Dec 56, Annx 'D' AI (I) 322/43.
534.	---	Govt. letter 4358/164/org-2 (a) (Est) 6978/D2 dated 30 Nov. 55
535.	---	AR (Instructions).
536.		
537.	----	AI (P) 18/56
538.		
539.		
540.	456	RAI Rule 456 was cancelled by Para 28, AI (I) 121/44. Its revival or otherwise is under consideration.
541.	---	References quoted therein.
542.	---	AI (I) 336/41. Government letters No. 50/168/D-4 dated 29 may 51 and SP/0107 dated 22 Jun 57.
543.		
544.	457	---
545.		
546.	431	---
547.	432	---
548.	440A	---
549.	448	---
550.	449	---
551.	450	---

AR Rule	Comparative RAI Rule	Other Reference
552.	451	---
553.	452	---
554.	453	---
555.	454	---
556.	455	---
557.	395	---
558.	396	---
559.	397	---
560.		
561.		
562.	447	Refs, in Rs given in RAI Rule 437
563.		
564.		
565.	309	---
566.	---	AI (P) 147/49
567.	---	BAO 32/S/52
568.	439	AI (P) 50/54
569.	440	---
570.		
571.	404	---
572.		
573.	405	---
574.		
575.	---	P & A Regs Volume II, Rule 300 AI (I) 175/42, Para 6,
576.	408	---
	410	---
577.	411	AI (P) 113/52
	413	QR 1314
578.	412	
579.		----

AR Rule	Comparative RAI Rule	Other Reference
580.	---	AI (I) 78/46
581.	---	
582.	---	AR (Instructions)
583.	---	AI (P) 173/52
584.	---	Introductory
585.	---	AI (P) 142/54; BAO 436/57
586.	---	Government letter No. 24/5/54- Public, dated 23 Aug 54 (BAO 704/54).
587.	---	Ministry of Information and Broad casting Notn. No 28/19/54-P, dated 1 May 58 (Gazette (Part I) of 23 May 58.
588.	---	Government letter No. JS LC/81 dated 14 Feb 50 (BAO 231/50).
589.	---	
590.	---	Ministry of Defence U.O. No. JSS-2/4858/202/ PS-5, dated 17 Jan 58.
591.	---	
592.	---	AI (P) 219/51
593.	---	AI (P) 21/55.
594.	---	Government letter No. F.50/128/D-8 dated 29 May 5 (BAO 553/51), J.S.I. 44/59.
595.	433	---
596.	434	AI (P) 249/51.
597.	435	---
598.	436	---
599.	437	---
600.	438	---
601.	---	QR 1688 and 1690 APD Regs. Paras 104 (Third Group) & 240.

AR Rule	Comparative RAI Rule	Other Reference
602.		Government letter JSLC/80 dated 7-2-50 Government letter (BAO 25/S/50). Government letter JSLC/80 dated 20-4-50 (BAO 37/S/50). Government letter 4802/125/PS2A of 23-7-53 (BAO 35/S/53). Government letter 4891/162/PS2A dated 9-10-54 (BAO 21/S/54). Government letter JSLC-2/55/4/JSLC/80 dated 26-1-55 (BAO 12/S/55).
603.	---	Government letter 50/197/II/D-8 (A) dated 9-11-59
604.	---	- do -
605.	---	Army Dress Regs (BAO 1/S/53).
606.	528	---
607.	530	---
608.	---	President's Sectt (Public) Notn. No. F-40/(3) Pres/57 dated 16 Mar March 57 reproduced in Gazette Extraordinary dated 19 March 57 (BAO 18/S/57).
609.	529	---
610.	---	Para 1, Annexure to BAO 18/S/57.
611.	---	Introductory.
612.	531 (last sub para)	Para 1, Annexure to BAO 18/S/57.
613.	---	Para 4 and 15, Annexure to BAO 18/S/57.
614.	---	Para 5 and 16, Annexure to BAO 18/S/57.
615.	---	Based on RAI Instruction 760.
616.	---	Para 9 and 18, Annexure to BAO 18/S/57.
617.	529	Army Dress Regulations.
618.		Para 7, 20 and 29, Annexure to BAO 18/S/57 AI (P)
619.	531	33/52.
620.	531	AIs (P) 248/50; 33/52; 208/52.
621.		

AR Rule	Comparative RAI Rule	Other Reference
622.	532	Paras 8, 21 and 29, Annexure to BAO 18/S/57.
623.	---	QR 1084 and 1085. AI (P) 18/59.
624.	}	Reserved
625.		
626.		
627.		
628.		
629.		
630.		
631.		
632.		
633.		
634.		
635.		
636.		
637.		
638.		
639.		
640.		
641.		
642.		
643.		
644.		
645.		
646.		
647.		

AR Rule	Comparative RAI Rule	Other Reference
644.		
645.	---	(Reserved)
646.		
647.	---	Government letter No. 4845/134/PS2 (b) dated 30 May
		52 (BAO 419/52).
648.	243	Para 3 and Note thereto of BAO 25/S/58
649.		
650.	243	Government letters No. D-2753-A/D 8 dated 10 Jun 21,
		July 1950 and 4545/422 PS-2 (b) Regr. No. 7149-D2/52
		dated 22-9-52. (Annexure A and B SBAO 25/58).
651.	---	SBAO 25/58.
652.		
653.		
654.		
655.	---	AI (I) 1212/45.
656.		
657.		
658.		
659.	245	AI (PA) 114/58
660.	247	---
661.	246	AI (P) 40/56.
662.	---	Introductory
663.		Cap sec OM No. 58/1/48-Ests (ME) dated 16-8-49
664.	---	(BAO 753/49), 56/1/51-ME I, dated 19-9-52 and
665.		25/86/52 SE-I, dated 10-11-53; (BAO 184/54).
666.	---	Introductory.
667.	---	Regulations quoted therein.
668.	588	---
	589	

AR Rule	Comparative RAI Rule	Other Reference
669.	592	---
670.	594	---
671.	595	---
672.	---	References quoted therein.
673.	599	---
674.	600	---
675.	601	---
676.	602	---
677.	603	---
678.	613	---
679.		Item I (i) Appendix "D" Passage REgs. Government
680.	614	letter No. 3960/107/DGMS-2 dated 16.5.56
681.	616	---
682.	617	---
683.	618	---
684.	619 (Except last sub	---
685.	para)	---
686.	620	---
687.	619 (except last sub	---
	para)	---
688.	624	---
689.	626	---
690.	627	---
691.	607	---
692.	631	
	634	Government letter No. 3960/107/DGMS-2
	635	dated 16-5-56
	636	

AR Rule	Comparative RAI Rule	Other Reference
693.	632	
	636	Government letter No. 3631/546/MQ-2 (a)/ 3890-Q/D3
	638	dated 19.11.57.
694.	633	---
	632	---
695.	637	---
696.	553	---
697.	554	---
698.	---	AI (P) 118/58, Paras 3 and 4.
699.	555	---
700.	556	---
701.	557	Para 5, AI (P) 118/58.
702.	558	---
703.	569	---
704.	570	---
705.	571	---
706.	572	
707.	573	
708.	574	A.I. (I) 782/46
709.	575	
710.	576	
711.	581	---
712.	583	---
713.	---	Introductory
714.	---	AI (P) 91/57
715.	312	---

AR Rule	Comparative RAI Rule	Other Reference
716.	305	---
717.	310	
718.	309	See AR Rule 565.
719.	306	---
720.	---	Para I (ii), Government letter No. 24/195/D8, dated 22 Oct 51.
721.	317	---
722.	318	
	319	
	320	
	321	Introductory.
	322	
	323	
723.	---	Para 3, AI (P) 89/58.
724.	---	Para 4, AI (P) 89/58.
725.	---	Para 5, AI (P) 89/58.
726.	---	Para 6, AI (P) 89/58.
727.	---	Para 7, AI (P) 89/58.
728.	---	Para 8, AI (P) 89/58.
729.	---	Para 9, AI (P) 89/58.
730.	---	Para 10, AI (P) 89/58.
731.	---	Para 11 to 15, AI (P) 89/58.
732.	---	Para 16, AI (P) 89/58.
733.	---	Para 17, AI (P) 89/58.
734.	---	Note under para 17, AI (P) 89/58; (Ruel 273, Passage Regulations).
735.	---	Para 18 and 19, AI (P) 89/58; (Rule 100, P & A Regulations Volume II).
736.	33	---

AR Rule	Comparative RAI Rule	Other Reference
737.	31	---
738.	32	BAOs 13/S/55; 674/57
739.	---	See AR Rule 265
740.		
741.	---	(Reserved)
742.		
743.	---	Para 8, AI (P) 116/53
744.		
745.		
746.	---	(Reserved)
747.		
748.	218	AI (P) 55/53
749.	218	AI (P) 50/50, 55/53; 39/55
750.		
751.	---	AI (P) 21/54
752.		
753.		
754.		
755.	---	AI (P) 46/54
756.		
757.		
758.		
759.		AI (P) 85/56
760.	326	
761.		

AR Rule Appendices	Comparative RAI Rule/Appx.	Other Reference
Appx A	---	AHQ Organization Chart.
Appx B	---	PE Directives 12, 16 and 18.
Appx C	---	Annexure to AI (P) 111/54.
Appx D Par I	Appx I	AI (1) 175/41—modified according to sanctioned
	43	establishments for BD army. AI (P) 118/55.
	44	
Appx D Part II	---	QR, 934 (Amendment 12/Feb/57).
Appx E Part I	---	Modified according to sanctioned Establishments of BD army,
Appx E Part II	---	Government letter 8305/D8 dated 25 Oct. 49. (AFO 118/49).
Appx F	---	Branch Note No. 4362/30/AG/Org 2 (a) (Estab)
	---	dated 19-7-53 (issued with the concurrence of Ministry of Finance (M).
Appx G	---	The Procedure Pamphlet.
Appx H	---	AI (P) 6E08.
Appx J	---	AI (P) 223/33 QR 1615 and 1616.
Appx K	---	Government letter quoted therein.
Appx L	---	
Appx M	---	(Reserved)
Appx N	---	
Appx O	---	Annexure to BAO 18/S/57.
Appx P	---	Gove. letter No. 4845/134/PS 2 (b) dated 30 May 52
	---	(BAO 419/52)
Appx Q	Appx. III	AI (I) 782/46.
Appx R Part I	Rule 305	AI (P) 148/59.
Appx R Part II	Rule 306	AI (P) 148/59.

RAI RULES OMITTED

The following Rules of the RAI have been omitted from the "AR Rules" for the reasons stated :-

(a) *Rules which were applicable to British Service or Personnel.*

6, 10 to 13, 27, 29, 45 to 49, 53, 69, 72, 84, 110 to 125, 129 to 142, 145 to 148. 152 to 156, 161 to 1134, 187 to 199, 325, 355, 358, 364, 367.A, 381, 382, 383, 407, 409, 414, 415, 461 to 418, 419, 421, 423, 424, 427, 445, 458 to 460, 537, Appx IV & V. 541, 542, 547, 590, 491, 615, 625

(b) *Rules which were Bank in RAI.*

14, 15, 34, to 39, 90, 93, 94, 126 to 128, 143 to 144, 149 to 151, 157 to 160, 185, 186, 200, 226 to 228, 234 to 236, 240, 241, 254 to 259, 279, 280, 300 to 304, 324, 327 to 330, 356, 357, 376 to 379, 394, 428 to 430, 462 to 465, 476, 477, 482. 523 to 527, 549 to 552, 565 to 567, 578 to 580, 584 to 587, 596 to 598, 604 to 606, 608 to 612, 621 to 623, 639 to 699.

(c) *Rules which due to changes in Organization and Administration are not Applicable to BD army.*

(i) 21-No Brevet Promotions are now in vogue.

(ii) 50, 52, 51 and 55-At variance with current appointment system.

(iii) 64, 65, 66 and 67"Secondment" abolished vide Govt. letter No. 6891/235/PS.2 (a) /2306/D2/59, dated 2 Jun 59.

(iv) 77-No Imperial service now.

(v) 91-No Semi-Effective List in BD army.

(vi) 92-Inapplicable due to different basis of age and service tenures.

(vii) 95 to 103 and 109-As such these rules do not apply but their indirect effect has been brought out in AR Rules 42 and 43.

(viii) 105 to 108. IRRO was abolished vide Royal Warrant dated 15 Oct. 48 republished in BAO 669/48.

(ix) 211 and 212-Employment of discharged soldiers is now governed by AI (P) 19/S/48 which is still of an emergent nature.

(x) 221-No direct commission as JCO now in force.

(xi) 222- Out of date because of AI (P) 103/48.

(xii) 223 and 224-The only WOs in EME have been abolished.

(xiii) 232-Out of date vide BAO 868/51.

(xiv) 242- In effective because all clerks are now on a corps roster promotion.

- (*xv*) 248 and 249—No orderly officers or JCOs to the King/Queen now.
- (*xvi*) 252—No GOsC in C Commands now.
- (*xvii*) 260 to 278 and 281 to 299—These are old Resrve Rules. New Reserve Regulations are being issued as a separate book.
- (*xviii*) 307 and 308—Covered by Joining Instructions of each School.
- (*xix*) 311 and 313—Instructions now laid down in Ests.
- (*xx*) 314 to 316—These courses do not now exist.
- (*xxi*) 318 to 523—Courses ex Bangladesh now regulated by separate orders.
- (*xxii*) 352—To be incorporated in APD Regulations.
- (*xxiii*) 360—Included in MBML. (*xxv*) 406— No Officer is now attached to British units.
- (*xxiv*) 415A—Menial Establishment is now included in Est.
- (*xxvi*) 491—Cancelled by AI (P) 13255.
- (*xxviii*) 533 to 536, 538 to 540, 543 to 546 and 548—Awards which are NOT now applicable.
- (*xxix*) 551—No funds can now be banked in the UK.
- (*xxx*) 559 to 561—No chargers in BD army (See also AI (I) 644/46).
- (*xxxi*) 577—Deleted vide AI (1) 782/46.
- (*xxxii*) 582—No chargers.
- (*xxxiii*) Appx II—No chargers.
- (*xxxiii*) Appx VI—Temporarily omitted because new Parchment Commissions after 23 Mar 56 should be incorporated, when finalized.